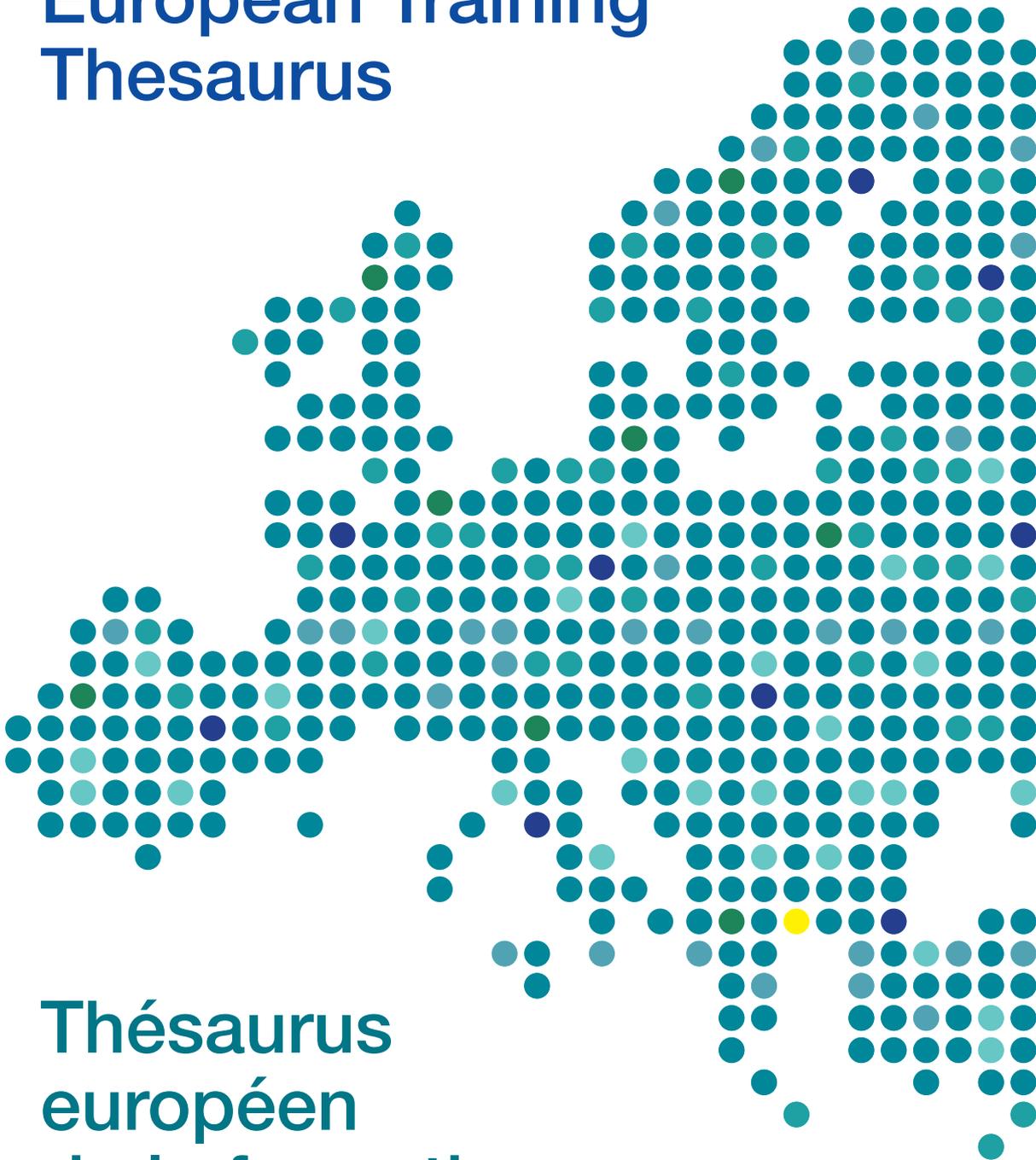




# European Training Thesaurus



Thésaurus  
européen  
de la formation  
professionnelle





# European Training Thesaurus

A great deal of additional information on the European Union is available on the Internet.  
It can be accessed through the Europa server (<http://europa.eu>).

Cataloguing data can be found at the end of this publication.

Luxembourg: Office for Official Publications of the European Communities, 2008

ISBN 92-896-0471-0

ISSN 1608-7089

© European Centre for the Development of Vocational Training, 2008  
All rights reserved.

*Printed in Belgium*

The **European Centre for the Development of Vocational Training** (Cedefop) is the European Union's reference Centre for vocational education and training. We provide information on and analyses of vocational education and training systems, policies, research and practice. Cedefop was established in 1975 by Council Regulation (EEC) No 337/75.

Europe 123  
GR-57001 Thessaloniki (Pylea)

Postal Address:  
PO Box 22427  
GR-55102 Thessaloniki

Tel. (30) 23 10 49 01 11  
Fax (30) 23 10 49 00 20  
E-mail: [info@cedefop.europa.eu](mailto:info@cedefop.europa.eu)  
Homepage: [www.cedefop.europa.eu](http://www.cedefop.europa.eu)

*Aviana Bulgarelli, Director*  
*Christian Lettmayr, Deputy Director*  
*Juan Menéndez-Valdés,*  
*Chair of the Governing Board*



# Table of contents

Introduction to the <i>European Training Thesaurus</i> . . . . .	7
Presentation of the <i>European training thesaurus</i> . . . . .	11
List of fields . . . . .	23
Hierarchical presentation of the fields . . . . .	27
Main alphabetical presentation with semantic relations . . . . .	47
Alphabetical permuted KWIC index (Keyword In Context) . . . . .	193



# Introduction to the *European Training Thesaurus*

A thesaurus is the most effective documentary tool in existence, allowing high-quality indexing (description of content and characteristics) and high-performance information searching (giving increased precision and simplifying recall). That is why it is appreciated by information specialists – librarians, documentalists, archivists, web manager, etc. – as an indexing instrument with far superior performance to keyword lists, classifications, taxonomies, normative values or relatively controlled vocabularies.

A thesaurus is so to speak the federative tool of information services of every kind and description. This ‘federative’ aspect is even more vital in learning and vocational training and education, in which information is intrinsically disparate. A CEN (European Committee for Standardization) report <sup>(1)</sup> on the importance of controlled vocabularies and thesauri for a learning society has clearly specified a typology of vocabularies and made several recommendations. One of the report’s principal findings is the unquestioned advantage of systematic use of a multilingual thesaurus (where available) to guarantee consistency of an information system, by:

- interoperability of information services;
- semantic mapping of sometimes disparate components of the information system.

---

<sup>(1)</sup> European Committee for Standardization – CEN. *Learning technologies workshop: controlled vocabularies for learning object metadata: typology, impact analysis, guidelines and a web-based vocabularies registry*. Brussels: CEN, 2004 (CEN Workshop Agreement, 15871).

Organisations that own a multilingual thesaurus thus possess a strategic advantage, although the burden of development and maintenance is by no means negligible:

*A complex thesaurus, highly structured, with a systematic display, specific terminology and compound terms will be expensive to construct and to operate at the input stage, and will require effort to maintain. [...] Most current forms of multilingual information access are inadequate for the role of enabling diverse user groups to access equally diverse pieces of information [...]. A new form of multilingual thesaurus is required [... especially...] online thesauri which are semantically structured, encyclopaedic and multilingual. [...] Manual construction of such thesauri is labour intensive and hence costly [...] (2).*

Cedefop enjoys the privilege of belonging to the ‘respected club’ of organisations that have developed a multilingual thesaurus.

## Outline history of the thesaurus

Cedefop began work on the first Anglo-Japanese edition of the thesaurus in the 1980s and it was published in 1984 (3). A second edition followed in 1988 and included terms in seven languages: English, French, German, Greek, Italian, Spanish and Portuguese (4). A working group made up of members of the documentary information network (5) and supported by the terminology management system Uniterm was subsequently established. Its work culminated in the first complete revision of the thesaurus, which was published in 1992 in the same seven languages as in 1988 (6). Interest aroused by the new edition was evidenced by the print version being one of Cedefop’s best-selling publications and the thesaurus being regarded as a significant reference work.

The next update – the third edition – did not appear until 2001, mainly because of Cedefop’s move from Berlin to Thessaloniki in 1995. Once ensconced in its permanent seat, a new team took up the torch of the thesaurus again.

## The new edition: main objectives of the update

Producing the third edition involved not only updating intrinsic developments in vocational education and training but also pursuing the ambitious aim of transforming Cedefop’s multilingual thesaurus of vocational training into a fully fledged *European training thesaurus*. The updated thesaurus had to cover all ancillary subfields of vocational training and be capable of indexing different types of information: publications, internal reports, legislative texts, agreements, research projects, information on skills, and so on.

(2) Jorna, K.; Davies, S. Multilingual thesauri for the modern world – no ideal solution? *Journal of documentation*, 57 (2), March 2001, pp. 284-295.

(3) European Centre for the Development of Vocational Training; Overseas Vocational Training Association. *Cedefop thesaurus of vocational training*. [S.l.]: OVTA, 1984.

(4) European Centre for the Development of Vocational Training; International Labour Office. *Thésaurus de la formation professionnelle*. 2nd edition. Luxembourg: EUR-OP, 1988.

(5) The network has since developed into the European network of reference and expertise in vocational education and training (ReferNet).

(6) European Centre for the Development of Vocational Training. *Multilingual thesaurus of vocational training*. Luxembourg: EUR-OP, 1992.

The challenge was to reflect not only the technological, societal and political changes that have influenced vocational education and training systems in the past 15 years, but also their context.

The approach used comprised three main stages:

1. Development of the new concept by Cedefop's library, with Anne Waniart at the helm (and later on, with Ewa Dessaignes and Bettina Brenner as coordinators) and Philippe Tissot for terminology. For the thesaurus to evolve into the *European training thesaurus*, it was not just a matter of updating and adding new concepts. First, the micro-thesauri had to be organised in groups for each of the fields covered by the thesaurus – namely, the basic vocabulary of vocational education and training, the work and employment environment, the socioeconomic environment and complementary lists. Second, for preparing the standardisation approach for the thesauri, four levels of concept definition, from the most general to the most specific, were distinguished:
  - general concepts common to all thesauri, such as geographical terms;
  - common concepts of learning, training and education;
  - specific concepts associated with a field of application, such as vocational education and training;
  - localisation, terms concerning adaptation to the cultural, legal, linguistic and technical specificities of a country or region;
2. Systematic and thematic searching for concepts, their definition and use was entrusted to an external contractor, Bureau Van Dijck, of Paris, following an invitation to tender; this resulted in compiling a complete version, which was used and tested by Cedefop and ReferNet indexers since 2001;
3. Ongoing validation and integration of the changes suggested during the test phase by a working group representing both Cedefop's documentalists and members of ReferNet.

Other, complementary activities were initiated at the same time – namely, adapting the thesaurus in seven languages and successive translation into other official languages of the European Union. The following language versions have so far been completed: Danish, Dutch, English, Estonian, Finnish, French, German, Greek, Italian, Maltese, Portuguese and Spanish; other versions are currently being translated.

Lastly, the increasing need for the *European training thesaurus* to be better publicised and rendered more accessible was addressed by this new print edition in English and French. This publication will also serve as an ambassador for the other languages available soon on our website.

We hope this documentary tool will be useful for the increasing number of people working in vocational education and training, lifelong learning and skills development, and that it will contribute to semantic consistency in their information departments.

**Marc Willem**  
*Head of information and documentation service*



# Presentation of *the European training thesaurus*

The *European training thesaurus* contains more than 2500 terms (descriptors and non-descriptors) related to vocational education and training (VET). It is an essential working tool of Cedefop's information and documentation service, currently used to index and retrieve information from Cedefop's databases: bibliographical database VET-Bib, ETV news database, European research overview database, European training village website.

The *European training thesaurus* has a double function: it is a link both between Cedefop's users and its documentary resources, and a link between these different resources.

The *European training thesaurus* covers education and training vocabulary and focuses on VET systems and programmes, policy, economical and social aspects and training-related EU actions.

The *European training thesaurus* is designed with an 18-field structure:

1. Training
2. Education
3. Learning
4. Sciences and technology
5. Information and communication
6. Labour
7. Enterprise
8. Occupations
9. Economic activities
10. Economy
11. Administration
12. Society
13. Population
14. Countries and regions
15. European Union
16. International organisations
17. Document type
18. Auxiliary terms

A detailed description of the above fields can be found in the next chapter.

## Semantic relationships and symbols used

The *European training thesaurus* was developed according to ISO 2788 and ISO 5964 standards <sup>(1)</sup>. It comprises the following semantic relationships:

- belonging to a field. . . . . (FD)
- hierarchical . . . . . (BT, BN)
- synonymous . . . . . (UF, USE)
- associative . . . . . (RT)
- language equivalence. . . . . (FR)
- scope note . . . . . (SN)

### (a) **Belonging to a field**

Each descriptor belongs to a field (training, education, etc.). The relationship between a descriptor and its field is symbolised by:

**FD** (field) to indicate the relevant field

Example: **higher education**  
FD Education (2)

**Education** is the field of **higher education**.

### (b) **Hierarchical relationship**

In conformity with the previous issue of the thesaurus, the new edition retains the single hierarchy relationship between generic and specific terms.

The symbols used for the hierarchical relationships are:

**BT** to indicate the broader term.

Example: **academic degree**  
BT certificate

**certificate** is the broader term for **academic degree**.

**NT** to indicate narrower terms.

Example: **audiovisual aid**  
NT educational television

**educational television** is the narrower term for **audiovisual aid**.

### (c) **Synonymous relationship**

This equivalence relationship exists between synonymous or almost synonymous terms. Thus, some terms considered to be too narrow have been designated as non-descriptors of broader terms, preferably kept as descriptors.

The symbols used for synonymous relationships are:

**UF** (use for) to indicate non-descriptor terms.

<sup>(1)</sup> ISO 2788:1986: Documentation: guidelines for the establishment and development of monolingual thesauri.  
ISO 5964:1985: Documentation: guidelines for the establishment and development of monolingual thesauri.

Example: **aptitude**  
UF *ability*

*ability* is a non-descriptor of **aptitude**.

**USE** to indicate descriptor terms.

Example: *accreditation of prior learning*  
USE **validation of learning outcomes**

**validation of learning outcomes** is the descriptor corresponding to *accreditation of prior learning*.

(d) **Associative relationship**

An associative relationship links two descriptors pertaining to two distinct categories, but whose meanings, though different, can be related to the same idea. This relationship between two descriptors is an additional indexing aid to direct the analyst towards other descriptors of pertinent added value.

The symbol used for an associative relationship is:

**RT** (related term) to indicate associative terms.

Example: **grant**  
RT economics of education

**grant** (field 10) and **economics of education** (field 1) are related.

(e) **Language equivalence relationship**

The language equivalence relationship between two terms provides the translation of a descriptor into another language.

The symbol used for a language equivalence relationship is:

**FR** (French term) to indicate the French equivalent of the English descriptor.

Example: **correspondence course**  
FR cours par correspondance

(f) **Scope note**

A scope note clarifies the intended use of a descriptor: either by defining this descriptor itself or by explaining the descriptor's meaning in case of semantic ambiguity.

The symbol used for scope notes is:

**SN** (scope note) to introduce a scope note.

Example: **assessment of learning outcomes**  
SN The process of appraising knowledge, know-how, skills and/or competences of an individual against predefined criteria (learning expectations, measurement of learning outcomes). Assessment is typically followed by validation and certification (Source: Cedefop, 2003 and 2006.)

## Structure and layout of the new edition

Throughout the different sections of the thesaurus, descriptors and non-descriptors are introduced in accordance with the standard ISO 2788. The descriptor terms always appear in lower case; the ‘entry position’ descriptors also appear in bold. The non-descriptor terms always appear in italics and lower case, whatever their position in the thesaurus.

Example: **intensive training** (descriptor term)  
*accelerated course* (non-descriptor term)

The *European training thesaurus* is divided into three sections:

### 1. A hierarchical presentation of the fields,

which consists, for each field, of a hierarchical list of descriptors, symbolising their single-hierarchy arborescence.

Example:

**level of education** (broader term)

NT1 post compulsory education (narrower term at level 1)

NT1 post secondary education (narrower term at level 1)

NT2 higher education (narrower term at level 2)

NT3 non-university higher education (narrower term at level 3)

NT4 polytechnic education (narrower term at level 4)

NT3 university studies (narrower term at level 3)

NT4 postgraduate study (narrower term at level 4)

NT4 undergraduate study (narrower term at level 4)

### 2. A main alphabetical presentation,

which provides an alphabetical list of all descriptors and non-descriptors. Each term set of semantic relationships is presented.

Example:

**higher education institute**

FD Education (2)

FR établissement d’enseignement supérieur

SN Institution at the tertiary level of education excluding universities and academies.

UF *polytechnic*

BT educational institution

NT college of education

RT non-university higher education

*higher education school enterprise relationship*

USE university enterprise relationship

### 3. An alphabetical, permuted KWIC index

(keyword in context) of all descriptors and non-descriptors.

## How to use the different sections of the European training thesaurus

To use the *European training thesaurus* efficiently, and identify the descriptors effectively, the indexer is invited to use the methodology described below. After selecting the relevant concepts, the following procedure should be adopted for each concept retained:

### (a) Use the alphabetical index

The indexer should look for the concept in the permuted alphabetical index (KWIC) that is most appropriate to identify multi-term (precoordinated) descriptors.

### (b) Consult the hierarchical presentation

Here the hierarchical organisation of descriptors is displayed around the selected descriptor. Consulting the hierarchical list allows analysts to refine their first selection by choosing the descriptor whose level of specificity seems most pertinent.

### (c) Consult the main alphabetical presentation

It is essential to refer to the alphabetical list as it enables the indexer not only to go through a descriptor's semantic relationships, but also to be aware of possible explicative scope notes and relevant associated terms.

## Form, spelling and hyphenation of descriptors

The grammatical form of descriptors is usually in singular form, except in cases where the plural form is more appropriate.

Example: **mathematics**

As for the descriptor and non-descriptor terms in the English version of the *European training thesaurus*, English spelling is preferred (using 's') over American spelling (using 'z').

Example: **learning organisation**

## Statistical data of the new edition

Descriptors	1569
Non-descriptors	949
Top terms	148
Scope notes	203
Fields	18
New descriptors	465
Deleted descriptors	415
Level of greatest specificity	5

## List of new descriptors

A level  
 absenteeism  
 accreditation of training  
 accreditation of education  
     and training providers  
 Adapt  
 administrative structure  
 Afghanistan  
 agencies and other bodies  
 agriculture worker  
 Algeria  
 Angola  
 applied sciences  
 Argentina  
 Armenia  
 assessment of learning  
     outcomes  
 atlas  
 Attica  
 Autonomous Territories of  
     Palestine  
 awarding body  
 Azerbaijan  
 Bahamas  
 Bahrain  
 Baltic States  
 Bangladesh  
 basic skill  
 Belarus  
 Benin  
 Bhutan  
 Bolivia  
 Bornholm  
 Bosnia Herzegovina  
 Botswana  
 Brazil  
 British West Indies  
 Brunei  
 Burgenland  
 Burkina Faso  
 Burundi  
 business worker  
 Cambodia  
 Cameroon  
 Cape Verde  
 capital  
 Carinthia  
 catalogue  
 Central African Republic  
 Central Asia  
 certification of learning  
     outcomes  
 Chad  
 Channel island  
 chat  
 chemist  
 Chile  
 citizenship  
 college of education  
 Colombia  
 comparability of certifications  
 commentary  
 competence  
 compilation  
 computer based learning  
 computer engineering  
 computing personnel  
 Congo  
 Congo Democratic Republic  
 Connacht  
 content of education  
 continuing training  
 Costa Rica  
 Court of Justice  
 Croatia  
 Cuba  
 cultural integration  
 cultural sector employee  
 data management  
 didactics  
 discussion list  
 distance learning  
 Djibouti  
 documentary dossier  
 East Anglia  
 East Midlands  
 East Timor  
 Eastern Europe  
 economic statistics  
 Ecuador  
 education system  
 education worker  
 educational deficit  
 educational dropout  
 educational sociology  
 educationalist  
 efficiency  
 Egypt  
 El Salvador  
 eLearning  
 electronic commerce  
 elite  
 employability  
 employment protection  
 engineering worker  
 entrepreneurship

environment worker	grant	know how
Equal	Greater Antilles	knowledge
Equatorial Guinea	green paper	knowledge management
Erasmus	Greenland	knowledge society
Eritrea	Grundtvig	Kosovo
Estonia	Guatemala	Kuwait
ethics	guidance officer	Kyrgyzstan
Ethiopia	guide	labour market reform
Europass	Guinea	Laos
European Administrative School	Guinea Bissau	Latin America
European Agency for Safety Health at Work	Gulf States	Latvia
European Central Bank	Haiti	law worker
European construction	health worker	leadership
European Court of Auditors	higher education graduate	learning by doing
European Monitoring Centre for Drugs and Drug Addiction	historical research	learning by using
European Ombudsman	history of training	learning environment
European Personnel Selection Office	Honduras	learning material
European Training Foundation	Hong Kong	learning organisation
European Union	hotel industry	learning theory
European year	human capital	Lebanon
Eurostat	humanities worker	Leinster
evaluation method	identification of learning outcomes	Leonardo da Vinci
examiner	illegal work	Lesotho
experimental education	in company training	Lesser Antilles
experimental research	individualism	level of education
Faroes	Indonesia	liberal profession
Far East	informal learning	Liberia
financing	informal sector	Libya
flexibility	information processing	lifelong learning
flexicurity	information science	Lifelong learning programme
foreign language learning	information society	Lingua
foreign language skill	information storage	Lithuania
foreign policy	interactive learning	loan
formal learning	intercompany training	local finance
former GDR	international exchange	Lower Austria
former USSR	international policy	Macao
former Yugoslavia	Internet	Macedonia
fundamental research	interview	Madagascar
Gabon	Iran	Maghreb
Gambia	Iraq	mailing list
general education	Isle of Man	maintenance repair
Georgia	Israel	Malawi
Germany	Ivory Coast	Malaysia
Ghana	Jamaica	Maldives
Gibraltar	job classification	Mali
gifted person	job rotation	managerial skill
globalisation	Jordan	manual worker
	journal issue	manufacturing industry
	journalism worker	manufacturing worker
	Kazakhstan	Mashreq
	Kenya	mass media
	key competences	mathematical model
		Mauritania

Mauritius	private tutor	social promotion
measurement	proceedings	social rights
Melanesia	progression	social sciences worker
mentoring	Puerto Rico	social skill
Mexico	pure sciences	socially disabled person
Micronesia	Qatar	Socrates
Minerva	qualification	Somalia
Mongolia	qualitative analysis	South East England
monograph part	quality management	South Jutland
Montenegro	questioning	South Korea
Morocco	racial equality	South Sweden
motivation	recognition of learning	South West England
Mozambique	outcomes	Southern Aegean
multi skill training	recycling industry	Southern Africa
multiple choice test	reengineering	Southern Europe
multiple employment	Region of Murcia	special needs education
Munster	regional and local authority	specialised secondary school
Myanmar	regional cooperation	Sri Lanka
Namibia	regional policy	staff development
Navarre	registration	standard
Nepal	replacement	student organisation
Netherlands Antilles	Republic of Moldova	Styria
new technologies	research technique	subcontracting
Nicaragua	Reunion	Sudan
Niger	right to training	Suriname
Nigeria	Rioja	sustainable development
non-formal learning	Russia	Swaziland
North Jutland	Rwanda	Syria
North Korea	Salzburg	Taiwan
North West England	Saudi Arabia	Tajikistan
Northern Aegean	schooling rate	Tanzania
Northern England	science worker	teacher exchange
Northern Europe	sciences of education	teacher role
occupational disease	security services worker	technical assistance
Office for Official Publications	segregation	technological sciences
of the European	self directed learning	Tempus
Communities	self esteem	test
Oman	self evaluation	Thailand
online learning	Senegal	Togo
organisational change	seniority	trade union role
outplacement	Serbia	training marketing
overtime	series	training passport
pamphlet	services worker	training purchase
Panama	Sierra Leone	training resource
paper industry	Singapore	Translation Centre for Bodies
Paraguay	Slovak Republic	of the European Union
personnel regrading	Slovenia	transparency of qualifications
Peru	small and medium enterprise	transport services worker
Philippines	social dialogue	Tunisia
philosophy	social discrimination	Turkmenistan
poaching	social economy	Tyrol
Polynesia	social exclusion	Uganda
postgraduate study	social identity	Ukraine

Ulster  
Unesco  
United Arab Emirates  
Upper Austria  
upskilling  
Uruguay  
Uzbekistan  
validation of learning outcomes  
valorisation of learning  
Venezuela  
Vienna  
Vietnam  
vocational qualification  
Vojvodina  
Vorarlberg  
wealth  
website  
West Midlands  
Western Europe  
Western Greece  
Western Sahara  
white paper  
work attitude  
work based training  
work programme  
working age population  
work experience  
working paper  
Yemen  
Yorkshire and Humberside  
young person  
Youth programme  
Zambia  
Zimbabwe

## List of deleted descriptors

abstract  
 actor  
 Addiction  
 administrative personnel  
 administrator  
 advertising  
 Aegean island  
 aerospace industry  
 African languages  
 age limit  
 agricultural college  
 agricultural training  
 agricultural worker  
 air traffic controller  
 air transport  
 aircraft pilot  
 Albanian language  
 ambulance personnel  
 animator  
 APSDEP  
 Arab countries  
 Arabic  
 archive  
 archivist  
 armament industry  
 army  
 Asian languages  
 astronomer  
 attainment appraisal  
 authoring system  
 automated translation  
 baker  
 beverage worker  
 bill  
 biography  
 blind person  
 block teaching  
 boatman  
 book  
 book industry  
 bookkeeping  
 Bornholm  
 botany  
 building material  
 Bulgarian language  
 bureaucracy  
 business language course  
 butcher  
 cabinet maker  
 canning industry  
 caretaker  
 caring personnel  
 carpenter  
 case law  
 CD-ROM  
 Celtic languages  
 cement industry  
 ceramics industry  
 certification  
 chemical worker  
 church  
 CIADFOR  
 CINTERFOR  
 cleaner  
 commercial college  
 commercial training  
 community  
 compact disc  
 compulsory subject  
 computer based training  
 computer operator  
 computer personnel  
 computer programmer  
 computer scientist  
 computerized numerical  
     control  
 confectioner  
 consumer education  
 continuous assessment  
 control instruments mechanic  
 cook  
 Copenhagen  
 core skill  
 cost-benefit analysis  
 countries and regions  
 court  
 cultural rights  
 cutter  
 Czech language  
 dairy industry  
 dance  
 dancer  
 Danish language  
 data typist  
 day release  
 deaf person  
 dietician  
 diplomatic personnel  
 diskette  
 distance study  
 domestic worker  
 drawing  
 dual jobholding  
 dumb person  
 Dutch language  
 early school leaver

economics of training	glazier	marking
economist	graduate	Martinique
EDF	Great Britain	mason bricklayer
educational assessment	Greater Copenhagen	maternity leave
educational disadvantage	Greek language	Mayotte
educational level	Guadeloupe	meat industry
educational loan	guidance teacher	mechanical fitter
educational system	handbook	mechanization
election	historian	medical personnel
electrical fitter	hotel and catering personnel	memorandum
electromechanical industry	hotel manager	mental stress
electronic mail	hotel school	meteorology
employers' organization	housewife	Mezzogiorno
English language	human-machine interaction	microform
enrolment	Hungarian language	middle class
entertainment	ILO programme	middle management
environment personnel	import	midwife
ERDF	industrial worker	military service
ESF	information material	milling industry
EUDISED	information source	mining
EURATOM	inland water transport	Ministry of agriculture
European Monitoring Centre for Drugs and Drug	in-plant training	Ministry of industry and commerce
European school	instrumentation industry	Ministry of vocational training
examination body	insulator	mobile training
executive	interface	modern languages
ex-offender	internal migration	moonlighting
experiential learning	international organization	mortality
experimental teaching	international school	mother tongue instruction
export	international university	multiple choice test
factory	interpretation	Murcia
falling birthrate	interpreter	museum
FAO	Italian language	musician
Federal Republic of Germany	journalist	nationality
FEOGA	judge	natural resource
fertilizer industry	knitter	New Caledonia
film	labour exchange officer	non-manual worker
five new Laender	land transport	non-printed material
flight attendant	lawyer	Nordic Council
floor and wall tiler	learning pace	North Jutland
folk arts	leave of absence	nuclear industry
footwear industry	legal personnel	occupational classification
foreign country	legal service	occupational qualification
foreign language teaching	librarian	official journal
forestry training	linguistic group	official publication
freight handler	literary and artistic personnel	optical industry
functional illiteracy	local employment initiative	optician
fur industry	machine operator	oral expression
gas industry	machine tool industry	packing
geographer	machine-readable material	paid leave
geologist	maintenance and repair	painter and decorator
German Democratic Republic	male status	painting
German language	management board	parental leave
	market research	

pedagogics	school leaving certificate	transport worker
permanent employment	science	travel agency
personal services worker	scientist	Turkish language
petrochemical industry	secretarial training	typist
petroleum industry	security personnel	UNESCO
pharmacist	self-instruction	upper class
photographer	self-management	urban population
photography	Serbo-Croat language	urban transport
physiotherapist	service mechanic	user-friendliness
plasterer	setter of production machines	USSR
plumber	shoemaker	veterinary medicine
Polish language	singer	videocassette
political ideology	skilled machinist	videodisc
polyvalent training	slide	videotex
population growth	small medium enterprise	viticulture
porter	social scientist	voluntary organization
Portuguese language	South Jutland	waiter
postal worker	South Sweden	Wallis and Futuna island
pottery maker	Spanish language	watchmaking
precision instrument fitter	sponsorship	WHO
printed material	statistician	work experience
private tutor	stonemason and cutter	writer
processing industry	storage	writing
producer	Structural Funds	young man
progress report	subsidiary subject	young woman
project report	sugar industry	Yugoslavia
prolongation of schooling	systems analyst	zoology
proposal	systems designer	
public relations	tailor	
pulp and paper industry	tanning industry	
radiographer	teacher training college	
railway transport	technical drawing	
railway worker	technology park	
reading	telecommunications fitter	
receptionist	telephonist	
recommendation	terminal	
rehabilitation counsellor	textbook	
remedial teaching	Thrace	
research report	tobacco industry	
researcher	toolmaker	
resolution	top management	
review	toy industry	
rising birthrate	trainee record	
Romanian language	trainer-trainee ratio	
roof slater and tiler	training and teaching personnel	
rubber industry	training by stages	
rubber product maker	training conference	
rural population	training experiment	
rural-urban migration	training priority	
Russian language	training resource	
sales representative	translator	
sanitation service		
Scandinavian languages		

# List of fields

The *European training thesaurus* is centred on training. The topics covered are organised around eighteen broad fields. These fields are grouped together in four sections:

- I. Basic VET vocabulary: Fields 1, 2, 3, 4, 5.
- II. Work and labour environment: 6, 7, 8.
- III. Socio-economic environment: 9, 10, 11, 12, 13.
- IV. Supplement lists: 14, 15, 16, 17, 18.

## I. Basic VET vocabulary

### Field 1: Training

(124 descriptors)

All aspects of training are addressed, whether they concern the types of training, economy, policy, management or the training system and are grouped together under thirteen top-level terms: **economics of education, history of training, quality of training, sectoral training, target group, trainee, training institution, training management, training policy, training system, type of training, vocational guidance and vocational training.** (The top term vocational training should only be used for general documents on the subject).

### Field 2: Education

(79 descriptors)

This field deals with education, the educational system, the institutions, the content, the quality and the educational policy under eleven top-level terms: **basic education, content of education, education, education system, educational administration, educational guidance, educational institution, educational policy, level of education, quality of education, student population.** (The top term education should only be used for general works on the subject).

### Field 3: Learning

(98 descriptors)

These are descriptors that concern both education and continuing training and that deal with notions of certification, skills, learning, the learning processes and methods, the validation of acquired knowledge and personal development. They are presented under eleven top-level terms: **certification of learning outcomes, competence, curriculum, examination, learning, lifelong learning, personal development, pilot project, teaching, training aid, training method.**

### Field 4: Sciences and technology

(56 descriptors)

The disciplines and the branches of study are presented under nine top-level terms: **applied sciences, humanities, information science, mathematics, natural sciences, pure sciences, sciences of education, technological sciences, technology.**

**Field 5: Information and Communication**  
(52 descriptors)

The descriptors contained in this field address all aspects of information, its processing and its technology, language, communication, mass media and documentation under three top level terms: **communication, information** and **information technology**.

## II. Work and labour environment

**Field 6: Labour**  
(113 descriptors)

This field groups together the notions of labour contracts, the labour market, employment and unemployment, and professional qualifications under nine top-level terms: **employment, employment policy, labour, labour contract, labour market, occupational status, qualification, transition from school to work and unemployment**. The field is to be used in relation to Field 7.

**Field 7: Enterprise**  
(118 descriptors)

This field, which should be used in relation with Field 6, addresses micro-economic aspects. It concerns enterprises and their management, the different types of enterprise, relations with social partners, human resources management, work organisation and work conditions, grouped under five top-level terms: **enterprise, human resources management, labour relations, work organisation** and **working conditions**.

**Field 8: Occupations**  
(106 descriptors)

The descriptors in this field should be connected to those of Field 6 and 9. The professions are grouped under only one top term – **occupation** – which can be broken down into twenty two specific terms: agriculture worker, business worker, construction worker, cultural sector employee, education worker, engineering worker, environment worker, forestry worker, health worker, humanities worker, information personnel, journalism worker, law worker, manufacturing worker, personal services worker, public service personnel, science worker, security services worker, social sciences worker, social services worker, transport services worker and veterinary worker.

## III. Socioeconomic environment

**Field 9: Economic activities**  
(73 descriptors)

The economic activities are grouped together under four top-level terms: **agriculture, arts, industry** and **services**.

**Field 10: Economy**  
(66 descriptors)

This field addresses the macro-economic aspect of the economy and covers all the economic concepts – such as economic development and policies, financial resources, international economy and public finance – under ten top-level terms: **economic condition, economic development, economic policy, economic resource, economic sector, economic system, economy, financial management, international economy** and **public finance**.

**Field 11: Administration**

(105 descriptors)

This field covers governmental structures, legislation (non-European Union law), human rights, politics and international relations grouped under seven top-level terms: **administration, association, human rights, institutional framework, international relations, politics** and **state**.

**Field 12: Society**

(81 descriptors)

This field deals with all aspects of the social environment, social problems, individual and collective behaviour, sociocultural groups and health under four top-level terms: **behaviour, health, society** and **sociocultural group**.

**Field 13: Population**

(24 descriptors)

This field concerns demographic trends, population distribution and migratory movements under one top-level term: **population**.

IV. **Additional lists****Field 14: Countries and regions**

(396 descriptors)

This field, formerly concentrated on European countries, now covers five continents. All the administrative regions of the European Union are included. The field contains seven top-level terms: **Africa, America, Asia, EU countries, Europe, Oceania** and **OECD countries**.

**Field 15: European Union**

(86 descriptors)

This field addresses all aspects relative to the European Union, the institutions, organisations, structures and European legislation under four top-level terms: **Community finance, Community institutions, Community law, European construction**.

**Field 16: International organisations**

(15 descriptors)

This field presents a list of international organisations that are considered to be interesting by Cedefop under one top-level term: **international organisation**.

**Field 17: Document type**

(42 descriptors)

This field covers the different document types with forty-two descriptors. There is no hierarchical relationship.

**Field 18: Auxiliary terms**

(30 descriptors)

This field presents the methodological descriptors and the descriptors that can be used in relation with all the fields in order to describe, for example, an evolution, or an evaluation. The descriptors are broken down into six top-level terms: **evaluation, model, research, research method, research technique** and **statistical method**.



# Hierarchical presentation of the fields

## 1. Training

### **economics of education**

- NT1 cost of education
  - NT2 cost of training
- NT1 educational needs
- NT1 financing of education
  - NT2 student allowance
- NT1 financing of training
  - NT2 training allowance
  - NT2 training fee
  - NT2 training levy
- NT1 training budget
- NT1 training market
  - NT2 training supply
- NT1 training marketing
- NT1 training needs
  - NT2 training needs analysis

### **history of training**

### **quality of training**

- NT1 training effectiveness
- NT1 training standard
- NT1 training wastage
  - NT2 training dropout

### **sectoral training**

- NT1 clerical training
- NT1 computer training
  - NT2 computer literacy
- NT1 craft training
- NT1 management training
- NT1 safety training
- NT1 supervisory training

### **target group**

- NT1 adult training
- NT1 migrant training
- NT1 prisoner training
- NT1 staff training
- NT1 teacher training
- NT1 training of trainers
- NT1 youth training

**trainee**

- NT1 apprentice
- NT1 graduate trainee
- NT1 trainee participation
- NT1 trainee selection

**training institution**

- NT1 training centre
  - NT2 resource centre
  - NT2 training workshop
  - NT2 vocational rehabilitation centre
  - NT2 vocational school

**training management**

- NT1 accreditation of training
- NT1 accreditation of education and training providers
- NT1 course attendance
  - NT2 completion of training
- NT1 duration of training
- NT1 training assistance
- NT1 training course
  - NT2 evening class
  - NT2 full time course
  - NT2 part time course
  - NT2 short course
- NT1 training evaluation
  - NT2 training validation
- NT1 training function
- NT1 training objective
- NT1 training partnership
- NT1 training plan
- NT1 training programme
  - NT2 course design
- NT1 training specification
- NT1 vocational rehabilitation

**training policy**

- NT1 access to training
  - NT2 admission requirements
  - NT2 selection procedure
    - NT3 aptitude test
    - NT3 selection criteria
- NT1 planning of training
- NT1 training development
  - NT2 training innovation
- NT1 training information
- NT1 training initiative
  - NT2 local training initiative
- NT1 training policy coordination
- NT1 training reform

**training system**

- NT1 alternating training
  - NT2 apprenticeship
  - NT2 dual system
- NT1 in company training
  - NT2 off the job training
  - NT2 on the job training
  - NT2 work based training
- NT1 in service training
- NT1 intercompany training
- NT1 modular training
- NT1 training level

**type of training**

- NT1 basic training
- NT1 continuing training
- NT1 specialist training
- NT1 individual training
- NT1 induction training
- NT1 initial training
  - NT2 vocational preparation
- NT1 intensive training
- NT1 multi skill training
- NT1 practical training
  - NT2 training placement
- NT1 retraining
- NT1 technical training
- NT1 trade union training
- NT1 training abroad
- NT1 upskilling

**vocational guidance**

- NT1 career choice
- NT1 guidance service
- NT1 vocational counselling
- NT1 vocational information

**vocational training**

- NT1 training research

## 2. Education

### basic education

- NT1 literacy
  - NT2 illiteracy
- NT1 numeracy

### content of education

- NT1 environmental education
- NT1 health education

### education

- NT1 educational background
- NT1 educational research
  - NT2 comparative education

### education system

- NT1 continuing education
- NT1 general education
- NT1 out of school education
- NT1 special needs education
- NT1 vocational education

### educational administration

- NT1 compulsory education
- NT1 educational opportunity
  - NT2 second chance schools
- NT1 educational resource
  - NT2 educational facility
- NT1 educational statistics
  - NT2 number of students
  - NT2 schooling rate
- NT1 private education
- NT1 schooling
  - NT2 educational dropout
  - NT2 school leaving
- NT1 state education
- NT1 student mobility

### educational guidance

- NT1 choice of studies

### educational institution

- NT1 higher education institute
  - NT2 college of education
- NT1 school
  - NT2 primary school
  - NT2 secondary school
    - NT3 specialised secondary school
- NT1 university
  - NT2 open university

### educational policy

- NT1 access to education
  - NT2 registration
- NT1 duration of studies
- NT1 educational development
  - NT2 educational innovation
- NT1 educational objective
- NT1 educational planning
- NT1 educational reform
- NT1 prolonged schooling
- NT1 school enterprise relationship
- NT1 university enterprise relationship

### level of education

- NT1 post compulsory education
- NT1 post secondary education
  - NT2 higher education
    - NT3 non-university higher education
      - NT4 polytechnic education
    - NT3 university studies
      - NT4 postgraduate study
      - NT4 undergraduate study
- NT1 pre school education
- NT1 primary education
- NT1 secondary education
  - NT2 lower secondary education
  - NT2 upper secondary education

### quality of education

- NT1 educational deficit

### student population

- NT1 student
  - NT2 foreign student
  - NT2 higher education graduate
  - NT2 undergraduate student
  - NT2 working student

### 3. Learning

#### certification of learning outcomes

- NT1 certificate
  - NT2 A level
  - NT2 academic degree
- NT1 comparability of qualifications
- NT1 equivalence of certificates
- NT1 recognition of qualifications
- NT1 training credit
- NT1 training passport
- NT1 transparency of qualifications
- NT1 validation of learning outcomes

#### competence

- NT1 assessment of learning outcomes
- NT1 identification of learning outcomes
- NT1 recognition of learning outcomes
- NT1 skill
  - NT2 basic skill
  - NT2 foreign language skill
  - NT2 key competences
  - NT2 managerial skill
  - NT2 polyvalence
  - NT2 practical skill
  - NT2 skill analysis
    - NT3 skill development
    - NT3 skill obsolescence
  - NT2 social skill
    - NT3 communication skill
  - NT2 transferable skill

#### curriculum

- NT1 curriculum development
- NT1 curriculum research
- NT1 curriculum subject
  - NT2 foreign language learning

#### examination

- NT1 entrance examination
- NT1 practical examination
- NT1 test

#### learning

- NT1 adult learning
- NT1 formal learning
- NT1 informal learning
- NT1 learning difficulty
- NT1 learning environment
- NT1 learning method
  - NT2 learning by doing
  - NT2 learning by using

- NT2 eLearning
- NT2 online learning
- NT2 group learning
- NT2 interactive learning
- NT2 open learning
- NT2 self directed learning
- NT2 visual learning
- NT1 learning strategy
- NT1 non-formal learning
- NT1 transfer of learning
  - NT2 trainer trainee relationship
- NT1 valorisation of learning

#### lifelong learning

#### personal development

- NT1 aptitude
- NT1 creativity
- NT1 intellectual development
  - NT2 cognitive process
  - NT2 intelligence
    - NT3 judgment
    - NT3 self evaluation
- NT1 know how
- NT1 knowledge
- NT1 maturity
- NT1 performance
  - NT2 efficiency
  - NT2 failure
  - NT2 performance appraisal
  - NT2 success
- NT1 personality
  - NT2 self esteem

#### pilot project

#### teaching

- NT1 mentoring

#### training aid

- NT1 audiovisual aid
  - NT2 educational television
  - NT2 video
- NT1 educational game
- NT1 multimedia system
  - NT2 hypermedia
  - NT2 interactive video
- NT1 training material
  - NT2 training equipment
- NT1 training software

### **training method**

- NT1 audiovisual method
- NT1 computer based learning
- NT1 distance learning
  - NT2 correspondence course
- NT1 problem solving
- NT1 programmed instruction
- NT1 project method
- NT1 simulation training
- NT1 study tour

## 4. Sciences and technology

### **applied sciences**

#### **humanities**

- NT1 geography
- NT1 history
- NT1 legal science
- NT1 literature
- NT1 philosophy
- NT1 psychology
  - NT2 educational psychology
  - NT2 industrial psychology
- NT1 social sciences
  - NT2 demography
  - NT2 economics
    - NT3 business economics
  - NT2 linguistics
    - NT3 terminology
  - NT2 political science
  - NT2 sociology
    - NT3 educational sociology
    - NT3 industrial sociology

### **information science**

#### **mathematics**

- NT1 statistics

#### **natural sciences**

- NT1 biology
  - NT2 ecology
  - NT2 medicine
- NT1 geology

#### **pure sciences**

- NT1 chemistry
- NT1 physics

#### **sciences of education**

- NT1 didactics
- NT1 educational theory
- NT1 experimental education
- NT1 learning theory
- NT1 training theory

**technological sciences**

- NT1 engineering
  - NT2 civil engineering
  - NT2 electrical engineering
  - NT2 electronics
    - NT3 microelectronics
  - NT2 mechanical engineering
- NT1 ergonomics

**technology**

- NT1 advanced technology
- NT1 automation
- NT1 biotechnology
- NT1 educational technology
- NT1 mechanisation
  - NT2 robotics
    - NT3 robot
- NT1 new technologies
- NT1 technological change
- NT1 technology transfer

**5. Information and communication****communication**

- NT1 communication medium
  - NT2 language
    - NT3 minority language
    - NT3 mother tongue
    - NT3 multilingualism
      - NT4 bilingualism
      - NT4 translation
  - NT2 mass media
    - NT3 press
    - NT3 radio
    - NT3 television
  - NT2 telecommunication
    - NT3 computer network
      - NT4 Internet
    - NT3 satellite communication
- NT1 interpersonal communication

**information**

- NT1 access to information
  - NT2 information centre
  - NT2 information network
- NT1 documentation
  - NT2 information dissemination
  - NT2 information processing
  - NT2 information retrieval
  - NT2 information storage
- NT1 information user
  - NT2 information needs

**information technology**

- NT1 informatics
  - NT2 computer application
    - NT3 artificial intelligence
      - NT4 expert system
    - NT3 computer aided design
    - NT3 computer aided manufacturing
    - NT3 computer graphics
    - NT3 flexible manufacturing system
    - NT3 information system
      - NT4 data management
    - NT3 office automation
    - NT3 telematics
  - NT2 computer engineering
  - NT2 hardware
    - NT3 computer
      - NT4 microcomputer
  - NT2 software

## 6. Labour

### employment

- NT1 conditions of employment
  - NT2 competitive employment
  - NT2 self employment
  - NT2 sheltered employment
  - NT2 temporary employment
  - NT2 termination of employment
    - NT3 job loss
    - NT3 redundancy
    - NT3 retirement
      - NT4 early retirement
- NT1 female employment
- NT1 graduate employment
- NT1 migrant employment
- NT1 occupational structure
  - NT2 non-traditional occupation
  - NT2 obsolescent occupation
- NT1 regulated occupation
- NT1 youth employment

### employment policy

- NT1 employment creation
- NT1 employment service
  - NT2 private employment service
  - NT2 public employment service
- NT1 fight against unemployment
- NT1 flexicurity
- NT1 full employment
- NT1 job placement
- NT1 job security
- NT1 manpower planning
- NT1 work permit

### labour

- NT1 illegal work
- NT1 multiple employment

### labour contract

- NT1 apprenticeship contract
- NT1 training employment contract

### labour market

- NT1 access to employment
  - NT2 employment opportunity
    - NT3 job offer
    - NT3 job vacancy
    - NT3 language barrier
    - NT3 manpower needs
      - NT4 labour shortage
      - NT4 skill shortage
  - NT2 entry into working life
    - NT3 initial employment
    - NT3 return to work

- NT1 employability
- NT1 employment monitoring system
- NT1 labour market flexibility
- NT1 labour market reform
- NT1 labour market segmentation
- NT1 labour mobility
- NT1 labour supply
  - NT2 job search
- NT1 manpower
  - NT2 unqualified young people
- NT1 regional labour market

### occupational status

- NT1 civil servant
- NT1 craftsman
  - NT2 mastercraftsman
- NT1 employee
- NT1 engineer
- NT1 entrepreneur
- NT1 liberal profession
- NT1 manager
- NT1 self employed worker
- NT1 supervisor
- NT1 technician
- NT1 worker
  - NT2 disabled worker
  - NT2 manual worker
  - NT2 migrant worker
    - NT3 frontier worker
  - NT2 older worker
  - NT2 professional worker
  - NT2 temporary worker
    - NT3 casual worker
    - NT3 seasonal worker
  - NT2 underqualified worker
  - NT2 unemployed worker
    - NT3 job seeker
  - NT2 young worker

### qualification

- NT1 vocational qualification
  - NT2 deskilling
  - NT2 work experience
  - NT2 job requirements
  - NT2 level of qualification
    - NT3 semi skilled worker
    - NT3 skilled worker
    - NT3 highly skilled worker
    - NT3 unskilled worker
  - NT2 occupational profile
  - NT2 professionalism

**transition from school to work**

NT1 training employment relationship

**unemployment**

NT1 disguised unemployment  
 NT1 female unemployment  
 NT1 graduate unemployment  
 NT1 migrant unemployment  
 NT1 regional unemployment  
 NT1 seasonal unemployment  
 NT1 structural unemployment  
 NT1 temporary unemployment  
 NT1 underemployment  
 NT1 unemployment duration  
   NT2 long term unemployment  
 NT1 youth unemployment

**7. Enterprise****enterprise**

NT1 company management  
   NT2 company closure  
   NT2 organisational change  
   NT2 production management  
   NT2 reengineering  
   NT2 work attitude  
     NT3 absenteeism  
     NT3 employees' attitude  
     NT3 flexibility  
     NT3 management attitude  
     NT3 trainees' attitude  
     NT3 trainers' attitude  
 NT1 enterprise creation  
 NT1 enterprise culture  
 NT1 joint venture  
 NT1 subcontracting  
 NT1 type of enterprise  
   NT2 cooperative  
   NT2 large enterprise  
   NT2 multinational enterprise  
   NT2 public enterprise  
     NT3 mixed investment company  
   NT2 small and medium enterprise  
     NT3 medium enterprise  
     NT3 small enterprise

**human resources management**

NT1 career  
   NT2 career break  
   NT2 career development  
     NT3 career change  
     NT3 career planning  
     NT3 career prospects  
     NT3 career record  
     NT3 curriculum vitae  
     NT3 occupational mobility  
       NT4 secondment  
     NT3 occupational success  
     NT3 promotion  
     NT3 vocational aspiration  
 NT1 learning organisation  
 NT1 personnel management  
   NT2 knowledge management  
   NT2 outplacement  
   NT2 personnel  
   NT2 personnel assessment  
     NT3 vocational assessment  
     NT3 work performance  
   NT2 personnel regrading  
   NT2 personnel supervision  
   NT2 poaching

- NT2 recruitment
  - NT3 personnel selection
    - NT4 employment interview
- NT2 replacement
- NT2 seniority
- NT2 staff development
- NT2 training purchase

### **labour relations**

- NT1 collective agreement
- NT1 collective bargaining
- NT1 employers' role
- NT1 social dialogue
- NT1 social partners
  - NT2 employer
  - NT2 employers' organisation
  - NT2 trade union
    - NT3 trade union role
- NT1 strike
- NT1 workers' participation
  - NT2 workers' representation
    - NT3 works council

### **work organisation**

- NT1 job content
  - NT2 job design
  - NT2 job enlargement
  - NT2 job enrichment
- NT1 job description
  - NT2 job analysis
  - NT2 job classification
- NT1 job sharing
- NT1 team work
- NT1 teleworking
- NT1 work at home
- NT1 work study
- NT1 working time arrangement
  - NT2 hours of work
    - NT3 flexible hours of work
    - NT3 full time employment
    - NT3 overtime
    - NT3 part time employment
  - NT2 reduction of working hours

### **working conditions**

- NT1 leisure
  - NT2 holidays
- NT1 occupational disease
- NT1 occupational safety
  - NT2 occupational accident
    - NT2 safety measure
- NT1 pension scheme
- NT1 training leave
- NT1 wage
  - NT2 equal pay
- NT1 working life
  - NT2 quality of working life
    - NT3 humanisation of work
    - NT3 job rotation
    - NT3 job satisfaction
  - NT2 work environment
    - NT3 place of work

## 8. Occupations

### occupation

- NT1 agriculture worker
  - NT2 farmer
  - NT2 gardener
- NT1 business worker
  - NT2 accountant
  - NT2 banking personnel
  - NT2 clerical worker
    - NT3 secretary
  - NT2 commercial personnel
    - NT3 advertiser
    - NT3 buyer
    - NT3 sales person
  - NT2 consultant
  - NT2 insurance personnel
- NT1 construction worker
  - NT2 architect
    - NT3 landscape gardener
- NT1 cultural sector employee
  - NT2 artist
  - NT2 performing artist
- NT1 education worker
  - NT2 educationalist
  - NT2 guidance officer
  - NT2 inspector
  - NT2 teaching personnel
    - NT3 examiner
    - NT3 teacher
      - NT4 headteacher
      - NT4 higher education teacher
  - NT2 training personnel
    - NT3 trainer
    - NT3 training consultant
    - NT3 training manager
    - NT3 training tutor
    - NT3 vocational counsellor
    - NT3 vocational teacher
- NT1 engineering worker
  - NT2 computing personnel
  - NT2 electrician
  - NT2 mechanic
  - NT2 metalworker
    - NT3 welder
- NT1 environment worker
- NT1 forestry worker
- NT1 health worker
  - NT2 dentist
  - NT2 medical practitioner
  - NT2 paramedical personnel
    - NT3 nurse
- NT1 humanities worker
- NT1 information personnel
- NT1 journalism worker
- NT1 law worker
- NT1 manufacturing worker
  - NT2 food worker
  - NT2 glass worker
  - NT2 jeweller
  - NT2 leather worker
  - NT2 paper maker
  - NT2 plastic products maker
  - NT2 printing worker
  - NT2 textile worker
  - NT2 wood worker
- NT1 miner
- NT1 public service personnel
- NT1 science worker
  - NT2 biologist
  - NT2 chemist
  - NT2 mathematician
  - NT2 physicist
- NT1 security services worker
  - NT2 military personnel
  - NT2 police
- NT1 services worker
  - NT2 beautician
  - NT2 hairdresser
  - NT2 hotel personnel
  - NT2 tourism personnel
    - NT3 travel agency employee
    - NT3 travel guide
- NT1 social sciences worker
  - NT2 psychologist
  - NT2 sociologist
- NT1 social services worker
  - NT2 social worker
  - NT2 youth worker
- NT1 transport services worker
  - NT2 air transport personnel
  - NT2 docker
  - NT2 driver
  - NT2 seafarer
- NT1 veterinary worker

## 9. Economic activities

### agriculture

- NT1 forestry
- NT1 horticulture

### arts

- NT1 architecture
- NT1 fine arts
- NT1 graphic arts
- NT1 handicraft
- NT1 music
- NT1 restoration
- NT1 theatre

### industry

- NT1 chemical industry
  - NT2 pharmaceutical industry
  - NT2 plastics industry
- NT1 communications industry
  - NT2 audiovisual industry
  - NT2 film industry
  - NT2 printing industry
  - NT2 publishing
  - NT2 telecommunications industry
- NT1 computer industry
- NT1 construction industry
- NT1 electrical industry
- NT1 electronics industry
- NT1 fishing industry
- NT1 food industry
  - NT2 beverage industry
- NT1 glass industry
- NT1 leather industry
- NT1 machinery industry
  - NT2 aircraft industry
  - NT2 automobile industry
  - NT2 shipbuilding
- NT1 manufacturing industry
- NT1 metalworking industry
  - NT2 iron industry
- NT1 power industry
  - NT2 electricity industry
- NT1 recycling industry
- NT1 textile industry
  - NT2 clothing industry
- NT1 woodworking industry
  - NT2 furniture industry
  - NT2 paper industry

### services

- NT1 business service
  - NT2 management counselling
  - NT2 marketing
- NT1 clerical work
- NT1 cultural service
  - NT2 library
- NT1 financial service
  - NT2 banking
- NT1 health service
- NT1 hotel industry
- NT1 information service
- NT1 insurance
- NT1 maintenance repair
- NT1 public service
- NT1 recreation service
  - NT2 sport
  - NT2 tourism
- NT1 social work
- NT1 trade
  - NT2 commercial distribution
    - NT3 electronic commerce
    - NT3 retail trade
    - NT3 wholesale trade
  - NT2 international trade
- NT1 transport
  - NT2 road transport
  - NT2 sea transport
- NT1 voluntary service

## 10. Economy

### **economic condition**

- NT1 competition
- NT1 economic crisis

### **economic development**

- NT1 developed countries
- NT1 developing countries
- NT1 industrial development
- NT1 regional development
  - NT2 rural development

### **economic policy**

- NT1 agricultural policy
- NT1 economic planning
  - NT2 economic statistics
- NT1 financial policy
  - NT2 financial control
- NT1 incomes policy
- NT1 industrial policy
- NT1 monetary policy
- NT1 research policy
  - NT2 research centre
  - NT2 research and development
    - NT3 innovation
  - NT2 research field
  - NT2 research programme
- NT1 sustainable development
  - NT2 environment
    - NT3 environmental protection
    - NT3 pollution
- NT1 trade policy

### **economic resource**

- NT1 financial resource
  - NT2 capital
  - NT2 expenditure
  - NT2 financing
  - NT2 grant
  - NT2 investment
  - NT2 loan
  - NT2 private finance
  - NT2 subsidy
- NT1 human capital

### **economic sector**

- NT1 primary sector
- NT1 secondary sector
- NT1 tertiary sector

### **economic system**

- NT1 informal sector
- NT1 mixed economy
- NT1 private sector
- NT1 public sector
- NT1 social economy

### **economy**

- NT1 market
- NT1 production
- NT1 productivity

### **financial management**

- NT1 budget
- NT1 cost effectiveness
- NT1 profit

### **international economy**

- NT1 globalisation

### **public finance**

- NT1 local finance
- NT1 national budget
  - NT2 public expenditure
- NT1 state aid
- NT1 state participation
- NT1 tax

## 11. Administration

### administration

- NT1 administrative structure
  - NT2 centralisation
  - NT2 decentralisation
- NT1 awarding body
- NT1 labour administration
  - NT2 labour statistics
    - NT3 employment survey
- NT1 management
  - NT2 quality management
  - NT2 self management
- NT1 planning
  - NT2 local planning
    - NT3 urban planning
      - NT4 housing
  - NT2 regional planning
    - NT3 developing area
    - NT3 rural area
    - NT3 urban area
- NT1 public administration
  - NT2 civil service
  - NT2 public body
  - NT2 social service
    - NT3 child care facilities
    - NT3 social assistance
    - NT3 social security
      - NT4 family allowance
      - NT4 unemployment benefit
- NT1 training administration
  - NT2 training statistics
    - NT3 number of trainees
    - NT3 training participation rate

### association

- NT1 chamber of commerce
- NT1 professional association
- NT1 voluntary organisation
- NT1 youth organisation
  - NT2 student organisation

### human rights

- NT1 children's rights
- NT1 civil rights
  - NT2 freedom of movement
- NT1 equal opportunities
- NT1 migrants' rights
- NT1 right to education
- NT1 right to information
- NT1 right to training
- NT1 right to work
- NT1 social rights
- NT1 women's rights

### institutional framework

- NT1 constitution
- NT1 legislation
  - NT2 economic legislation
  - NT2 educational legislation
  - NT2 labour legislation
    - NT3 employment protection
  - NT2 law
  - NT2 legal aspect
  - NT2 regulation
  - NT2 social legislation
  - NT2 training legislation

### international relations

- NT1 export of training
- NT1 international agreement
- NT1 international cooperation
  - NT2 crossborder cooperation
  - NT2 development aid
    - NT3 technical assistance
- NT1 international exchange
  - NT2 student exchange
  - NT2 teacher exchange
- NT1 international policy

### politics

- NT1 political party
- NT1 political system

### state

- NT1 government
  - NT2 central government
  - NT2 government policy
    - NT3 cultural policy
    - NT3 foreign policy
    - NT3 social policy
      - NT4 positive discrimination
      - NT4 racial equality
      - NT4 social research
  - NT3 youth policy
    - NT4 youth aid
    - NT4 youth protection
- NT2 ministry
  - NT3 ministry of education
  - NT3 ministry of labour
- NT2 regional and local authority
  - NT3 local authority
    - NT4 community development
    - NT4 community participation
  - NT3 regional authority
    - NT4 regional cooperation
    - NT4 regional policy
- NT1 parliament

## 12. Society

### behaviour

- NT1 attitude
- NT1 entrepreneurship
- NT1 ethics
- NT1 individualism
- NT1 leadership
- NT1 motivation
- NT1 social behaviour
  - NT2 discrimination
    - NT3 racial discrimination
    - NT3 sex discrimination
    - NT3 social discrimination
  - NT2 interpersonal relations
  - NT2 marginalisation
  - NT2 social interaction
  - NT2 social role
    - NT3 parental role
      - NT4 parental attitude
  - NT2 socialisation
- NT1 teacher role

### health

- NT1 mental health
- NT1 physical health

### society

- NT1 information society
  - NT2 knowledge society
- NT1 religion
- NT1 social change
  - NT2 modernisation
  - NT2 social effect
- NT1 social environment
  - NT2 culture
    - NT3 cultural identity
    - NT3 multicultural environment
  - NT2 family environment
  - NT2 socio economic conditions
    - NT3 living conditions
      - NT4 poverty
      - NT4 wealth
    - NT3 quality of life
- NT1 social inequality
- NT1 social integration
  - NT2 citizenship
  - NT2 cultural integration
  - NT2 migrant integration
  - NT2 segregation
  - NT2 social exclusion
  - NT2 social identity

- NT1 social mobility
  - NT2 social promotion
- NT1 social movement
- NT1 social origin
- NT1 social problem
  - NT2 addiction
  - NT2 delinquency
    - NT3 juvenile delinquency
- NT1 social status
  - NT2 female status
- NT1 social structure
  - NT2 social class
    - NT3 elite
      - NT4 gifted person
    - NT3 working class

### sociocultural group

- NT1 disabled person
  - NT2 mentally disabled person
  - NT2 physically disabled person
  - NT2 socially disabled person
- NT1 disadvantaged group
- NT1 ethnic group
- NT1 family
  - NT2 parents
- NT1 interest group
- NT1 migrant
  - NT2 migrant woman
  - NT2 migrant's child
  - NT2 refugee
- NT1 minority group
- NT1 youth
  - NT2 rural youth
  - NT2 urban youth

## 13. Population

### population

- NT1 census
- NT1 migration
  - NT2 geographical mobility
  - NT2 international migration
    - NT3 emigration
      - NT4 country of origin
    - NT3 immigration
      - NT4 host country
    - NT3 return migration
- NT1 population distribution
  - NT2 age distribution
  - NT2 age group
    - NT3 adolescent
    - NT3 adult
    - NT3 child
    - NT3 older person
    - NT3 young person
  - NT2 sex distribution
    - NT3 man
    - NT3 woman
  - NT2 working age population
- NT1 population trends
  - NT2 population decline

## 14. Countries and regions

### Africa

- NT1 Central Africa
  - NT2 Cameroon
  - NT2 Central African Republic
  - NT2 Chad
  - NT2 Congo
  - NT2 Congo Democratic Republic
  - NT2 Equatorial Guinea
  - NT2 Gabon
- NT1 East Africa
  - NT2 Burundi
  - NT2 Djibouti
  - NT2 Eritrea
  - NT2 Ethiopia
  - NT2 Kenya
  - NT2 Rwanda
  - NT2 Somalia
  - NT2 Sudan
  - NT2 Tanzania
  - NT2 Uganda
- NT1 North Africa
  - NT2 Egypt
  - NT2 Libya
  - NT2 Maghreb
    - NT3 Algeria
    - NT3 Morocco
    - NT3 Tunisia
- NT1 Southern Africa
  - NT2 Angola
  - NT2 Botswana
  - NT2 Lesotho
  - NT2 Madagascar
  - NT2 Malawi
  - NT2 Mauritius
  - NT2 Mozambique
  - NT2 Namibia
  - NT2 Reunion
  - NT2 South Africa
  - NT2 Swaziland
  - NT2 Zambia
  - NT2 Zimbabwe
- NT1 West Africa
  - NT2 Benin
  - NT2 Burkina Faso
  - NT2 Cape Verde
  - NT2 Gambia
  - NT2 Ghana
  - NT2 Guinea
  - NT2 Guinea Bissau
  - NT2 Ivory Coast
  - NT2 Liberia
  - NT2 Mali

- NT2 Mauritania
- NT2 Niger
- NT2 Nigeria
- NT2 Senegal
- NT2 Sierra Leone
- NT2 Togo
- NT2 Western Sahara

### America

- NT1 Caribbean island
  - NT2 Greater Antilles
    - NT3 Bahamas
    - NT3 Cuba
    - NT3 Haiti
    - NT3 Jamaica
    - NT3 Puerto Rico
  - NT2 Lesser Antilles
    - NT3 British West Indies
    - NT3 French West Indies
    - NT3 Netherlands Antilles
- NT1 Latin America
  - NT2 Central America
    - NT3 Costa Rica
    - NT3 El Salvador
    - NT3 Guatemala
    - NT3 Honduras
    - NT3 Nicaragua
    - NT3 Panama
  - NT2 South America
    - NT3 Argentina
    - NT3 Bolivia
    - NT3 Brazil
    - NT3 Chile
    - NT3 Colombia
    - NT3 Ecuador
    - NT3 Paraguay
    - NT3 Peru
    - NT3 Suriname
    - NT3 Uruguay
    - NT3 Venezuela
- NT1 North America
  - NT2 Canada
  - NT2 Mexico
  - NT2 United States

### Asia

- NT1 Central Asia
  - NT2 Kazakhstan
  - NT2 Kyrgyzstan
  - NT2 Mongolia
  - NT2 Tajikistan
  - NT2 Turkmenistan
  - NT2 Uzbekistan
- NT1 Far East
  - NT2 China

- NT2 Hong Kong
- NT2 Japan
- NT2 Macao
- NT2 North Korea
- NT2 South Korea
- NT2 Taiwan
- NT1 Middle East
  - NT2 Afghanistan
  - NT2 Autonomous Territories of Palestine
  - NT2 Gulf States
    - NT3 Bahrain
    - NT3 Iran
    - NT3 Iraq
    - NT3 Kuwait
    - NT3 Oman
    - NT3 Qatar
    - NT3 Saudi Arabia
    - NT3 United Arab Emirates
  - NT2 Israel
  - NT2 Mashreq
    - NT3 Jordan
    - NT3 Lebanon
    - NT3 Syria
  - NT2 Yemen
- NT1 South Asia
  - NT2 Bangladesh
  - NT2 Bhutan
  - NT2 India
  - NT2 Maldives
  - NT2 Nepal
  - NT2 Pakistan
  - NT2 Sri Lanka
- NT1 South East Asia
  - NT2 Brunei
  - NT2 Cambodia
  - NT2 East Timor
  - NT2 Indonesia
  - NT2 Laos
  - NT2 Malaysia
  - NT2 Myanmar
  - NT2 Philippines
  - NT2 Singapore
  - NT2 Thailand
  - NT2 Vietnam

### EU countries

#### Europe

- NT1 Eastern Europe
  - NT2 Albania
  - NT2 Armenia
  - NT2 Azerbaijan
  - NT2 Baltic States
    - NT3 Estonia
    - NT3 Latvia

- NT3 Lithuania
- NT2 Belarus
- NT2 Bosnia Herzegovina
- NT2 Bulgaria
- NT2 Croatia
- NT2 Czech Republic
- NT2 former USSR
- NT2 former Yugoslav Republic of Macedonia
- NT2 former Yugoslavia
- NT2 Georgia
- NT2 Hungary
- NT2 Kosovo
- NT2 Montenegro
- NT2 Poland
- NT2 Republic of Moldova
- NT2 Romania
- NT2 Russia
- NT2 Serbia
- NT2 Slovak Republic
- NT2 Slovenia
- NT2 Ukraine
- NT2 Vojvodina
- NT1 Northern Europe
  - NT2 Faroes
  - NT2 Greenland
  - NT2 Iceland
  - NT2 Scandinavia
    - NT3 Denmark
    - NT3 Finland
    - NT3 Norway
    - NT3 Sweden
- NT1 Southern Europe
  - NT2 Andorra
  - NT2 Cyprus
  - NT2 Gibraltar
  - NT2 Greece
    - NT3 Attica
    - NT3 Central Greece
    - NT3 Crete
    - NT3 Epirus
    - NT3 Ionian island
    - NT3 Macedonia
    - NT3 Northern Aegean
    - NT3 Peloponnese
    - NT3 Southern Aegean
    - NT3 Thessaly
    - NT3 Western Greece
  - NT2 Italy
    - NT3 Abruzzi
    - NT3 Apulia
    - NT3 Basilicata
    - NT3 Calabria
    - NT3 Campania
    - NT3 Emilia Romagna
- NT3 Friuli Venezia Giulia
- NT3 Latium
- NT3 Liguria
- NT3 Lombardy
- NT3 Marche
- NT3 Molise
- NT3 Piedmont
- NT3 Sardinia
- NT3 Sicily
- NT3 Trentino Alto Adige
- NT3 Tuscany
- NT3 Umbria
- NT3 Valle d'Aosta
- NT3 Veneto
- NT2 Malta
- NT2 Monaco
- NT2 Portugal
  - NT3 Alentejo
  - NT3 Algarve
  - NT3 Azores
  - NT3 Central Portugal
  - NT3 Lisbon and the Tagus Valley
  - NT3 Madeira
  - NT3 Northern Portugal
- NT2 San Marino
- NT2 Spain
  - NT3 Andalusia
  - NT3 Aragon
  - NT3 Asturias
  - NT3 Balearic island
  - NT3 Basque country
  - NT3 Canary island
  - NT3 Cantabria
  - NT3 Castille La Mancha
  - NT3 Castille and Leon
  - NT3 Catalonia
  - NT3 Ceuta
  - NT3 Community of Madrid
  - NT3 Community of Valencia
  - NT3 Extremadura
  - NT3 Galicia
  - NT3 Melilla
  - NT3 Navarre
  - NT3 Region of Murcia
  - NT3 Rioja
- NT2 Turkey
- NT2 Vatican
- NT1 Western Europe
  - NT2 Austria
    - NT3 Burgenland
    - NT3 Carinthia
    - NT3 Lower Austria
    - NT3 Salzburg
    - NT3 Styria
    - NT3 Tyrol

- NT3 Upper Austria
  - NT3 Vienna
  - NT3 Vorarlberg
  - NT2 Belgium
    - NT3 Brussels Capital Region
    - NT3 Flemish community
    - NT3 Flemish region
    - NT3 French community
    - NT3 German speaking community
    - NT3 Walloon region
  - NT2 Channel island
  - NT2 France
    - NT3 Alsace
    - NT3 Aquitaine
    - NT3 Auvergne
    - NT3 Brittany
    - NT3 Burgundy
    - NT3 Centre
    - NT3 Champagne Ardenne
    - NT3 Corsica
    - NT3 Franche Comté
    - NT3 French Overseas Departments
    - NT3 French Overseas Territories
    - NT3 Ile-de-France
    - NT3 Languedoc-Roussillon
    - NT3 Limousin
    - NT3 Loire Region
    - NT3 Lorraine
    - NT3 Lower Normandy
    - NT3 Midi-Pyrénées
    - NT3 Nord-Pas-de-Calais
    - NT3 Picardy
    - NT3 Poitou-Charentes
    - NT3 Provence-Alpes-Côte-d’Azur
    - NT3 Rhône-Alpes
    - NT3 Upper Normandy
  - NT2 Germany
    - NT3 Baden Württemberg
    - NT3 Bavaria
    - NT3 Berlin
    - NT3 Brandenburg
    - NT3 Bremen
    - NT3 former GDR
    - NT3 Hamburg
    - NT3 Hessen
    - NT3 Lower Saxony
    - NT3 Mecklenburg West Pomerania
    - NT3 North Rhine Westphalia
    - NT3 Rhineland Palatinate
    - NT3 Saarland
    - NT3 Saxony
    - NT3 Saxony Anhalt
    - NT3 Schleswig Holstein
    - NT3 Thuringia
  - NT2 Ireland
    - NT3 Connacht
    - NT3 Leinster
    - NT3 Munster
    - NT3 Ulster
  - NT2 Isle of Man
  - NT2 Liechtenstein
  - NT2 Luxembourg
  - NT2 Netherlands
    - NT3 Drenthe
    - NT3 Flevoland
    - NT3 Friesland
    - NT3 Gelderland
    - NT3 Groningen
    - NT3 Limburg
    - NT3 North Brabant
    - NT3 North Holland
    - NT3 Overijssel
    - NT3 South Holland
    - NT3 Utrecht
    - NT3 Zeeland
  - NT2 Switzerland
  - NT2 United Kingdom
    - NT3 England
      - NT4 East Anglia
      - NT4 East Midlands
      - NT4 North West England
      - NT4 Northern England
      - NT4 South East England
      - NT4 South West England
      - NT4 West Midlands
      - NT4 Yorkshire and Humberside
    - NT3 Northern Ireland
    - NT3 Scotland
    - NT3 Wales
- Oceania**
- NT1 Australia
  - NT1 Melanesia
  - NT1 Micronesia
  - NT1 New Zealand
  - NT1 Polynesia
- OECD countries**

## 15. European Union

### Community finance

NT1 Community budget

NT1 Community funds

### Community institutions

NT1 agencies and other bodies

NT2 Cedefop

NT2 European Administrative School

NT2 European Agency for Safety Health at Work

NT2 European Central Bank

NT2 European Foundation for the Improvement of Living and Working Conditions

NT2 European Personnel Selection Office

NT2 European Training Foundation

NT2 Eurostat

NT2 Office for Official Publications of the European Communities

NT2 Translation Centre for Bodies of the European Union

NT1 Committee of the Regions

NT1 Council of the European Union

NT1 Court of Justice

NT1 European Commission

NT1 European Court of Auditors

NT1 European Economic and Social Committee

NT1 European Investment Bank

NT1 European Ombudsman

NT1 European Parliament

### Community law

NT1 Community legislation

NT2 Community decision

NT2 Community directive

NT2 Community opinion

NT2 Community recommendation

NT2 Community regulation

NT2 Community resolution

NT1 European Treaty

### European construction

NT1 Community activity

NT2 Community programme

NT3 Adapt

NT3 Employment programme

NT3 Equal

NT3 Erasmus

NT3 Europass

NT3 European dimension

NT3 European year

NT3 Grundtvig

NT3 Leonardo da Vinci

NT3 Lifelong Learning Programme

NT3 Lingua

NT3 Minerva

NT3 Socrates

NT3 Tempus

NT3 Youth programme

NT1 Community external relations

NT1 Community policy

NT1 EC internal market

NT1 enlargement of the Community

NT1 European Union

## 16. International organisations

### international organisation

NT1 Council of Europe

NT1 EFTA

NT1 Eurydice

NT1 OECD

NT1 United Nations

NT2 ILO

NT2 Unesco

NT1 World Bank

## 17. Document type

annual report  
 atlas  
 bibliography  
 catalogue  
 chat  
 commentary  
 compilation  
 conference paper  
 database  
 dictionary  
 directory  
 discussion list  
 documentary dossier  
 draft  
 email  
 encyclopedia  
 glossary  
 green paper  
 guide  
 journal  
 journal article  
 journal issue  
 learning material  
 legal text  
 mailing list  
 monograph  
 monograph part  
 newspaper  
 pamphlet  
 press release  
 proceedings  
 report  
 series  
 speech  
 standard  
 thesaurus  
 thesis  
 website  
 white paper  
 work programme  
 working paper  
 yearbook

## 18. Auxiliary terms

### evaluation

NT1 evaluation method

### model

NT1 mathematical model

### research

NT1 action research

NT1 empirical research

NT1 experimental research

NT1 fundamental research

NT1 historical research

### research method

NT1 case study

NT1 comparative analysis

NT1 cost analysis

NT1 cost benefit analysis

NT1 methodology

NT1 qualitative analysis

### research technique

NT1 experimentation

NT1 forecasting

NT2 trend

NT1 interview

NT1 measurement

NT1 observation

NT1 progression

NT1 questioning

NT2 questionnaire

NT1 survey

### statistical analysis

# Main alphabetical presentation with semantic relations

## A level

- FD** Learning (3)
- FR** baccalauréat
- SN** Certificate of Education Advanced Level (A Level) is normally awarded at the end of 2 years of post-compulsory general education to pupils who meet the required standards. It is a qualification for entry to higher education (Eurydice).
- UF** *school leaving certificate*
- BT** certificate

## *ability*

- USE** aptitude

## Abruzzi

- FD** Countries and regions (14)
- FR** Abruzzes
- BT** Italy

## absenteeism

- FD** Enterprise (7)
- FR** absentéisme
- BT** work attitude

## academic degree

- FD** Learning (3)
- FR** diplôme universitaire
- UF** *college degree*  
*university degree*
- BT** certificate
- RT** higher education graduate  
university studies

## *accelerated course*

- USE** intensive training

## *accelerated training*

- USE** intensive training

## access to education

- FD** Education (2)
- FR** accès à l'éducation
- UF** *educational admission*
- BT** educational policy
- NT** registration
- RT** access to training  
entrance examination  
equal opportunities  
language barrier  
right to education

### access to employment

- FD** Labour (6)
- FR** accès à l'emploi
- UF** *access to labour market*
- BT** labour market
- NT** employment opportunity  
entry into working life
- RT** employment policy  
recruitment  
right to work

### access to information

- FD** Information and communication (5)
- FR** accès à l'information
- BT** information
- NT** information centre  
information network
- RT** right to education  
right to information

*access to labour market*

- USE** access to employment

### access to training

- FD** Training (1)
- FR** accès à la formation
- UF** *admission to training*
- BT** training policy
- NT** admission requirements  
selection procedure
- RT** access to education  
entrance examination  
right to training

*accident prevention*

- USE** occupational safety

### accountant

- FD** Occupations (8)
- FR** comptable
- UF** *auditor*
- BT** business worker

### accreditation of education and training providers

- FD** Training (1)
- FR** Agrément des prestataires  
d'enseignement ou de formation
- SN** A process of quality assurance through  
which accredited status is granted to an  
education or training provider, showing  
it has been approved by the relevant

legislative or professional authorities by  
having met predetermined standards.  
(*Source:* adapted from Canadian  
Information Centre for International  
Credentials).

- UF** *accreditation of training institutions*
- BT** training management

*accreditation of prior learning*

- USE** validation of learning outcomes

### accreditation of training

- FD** Training (1)
- FR** homologation de la formation
- SN** The process of granting accredited status  
to training.
- BT** training management

*accreditation of training institutions*

- USE** accreditation of education and training  
providers

*accreditation of training organisations*

- USE** accreditation of education and training  
providers

*achievement*

- USE** performance

*act*

- USE** law

*action plan*

- USE** work programme

### action research

- FD** Auxiliary terms (18)
- FR** recherche action
- SN** A family of research methodologies which  
pursue action and research outcomes at  
the same time.
- BT** research

*actor*

- USE** performing artist

### Adapt

- FD** European Union (15)
- FR** Adapt
- SN** The Adapt (1994-1999) initiative aims  
to contribute to the adaptation of the  
workforce to industrial change, and to

improve the workings of the labour market with a view to growth, employment and the competitiveness of companies in the European Union.

**BT** Community programme

*adaptability*

**USE** flexibility

*adaptation training*

**USE** upskilling

### **addiction**

**FD** Society (12)

**FR** toxicomanie

**UF** *alcoholism*

*drug addiction*

*narcotic addiction*

**BT** social problem

*adjustment training*

**USE** upskilling

### **administration**

**FD** Administration (11)

**FR** administration

**UF** *administrative sciences*

*administrative sector*

**NT** administrative structure

awarding body

labour administration

management

planning

public administration

training administration

**RT** educational administration

enterprise

*administration management*

**USE** management

*administration worker*

**USE** public service personnel

*administrative and financial personnel*

**USE** business worker

*administrative law*

**USE** legislation

*administrative sciences*

**USE** administration

*administrative sector*

**USE** administration

### **administrative structure**

**FD** Administration (11)

**FR** structure administrative

**BT** administration

**NT** centralisation

decentralisation

**RT** management

### **admission requirements**

**FD** Training (1)

**FR** conditions d'admission

**SN** Conditions (examination, certificates, proof of skills, etc.) of entrance to courses of study, training, etc.

**BT** access to training

**RT** recruitment

*admission to training*

**USE** access to training

### **adolescent**

**FD** Population (13)

**FR** adolescent

**BT** age group

**RT** youth

### **adult**

**FD** Population (13)

**FR** adulte

**BT** age group

**RT** maturity

*adult education*

**USE** continuing education

*adult illiteracy*

**USE** illiteracy

*adult innumeracy*

**USE** numeracy

### **adult learning**

**FD** Learning (3)

**FR** apprentissage des adultes

**BT** learning

**RT** adult training

continuing education

### **adult training**

**FD** Training (1)

**FR** formation des adultes

**UF** *adult vocational training*

**BT** target group

**RT** adult learning

continuing education

*adult vocational training***USE** adult training**advanced technology****FD** Sciences and technology (4)**FR** technologie avancée**BT** technology*advancement***USE** promotion**advertiser****FD** Occupations (8)**FR** profession de la publicité**BT** commercial personnel**RT** business service*advertising***USE** business service*aerospace industry***USE** aircraft industry**Afghanistan****FD** Countries and regions (14)**FR** Afghanistan**BT** Middle East**Africa****FD** Countries and regions (14)**FR** Afrique**NT** Central Africa

East Africa

North Africa

Southern Africa

West Africa

**age distribution****FD** Population (13)**FR** répartition par âge**BT** population distribution**age group****FD** Population (13)**FR** groupe d'âge**BT** population distribution**NT** adolescent

adult

child

older person

young person

*ageing worker***USE** older worker**agencies and other bodies****FD** European Union (15)**FR** agences et autres organismes**BT** Community institutions**NT** Cedefop

European Administrative School

European Agency for Safety Health at Work

European Central Bank

European Foundation for the Improvement of Living and Working Conditions

European Personnel Selection Office

European Training Foundation

Eurostat

Office for Official Publications of the European Communities

Translation Centre for Bodies of the European Union

**agricultural policy****FD** Economy (10)**FR** politique agricole**BT** economic policy**RT** agriculture*agricultural worker***USE** agriculture worker**agriculture****FD** Economic activities (9)**FR** agriculture**UF** *viticulture***NT** forestry

horticulture

**RT** agricultural policy

agriculture worker

economic development

food industry

primary sector

**agriculture worker****FD** Occupations (8)**FR** travailleur de l'agriculture**UF** *agricultural worker***BT** occupation**NT** farmer

gardener

**RT** agriculture

veterinary worker

*air traffic controller***USE** air transport personnel*air transport***USE** transport

**air transport personnel**

- FD** Occupations (8)
- FR** profession du transport aérien
- UF** *air traffic controller*  
*aircraft pilot*  
*flight attendant*
- BT** transport services worker
- RT** transport

**aircraft industry**

- FD** Economic activities (9)
- FR** industrie aéronautique
- UF** *aerospace industry*
- BT** machinery industry
- RT** transport

*aircraft pilot*

- USE** air transport personnel

**Albania**

- FD** Countries and regions (14)
- FR** Albanie
- BT** Eastern Europe

*alcoholism*

- USE** addiction

**Alentejo**

- FD** Countries and regions (14)
- FR** Alentejo
- BT** Portugal

**Algarve**

- FD** Countries and regions (14)
- FR** Algarve
- BT** Portugal

**Algeria**

- FD** Countries and regions (14)
- FR** Algérie
- BT** Maghreb

**Alsace**

- FD** Countries and regions (14)
- FR** Alsace
- BT** France

*alternance training*

- USE** alternating training

**alternating training**

- FD** Training (1)
- FR** formation en alternance
- SN** Training alternating periods at a school or training centre and at the workplace.

The alternance scheme can take place on a weekly, monthly or yearly basis. Depending on the country and applicable status, participants may be contractually linked to the employer and/or receive remuneration. (Source: Cedefop, 2003 and 2006.)

- UF** *alternance training*  
*sandwich course*
- BT** training system
- NT** apprenticeship  
dual system
- RT** work experience

*ambulance personnel*

- USE** paramedical personnel

**America**

- FD** Countries and regions (14)
- FR** Amérique
- NT** Caribbean island  
Latin America  
North America

*Amsterdam Treaty*

- USE** European Treaty

**Andalusia**

- FD** Countries and regions (14)
- FR** Andalousie
- BT** Spain

**Andorra**

- FD** Countries and regions (14)
- FR** Andorre
- BT** Southern Europe

**Angola**

- FD** Countries and regions (14)
- FR** Angola
- BT** Southern Africa

**annual report**

- FD** Document type (17)
- FR** rapport annuel

*applied learning*

- USE** learning

**applied sciences**

- FD** Sciences and technology (4)
- FR** sciences appliquées

*appreciation training*

- USE** upskilling

### apprentice

- FD Training (1)
- FR apprenti
- BT trainee
- RT apprenticeship  
level of qualification  
occupational status

### apprenticeship

- FD Training (1)
- FR apprentissage professionnel
- SN Systematic, long-term training alternating periods at the workplace and at a school or training centre. The apprentice is contractually linked to the employer and receives remuneration (wage or allowance). The employer assumes responsibility for providing the trainee with training leading to a specific occupation. (Source: Cedefop, 2003.)
- BT alternating training
- RT Apprentice  
apprenticeship contract

### apprenticeship contract

- FD Labour (6)
- FR contrat d'apprentissage
- BT labour contract
- RT apprenticeship  
vocational training

### aptitude

- FD Learning (3)
- FR aptitude
- UF *ability*
- BT personal development
- RT aptitude test  
competence  
know how

### aptitude test

- FD Training (1)
- FR test d'aptitude
- BT selection procedure
- RT aptitude  
test

### Apulia

- FD Countries and regions (14)
- FR Pouilles
- BT Italy

### Aquitaine

- FD Countries and regions (14)
- FR Aquitaine
- BT France

### Aragon

- FD Countries and regions (14)
- FR Aragon
- BT Spain

### archaeology

- USE history

### architect

- FD Occupations (8)
- FR architecte
- BT construction worker
- NT landscape gardener
- RT architecture  
urban planning

### architecture

- FD Economic activities (9)
- FR architecture
- BT arts
- RT architect  
construction industry

### archives

- USE information service

### archivist

- USE information personnel

### Argentina

- FD Countries and regions (14)
- FR Argentine
- BT South America

### armament industry

- USE machinery industry

### Armenia

- FD Countries and regions (14)
- FR Arménie
- BT Eastern Europe
- RT former USSR

### army

- USE services

**artificial intelligence**

- FD** Information and communication (5)
- FR** intelligence artificielle
- UF** *knowledge based system*
- BT** computer application
- NT** expert system

*artisan*

- USE** craftsman

**artist**

- FD** Occupations (8)
- FR** artiste
- BT** cultural sector employee

**arts**

- FD** Economic activities (9)
- FR** arts
- UF** *dance*  
*folk arts*
- NT** architecture  
fine arts  
graphic arts  
handicraft  
music  
restoration  
theatre
- RT** literature

**Asia**

- FD** Countries and regions (14)
- FR** Asie
- NT** Central Asia  
Far East  
Middle East  
South Asia  
South East Asia

*assessment*

- USE** evaluation

*assessment of competences*

- USE** assessment of learning outcomes

**assessment of learning outcomes**

- FD** Learning (3)
- FR** évaluation des résultats d'apprentissages
- SN** The process of appraising knowledge, know-how, skills and/or competences of an individual against predefined criteria (learning expectations, measurement of learning outcomes). Assessment is typically followed by validation and

certification. In the literature, 'assessment' generally refers to appraisal of individuals whereas 'evaluation' is more frequently used to describe appraisal of education and training methods or providers. (Source: Cedefop, 2003 and 2006.)

- UF** *assessment of competences*  
*competence assessment*
- BT** competence

**association**

- FD** Administration (11)
- FR** association
- UF** *organisation*
- NT** chamber of commerce  
professional association  
voluntary organisation  
youth organisation
- RT** international organisation  
type of enterprise

*astronomer*

- USE** science worker

**Asturias**

- FD** Countries and regions (14)
- FR** Asturies
- BT** Spain

**atlas**

- FD** Document type (17)
- FR** atlas

**Attica**

- FD** Countries and regions (14)
- FR** Attique
- BT** Greece

**attitude**

- FD** Society (12)
- FR** attitude
- UF** *opinion*
- BT** behaviour
- RT** individualism  
motivation  
personality

*attitude toward school*

- USE** trainees' attitude

*atypical worker*

- USE** casual worker

### audiovisual aid

- FD** Learning (3)
- FR** moyen audiovisuel
- SN** Training aid which draws on both sight and sound for teaching purposes (e. g. sound film, video tape, slides with sound track, etc.).
- BT** training aid
- NT** educational television video
- RT** audiovisual industry  
audiovisual method  
interactive video

### audiovisual industry

- FD** Economic activities (9)
- FR** industrie audiovisuelle
- UF** *photography*
- BT** communications industry
- RT** audiovisual aid

### audiovisual instruction

- USE** audiovisual method

### audiovisual method

- FD** Learning (3)
- FR** méthode audiovisuelle
- UF** *audiovisual instruction*
- BT** training method
- RT** audiovisual aid

### auditor

- USE** accountant

### Australia

- FD** Countries and regions (14)
- FR** Australie
- BT** Oceania
- RT** OECD countries

### Austria

- FD** Countries and regions (14)
- FR** Autriche
- BT** Western Europe
- NT** Burgenland  
Carinthia  
Lower Austria  
Salzburg  
Styria  
Tyrol  
Upper Austria  
Vienna  
Vorarlberg
- RT** EU countries  
OECD countries

### authoring system

- USE** training software

### automated translation

- USE** translation

### automation

- FD** Sciences and technology (4)
- FR** automatisisation
- SN** The use of automatic devices in production and assembly operations and their control.
- BT** technology
- RT** innovation  
office automation  
robotics  
work organisation

### automobile industry

- FD** Economic activities (9)
- FR** industrie automobile
- UF** *car industry*
- BT** machinery industry
- RT** transport

### Autonomous Territories of Palestine

- FD** Countries and regions (14)
- FR** territoires autonomes de Palestine
- UF** *Palestine authority*
- BT** Middle East

### Auvergne

- FD** Countries and regions (14)
- FR** Auvergne
- BT** France

### awarding body

- FD** Administration (11)
- FR** organisme certificateur
- SN** A body which provides certification for skills acquired both formally and informally.
- UF** *responsible body*
- BT** administration
- RT** certification of learning outcomes  
non-formal learning

### Azerbaijan

- FD** Countries and regions (14)
- FR** Azerbaïdjan
- BT** Eastern Europe
- RT** former USSR

### Azores

- FD** Countries and regions (14)

**FR** Açores  
**BT** Portugal

*bacteriologist*  
**USE** biologist

### **Baden Württemberg**

**FD** Countries and regions (14)  
**FR** Bade-Wurtemberg  
**BT** Germany

### **Bahamas**

**FD** Countries and regions (14)  
**FR** Bahamas  
**BT** Greater Antilles

### **Bahrain**

**FD** Countries and regions (14)  
**FR** Bahreïn  
**BT** Gulf States

*baker*  
**USE** food worker

### **Balearic island**

**FD** Countries and regions (14)  
**FR** Îles Baléares  
**BT** Spain

### **Baltic States**

**FD** Countries and regions (14)  
**FR** Pays-Baltes  
**BT** Eastern Europe  
**NT** Estonia  
Latvia  
Lithuania  
**RT** former USSR

### **Bangladesh**

**FD** Countries and regions (14)  
**FR** Bangladesh  
**BT** South Asia

### **banking**

**FD** Economic activities (9)  
**FR** secteur bancaire  
**BT** financial service  
**RT** banking personnel

### **banking personnel**

**FD** Occupations (8)  
**FR** profession du secteur bancaire  
**BT** business worker  
**RT** banking

*barber*  
**USE** hairdresser

### **basic education**

**FD** Education (2)  
**FR** éducation de base  
**SN** Instruction in subjects of elementary education.  
**UF** *consumer education*  
*fundamental education*  
*oral expression*  
**NT** literacy  
numeracy  
**RT** basic skill  
basic training  
computer literacy  
content of education  
social skill

### **basic skill**

**FD** Learning (3)  
**FR** compétences de base  
**SN** The skills needed to live in contemporary society, listening, speaking, reading, writing and mathematics. Combined with new basic skills, basic skills form key competences. (Source: Cedefop, 2000 and 2006.)  
**BT** Skill  
**RT** basic education

### **basic training**

**FD** Training (1)  
**FR** formation de base  
**SN** Training given in a school or undertaking and aiming at imparting the fundamentals of an occupation or group of occupations.  
**BT** type of training  
**RT** basic education  
key competences

*basic wage*  
**USE** wage

### **Basilicata**

**FD** Countries and regions (14)  
**FR** Basilicate  
**BT** Italy

### **Basque country**

**FD** Countries and regions (14)  
**FR** Pays-Basque  
**BT** Spain

### **Bavaria**

- FD** Countries and regions (14)
- FR** Bavière
- BT** Germany

### **beautician**

- FD** Occupations (8)
- FR** esthéticien
- UF** *manicurist*
- BT** services worker
- RT** hairdresser

### **behaviour**

- FD** Society (12)
- FR** comportement
- NT** attitude
  - entrepreneurship
  - ethics
  - individualism
  - leadership
  - motivation
  - social behaviour
  - teacher role
- RT** personal development

### **Belarus**

- FD** Countries and regions (14)
- FR** Bélarus
- BT** Eastern Europe
- RT** former USSR

### **Belgium**

- FD** Countries and regions (14)
- FR** Belgique
- BT** Western Europe
- NT** Brussels Capital Region
  - Flemish community
  - Flemish region
  - French community
  - German speaking community
  - Walloon region
- RT** EU countries
  - OECD countries

### **Benin**

- FD** Countries and regions (14)
- FR** Bénin
- BT** West Africa

### **Berlin**

- FD** Countries and regions (14)
- FR** Berlin
- BT** Germany

### *best practice*

- USE** case study

### **beverage industry**

- FD** Economic activities (9)
- FR** industrie des boissons
- BT** food industry

### *beverage worker*

- USE** food worker

### **Bhutan**

- FD** Countries and regions (14)
- FR** Bhoutan
- BT** South Asia

### **bibliography**

- FD** Document type (17)
- FR** bibliographie
- SN** Secondary document listing entries in a specified order and containing elements which describe and uniquely identify documents. Use the descriptor “bibliography” for any organised list of references (alphabetised or arranged in any other logical way).

### **bilingualism**

- FD** Information and communication (5)
- FR** bilinguisme
- BT** multilingualism

### *bioengineering*

- USE** biotechnology

### **biologist**

- FD** Occupations (8)
- FR** biologiste
- UF** *bacteriologist*
- botanist*
- BT** science worker
- RT** biology

### **biology**

- FD** Sciences and technology (4)
- FR** biologie
- UF** *botany*
- zoology*
- BT** natural sciences
- NT** ecology
  - medicine
- RT** biologist
  - biotechnology

**biotechnology**

- FD** Sciences and technology (4)
- FR** biotechnologie
- UF** *bioengineering*
- BT** technology
- RT** biology
  - chemistry

*black economy*

- USE** informal sector

*blind person*

- USE** physically disabled person

*blue collar worker*

- USE** manual worker

*boatman*

- USE** transport services worker

**Bolivia**

- FD** Countries and regions (14)
- FR** Bolivie
- BT** South America

*book industry*

- USE** publishing

*book keeping*

- USE** clerical work

*booklet*

- USE** pamphlet

**Bosnia Herzegovina**

- FD** Countries and regions (14)
- FR** Bosnie-et-Herzégovine
- BT** Eastern Europe
- RT** former Yugoslavia

*botanist*

- USE** biologist

*botany*

- USE** biology

**Botswana**

- FD** Countries and regions (14)
- FR** Botswana
- BT** Southern Africa

**Brandenburg**

- FD** Countries and regions (14)
- FR** Brandebourg
- BT** Germany

**Brazil**

- FD** Countries and regions (14)
- FR** Brésil
- BT** South America

**Bremen**

- FD** Countries and regions (14)
- FR** Brême
- BT** Germany

**British West Indies**

- FD** Countries and regions (14)
- FR** Antilles anglaises
- BT** Lesser Antilles
- RT** United Kingdom

**Brittany**

- FD** Countries and regions (14)
- FR** Bretagne
- BT** France

*brochure*

- USE** pamphlet

**Brunei**

- FD** Countries and regions (14)
- FR** Brunei
- BT** South East Asia

**Brussels Capital Region**

- FD** Countries and regions (14)
- FR** Région de Bruxelles-Capitale
- BT** Belgium

**budget**

- FD** Economy (10)
- FR** budget
- BT** financial management
- RT** training budget

*building industry*

- USE** construction industry

**Bulgaria**

- FD** Countries and regions (14)
- FR** Bulgarie
- BT** Eastern Europe
- RT** EU countries

**Burgenland**

- FD** Countries and regions (14)
- FR** Burgenland
- BT** Austria

**Burgundy**

- FD Countries and regions (14)
- FR Bourgogne
- BT France

**Burkina Faso**

- FD Countries and regions (14)
- FR Burkina Faso
- BT West Africa

**Burundi**

- FD Countries and regions (14)
- FR Burundi
- BT East Africa

*bus worker*

- USE transport services worker

*business administration*

- USE company management

*business administration training*

- USE management training

*business communication*

- USE management training

*business creation*

- USE enterprise creation

**business economics**

- FD Sciences and technology (4)
- FR économie de l'entreprise
- UF *business studies*
- BT economics
- RT company management

*business education*

- USE management training

*business engineer*

- USE management training

*business ethics*

- USE management training

*business failure*

- USE management training

*business games*

- USE management training

*business language course*

- USE foreign language skill

*business management*

- USE company management

*business restructuring*

- USE organisational change

**business service**

- FD Economic activities (9)
- FR service aux entreprises
- UF *advertising*  
*public relations*
- BT services
- NT management counselling  
marketing
- RT advertiser  
consultant

*business studies*

- USE business economics

**business worker**

- FD Occupations (8)
- FR travailleur du secteur commercial
- UF *administrative and financial personnel*  
*managerial personnel*
- BT occupation
- NT accountant  
banking personnel  
clerical worker  
commercial personnel  
consultant  
insurance personnel

*butcher*

- USE food worker

**buyer**

- FD Occupations (8)
- FR acheteur
- BT commercial personnel

*cabinet maker*

- USE wood worker

CAD

- USE computer aided design

**Calabria**

- FD Countries and regions (14)
- FR Calabre
- BT Italy

CAM

- USE computer aided manufacturing

**Cambodia**

- FD** Countries and regions (14)
- FR** Cambodge
- BT** South East Asia

**Cameroon**

- FD** Countries and regions (14)
- FR** Cameroun
- BT** Central Africa

**Campania**

- FD** Countries and regions (14)
- FR** Campanie
- BT** Italy

**Canada**

- FD** Countries and regions (14)
- FR** Canada
- BT** North America
- RT** OECD countries

**Canary island**

- FD** Countries and regions (14)
- FR** Canaries
- BT** Spain

*canning industry*

- USE** food industry

**Cantabria**

- FD** Countries and regions (14)
- FR** Cantabrie
- BT** Spain

*capability*

- USE** skill

**Cape Verde**

- FD** Countries and regions (14)
- FR** Cap-Vert
- BT** West Africa

**capital**

- FD** Economy (10)
- FR** capital
- BT** financial resource

*capital aid*

- USE** financial resource

*capital resource*

- USE** financial resource

*car industry*

- USE** automobile industry

**career**

- FD** Enterprise (7)
- FR** carrière
- BT** human resources management
- NT** career break  
career development
- RT** employment  
occupation

*career aspiration*

- USE** vocational aspiration

**career break**

- FD** Enterprise (7)
- FR** interruption de carrière
- UF** *mid career break*
- BT** career
- RT** return to work

**career change**

- FD** Enterprise (7)
- FR** changement de carrière
- UF** *occupational change*  
*occupational transformation*  
*vocational change*
- BT** career development
- RT** employment monitoring system  
retraining  
social mobility

**career choice**

- FD** Training (1)
- FR** choix de carrière
- UF** *choice of training*  
*occupational choice*  
*vocational choice*
- BT** vocational guidance

**career development**

- FD** Enterprise (7)
- FR** évolution de carrière
- UF** *career opportunity*
- BT** career
- NT** career change  
career planning  
career prospects  
career record  
curriculum vitae  
occupational mobility  
occupational success  
promotion  
vocational aspiration
- RT** vocational guidance

*career guidance*  
**USE** vocational guidance

*career information*  
**USE** vocational information

*career management*  
**USE** career planning

*career opportunity*  
**USE** career development

**career planning**  
**FD** Enterprise (7)  
**FR** planification de carrière  
**UF** *career management*  
**BT** career development

*career profile*  
**USE** work experience

**career prospects**  
**FD** Enterprise (7)  
**FR** perspectives de carrière  
**BT** career development

**career record**  
**FD** Enterprise (7)  
**FR** bilan professionnel  
**BT** career development  
**RT** non-formal learning

*careers education*  
**USE** vocational guidance

*careers service*  
**USE** guidance service

*caretaker*  
**USE** services worker

**Caribbean island**  
**FD** Countries and regions (14)  
**FR** Caraïbes  
**BT** America  
**NT** Greater Antilles  
Lesser Antilles

**Carinthia**  
**FD** Countries and regions (14)  
**FR** Carinthie  
**BT** Austria

*carpenter*  
**USE** wood worker

*case law*  
**USE** legislation

**case study**  
**FD** Auxiliary terms (18)  
**FR** étude de cas  
**UF** *best practice*  
**BT** research method

**Castille La Mancha**  
**FD** Countries and regions (14)  
**FR** Castille-La Manche  
**BT** Spain

**Castille and Leon**  
**FD** Countries and regions (14)  
**FR** Castille-et-Leon  
**BT** Spain

**casual worker**  
**FD** Labour (6)  
**FR** travailleur occasionnel  
**UF** *atypical worker*  
*marginal worker*  
**BT** temporary worker  
**RT** conditions of employment

**catalogue**  
**FD** Document type (17)  
**FR** catalogue  
**UF** *library catalogue*  
*online catalogue*

**Catalonia**  
**FD** Countries and regions (14)  
**FR** Catalogne  
**BT** Spain

*catering industry*  
**USE** hotel industry

*catering personnel*  
**USE** hotel personnel

*CdT*  
**USE** Translation Centre for Bodies of the European Union

**Cedefop**  
**FD** European Union (15)  
**FR** Cedefop  
**UF** *European Centre for the Development of Vocational Training*  
**BT** agencies and other bodies

**RT** information centre  
information network  
research centre

#### *cement industry*

**USE** construction industry

#### **census**

**FD** Population (13)  
**FR** recensement  
**BT** population  
**RT** statistics

#### **Central Africa**

**FD** Countries and regions (14)  
**FR** Afrique centrale  
**BT** Africa  
**NT** Cameroon  
Central African Republic  
Chad  
Congo  
Congo Democratic Republic  
Equatorial Guinea  
Gabon

#### **Central African Republic**

**FD** Countries and regions (14)  
**FR** République centrafricaine  
**BT** Central Africa

#### **Central America**

**FD** Countries and regions (14)  
**FR** Amérique centrale  
**BT** Latin America  
**NT** Costa Rica  
El Salvador  
Guatemala  
Honduras  
Nicaragua  
Panama

#### **Central Asia**

**FD** Countries and regions (14)  
**FR** Asie centrale  
**BT** Asia  
**NT** Kazakhstan  
Kyrgyzstan  
Mongolia  
Tajikistan  
Turkmenistan  
Uzbekistan

#### **central government**

**FD** Administration (11)  
**FR** gouvernement central

**BT** government  
**RT** centralisation  
public administration

#### **Central Greece**

**FD** Countries and regions (14)  
**FR** Grèce centrale  
**BT** Greece

#### **Central Portugal**

**FD** Countries and regions (14)  
**FR** Portugal central  
**BT** Portugal

#### **centralisation**

**FD** Administration (11)  
**FR** centralisation  
**BT** administrative structure  
**RT** central government

#### **Centre**

**FD** Countries and regions (14)  
**FR** Région du Centre  
**BT** France

#### *ceramics industry*

**USE** glass industry

#### *ceramics worker*

**USE** glass worker

#### **certificate**

**FD** Learning (3)  
**FR** diplôme  
**SN** An official document, issued by an awarding body, which records the achievements of an individual following assessment and validation against a predefined standard. (*Source: Cedefop, 2006.*)  
**UF** *certificate of competence*  
*diploma*  
*European baccalaureate*  
*trade certificate*  
*university entrance classification*  
**BT** certification of learning outcomes  
**NT** A level  
academic degree  
**RT** vocational qualification

#### *certificate of competence*

**USE** certificate

#### *certification of competences*

**USE** certification of learning outcomes

## certification of learning outcomes

- FD** Learning (3)  
**FR** certification des résultats d'apprentissage  
**SN** The process of issuing a certificate, diploma or title formally attesting that a set of learning outcomes (knowledge, know-how, skills and/or competences) acquired by an individual have been assessed and validated by a competent body against a predefined standard. Certification may validate the outcome of learning acquired in formal, non-formal or informal settings. (*Source: Cedefop, 2002 and 2006.*)  
**UF** *certification of competences*  
*validation of competences*  
**NT** certificate  
 comparability of qualifications  
 equivalence of certificates  
 recognition of qualifications  
 training credit  
 training passport  
 transparency of qualifications  
 validation of learning outcomes  
**RT** awarding body  
 completion of training

## Ceuta

- FD** Countries and regions (14)  
**FR** Ceuta  
**BT** Spain

## Chad

- FD** Countries and regions (14)  
**FR** Tchad  
**BT** Central Africa

## chamber of commerce

- FD** Administration (11)  
**FR** chambre de commerce  
**UF** *chamber of industry and commerce*  
**BT** association  
**RT** industry  
 trade

*chamber of industry and commerce*

- USE** chamber of commerce

## Champagne Ardenne

- FD** Countries and regions (14)  
**FR** Champagne-Ardennes  
**BT** France

## Channel island

- FD** Countries and regions (14)

- FR** îles Anglo-Normandes  
**BT** Western Europe

## chat

- FD** Document type (17)  
**FR** bavardage en ligne  
**SN** Use for Internet email systems to communicate instantaneously with others who are online.

## chemical industry

- FD** Economic activities (9)  
**FR** industrie chimique  
**UF** *fertiliser industry*  
*petrochemical industry*  
*rubber industry*  
**BT** industry  
**NT** pharmaceutical industry  
 plastics industry

## chemist

- FD** Occupations (8)  
**FR** chimiste  
**BT** science worker

## chemistry

- FD** Sciences and technology (4)  
**FR** chimie  
**BT** pure sciences  
**RT** biotechnology

## child

- FD** Population (13)  
**FR** enfant  
**BT** age group  
**RT** child care facilities  
 children's rights  
 family

*child benefit*

- USE** family allowance

## child care facilities

- FD** Administration (11)  
**FR** service de garde d'enfant  
**UF** *child minding service*  
*day care*  
*work place nursery*  
**BT** social service  
**RT** child  
 female employment

*child minding service*

- USE** child care facilities

**children's rights**

- FD** Administration (11)
- FR** droits de l'enfant
- UF** *rights of the child*
- BT** human rights
- RT** child

**Chile**

- FD** Countries and regions (14)
- FR** Chili
- BT** South America

**China**

- FD** Countries and regions (14)
- FR** Chine
- BT** Far East

**choice of studies**

- FD** Education (2)
- FR** choix des études
- BT** educational guidance
- RT** training abroad

*choice of training*

- USE** career choice

*church*

- USE** religion

*cinema*

- USE** film industry

*circular*

- USE** regulation

**citizenship**

- FD** Society (12)
- FR** citoyenneté
- UF** *nationality*
- BT** social integration
- RT** civil rights

*city government*

- USE** local authority

*city planning*

- USE** urban planning

**civil engineering**

- FD** Sciences and technology (4)
- FR** génie civil
- BT** engineering
- RT** construction industry

*civil liberty*

- USE** civil rights

**civil rights**

- FD** Administration (11)
- FR** droits du citoyen
- UF** *civil liberty*
- BT** human rights
- NT** freedom of movement
- RT** citizenship

**civil servant**

- FD** Labour (6)
- FR** fonctionnaire
- BT** occupational status
- RT** civil service  
clerical worker

**civil service**

- FD** Administration (11)
- FR** fonction publique
- BT** public administration
- RT** civil servant  
public service

*clandestine employment*

- USE** illegal work

*clandestine work*

- USE** illegal work

*cleaner*

- USE** services worker

*clerical personnel*

- USE** clerical worker

**clerical training**

- FD** Training (1)
- FR** formation aux emplois de bureau
- UF** *secretarial training*
- BT** sectoral training
- RT** clerical work  
clerical worker

**clerical work**

- FD** Economic activities (9)
- FR** emploi de bureau
- UF** *book keeping*  
*office work*
- BT** services
- RT** clerical training  
clerical worker  
office automation

### clerical worker

- FD** Occupations (8)
- FR** employé de bureau
- UF** *clerical personnel*  
*data typist*  
*office clerk*  
*office worker*  
*telephonist*  
*typist*
- BT** business worker
- NT** secretary
- RT** civil servant  
clerical training  
clerical work  
office automation

*client group*

- USE** target group

### clothing industry

- FD** Economic activities (9)
- FR** industrie du vêtement
- UF** *dressmaking*
- BT** textile industry
- RT** leather industry  
textile worker

*coal miner*

- USE** miner

*cognition*

- USE** cognitive process

### cognitive process

- FD** Learning (3)
- FR** processus cognitif
- UF** *cognition*
- BT** intellectual development
- RT** problem solving

### collective agreement

- FD** Enterprise (7)
- FR** convention collective
- SN** Agreement concerning the working conditions of a particular group of workers concluded between the workers' representatives and the employers.
- UF** *tariff agreement*
- BT** labour relations
- RT** collective bargaining

### collective bargaining

- FD** Enterprise (7)
- FR** négociation collective

- SN** The process by which representatives of employers and those of the employees discuss and negotiate the various phases of their relationship with a view to arriving at a mutually acceptable labour agreement.

- BT** labour relations
- RT** collective agreement

*college degree*

- USE** academic degree

*college entrance certificate*

- USE** entrance examination

### college of education

- FD** Education (2)
- FR** centre de formation des enseignants
- UF** *teacher training college*
- BT** higher education institute
- RT** teacher training  
training centre

*college of further education*

- USE** post secondary education

*college of technology*

- USE** non-university higher education

### Colombia

- FD** Countries and regions (14)
- FR** Colombie
- BT** South America

### commentary

- FD** Document type (17)
- FR** commentaire
- SN** Use for commentary on legal texts or documents (the discussion of the Treaty of Amsterdam). Use legal text for the text itself.

*commerce*

- USE** trade

### commercial distribution

- FD** Economic activities (9)
- FR** distribution
- UF** *distributive trade*
- BT** trade
- NT** electronic commerce  
retail trade  
wholesale trade

**commercial personnel**

- FD** Occupations (8)
- FR** personnel commercial
- UF** *sales occupation*  
*sales representative*  
*sales worker*
- BT** business worker
- NT** advertiser  
buyer  
sales person
- RT** trade

**Committee of the Regions**

- FD** European Union (15)
- FR** Comité des régions
- BT** Community institutions

**communication**

- FD** Information and communication (5)
- FR** communication
- NT** communication medium  
interpersonal communication

**communication medium**

- FD** Information and communication (5)
- FR** moyen de communication
- BT** communication
- NT** language  
mass media  
telecommunication
- RT** distance learning

**communication skill**

- FD** Learning (3)
- FR** compétence en communication
- UF** *interactive skill*
- BT** social skill
- RT** interpersonal communication

**communications industry**

- FD** Economic activities (9)
- FR** industrie de la communication
- BT** industry
- NT** audiovisual industry  
film industry  
printing industry  
publishing  
telecommunications industry
- RT** mass media

*communications satellite*

- USE** satellite communication

**Community activity**

- FD** European Union (15)
- FR** activité communautaire
- BT** European construction
- NT** Community programme

**Community budget**

- FD** European Union (15)
- FR** budget communautaire
- BT** Community finance
- RT** European Court of Auditors

**Community decision**

- FD** European Union (15)
- FR** décision communautaire
- UF** *EC decision*
- BT** Community legislation

**community development**

- FD** Administration (11)
- FR** développement local
- BT** local authority
- RT** local planning

**Community directive**

- FD** European Union (15)
- FR** directive communautaire
- UF** *EC directive*
- BT** Community legislation

**Community external relations**

- FD** European Union (15)
- FR** relations extérieures de la Communauté
- UF** *EC agreement*  
*European Economic Area*
- BT** European construction

**Community finance**

- FD** European Union (15)
- FR** finance communautaire
- NT** Community budget  
Community funds

**Community funds**

- FD** European Union (15)
- FR** fonds communautaires
- UF** social fund
- BT** Community finance

### Community institutions

- FD** European Union (15)
- FR** institutions communautaires
- UF** *EC institution*
- NT** agencies and other bodies
  - Committee of the Regions
  - Council of the European Union
  - Court of Justice
  - European Commission
  - European Court of Auditors
  - European Economic and Social Committee
  - European Investment Bank
  - European Ombudsman
  - European Parliament
- RT** Community opinion

### Community law

- FD** European Union (15)
- FR** droit communautaire
- SN** Community law consists of the founding Treaties (primary legislation) and the provisions of instruments enacted by the Community institutions by virtue of them (secondary legislation).
- UF** *EC law*  
*European law*
- NT** Community legislation  
European Treaty
- RT** Court of Justice

### Community legislation

- FD** European Union (15)
- FR** législation communautaire
- BT** Community law
- NT** Community decision  
Community directive  
Community opinion  
Community recommendation  
Community regulation  
Community resolution

### Community of Madrid

- FD** Countries and regions (14)
- FR** Communauté de Madrid
- BT** Spain

### Community of Valencia

- FD** Countries and regions (14)
- FR** Communauté de Valence
- BT** Spain

### Community opinion

- FD** European Union (15)
- FR** avis communautaire

- BT** Community legislation
- RT** Community institutions  
European Commission

### community participation

- FD** Administration (11)
- FR** participation locale
- BT** local authority
- RT** social behaviour

### Community policy

- FD** European Union (15)
- FR** politique communautaire
- UF** *EC policy*  
*EU policy*
- BT** European construction

### Community programme

- FD** European Union (15)
- FR** programme communautaire
- SN** Use for describing all European programmes and actions.
- UF** *EC programme*  
*EU programme*
- BT** Community activity
- NT** Adapt  
Employment programme  
Equal  
Erasmus  
Europass  
European dimension  
European year  
Grundtvig  
Leonardo da Vinci  
Lifelong Learning Programme  
Lingua  
Minerva  
Socrates  
Tempus  
Youth programme

### Community recommendation

- FD** European Union (15)
- FR** recommandation communautaire
- UF** *EC recommendation*
- BT** Community legislation

### Community regulation

- FD** European Union (15)
- FR** règlement communautaire
- UF** *EC regulation*
- BT** Community legislation

**Community resolution**

- FD** European Union (15)
- FR** résolution communautaire
- BT** Community legislation

*company*

- USE** enterprise

**company closure**

- FD** Enterprise (7)
- FR** fermeture d'entreprise
- UF** *plant shutdown*
- BT** company management
- RT** redundancy

*company financing*

- USE** financial management

**company management**

- FD** Enterprise (7)
- FR** gestion de l'entreprise
- UF** *business administration*  
*business management*  
*management board*
- BT** enterprise
- NT** company closure  
organisational change  
production management  
reengineering  
work attitude
- RT** business economics  
financial management  
office automation

*comparability of certifications*

- USE** comparability of qualifications

**comparability of qualifications**

- FD** Learning (3)
- FR** comparabilité des certifications
- SN** The extent to which it is possible to establish equivalence between the level and content of qualifications (certificates diplomas or titles) at sectoral, regional, national or international levels. Comparability of qualifications improves individuals' employability and mobility. This term must not be confused with 'equivalence of qualifications' (which refers to the similarity of value of certificates or diplomas). (*Source*: Cedefop, 2000.)
- UF** *comparability of certifications*  
*comparison of qualifications*

- BT** certification of learning outcomes
- RT** transparency of qualifications

**comparative analysis**

- FD** Auxiliary terms (18)
- FR** analyse comparative
- UF** *comparative research*  
*comparative study*
- BT** research method

**comparative education**

- FD** Education (2)
- FR** éducation comparée
- BT** educational research

*comparative research*

- USE** comparative analysis

*comparative study*

- USE** comparative analysis

*comparison of qualifications*

- USE** comparability of qualifications

**competence**

- FD** Learning (3)
- FR** compétence
- SN** The ability to apply learning outcomes adequately in a defined context (education, work, personal or professional development). Competence is not limited to cognitive elements (involving the use of theory, concepts or tacit knowledge); it also encompasses functional aspects (involving technical skills) as well as interpersonal attributes (social or organisational skills) and ethical values. (*Source*: Cedefop and EQF working group, 2006.)
- NT** assessment of learning outcomes  
identification of learning outcomes  
recognition of learning outcomes  
skill
- RT** aptitude  
know how  
knowledge  
performance  
skill shortage  
vocational qualification

*competence assessment*

- USE** assessment of learning outcomes

### competition

- FD** Economy (10)
- FR** concurrence
- UF** *competitive enterprise*  
*competitiveness*  
*competitivity*  
*economic competition*
- BT** economic condition

### competitive employment

- FD** Labour (6)
- FR** emploi compétitif
- SN** Employment where disabled workers are bound by the same conditions, standards and pay systems as other workers.
- UF** *open employment*
- BT** conditions of employment
- RT** disabled worker

*competitive enterprise*

- USE** competition

*competitiveness*

- USE** competition

*competitivity*

- USE** competition

### compilation

- FD** Document type (17)
- FR** compilation
- UF** *festschrift*  
*review*

### completion of training

- FD** Training (1)
- FR** finalisation de formation
- BT** course attendance
- RT** certification of learning outcomes  
school leaving

### compulsory education

- FD** Education (2)
- FR** enseignement obligatoire
- UF** *formal education*  
*statutory education*
- BT** educational administration

*compulsory subject*

- USE** curriculum subject

### computer

- FD** Information and communication (5)
- FR** ordinateur

- UF** *interface*  
*terminal*  
*user friendliness*

- BT** hardware
- NT** microcomputer
- RT** computer based learning  
computer engineering  
computing personnel  
training aid

### computer aided design

- FD** Information and communication (5)
- FR** conception assistée par ordinateur
- UF** *CAD*  
*computer assisted design*
- BT** computer application

### computer aided manufacturing

- FD** Information and communication (5)
- FR** fabrication assistée par ordinateur
- UF** *CAM*
- BT** computer application
- RT** production

### computer application

- FD** Information and communication (5)
- FR** application informatique
- BT** informatics
- NT** artificial intelligence  
computer aided design  
computer aided manufacturing  
computer graphics  
flexible manufacturing system  
information system  
office automation  
telematics
- RT** email  
robotics

*computer assisted design*

- USE** computer aided design

*computer assisted instruction*

- USE** computer based learning

*computer assisted learning*

- USE** computer based learning

### computer based learning

- FD** Learning (3)
- FR** apprentissage assisté par ordinateur
- UF** *computer assisted instruction*  
*computer assisted learning*  
*didactic use of computer*
- BT** training method

**RT** computer  
eLearning  
hypermedia  
multimedia system  
training software

#### **computer engineering**

**FD** Information and communication (5)  
**FR** ingénierie informatique  
**BT** informatics  
**RT** computer  
computing personnel  
engineering

#### **computer graphics**

**FD** Information and communication (5)  
**FR** infographie  
**BT** computer application  
**RT** graphic arts

#### **computer industry**

**FD** Economic activities (9)  
**FR** industrie informatique  
**UF** *data processing industry*  
**BT** industry  
**RT** informatics

#### **computer literacy**

**FD** Training (1)  
**FR** compétences de base en informatique  
**BT** computer training  
**RT** basic education  
informatics

#### **computer network**

**FD** Information and communication (5)  
**FR** réseau informatique  
**BT** telecommunication  
**NT** Internet  
**RT** hardware  
information network  
software

*computer operator*  
**USE** computing personnel

*computer personnel*  
**USE** computing personnel

*computer programmer*  
**USE** computing personnel

*computer science*  
**USE** informatics

*computer scientist*  
**USE** computing personnel

#### **computer training**

**FD** Training (1)  
**FR** formation à l'informatique  
**BT** sectoral training  
**NT** computer literacy

#### **computing personnel**

**FD** Occupations (8)  
**FR** personnel informatique  
**UF** *computer operator*  
*computer personnel*  
*computer programmer*  
*computer scientist*  
*systems analyst*  
*systems designer*  
*webmaster*  
**BT** engineering worker  
**RT** computer  
computer engineering

#### **conditions of employment**

**FD** Labour (6)  
**FR** conditions d'emploi  
**UF** *employment condition*  
**BT** employment  
**NT** competitive employment  
self employment  
sheltered employment  
temporary employment  
termination of employment  
**RT** casual worker  
disabled worker  
working conditions

*confectioner*  
**USE** food worker

#### **conference paper**

**FD** Document type (17)  
**FR** article de conférence  
**SN** Contribution of a speaker to a conference, congress or meeting.

*conference report*  
**USE** proceedings

#### **Congo**

**FD** Countries and regions (14)  
**FR** Congo  
**BT** Central Africa

### Congo Democratic Republic

- FD Countries and regions (14)
- FR République démocratique du Congo
- BT Central Africa

### Connacht

- FD Countries and regions (14)
- FR Connacht
- BT Ireland

### constitution

- FD Administration (11)
- FR constitution
- BT institutional framework
- RT state

### construction industry

- FD Economic activities (9)
- FR industrie de la construction
- UF *building industry*  
*cement industry*
- BT industry
- RT architecture  
civil engineering  
construction worker  
housing

### construction worker

- FD Occupations (8)
- FR profession du bâtiment
- UF *floor and wall tiler*  
*glazier*  
*insulator*  
*mason bricklayer*  
*painter and decorator*  
*plasterer*  
*plumber*  
*roof slater and tiler*  
*stonemason and cutter*
- BT occupation
- NT architect
- RT construction industry

### consultant

- FD Occupations (8)
- FR consultant
- UF *management consultant*
- BT business worker
- RT business service  
management counselling

### consumer education

- USE basic education

### content of education

- FD Education (2)
- FR contenu de l'éducation
- NT environmental education  
health education
- RT basic education  
general education  
vocational education

### continuing education

- FD Education (2)
- FR enseignement continue
- UF *adult education*  
*recurrent education*  
*workers' education*
- BT education system
- RT adult learning  
adult training  
continuing training  
lifelong learning

### continuing training

- FD Training (1)
- FR formation continue
- SN Training after initial training – or after entry into working life – aimed at helping individuals to improve or update their knowledge and/or skills; acquire new skills for a career move or retraining; continue their personal or professional development. (Source: Cedefop, 2002.).
- UF *continuing vocational training*  
*further training*  
*permanent vocational training*  
*supplementary training*
- BT type of training
- RT continuing education  
lifelong learning  
vocational rehabilitation

### continuing vocational training

- USE continuing training

### continuous professional development

- USE lifelong learning

### contract of employment

- USE labour contract

### control instruments mechanic

- USE electrician

### cook

- USE hotel personnel

**cooperative**

- FD** Enterprise (7)
- FR** coopérative
- BT** type of enterprise
- RT** self management

*core skill*

- USE** key competences

*corporate income*

- USE** profit

**correspondence course**

- FD** Learning (3)
- FR** cours par correspondance
- BT** distance learning

*correspondence of qualifications*

- USE** recognition of qualifications

**Corsica**

- FD** Countries and regions (14)
- FR** Corse
- BT** France

**cost analysis**

- FD** Auxiliary terms (18)
- FR** analyse des coûts
- BT** research method

**cost benefit analysis**

- FD** Auxiliary terms (18)
- FR** analyse coût avantage
- BT** research method

**cost effectiveness**

- FD** Economy (10)
- FR** efficacité des dépenses engagées
- BT** financial management

**cost of education**

- FD** Training (1)
- FR** coût de l'éducation
- UF** *educational expenditure*
- BT** economics of education
- NT** cost of training

*cost of living*

- USE** quality of life

**cost of training**

- FD** Training (1)
- FR** coût de la formation

- UF** *training cost*  
*training expenditure*  
*training investment*
- BT** cost of education
- RT** financing of training

**Costa Rica**

- FD** Countries and regions (14)
- FR** Costa Rica
- BT** Central America

**Council of Europe**

- FD** International organisations (16)
- FR** Conseil de l'Europe
- BT** international organisation

**Council of the European Union**

- FD** European Union (15)
- FR** Conseil de l'Union européenne
- UF** *EC Council*
- BT** Community institutions

**country of origin**

- FD** Population (13)
- FR** pays d'origine
- BT** emigration
- RT** migrant

**course attendance**

- FD** Training (1)
- FR** fréquentation des cours
- BT** training management
- NT** completion of training
- RT** training dropout

**course design**

- FD** Training (1)
- FR** conception des cours
- BT** training programme

*course subject*

- USE** curriculum subject

*courseware*

- USE** training software

*court*

- USE** legislation

**Court of Justice**

- FD** European Union (15)
- FR** Cour de justice
- UF** *EC Court of Justice*
- BT** Community institutions
- RT** Community law

*craft*

**USE** handicraft

**craft training**

**FD** Training (1)  
**FR** formation aux professions artisanales  
**UF** *trades' training*  
**BT** sectoral training  
**RT** handicraft

**craftsman**

**FD** Labour (6)  
**FR** artisan  
**UF** *artisan*  
**BT** occupational status  
**NT** mastercraftsman  
**RT** handicraft

*creative thinking*

**USE** creativity

**creativity**

**FD** Learning (3)  
**FR** créativité  
**UF** *creative thinking*  
**BT** personal development  
**RT** innovation  
work attitude

*credit system*

**USE** training credit

*credit unit*

**USE** training credit

**Crete**

**FD** Countries and regions (14)  
**FR** Crète  
**BT** Greece

*crime*

**USE** delinquency

**Croatia**

**FD** Countries and regions (14)  
**FR** Croatie  
**BT** Eastern Europe  
**RT** former Yugoslavia

**crossborder cooperation**

**FD** Administration (11)  
**FR** coopération transfrontalière  
**SN** Transfrontier and regional cooperation in border areas. For all other transnational

cooperations use “international cooperation”.

**BT** international cooperation  
**RT** frontier worker

**Cuba**

**FD** Countries and regions (14)  
**FR** Cuba  
**BT** Greater Antilles

*cultural background*

**USE** culture

**cultural identity**

**FD** Society (12)  
**FR** identité culturelle  
**BT** culture  
**RT** migration

**cultural integration**

**FD** Society (12)  
**FR** intégration culturelle  
**BT** social integration

**cultural policy**

**FD** Administration (11)  
**FR** politique culturelle  
**BT** government policy  
**RT** culture

*cultural rights*

**USE** human rights

**cultural sector employee**

**FD** Occupations (8)  
**FR** personnel du secteur culturel  
**UF** *photographer*  
**BT** occupation  
**NT** artist  
performing artist

**cultural service**

**FD** Economic activities (9)  
**FR** service culturel  
**UF** *museum*  
**BT** services  
**NT** library  
**RT** culture

**culture**

**FD** Society (12)  
**FR** culture  
**UF** *cultural background*  
**BT** social environment

- NT** cultural identity  
multicultural environment
- RT** cultural policy  
cultural service

### curriculum

- FD** Learning (3)
- FR** programme d'études
- NT** curriculum development  
curriculum research  
curriculum subject
- RT** duration of studies  
European dimension  
training course  
training programme  
training specification

### *curriculum design*

- USE** curriculum development

### curriculum development

- FD** Learning (3)
- FR** élaboration des programmes d'études
- UF** *curriculum design*  
*curriculum reform*
- BT** curriculum
- RT** educational development

### *curriculum reform*

- USE** curriculum development

### curriculum research

- FD** Learning (3)
- FR** recherche sur les programmes
- BT** curriculum
- RT** educational research

### curriculum subject

- FD** Learning (3)
- FR** matière d'enseignement
- UF** *compulsory subject*  
*course subject*  
*school subject*  
*teaching subject*
- BT** curriculum
- NT** foreign language learning
- RT** teaching

### curriculum vitae

- FD** Enterprise (7)
- FR** curriculum vitae
- BT** career development

### *cutter*

- USE** textile worker

### Cyprus

- FD** Countries and regions (14)
- FR** Chypre
- BT** Southern Europe
- RT** EU countries

### Czech Republic

- FD** Countries and regions (14)
- FR** République tchèque
- BT** Eastern Europe
- RT** EU countries  
OECD countries

### *dairy industry*

- USE** food industry

### *dance*

- USE** arts

### *dancer*

- USE** performing artist

### data management

- FD** Information and communication (5)
- FR** gestion des données
- BT** information system
- RT** database

### *data processing*

- USE** information processing

### *data processing industry*

- USE** computer industry

### *data typist*

- USE** clerical worker

### *databanks*

- USE** database

### database

- FD** Document type (17)
- FR** base de données
- SN** Collection of data objects stored together, in electronic form, according to one schema and made accessible by computer.
- UF** *databanks*
- RT** data management

### *day care*

- USE** child care facilities

### *day release*

- USE** training leave

*deaf person*

**USE** physically disabled person

### **decentralisation**

**FD** Administration (11)

**FR** décentralisation

**SN** Transfer of public competences from a central level to lower geographical levels, regional or local levels.

**BT** administrative structure

**RT** local authority

*decree*

**USE** regulation

### **delinquency**

**FD** Society (12)

**FR** délinquance

**UF** *crime*

**BT** social problem

**NT** juvenile delinquency

**RT** prisoner training

*demand for education*

**USE** educational needs

### **demography**

**FD** Sciences and technology (4)

**FR** démographie

**BT** social sciences

**RT** population

### **Denmark**

**FD** Countries and regions (14)

**FR** Danemark

**BT** Scandinavia

**RT** EU countries

OECD countries

### **dentist**

**FD** Occupations (8)

**FR** dentiste

**BT** health worker

### **deskilling**

**FD** Labour (6)

**FR** déqualification

**UF** *downgrading*

**BT** vocational qualification

### **developed countries**

**FD** Economy (10)

**FR** pays développés

**BT** economic development

### **developing area**

**FD** Administration (11)

**FR** zone en développement

**UF** *development area*  
*disadvantaged area*

**BT** regional planning

### **developing countries**

**FD** Economy (10)

**FR** pays en développement

**BT** economic development

### **development aid**

**FD** Administration (11)

**FR** aide au développement

**BT** international cooperation

**NT** technical assistance

**RT** training assistance

World Bank

*development area*

**USE** developing area

*development of education*

**USE** educational development

*deviance*

**USE** social problem

### **dictionary**

**FD** Document type (17)

**FR** dictionnaire

*didactic use of computer*

**USE** computer based learning

### **didactics**

**FD** Sciences and technology (4)

**FR** didactique

**BT** sciences of education

**RT** educational technology

training aid

*dietician*

**USE** paramedical personnel

*diploma*

**USE** certificate

### **directory**

**FD** Document type (17)

**FR** répertoire

**SN** Reference work-giving information arranged in alphabetic, chronological or systematic order for the identification or location of persons, objects corporate bodies or places.

#### **disabled person**

**FD** Society (12)  
**FR** handicapé  
**UF** *handicapped person*  
**BT** sociocultural group  
**NT** mentally disabled person  
 physically disabled person  
 socially disabled person  
**RT** disabled worker  
 vocational rehabilitation

#### **disabled worker**

**FD** Labour (6)  
**FR** travailleur handicapé  
**UF** *handicapped worker*  
**BT** worker  
**RT** competitive employment  
 conditions of employment  
 disabled person  
 sheltered employment  
 vocational rehabilitation

#### *disadvantaged area*

**USE** developing area

#### **disadvantaged group**

**FD** Society (12)  
**FR** groupe défavorisé  
**SN** People who are excluded from social rights or from social life or whose situation is precarious, the handicapped, disabled people, immigrants, ethnic minorities, (long-term) unemployed, low skilled, welfare recipients, drug addicts.  
**UF** *ex offender*  
*people at risk*  
*vulnerable group*  
**BT** sociocultural group  
**RT** juvenile delinquency  
 learning difficulty  
 marginalisation  
 prisoner training  
 refugee  
 social exclusion  
 target group

#### *disclosure of information*

**USE** right to information

#### **discrimination**

**FD** Society (12)  
**FR** discrimination  
**BT** social behaviour  
**NT** racial discrimination  
 sex discrimination  
 social discrimination  
**RT** positive discrimination  
 social policy

#### *discussion group*

**USE** discussion list

#### **discussion list**

**FD** Document type (17)  
**FR** forum de discussion  
**SN** Discussion group on a given topic or topics that takes place over a computer network among subscribers to an electronic mailing list and in which the contributions from individual participants are sent automatically as electronic messages to the entire list of subscribers.  
**UF** *discussion group*  
*eforum*

#### *discussion paper*

**USE** working paper

#### **disguised unemployment**

**FD** Labour (6)  
**FR** chômage déguisé  
**SN** Refers to the labour force not reported as unemployed because it is not actively seeking work for one reason or another.  
**BT** unemployment

#### *dismissal*

**USE** termination of employment

#### *displacement*

**USE** occupational mobility

#### *dissertation*

**USE** thesis

#### *distance education*

**USE** distance learning

**distance learning**

- FD** Learning (3)  
**FR** apprentissage à distance  
**SN** Education and training imparted at a distance through communication media: books, radio, TV, telephone, correspondence, computer or video. (Source: adapted from ILO Thesaurus.)  
**UF** *distance education*  
*distance study*  
*distance training*  
**BT** training method  
**NT** correspondence course  
**RT** communication medium  
 educational television  
 eLearning  
 open university  
 out of school education  
 satellite communication

*distance study*

- USE**
- distance learning

*distance training*

- USE**
- distance learning

*distributive trade*

- USE**
- commercial distribution

**Djibouti**

- FD** Countries and regions (14)  
**FR** Djibouti  
**BT** East Africa

**docker**

- FD** Occupations (8)  
**FR** docker  
**UF** *freight handler*  
**BT** transport services worker  
**RT** sea transport

*documentalist*

- USE**
- information personnel

**documentary dossier**

- FD** Document type (17)  
**FR** dossier documentaire  
**SN** A set a documents chosen and put together.

*documentary network*

- USE**
- information network

**documentation**

- FD**
- Information and communication (5)

- FR** documentation  
**BT** information  
**NT** information dissemination  
 information processing  
 information retrieval  
 information storage  
**RT** information science

*documentation centre*

- USE**
- information centre

*domestic worker*

- USE**
- services worker

*downgrading*

- USE**
- deskilling

**draft**

- FD** Document type (17)  
**FR** brouillon

*drawing*

- USE**
- graphic arts

**Drenthe**

- FD** Countries and regions (14)  
**FR** Drenthe  
**BT** Netherlands

*dressmaking*

- USE**
- clothing industry

**driver**

- FD** Occupations (8)  
**FR** conducteur  
**BT** transport services worker

*drug addiction*

- USE**
- addiction

*dual jobholding*

- USE**
- multiple employment

*dual labour market*

- USE**
- labour market segmentation

*dual qualification*

- USE**
- multiple employment

**dual system**

- FD** Training (1)  
**FR** système dual  
**SN** A system of training which combines formal education and training with work

experience. The term is used to refer to the system used in Germany and Austria.

**BT** alternating training

*dumb person*

**USE** physically disabled person

#### **duration of studies**

**FD** Education (2)

**FR** durée des études

**UF** *length of studies*  
*study duration*

**BT** educational policy

**RT** curriculum  
duration of training

#### **duration of training**

**FD** Training (1)

**FR** durée de la formation

**UF** *training duration*

**BT** training management

**RT** duration of studies  
prolonged schooling

#### **early retirement**

**FD** Labour (6)

**FR** préretraite

**BT** retirement

*early school leaver*

**USE** educational dropout

#### **East Africa**

**FD** Countries and regions (14)

**FR** Afrique orientale

**BT** Africa

**NT** Burundi

Djibouti

Eritrea

Ethiopia

Kenya

Rwanda

Somalia

Sudan

Tanzania

Uganda

#### **East Anglia**

**FD** Countries and regions (14)

**FR** East Anglia

**BT** England

#### **East Midlands**

**FD** Countries and regions (14)

**FR** Midlands de l'Est

**BT** England

#### **East Timor**

**FD** Countries and regions (14)

**FR** Timor oriental

**BT** South East Asia

#### **Eastern Europe**

**FD** Countries and regions (14)

**FR** Europe de l'Est

**BT** Europe

**NT** Albania

Armenia

Azerbaijan

Baltic States

Belarus

Bosnia Herzegovina

Bulgaria

Croatia

Czech Republic

former USSR

former Yugoslav Republic of Macedonia

former Yugoslavia

Georgia

Hungary

Kosovo

Montenegro

Poland

Republic of Moldova

Romania

Russia

Serbia

Slovak Republic

Slovenia

Ukraine

Vojvodina

**RT** Estonia

Latvia

Lithuania

*EC agreement*

**USE** Community external relations

*EC Commission*

**USE** European Commission

*EC Council*

**USE** Council of the European Union

*EC countries*

**USE** EU countries

*EC Court of Auditors*

**USE** European Court of Auditors

*EC Court of Justice*  
**USE** Court of Justice

*EC decision*  
**USE** Community decision

*EC directive*  
**USE** Community directive

*EC institution*  
**USE** Community institutions

*EC integration*  
**USE** enlargement of the Community

**EC internal market**  
**FD** European Union (15)  
**FR** marché intérieur CE  
**BT** European construction

*EC law*  
**USE** Community law

*EC policy*  
**USE** Community policy

*EC programme*  
**USE** Community programme

*EC recommendation*  
**USE** Community recommendation

*EC regulation*  
**USE** Community regulation

*ECB*  
**USE** European Central Bank

**ecology**  
**FD** Sciences and technology (4)  
**FR** écologie  
**BT** biology  
**RT** environment

*economic aid*  
**USE** economic resource

*economic competition*  
**USE** competition

**economic condition**  
**FD** Economy (10)  
**FR** condition économique  
**UF** *economic situation*

**NT** competition  
economic crisis  
**RT** economic development  
economic resource

**economic crisis**  
**FD** Economy (10)  
**FR** crise économique  
**UF** *economic recession*  
**BT** economic condition

**economic development**  
**FD** Economy (10)  
**FR** développement économique  
**UF** *economic growth*  
**NT** developed countries  
developing countries  
industrial development  
regional development  
**RT** agriculture  
economic condition  
economic policy  
economic resource  
enterprise  
industry  
OECD  
services

*economic growth*  
**USE** economic development

**economic legislation**  
**FD** Administration (11)  
**FR** législation économique  
**BT** legislation  
**RT** economics  
economy

**economic planning**  
**FD** Economy (10)  
**FR** planification économique  
**BT** economic policy  
**NT** economic statistics  
**RT** planning

**economic policy**  
**FD** Economy (10)  
**FR** politique économique  
**NT** agricultural policy  
economic planning  
financial policy  
incomes policy  
industrial policy  
monetary policy  
research policy

sustainable development  
trade policy  
**RT** economic development  
government policy

*economic recession*  
**USE** economic crisis

#### **economic resource**

**FD** Economy (10)  
**FR** ressource économique  
**UF** *economic aid*  
**NT** financial resource  
human capital  
**RT** economic condition  
economic development

#### **economic sector**

**FD** Economy (10)  
**FR** secteur économique  
**NT** primary sector  
secondary sector  
tertiary sector

*economic situation*  
**USE** economic condition

#### **economic statistics**

**FD** Economy (10)  
**FR** statistiques économiques  
**BT** economic planning

#### **economic system**

**FD** Economy (10)  
**FR** système économique  
**NT** informal sector  
mixed economy  
private sector  
public sector  
social economy

*economically active population*  
**USE** manpower

#### **economics**

**FD** Sciences and technology (4)  
**FR** sciences économiques  
**BT** social sciences  
**NT** business economics  
**RT** economic legislation  
economics of education  
economy  
humanities worker

#### **economics of education**

**FD** Training (1)  
**FR** économie de l'éducation  
**UF** *economics of training*  
*training outcome*  
**NT** cost of education  
educational needs  
financing of education  
financing of training  
training budget  
training market  
training marketing  
training needs  
**RT** economics  
economy  
grant

*economics of training*  
**USE** economics of education

*economist*  
**USE** humanities worker

#### **economy**

**FD** Economy (10)  
**FR** économie  
**NT** market  
production  
productivity  
**RT** economic legislation  
economics  
economics of education

#### **Ecuador**

**FD** Countries and regions (14)  
**FR** Équateur  
**BT** South America

#### **education**

**FD** Education (2)  
**FR** éducation  
**NT** educational background  
educational research  
**RT** educational objective  
educational policy  
quality of education  
sciences of education  
teaching  
Unesco

*education budget*  
**USE** training budget

*education fees*  
**USE** training fee

*education participation rate*  
**USE** training participation rate

**education system**

**FD** Education (2)  
**FR** système d'enseignement  
**UF** *educational system*  
**NT** continuing education  
general education  
out of school education  
special needs education  
vocational education  
**RT** educational policy  
educational reform  
level of education  
training system

**education worker**

**FD** Occupations (8)  
**FR** travailleur de l'éducation  
**UF** *teaching profession*  
*training and teaching personnel*  
**BT** occupation  
**NT** educationalist  
guidance officer  
inspector  
teaching personnel  
training personnel

**educational administration**

**FD** Education (2)  
**FR** administration de l'éducation  
**UF** *educational management*  
**NT** compulsory education  
educational opportunity  
educational resource  
educational statistics  
private education  
schooling  
state education  
student mobility  
**RT** administration  
headteacher  
ministry of education  
public administration

*educational admission*  
**USE** access to education

*educational aid*  
**USE** training aid

*educational aim*  
**USE** educational objective

*educational assessment*  
**USE** training evaluation

**educational background**

**FD** Education (2)  
**FR** acquis éducatif  
**BT** education  
**RT** educational deficit

*educational building*  
**USE** educational facility

*educational counselling*  
**USE** educational guidance

*educational credit*  
**USE** training credit

**educational deficit**

**FD** Education (2)  
**FR** déficit d'éducation  
**UF** *educational disadvantage*  
**BT** quality of education  
**RT** educational background

**educational development**

**FD** Education (2)  
**FR** développement de l'éducation  
**SN** Developmental change of one or more characteristics of the educational system variables in a positive direction in terms of some valued criterion. Use more specific descriptor where appropriate (Unesco).  
**UF** *development of education*  
**BT** educational policy  
**NT** educational innovation  
**RT** curriculum development  
pilot project

*educational disadvantage*  
**USE** educational deficit

**educational dropout**

**FD** Education (2)  
**FR** abandon des études  
**SN** Withdrawal from an education programme before completion. This term designates both the process (early school-leaving) and the persons (early school-leavers) who fail to complete a course. Besides early school leavers, dropouts may also include learners who have completed education or training but failed the examinations. (*Source: adapted from the international encyclopaedia of education.*)

**UF** *early school leaver*  
*school dropout*

**BT** schooling

**RT** training dropout

*educational establishment*

**USE** educational institution

*educational expenditure*

**USE** cost of education

### **educational facility**

**FD** Education (2)

**FR** équipement éducatif

**UF** *educational building*

**BT** educational resource

### **educational game**

**FD** Learning (3)

**FR** jeu éducatif

**BT** training aid

**RT** simulation training

*educational grant*

**USE** student allowance

### **educational guidance**

**FD** Education (2)

**FR** orientation pédagogique

**UF** *educational counselling*

*educational orientation*

*school guidance*

*university guidance*

**NT** choice of studies

**RT** guidance officer

training information

vocational guidance

### **educational innovation**

**FD** Education (2)

**FR** innovation pédagogique

**BT** educational development

**RT** educational research

experimental education

innovation

training innovation

### **educational institution**

**FD** Education (2)

**FR** établissement d'enseignement

**UF** *educational establishment*

**NT** higher education institute

school

university

**RT** training centre

training institution

*educational leave*

**USE** training leave

### **educational legislation**

**FD** Administration (11)

**FR** législation de l'éducation

**BT** legislation

**RT** educational policy

educational reform

*educational level*

**USE** level of education

*educational loan*

**USE** financing of education

*educational management*

**USE** educational administration

*educational material*

**USE** training material

### **educational needs**

**FD** Training (1)

**FR** besoin d'éducation

**UF** *demand for education*

**BT** economics of education

**RT** training needs

### **educational objective**

**FD** Education (2)

**FR** objectif de l'éducation

**UF** *educational aim*

*educational philosophy*

*learning objective*

*learning to learn*

*teaching objective*

**BT** educational policy

**RT** education

training objective

### **educational opportunity**

**FD** Education (2)

**FR** chances d'éducation

**UF** *educational supply*

**BT** educational administration

**NT** second chance schools

**RT** equal opportunities

*educational orientation*

**USE** educational guidance

*educational philosophy*

**USE** educational objective

**educational planning**

**FD** Education (2)  
**FR** planification de l'éducation  
**BT** educational policy  
**RT** educational reform  
planning  
planning of training

**educational policy**

**FD** Education (2)  
**FR** politique de l'éducation  
**NT** access to education  
duration of studies  
educational development  
educational objective  
educational planning  
educational reform  
prolonged schooling  
school enterprise relationship  
university enterprise relationship  
**RT** education  
education system  
educational legislation  
government policy  
ministry of education  
training policy

**educational psychology**

**FD** Sciences and technology (4)  
**FR** psychologie de l'éducation  
**UF** *psychology of education*  
*psychology of learning*  
**BT** psychology

*educational quality*

**USE** quality of education

**educational reform**

**FD** Education (2)  
**FR** réforme de l'éducation  
**BT** educational policy  
**RT** education system  
educational legislation  
educational planning  
training reform

**educational research**

**FD** Education (2)  
**FR** recherche en éducation  
**BT** education  
**NT** comparative education

**RT** curriculum research  
educational innovation  
educational theory  
research  
research field  
training research

**educational resource**

**FD** Education (2)  
**FR** ressource éducative  
**BT** educational administration  
**NT** educational facility

**educational sociology**

**FD** Sciences and technology (4)  
**FR** sociologie de l'éducation  
**SN** Sociology applied to the world of education and of training.  
**BT** sociology

*educational software*

**USE** training software

**educational statistics**

**FD** Education (2)  
**FR** statistiques de l'éducation  
**BT** educational administration  
**NT** number of students  
schooling rate  
**RT** statistics  
training statistics

*educational supply*

**USE** educational opportunity

*educational system*

**USE** education system

**educational technology**

**FD** Sciences and technology (4)  
**FR** technologie de l'éducation  
**BT** technology  
**RT** didactics  
teaching  
training method

**educational television**

**FD** Learning (3)  
**FR** télévision éducative  
**BT** audiovisual aid  
**RT** distance learning  
television

**educational theory**

- FD** Sciences and technology (4)
- FR** théorie de l'éducation
- UF** *theory of education*
- BT** sciences of education
- RT** educational research  
training theory

*educational tour*

- USE** study tour

*educational wastage*

- USE** training wastage

**educationalist**

- FD** Occupations (8)
- FR** pédagogue
- BT** education worker
- RT** sciences of education

*EESC*

- USE** European Economic and Social Committee

*effectiveness*

- USE** efficiency

**efficiency**

- FD** Learning (3)
- FR** efficacité
- UF** *effectiveness*
- BT** performance

*efficiency wage*

- USE** wage

*eforum*

- USE** discussion list

**EFTA**

- FD** International organisations (16)
- FR** AELE
- UF** *European Free Trade Association*
- BT** international organisation
- RT** Europe  
Iceland  
Norway  
Switzerland

**Egypt**

- FD** Countries and regions (14)
- FR** Égypte
- BT** North Africa

*EIB*

- USE** European Investment Bank

*ejournal*

- USE** journal

**EI Salvador**

- FD** Countries and regions (14)
- FR** Salvador
- BT** Central America

*elderly*

- USE** older person

**eLearning**

- FD** Learning (3)
- FR** apprentissage électronique
- SN** Learning supported by information and communication technologies (ICT).  
(Source: Cedefop, 2002 and 2006.)
- UF** *eTeaching*
- BT** learning method
- RT** computer based learning  
distance learning  
Internet

*eLearning material*

- USE** learning material

*election*

- USE** politics

**electrical engineering**

- FD** Sciences and technology (4)
- FR** électrotechnique
- BT** engineering
- RT** electrical industry

*electrical fitter*

- USE** electrician

**electrical industry**

- FD** Economic activities (9)
- FR** industrie électrique
- BT** industry
- RT** electrical engineering  
electrician  
electricity industry

### electrician

- FD Occupations (8)
- FR électricien
- UF *control instruments mechanic*  
*electrical fitter*  
*service mechanic*  
*telecommunications fitter*
- BT engineering worker
- RT electrical industry

### electricity industry

- FD Economic activities (9)
- FR industrie de l'électricité
- BT power industry
- RT electrical industry

### *electromechanical industry*

- USE machinery industry

### electronic commerce

- FD Economic activities (9)
- FR commerce électronique
- BT commercial distribution

### electronics

- FD Sciences and technology (4)
- FR électronique
- BT engineering
- NT microelectronics
- RT electronics industry

### electronics industry

- FD Economic activities (9)
- FR industrie électronique
- BT industry
- RT electronics

### *electrotypewriter*

- USE printing worker

### *elementary education*

- USE primary education

### *elementary school*

- USE primary school

### elite

- FD Society (12)
- FR élite
- BT social class
- NT gifted person

### email

- FD Document type (17)
- FR messagerie électronique

- RT computer application  
telecommunication

### *embroiderer*

- USE textile worker

### *emigrant*

- USE migrant

### emigration

- FD Population (13)
- FR émigration
- BT international migration
- NT country of origin
- RT migrant

### Emilia Romagna

- FD Countries and regions (14)
- FR Émilie-Romagne
- BT Italy

### empirical research

- FD Auxiliary terms (18)
- FR recherche empirique
- BT research

### employability

- FD Labour (6)
- FR employabilité
- SN A combination of factors which enable individuals to progress towards or get into employment, stay in employment and progress during their careers. Employability of individuals depends (a) on personal attributes (including adequacy of knowledge and skills); (b) on the way these personal attributes are presented on the labour market; (c) on the environmental and social context (incentives and opportunities offered to update and validate their knowledge and skills); and (d) on the economic context. (*Source: adapted from Scottish Executive and The Institute for Employment Studies.*)
- BT labour market
- RT employment policy  
skill development

### *employed persons*

- USE manpower

### employee

- FD Labour (6)
- FR salarié

**SN** A person who works for a public or private employer and receives remuneration in wages, salary, commission, tips, piece-rates or pay in kind (ILO).

**UF** *wage earner*

**BT** occupational status

**RT** employees' attitude  
worker

*employee profile*

**USE** occupational profile

*employees' association*

**USE** trade union

### **employees' attitude**

**FD** Enterprise (7)

**FR** attitude des travailleurs

**BT** work attitude

**RT** employee  
labour relations

*employees' participation*

**USE** workers' participation

### **employer**

**FD** Enterprise (7)

**FR** employeur

**BT** social partners

**RT** labour contract

*employers' attitude*

**USE** management attitude

### **employers' organisation**

**FD** Enterprise (7)

**FR** organisation patronale

**BT** social partners

**RT** professional association

*employers' participation*

**USE** employers' role

### **employers' role**

**FD** Enterprise (7)

**FR** rôle des employeurs

**UF** *employers' participation*

**BT** labour relations

### **employment**

**FD** Labour (6)

**FR** emploi

**NT** conditions of employment  
female employment  
graduate employment

migrant employment  
occupational structure  
regulated occupation  
youth employment

**RT** career

work experience

employment policy

labour market

*employment condition*

**USE** conditions of employment

### **employment creation**

**FD** Labour (6)

**FR** création d'emploi

**UF** *job creation*

**BT** employment policy

**RT** enterprise creation

*employment experience*

**USE** work experience

### **employment interview**

**FD** Enterprise (7)

**FR** entretien de recrutement

**UF** *job interview*

**BT** personnel selection

*employment law*

**USE** labour legislation

### **employment monitoring system**

**FD** Labour (6)

**FR** observatoire de l'emploi

**UF** *labour market analysis*

**BT** labour market

**RT** career change

training market

training needs

### **employment opportunity**

**FD** Labour (6)

**FR** perspective d'emploi

**UF** *job opportunity*

**BT** access to employment

**NT** job offer

job vacancy

language barrier

manpower needs

**RT** equal opportunities

*employment pattern*

**USE** occupational structure

*employment planning*  
**USE** manpower planning

**employment policy**

**FD** Labour (6)  
**FR** politique de l'emploi  
**UF** *employment promotion*  
*labour policy*  
*manpower policy*  
**NT** employment creation  
employment service  
fight against unemployment  
flexicurity  
full employment  
job placement  
job security  
manpower planning  
work permit  
**RT** access to employment  
employability  
employment  
government policy  
training employment contract

**Employment programme**

**FD** European Union (15)  
**FR** Programme pour l'emploi  
The Employment programme (1994-1999) has four distinct strands, each of which is targeted to a specific group: Now to women, Horizon to the disabled, Integra to the disadvantaged and finally Youth Start to young people.  
**BT** Community programme

*employment promotion*  
**USE** employment policy

**employment protection**

**FD** Administration (11)  
**FR** protection de l'emploi  
**BT** labour legislation

*employment rehabilitation*  
**USE** vocational rehabilitation

*employment security*  
**USE** job security

**employment service**

**FD** Labour (6)  
**FR** service de l'emploi

**SN** Service provided by governments or run on a private fee paying basis, with a view to finding suitable work positions for unemployed persons.

**UF** *job centre*  
*placement service*  
**BT** employment policy  
**NT** private employment service  
public employment service  
**RT** public service personnel  
recruitment

*employment shortage*  
**USE** labour shortage

*employment situation*  
**USE** labour market

*employment statistics*  
**USE** labour statistics

*employment status*  
**USE** occupational status

*employment structure*  
**USE** occupational structure

**employment survey**

**FD** Administration (11)  
**FR** enquête sur l'emploi  
**UF** *labour market survey*  
**BT** labour statistics

*employment training relationship*  
**USE** training employment relationship

**encyclopedia**

**FD** Document type (17)  
**FR** encyclopédie  
**SN** Document synthesising knowledge on all subjects or a group of related subjects arranged alphabetically or systematically.

*energy industry*  
**USE** power industry

**engineer**

**FD** Labour (6)  
**FR** ingénieur  
**BT** occupational status  
**RT** engineering

**engineering**

- FD** Sciences and technology (4)
- FR** ingénierie
- BT** technological sciences
- NT** civil engineering
  - electrical engineering
  - electronics
  - mechanical engineering
- RT** computer engineering
  - engineer
  - engineering worker

**engineering worker**

- FD** Occupations (8)
- FR** travailleur de l'ingénierie
- BT** occupation
- NT** computing personnel
  - electrician
  - mechanic
  - metalworker
- RT** engineering

**England**

- FD** Countries and regions (14)
- FR** Angleterre
- BT** United Kingdom
- NT** East Anglia
  - East Midlands
  - North West England
  - Northern England
  - South East England
  - South West England
  - West Midlands
  - Yorkshire and Humberside

**enlargement of the Community**

- FD** European Union (15)
- FR** élargissement de la Communauté
- UF** *EC integration*  
*European integration*
- BT** European construction

*enrolment*

- USE** registration

**enterprise**

- FD** Enterprise (7)
- FR** entreprise
- UF** *company*
- NT** company management
  - enterprise creation
  - enterprise culture

- joint venture
- subcontracting
- type of enterprise
- RT** administration
  - economic development
  - in company training
  - intercompany training
  - learning organisation
  - management
  - production
  - school enterprise relationship
  - university enterprise relationship

**enterprise creation**

- FD** Enterprise (7)
- FR** création d'entreprise
- UF** *business creation*
- BT** enterprise
- RT** employment creation
  - entrepreneur

**enterprise culture**

- FD** Enterprise (7)
- FR** culture d'entreprise
- BT** enterprise

*entertainment*

- USE** recreation service

**entrance examination**

- FD** Learning (3)
- FR** examen d'entrée
- UF** *college entrance certificate*
- BT** examination
- RT** access to education
  - access to training

**entrepreneur**

- FD** Labour (6)
- FR** entrepreneur
- BT** occupational status
- RT** enterprise creation

*entrepreneurial education*

- USE** management training

*entrepreneurial training*

- USE** management training

**entrepreneurship**

- FD** Society (12)
- FR** esprit d'entreprise
- BT** behaviour

### entry into working life

- FD** Labour (6)
- FR** insertion professionnelle
- UF** *integration to work*
- BT** access to employment
- NT** initial employment  
return to work
- RT** transition from school to work  
vocational guidance  
working life

### environment

- FD** Economy (10)
- FR** environnement
- UF** *natural environment*  
*physical environment*
- BT** sustainable development
- NT** environmental protection  
pollution
- RT** ecology

#### *environment personnel*

- USE** environment worker

### environment worker

- FD** Occupations (8)
- FR** travailleur du secteur de l'environnement
- UF** *environment personnel*
- BT** occupation
- RT** environmental education  
environmental protection  
recycling industry

#### *environmental conservation*

- USE** environmental protection

### environmental education

- FD** Education (2)
- FR** éducation environnementale
- UF** *environmental training*
- BT** content of education
- RT** environment worker

#### *environmental policy*

- USE** environmental protection

### environmental protection

- FD** Economy (10)
- FR** protection de l'environnement
- UF** *environmental conservation*  
*environmental policy*  
*nature conservation*
- BT** environment
- RT** environment worker

#### *environmental training*

- USE** environmental education

#### *EP*

- USE** European Parliament

### Epirus

- FD** Countries and regions (14)
- FR** Épire
- BT** Greece

#### *EPSO*

- USE** European Personnel Selection Office

### equal opportunities

- FD** Administration (11)
- FR** égalité de chances
- UF** *equality of treatment*
- BT** human rights
- RT** access to education  
educational opportunity  
employment opportunity  
equal pay  
female employment  
sex discrimination  
social inequality

### Equal

- FD** European Union (15)
- FR** programme pour l'égalité des chances
- SN** The Equal Initiative (2000-2006) is a laboratory for new ideas to the European Employment Strategy and the Social inclusion process. Its mission is to promote a more inclusive work life through fighting discrimination and exclusion based on sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation. Equal is funded through the European Social Fund.
- BT** Community programme

### equal pay

- FD** Enterprise (7)
- FR** égalité de rémunération
- BT** wage
- RT** equal opportunities

#### *equality of treatment*

- USE** equal opportunities

**Equatorial Guinea**

- FD** Countries and regions (14)
- FR** Guinée équatoriale
- BT** Central Africa

**equivalence of certificates**

- FD** Learning (3)
- FR** équivalence des diplômes
- BT** certification of learning outcomes

**Erasmus**

- FD** European Union (15)
- FR** Erasmus
- SN** Erasmus (1995-2006) is the higher education action of the Socrates programme. It seeks to enhance the quality and reinforce the European dimension of higher education.
- BT** Community programme
- RT** Lifelong Learning Programme

**ergonomics**

- FD** Sciences and technology (4)
- FR** ergonomie
- SN** Study of the optimal adaptation of physical environment to human activity to obtain maximum productivity with a minimum of effort, fatigue and inconvenience.
- BT** technological sciences
- RT** work environment  
working conditions

**Eritrea**

- FD** Countries and regions (14)
- FR** Érythrée
- BT** East Africa

**Estonia**

- FD** Countries and regions (14)
- FR** Estonie
- BT** Baltic States
- RT** Eastern Europe  
EU countries  
former USSR

*eTeaching*

- USE** eLearning

*ETF*

- USE** European Training Foundation

**ethics**

- FD** Society (12)
- FR** éthique
- BT** behaviour

**Ethiopia**

- FD** Countries and regions (14)
- FR** Éthiopie
- BT** East Africa

**ethnic group**

- FD** Society (12)
- FR** groupe ethnique
- BT** sociocultural group
- RT** racial discrimination

**EU countries**

- FD** Countries and regions (14)
- FR** pays de l'UE
- UF** *EC countries*
- RT** Austria  
Belgium  
Bulgaria  
Cyprus  
Czech Republic  
Denmark  
Estonia  
Europe  
Finland  
France  
Germany  
Greece  
Hungary  
Ireland  
Italy  
Latvia  
Lithuania  
Luxembourg  
Malta  
Netherlands  
Poland  
Portugal  
Romania  
Slovak Republic  
Slovenia  
Spain  
Sweden  
United Kingdom

*EU policy*

- USE** Community policy

*EU programme*

- USE** Community programme

*EUROFOUND*

- USE** European Foundation for the Improvement of Living and Working Conditions

### Europass

- FD** European Union (15)
- FR** Europass
- SN** A community framework that consists of five documents (curriculum vitae, language passport, Europass mobility, certificate supplement, diploma supplement) aimed at improving transparency of skills and qualifications and increase mobility (Cedefop, 2006).
- BT** Community programme

### Europe

- FD** Countries and regions (14)
- FR** Europe
- NT** Eastern Europe  
Northern Europe  
Southern Europe  
Western Europe
- RT** EFTA  
EU countries

### European Administrative School

- FD** European Union (15)
- FR** École européenne d'administration
- BT** agencies and other bodies

### European Agency for Safety Health at Work

- FD** European Union (15)
- FR** Agence européenne pour la santé et la sécurité au travail
- UF** OSHA
- BT** agencies and other bodies

### *European baccalaureate*

- USE** certificate

### European Central Bank

- FD** European Union (15)
- FR** Banque centrale européenne
- UF** ECB
- BT** agencies and other bodies

### *European Centre for the Development of Vocational Training*

- USE** Cedefop

### European Commission

- FD** European Union (15)
- FR** Commission européenne
- UF** EC Commission
- BT** Community institutions
- RT** Community opinion

### European construction

- FD** European Union (15)
- FR** construction européenne
- NT** Community activity  
Community external relations  
Community policy  
EC internal market  
enlargement of the Community  
European Union

### European Court of Auditors

- FD** European Union (15)
- FR** Cour des comptes européenne
- UF** EC Court of Auditors
- BT** Community institutions
- RT** Community budget

### European dimension

- FD** European Union (15)
- FR** dimension européenne
- SN** Introduction of European realities in education in order to create European consciousness in European citizens.
- BT** Community programme
- RT** curriculum

### European Economic and Social Committee

- FD** European Union (15)
- FR** Comité économique et social européen
- UF** EESC
- BT** Community institutions

### *European Economic Area*

- USE** Community external relations

### European Foundation for the Improvement of Living and Working Conditions

- FD** European Union (15)
- FR** Fondation européenne pour l'amélioration des conditions de vie et de travail
- UF** EUROFOUND
- BT** agencies and other bodies

### *European Free Trade Association*

- USE** EFTA

### *European integration*

- USE** enlargement of the Community

### European Investment Bank

- FD** European Union (15)
- FR** Banque européenne d'Investissement
- UF** EIB
- BT** Community institutions

**European law****USE** Community law**European Ombudsman****FD** European Union (15)**FR** Médiateur européen**BT** Community institutions**European Parliament****FD** European Union (15)**FR** Parlement européen**UF** *EP***BT** Community institutions**European Personnel Selection Office****FD** European Union (15)**FR** Office européen de sélection du personnel**UF** *EPSO***BT** agencies and other bodies**European Training Foundation****FD** European Union (15)**FR** Fondation européenne pour la formation**UF** *ETF***BT** agencies and other bodies**European Treaty****FD** European Union (15)**FR** Traité européen**UF** *Amsterdam Treaty**Nice Treaty**Treaty establishing a Constitution for**Europe**Treaty of Maastricht**Treaty of Rome***BT** Community law**European Union****FD** European Union (15)**FR** Union européenne**BT** European construction**RT** regulated occupation**European year****FD** European Union (15)**FR** année européenne**SN** European Commission initiative to promote a specific topic across Europe through a period of one year.**BT** Community programme**Eurostat****FD** European Union (15)**FR** Eurostat**SN** Statistical Office of the European Communities**BT** agencies and other bodies**Eurydice****FD** International organisations (16)**FR** Eurydice**SN** Education Information Network in the EU.**BT** international organisation**RT** information centre

information network

**evaluation****FD** Auxiliary terms (18)**FR** évaluation**UF** *assessment***NT** evaluation method**RT** personnel assessment*evaluation criteria***USE** evaluation method**evaluation method****FD** Auxiliary terms (18)**FR** méthode d'évaluation**UF** *evaluation criteria**evaluation tool***BT** evaluation*evaluation of teaching***USE** training evaluation*evaluation tool***USE** evaluation method**evening class****FD** Training (1)**FR** cours du soir**UF** *evening institute**evening school***BT** training course*evening institute***USE** evening class*evening school***USE** evening class*ex offender***USE** disadvantaged group

### examination

- FD** Learning (3)
- FR** examen
- UF** *examination system*
- NT** entrance examination  
practical examination  
test

### *examination system*

- USE** examination

### examiner

- FD** Occupations (8)
- FR** examinateur
- BT** teaching personnel

### *exclusion*

- USE** social exclusion

### *expatriate worker*

- USE** migrant worker

### expenditure

- FD** Economy (10)
- FR** dépense
- BT** financial resource

### *experiential learning*

- USE** informal learning

### experimental education

- FD** Sciences and technology (4)
- FR** pédagogie expérimentale
- UF** *experimental teaching*
- BT** sciences of education
- RT** educational innovation

### experimental research

- FD** Auxiliary terms (18)
- FR** recherche expérimentale
- BT** research

### *experimental teaching*

- USE** experimental education

### experimentation

- FD** Auxiliary terms (18)
- FR** expérimentation
- BT** research technique

### expert system

- FD** Information and communication (5)
- FR** système expert
- BT** artificial intelligence

### *export*

- USE** international trade

### export of training

- FD** Administration (11)
- FR** exportation de la formation
- BT** international relations
- RT** training assistance

### *extension training*

- USE** upskilling

### *extra company training institution*

- USE** training institution

### Extremadura

- FD** Countries and regions (14)
- FR** Estrémadure
- BT** Spain

### *factory*

- USE** place of work

### Faroës

- FD** Countries and regions (14)
- FR** Îles Feroé
- BT** Northern Europe

### failure

- FD** Learning (3)
- FR** échec
- BT** performance

### *falling birthrate*

- USE** population trends

### family

- FD** Society (12)
- FR** famille
- BT** sociocultural group
- NT** parents
- RT** child  
family allowance  
family environment

### family allowance

- FD** Administration (11)
- FR** allocation familiale
- UF** *child benefit*
- BT** social security
- RT** family

**family environment**

- FD Society (12)
- FR milieu familial
- BT social environment
- RT family

**Far East**

- FD Countries and regions (14)
- FR Extrême Orient
- BT Asia
- NT China
  - Hong Kong
  - Japan
  - Macao
  - North Korea
  - South Korea
  - Taiwan

**farmer**

- FD Occupations (8)
- FR agriculteur
- BT agriculture worker

*Federal Republic of Germany*

- USE Germany

*female*

- USE woman

**female employment**

- FD Labour (6)
- FR emploi des femmes
- UF *female labour*
  - female worker*
  - woman worker*
  - women's work*
- BT employment
- RT child care facilities
  - equal opportunities
  - female status
  - migrant woman
  - woman

*female labour*

- USE female employment

**female status**

- FD Society (12)
- FR condition féminine
- UF *women's status*
- BT social status
- RT female employment
  - female unemployment
  - woman
  - women's rights

**female unemployment**

- FD Labour (6)
- FR chômage féminin
- UF *unemployment of women*
- BT unemployment
- RT female status
  - woman

*female worker*

- USE female employment

*fertiliser industry*

- USE chemical industry

*festschrift*

- USE compilation

**fight against unemployment**

- FD Labour (6)
- FR lutte contre le chômage
- BT employment policy

**film industry**

- FD Economic activities (9)
- FR industrie cinématographique
- UF *cinema*
- BT communications industry

*financial aid*

- USE financial resource

**financial control**

- FD Economy (10)
- FR contrôle financier
- BT financial policy

**financial management**

- FD Economy (10)
- FR gestion financière
- UF *company financing*
- NT budget
  - cost effectiveness
  - profit
- RT company management

**financial policy**

- FD Economy (10)
- FR politique financière
- BT economic policy
- NT financial control
- RT public finance

### financial resource

- FD Economy (10)
- FR ressource financière
- UF *capital aid*  
*capital resource*  
*financial aid*  
*sponsorship*
- BT economic resource
- NT capital  
expenditure  
financing  
grant  
investment  
loan  
private finance  
subsidy
- RT financing of training

### financial service

- FD Economic activities (9)
- FR secteur finance
- BT services
- NT banking

*financial support*

- USE subsidy

### financing

- FD Economy (10)
- FR financement
- BT financial resource

### financing of education

- FD Training (1)
- FR financement de l'éducation
- UF *educational loan*
- BT economics of education
- NT student allowance
- RT loan

### financing of training

- FD Training (1)
- FR financement de la formation
- BT economics of education
- NT training allowance  
training fee  
training levy
- RT cost of training  
financial resource

### fine arts

- FD Economic activities (9)
- FR beaux arts
- UF *painting*
- BT arts

### Finland

- FD Countries and regions (14)
- FR Finlande
- BT Scandinavia
- RT EU countries  
OECD countries

### fishing industry

- FD Economic activities (9)
- FR industrie de la pêche
- BT industry
- RT primary sector

### Flemish community

- FD Countries and regions (14)
- FR Communauté flamande
- BT Belgium

### Flemish region

- FD Countries and regions (14)
- FR Région Flamande
- BT Belgium

### Flevoland

- FD Countries and regions (14)
- FR Flevoland
- BT Netherlands

### flexibility

- FD Enterprise (7)
- FR flexibilité
- SN Applied to the workforce, the ability to change working practices and skills easily, and to adapt to the changing demands of the economy as they occur.
- UF *adaptability*  
*flexible work*  
*worker adaptation*
- BT work attitude

### flexible hours of work

- FD Enterprise (7)
- FR horaire de travail modulable
- UF *flexible working time*
- BT hours of work

*flexible learning*

- USE open learning

### flexible manufacturing system

- FD Information and communication (5)
- FR atelier flexible
- BT computer application
- RT production  
robotics

*flexible work*

**USE** flexibility

*flexible working time*

**USE** flexible hours of work

### **flexicurity**

**FD** Labour (6)

**FR** flexicurité

**SN** A policy strategy that attempts to enhance flexibility of labour markets, work organisation and labour relations while enhancing employment and social security.

**BT** employment policy

**RT** job security  
labour market flexibility

*flight attendant*

**USE** air transport personnel

*floor and wall tiler*

**USE** construction worker

*folk arts*

**USE** arts

### **food industry**

**FD** Economic activities (9)

**FR** industrie alimentaire

**UF** *canning industry*

*dairy industry*

*meat industry*

*milling industry*

*sugar industry*

**BT** industry

**NT** beverage industry

**RT** agriculture

food worker

### **food worker**

**FD** Occupations (8)

**FR** profession de l'agroalimentaire

**UF** *baker*

*beverage worker*

*butcher*

*confectioner*

**BT** manufacturing worker

**RT** food industry

*footwear industry*

**USE** leather industry

### **forecasting**

**FD** Auxiliary terms (18)

**FR** prospective

**UF**  *futurology*

**BT** research technique

**NT** trend

*foreign language course*

**USE** foreign language skill

### **foreign language learning**

**FD** Learning (3)

**FR** enseignement des langues étrangères

**BT** curriculum subject

**RT** foreign language skill  
language

### **foreign language skill**

**FD** Learning (3)

**FR** compétence en langue étrangère

**SN** Ability to speak and understand foreign languages.

**UF** *business language course*

*foreign language course*

*second language*

*vocational language skill*

**BT** skill

**RT** foreign language learning

### **foreign policy**

**FD** Administration (11)

**FR** politique étrangère

**BT** government policy

### **foreign student**

**FD** Education (2)

**FR** étudiant étranger

**UF** *overseas student*

**BT** student

*foreign worker*

**USE** migrant worker

*foreman*

**USE** supervisor

*forester*

**USE** forestry worker

### **forestry**

**FD** Economic activities (9)

**FR** secteur forestier

**BT** agriculture

**RT** forestry worker

woodworking industry

**forestry worker**

- FD Occupations (8)
- FR travailleur de la sylviculture
- UF forester  
logger
- BT occupation
- RT forestry

*formal education*

- USE compulsory education

**formal learning**

- FD Learning (3)
- FR apprentissage formel
- SN Learning that occurs in an organised and structured environment (in an education or training institution or on the job) and is explicitly designated as learning (in terms of objectives, time or resources). Formal learning is intentional from the learner’s point of view. It typically leads to validation and certification. (Source: Cedefop, 2003.)
- BT learning

**former GDR**

- FD Countries and regions (14)
- FR ex-RDA
- UF German Democratic Republic
- BT Germany

**former USSR**

- FD Countries and regions (14)
- FR ex-URSS
- UF USSR
- BT Eastern Europe
- RT Armenia  
Azerbaijan  
Baltic States  
Belarus  
Estonia  
Georgia  
Kazakhstan  
Kyrgyzstan  
Latvia  
Lithuania  
Republic of Moldova  
Russia  
Tajikistan  
Turkmenistan  
Ukraine  
Uzbekistan

**former Yugoslav Republic of Macedonia**

- FD Countries and regions (14)

- FR Ancienne République yougoslave de Macédoine
- UF FYROM
- BT Eastern Europe
- RT former Yugoslavia

**former Yugoslavia**

- FD Countries and regions (14)
- FR ex-Yougoslavie
- BT Eastern Europe
- RT Bosnia Herzegovina  
Croatia  
former Yugoslav Republic of Macedonia  
Kosovo  
Montenegro  
Serbia  
Slovenia  
Vojvodina

**France**

- FD Countries and regions (14)
- FR France
- BT Western Europe
- NT Alsace  
Aquitaine  
Auvergne  
Brittany  
Burgundy  
Centre  
Champagne Ardenne  
Corsica  
Franche-Comté  
French Overseas Departments  
French Overseas Territories  
Ile-de-France  
Languedoc-Roussillon  
Limousin  
Loire Region  
Lorraine  
Lower Normandy  
Midi-Pyrénées  
Nord-Pas-de-Calais  
Picardy  
Poitou-Charentes  
Provence Alpes Côte d’Azur  
Rhône Alpes  
Upper Normandy
- RT EU countries  
French West Indies  
OECD countries

**Franche Comté**

- FD Countries and regions (14)
- FR Franche Comté
- BT France

*free lance worker*

**USE** self employed worker

*free movement*

**USE** freedom of movement

### **freedom of movement**

**FD** Administration (11)

**FR** libre circulation

**UF** *free movement*

**BT** civil rights

**RT** labour mobility  
migration  
occupational mobility  
social mobility  
student mobility

*freight handler*

**USE** docker

### **French community**

**FD** Countries and regions (14)

**FR** Communauté française

**BT** Belgium

### **French Overseas Departments**

**FD** Countries and regions (14)

**FR** DOM français

**BT** France

### **French Overseas Territories**

**FD** Countries and regions (14)

**FR** TOM français

**BT** France

### **French West Indies**

**FD** Countries and regions (14)

**FR** Antilles françaises

**BT** Lesser Antilles

**RT** France

*frictional unemployment*

**USE** temporary unemployment

### **Friesland**

**FD** Countries and regions (14)

**FR** Frise

**BT** Netherlands

### **Friuli Venezia Giulia**

**FD** Countries and regions (14)

**FR** Frioul-Vénétie julienne

**BT** Italy

### **frontier worker**

**FD** Labour (6)

**FR** travailleur frontalier

**BT** migrant worker

**RT** crossborder cooperation

### **full employment**

**FD** Labour (6)

**FR** plein emploi

**SN** Denotes the situation in a given area where all persons seeking employment have been provided with paid positions.

**BT** employment policy

### **full time course**

**FD** Training (1)

**FR** cours à plein temps

**BT** training course

### **full time employment**

**FD** Enterprise (7)

**FR** emploi à temps plein

**UF** *full time work*

**BT** hours of work

*full time work*

**USE** full time employment

*functional illiteracy*

**USE** illiteracy

*fundamental education*

**USE** basic education

### **fundamental research**

**FD** Auxiliary terms (18)

**FR** recherche fondamentale

**BT** research

*fur industry*

**USE** leather industry

### **furniture industry**

**FD** Economic activities (9)

**FR** industrie du meuble

**BT** woodworking industry

*further training*

**USE** continuing training

*futurology*

**USE** forecasting

*FYROM*

**USE** former Yugoslav Republic of Macedonia

### Gabon

- FD Countries and regions (14)
- FR Gabon
- BT Central Africa

### Galicia

- FD Countries and regions (14)
- FR Galice
- BT Spain

### Gambia

- FD Countries and regions (14)
- FR Gambie
- BT West Africa

### gardener

- FD Occupations (8)
- FR jardinier
- BT agriculture worker
- RT horticulture  
landscape gardener

### gas industry

- USE power industry

### Gelderland

- FD Countries and regions (14)
- FR Gueldre
- BT Netherlands

### general education

- FD Education (2)
- FR enseignement général
- SN Education which, in its choice of subject matter, does not envisage any kind of specialisation with a view to preparing students to work in a particular sector.
- BT education system
- RT content of education

### generic skill

- USE key competences

### geographer

- USE humanities worker

### geographical mobility

- FD Population (13)
- FR mobilité géographique
- BT migration
- RT labour mobility  
occupational mobility  
social mobility  
student mobility

### geography

- FD Sciences and technology (4)
- FR géographie
- BT humanities

### geology

- FD Sciences and technology (4)
- FR géologie
- BT natural sciences

### Georgia

- FD Countries and regions (14)
- FR Géorgie
- BT Eastern Europe
- RT former USSR

### German Democratic Republic

- USE former GDR

### German speaking community

- FD Countries and regions (14)
- FR Communauté germanophone
- BT Belgium

### Germany

- FD Countries and regions (14)
- FR Allemagne
- UF *Federal Republic of Germany*
- BT Western Europe
- NT Baden Württemberg  
Bavaria  
Berlin  
Brandenburg  
Bremen  
former GDR  
Hamburg  
Hessen  
Lower Saxony  
Mecklenburg West Pomerania  
North Rhine Westphalia  
Rhineland Palatinate  
Saarland  
Saxony  
Saxony Anhalt  
Schleswig Holstein  
Thuringia
- RT EU countries  
OECD countries

### Ghana

- FD Countries and regions (14)
- FR Ghana
- BT West Africa

**Gibraltar**

- FD** Countries and regions (14)
- FR** Gibraltar
- BT** Southern Europe
- RT** United Kingdom

*gifted child*

- USE** gifted person

**gifted person**

- FD** Society (12)
- FR** personne douée
- UF** *gifted child*  
*gifted student*
- BT** elite

*gifted student*

- USE** gifted person

**glass industry**

- FD** Economic activities (9)
- FR** industrie du verre
- UF** *ceramics industry*
- BT** industry
- RT** glass worker

**glass worker**

- FD** Occupations (8)
- FR** verrier
- UF** *ceramics worker*  
*pottery maker*
- BT** manufacturing worker
- RT** glass industry

*glazier*

- USE** construction worker

**globalisation**

- FD** Economy (10)
- FR** mondialisation
- UF** *industrial globalisation*  
*internationalisation*  
*mondialisation*
- BT** international economy

**glossary**

- FD** Document type (17)
- FR** glossaire
- SN** Consistent set of terms peculiar to a field of speciality.

*goldsmith*

- USE** jeweller

**government**

- FD** Administration (11)
- FR** gouvernement
- BT** state
- NT** central government  
government policy  
ministry  
regional and local authority

*government department*

- USE** ministry

**government policy**

- FD** Administration (11)
- FR** politique gouvernementale
- UF** *national planning*
- BT** government
- NT** cultural policy  
foreign policy  
social policy  
youth policy
- RT** economic policy  
educational policy  
employment policy  
research policy  
training policy

*graduate*

- USE** higher education graduate

**graduate employment**

- FD** Labour (6)
- FR** emploi des diplômés de l'enseignement supérieur
- BT** employment

**graduate trainee**

- FD** Training (1)
- FR** stagiaire diplômé
- SN** In United Kingdom and Ireland, this term refers more specifically 3rd level graduates. Use only for 3rd level graduates in training after completion of their studies.
- BT** trainee

**graduate unemployment**

- FD** Labour (6)
- FR** chômage des diplômés
- BT** unemployment
- RT** higher education graduate

### grant

- FD** Economy (10)
- FR** allocation financière
- SN** Financial assistance for a particular purpose.
- BT** financial resource
- RT** economics of education

### graphic arts

- FD** Economic activities (9)
- FR** arts graphiques
- UF** *drawing*
- BT** arts
- RT** computer graphics  
printing industry

### Greater Antilles

- FD** Countries and regions (14)
- FR** Grandes Antilles
- BT** Caribbean island
- NT** Bahamas  
Cuba  
Haiti  
Jamaica  
Puerto Rico

### Greece

- FD** Countries and regions (14)
- FR** Grèce
- BT** Southern Europe
- NT** Attica  
Central Greece  
Crete  
Epirus  
Ionian island  
Macedonia  
Northern Aegean  
Peloponnese  
Southern Aegean  
Thessaly  
Western Greece
- RT** EU countries  
OECD countries

### green paper

- FD** Document type (17)
- FR** livre vert
- SN** Green Papers are documents intended to stimulate debate and launch a process of consultation at National or European level on a particular topic (such as social policy, the single currency, telecommunications).

These consultations may then lead to the publication of a White Paper, translating the conclusions of the debate into practical proposals for Community action.

### Greenland

- FD** Countries and regions (14)
- FR** Groenland
- BT** Northern Europe

### Groningen

- FD** Countries and regions (14)
- FR** Groningue
- BT** Netherlands

### *group instruction*

- USE** group learning

### group learning

- FD** Learning (3)
- FR** pédagogie de groupe
- UF** *group instruction*  
*group training*  
*group work*
- BT** learning method
- RT** target group  
team work

### *group management*

- USE** team work

### *group training*

- USE** group learning

### *group work*

- USE** group learning

### Grundtvig

- FD** European Union (15)
- FR** Grundtvig
- SN** Grundtvig (1999-2006) is the adult education action of the Socrates programme. Its aim is to improve the quality and strengthen the European dimension of adult education of a non-vocational nature.
- BT** Community programme
- RT** Lifelong Learning Programme

### Guatemala

- FD** Countries and regions (14)
- FR** Guatemala
- BT** Central America

*guidance centre***USE** guidance service**guidance officer**

**FD** Occupations (8)  
**FR** conseiller d'orientation  
**UF** *guidance teacher*  
**BT** education worker  
**RT** educational guidance  
 training information  
 vocational counsellor  
 vocational guidance

**guidance service**

**FD** Training (1)  
**FR** service d'orientation  
**UF** *careers service*  
*guidance centre*  
*vocational guidance council*  
**BT** vocational guidance  
**RT** training information  
 transition from school to work

*guidance teacher***USE** guidance officer**guide**

**FD** Document type (17)  
**FR** guide  
**SN** Document containing introductory information comprehensive enough for a user to carry out an operation.

**Guinea**

**FD** Countries and regions (14)  
**FR** Guinée  
**BT** West Africa

**Guinea Bissau**

**FD** Countries and regions (14)  
**FR** Guinée-Bissau  
**BT** West Africa

**Gulf States**

**FD** Countries and regions (14)  
**FR** pays du Golfe  
**BT** Middle East  
**NT** Bahrain  
 Iran  
 Iraq  
 Kuwait  
 Oman  
 Qatar

Saudi Arabia

United Arab Emirates

**hairdresser**

**FD** Occupations (8)  
**FR** coiffeur  
**UF** *barber*  
**BT** services worker  
**RT** beautician

**Haiti**

**FD** Countries and regions (14)  
**FR** Haïti  
**BT** Greater Antilles

**Hamburg**

**FD** Countries and regions (14)  
**FR** Hambourg  
**BT** Germany

*handbook***USE** learning material*handicapped person***USE** disabled person*handicapped worker***USE** disabled worker**handicraft**

**FD** Economic activities (9)  
**FR** artisanat  
**UF** *craft*  
**BT** arts  
**RT** craft training  
 craftsman  
 jeweller

**hardware**

**FD** Information and communication (5)  
**FR** matériel informatique  
**BT** informatics  
**NT** computer  
**RT** computer network

*head hunting***USE** poaching**headteacher**

**FD** Occupations (8)  
**FR** directeur d'école  
**BT** teacher  
**RT** educational administration

## health

- FD Society (12)
- FR santé
- NT mental health  
physical health
- RT health education  
health service  
medicine

*health and social studies*

- USE health education

## health education

- FD Education (2)
- FR éducation sanitaire
- UF *health and social studies*
- BT content of education
- RT health

## health service

- FD Economic activities (9)
- FR service de santé
- UF *medical care*  
*public health*
- BT services
- RT health  
health worker  
medicine

## health worker

- FD Occupations (8)
- FR travailleur de la santé
- UF *medical personnel*
- BT occupation
- NT dentist  
medical practitioner  
paramedical personnel
- RT health service  
medicine  
psychologist  
veterinary worker

## Hessen

- FD Countries and regions (14)
- FR Hesse
- BT Germany

*hidden labour force*

- USE illegal work

## higher education

- FD Education (2)
- FR enseignement supérieur
- BT post secondary education

- NT non-university higher education  
university studies
- RT higher education teacher  
university

## higher education graduate

- FD Education (2)
- FR diplômé de l'enseignement supérieur
- UF *graduate*
- BT student
- RT academic degree  
graduate unemployment  
university studies

## higher education institute

- FD Education (2)
- FR établissement d'enseignement supérieur
- SN Institution at the tertiary level of education  
excluding universities and academies.
- UF *polytechnic*
- BT educational institution
- NT college of education
- RT non-university higher education

*higher education school enterprise relationship*

- USE university enterprise relationship

## higher education teacher

- FD Occupations (8)
- FR enseignant de l'enseignement supérieur
- UF *lecturer*  
*professor*  
*university teacher*
- BT teacher
- RT higher education

*higher non-university education*

- USE non-university higher education

*highly qualified worker*

- USE highly skilled worker

## highly skilled worker

- FD Labour (6)
- FR travailleur hautement qualifié
- SN Persons whose education and high  
level of technical expertise qualify them  
for employment in knowledge-based  
industries.
- UF *highly qualified worker*  
*knowledge worker*
- BT level of qualification

*historian*

- USE humanities worker

**historical research**

- FD** Auxiliary terms (18)
- FR** recherche historique
- BT** research
- RT** history of training

**history**

- FD** Sciences and technology (4)
- FR** histoire
- UF** *archaeology*
- BT** humanities
- RT** history of training

**history of training**

- FD** Training (1)
- FR** histoire de la formation
- RT** historical research  
history

**holidays**

- FD** Enterprise (7)
- FR** vacances
- BT** leisure

*homeworking*

- USE** work at home

**Honduras**

- FD** Countries and regions (14)
- FR** Honduras
- BT** Central America

**Hong Kong**

- FD** Countries and regions (14)
- FR** Hong Kong
- BT** Far East

**horticulture**

- FD** Economic activities (9)
- FR** horticulture
- BT** agriculture
- RT** gardener

**host country**

- FD** Population (13)
- FR** pays d'accueil
- UF** *immigration country*
- BT** immigration

**hotel industry**

- FD** Economic activities (9)
- FR** hôtellerie
- UF** *catering industry*
- BT** services
- RT** hotel personnel

*hotel manager*

- USE** hotel personnel

**hotel personnel**

- FD** Occupations (8)
- FR** personnel du secteur hôtelier
- UF** *catering personnel*  
*cook*  
*hotel manager*  
*hotel worker*  
*porter*  
*receptionist*  
*waiter*
- BT** services worker
- RT** hotel industry

*hotel worker*

- USE** hotel personnel

**hours of work**

- FD** Enterprise (7)
- FR** horaire de travail
- UF** *working time*
- BT** working time arrangement
- NT** flexible hours of work  
full time employment  
overtime  
part time employment

*housewife*

- USE** services worker

**housing**

- FD** Administration (11)
- FR** logement
- BT** urban planning
- RT** construction industry

**human capital**

- FD** Economy (10)
- FR** capital humain
- SN** The knowledge, skills, competences and other attributes embodied in individuals or groups of individuals acquired during their life and used to produce goods, services or ideas.
- BT** economic resource

*human resource*

- USE** manpower

*human resources development*

- USE** human resources management

### human resources management

- FD Enterprise (7)
- FR gestion des ressources humaines
- UF *human resources development*
- NT career
  - learning organisation
  - personnel management
- RT in service training
  - industrial psychology
  - industrial sociology
  - staff training

### human rights

- FD Administration (11)
- FR droits de l'homme
- UF *cultural rights*
- NT children's rights
  - civil rights
  - equal opportunities
  - migrants' rights
  - right to education
  - right to information
  - right to training
  - right to work
  - social rights
  - women's rights

### humanisation of work

- FD Enterprise (7)
- FR humanisation du travail
- BT quality of working life
- RT job enrichment
  - working conditions

### humanities

- FD Sciences and technology (4)
- FR sciences humaines
- NT geography
  - history
  - legal science
  - literature
  - philosophy
  - psychology
  - social sciences

### humanities worker

- FD Occupations (8)
- FR métiers des sciences humaines
- UF *economist*
  - geographer*
  - historian*
- BT occupation
- RT economics

### Hungary

- FD Countries and regions (14)
- FR Hongrie
- BT Eastern Europe
- RT EU countries
  - OECD countries

### hypermedia

- FD Learning (3)
- FR hypermédia
- SN Media linking and indexing text and graphics for on-screen browsing.
- BT multimedia system
- RT computer based learning

### Iceland

- FD Countries and regions (14)
- FR Islande
- BT Northern Europe
- RT EFTA
  - OECD countries

### ICT

- USE information technology

### identification of competences

- USE Identification of learning outcomes

### identification of learning outcomes

- FD Learning (3)
- FR identification des résultats d'apprentissage
- SN The process of specifying and defining the boundaries and content of competences.
- UF Identification of competences
- BT competence

### Ile-de-France

- FD Countries and regions (14)
- FR Ile-de-France
- BT France

### illegal work

- FD Labour (6)
- FR travail au noir
- SN Gainful occupation carried out in violation of provisions set by legislation.
- UF *clandestine employment*
  - clandestine work*
  - hidden labour force*
  - moonlighting*
- BT labour

**RT** informal sector  
multiple employment

### illiteracy

**FD** Education (2)  
**FR** analphabétisme  
**UF** *adult illiteracy*  
*functional illiteracy*  
**BT** literacy  
**RT** socially disabled person

### ILO

**FD** International organisations (16)  
**FR** OIT  
**SN** Use to mean either the International Labour Organisation or the International Labour Office.  
**UF** *International Labour Office*  
*International Labour Organisation*  
**BT** United Nations  
**RT** labour

*immigrant*  
**USE** migrant

### immigration

**FD** Population (13)  
**FR** immigration  
**BT** international migration  
**NT** host country

*immigration country*  
**USE** host country

*import*  
**USE** international trade

### in company training

**FD** Training (1)  
**FR** formation en entreprise  
**SN** The descriptor covers any type of training in an enterprise or organised by an enterprise. Use for any type of training (initial or continuing) organised by an enterprise. Vocational training of its personnel undertaken by a business enterprise on its own premises. It may take place on-the-job or in premises set aside for training purposes.  
**UF** *in firm training*  
*in plant training*  
**BT** training system

**NT** off the job training  
on the job training  
work based training  
**RT** enterprise  
learning organisation  
staff training  
university enterprise relationship

*in firm training*  
**USE** in company training

*in plant training*  
**USE** in company training

### in service training

**FD** Training (1)  
**FR** formation en cours d'emploi  
**SN** Any vocational training given during active, paid-worked periods; do not confuse with "in company training".  
**BT** training system  
**RT** human resources management  
staff training

### incomes policy

**FD** Economy (10)  
**FR** politique salariale  
**BT** economic policy  
**RT** wage

*independent learning*  
**USE** self directed learning

*independent school*  
**USE** primary education

*independent work*  
**USE** self employment

*independent worker*  
**USE** self employed worker

### India

**FD** Countries and regions (14)  
**FR** Inde  
**BT** South Asia

*individual development*  
**USE** personal development

*individual learning account*  
**USE** training allowance

**individual training**

- FD** Training (1)
- FR** formation individuelle
- SN** Training whereby each trainee in a group is allowed to proceed at his own pace without impeding others in the group.
- BT** type of training
- RT** learning method
  - modular training
  - open learning
  - programmed instruction
  - self directed learning

**individualism**

- FD** Society (12)
- FR** individualisme
- BT** behaviour
- RT** attitude

**Indonesia**

- FD** Countries and regions (14)
- FR** Indonésie
- BT** South East Asia

**induction training**

- FD** Training (1)
- FR** formation d'adaptation
- SN** Use for training received by a worker immediately after entry to a new post.
- BT** type of training

*industrial democracy*

- USE** workers' participation

**industrial development**

- FD** Economy (10)
- FR** développement industriel
- BT** economic development

*industrial globalisation*

- USE** globalisation

**industrial policy**

- FD** Economy (10)
- FR** politique industrielle
- BT** economic policy
- RT** industry

**industrial psychology**

- FD** Sciences and technology (4)
- FR** psychologie du travail
- UF** *occupational psychology*  
*psychology at work*
- BT** psychology

- RT** human resources management
  - labour
  - labour relations

*industrial relations*

- USE** labour relations

*industrial robot*

- USE** robot

**industrial sociology**

- FD** Sciences and technology (4)
- FR** sociologie industrielle
- UF** *occupational sociology*  
*sociology at work*
- BT** sociology
- RT** human resources management
  - labour
  - labour relations

**industry**

- FD** Economic activities (9)
- FR** industrie
- UF** *instrumentation industry*  
*mining*  
*optical industry*  
*tobacco industry*  
*toy industry*
- NT** chemical industry  
communications industry  
computer industry  
construction industry  
electrical industry  
electronics industry  
fishing industry  
food industry  
glass industry  
leather industry  
machinery industry  
manufacturing industry  
metalworking industry  
power industry  
recycling industry  
textile industry  
woodworking industry
- RT** chamber of commerce  
economic development  
industrial policy  
secondary sector  
transition from school to work

**informal learning**

- FD** Learning (3)
- FR** apprentissage informel

**SN** Learning resulting from daily activities related to work, family or leisure. It is not organised or structured in terms of objectives, time or learning support. Informal learning is in most cases unintentional from the learner's perspective. Informal learning outcomes do not usually lead to certification but may be validated and certified in the framework of recognition of prior learning schemes. Informal learning is also referred to as experiential or incidental/random learning. (Source: Cedefop, 2003 and 2006.)

**UF** *experiential learning*

**BT** learning

#### informal sector

**FD** Economy (10)

**FR** secteur informel

**SN** Consists of small-scale businesses with the primary objective of generating incomes, for their participants; in industrialised countries the focus of attention has been the concealed or illegal aspects of these activities with their negative consequences.

**UF** *black economy*  
*shadow economy*  
*underground economy*

**BT** economic system

**RT** illegal work

#### informatics

**FD** Information and communication (5)

**FR** informatique

**UF** *computer science*

**BT** information technology

**NT** computer application  
computer engineering  
hardware  
software

**RT** computer industry  
computer literacy  
information science

#### information

**FD** Information and communication (5)

**FR** information

**NT** access to information  
documentation  
information user

**RT** information processing  
information science  
information system

information technology

training information

vocational information

*information age*

**USE** information society

#### information centre

**FD** Information and communication (5)

**FR** centre d'information

**UF** *documentation centre*

**BT** access to information

**RT** Cedefop  
EURYDICE  
library

#### information dissemination

**FD** Information and communication (5)

**FR** diffusion de l'information

**BT** documentation

**RT** information service

#### information needs

**FD** Information and communication (5)

**FR** besoin d'information

**BT** information user

#### information network

**FD** Information and communication (5)

**FR** réseau d'information

**UF** *documentary network*

**BT** access to information

**RT** Cedefop  
computer network  
EURYDICE

#### information personnel

**FD** Occupations (8)

**FR** profession de l'information

**UF** *archivist*  
*documentalist*  
*information worker*  
*interpreter*  
*librarian*  
*translator*

**BT** occupation

**RT** translation

#### information processing

**FD** Information and communication (5)

**FR** traitement de l'information

**UF** *data processing*

**BT** documentation

**RT** information  
information system

**information retrieval**

- FD** Information and communication (5)
- FR** recherche de l'information
- BT** documentation

*information revolution*

- USE** information society

**information science**

- FD** Sciences and technology (4)
- FR** sciences de l'information
- RT** documentation
  - informatics
  - information
  - information technology

**information service**

- FD** Economic activities (9)
- FR** service d'information
- UF** archives
- BT** services
- RT** information dissemination

**information society**

- FD** Society (12)
- FR** société de l'information
- SN** A society characterised by a high level of information intensity in the everyday life of most citizens, in most organisations and workplaces; by the use of common or compatible technology for a wide range of personal, social, educational and business activities, and by the ability to transmit, receive and exchange digital data rapidly between places irrespective of distance.
- UF** *information age*  
*information revolution*
- BT** society
- NT** knowledge society
- RT** Internet
  - teleworking

**information storage**

- FD** Information and communication (5)
- FR** stockage de l'information
- BT** documentation

*information superhighway*

- USE** Internet

**information system**

- FD** Information and communication (5)
- FR** système d'information
- BT** computer application
- NT** data management

- RT** information
  - information processing

**information technology**

- FD** Information and communication (5)
- FR** technologie de l'information
- UF** *ICT*
- NT** informatics
- RT** information
  - information science
  - technological sciences
  - technology

**information user**

- FD** Information and communication (5)
- FR** utilisateur d'information
- BT** information
- NT** information needs

*information worker*

- USE** information personnel

**initial employment**

- FD** Labour (6)
- FR** premier emploi
- BT** entry into working life

**initial training**

- FD** Training (1)
- FR** formation initiale
- SN** Vocational education and training carried out in the initial education system, usually before entering working life (*Source*: Cedefop, 2003 and 2006.)
- BT** type of training
- NT** vocational preparation

*inland water transport*

- USE** transport

**innovation**

- FD** Economy (10)
- FR** innovation
- BT** research and development
- RT** automation
  - creativity
  - educational innovation
  - new technologies
  - technological change
  - technology transfer
  - training innovation

**inspector**

- FD** Occupations (8)
- FR** inspecteur
- BT** education worker
- RT** public service personnel

**institutional framework**

- FD** Administration (11)
- FR** cadre institutionnel
- NT** constitution  
legislation

*instructor*

- USE** training personnel

*instrumentation industry*

- USE** industry

*insulator*

- USE** construction worker

**insurance**

- FD** Economic activities (9)
- FR** assurance
- BT** services

**insurance personnel**

- FD** Occupations (8)
- FR** profession des assurances
- BT** business worker

*integration to work*

- USE** entry into working life

**intellectual development**

- FD** Learning (3)
- FR** développement intellectuel
- UF** *mental development*
- BT** personal development
- NT** cognitive process  
intelligence

**intelligence**

- FD** Learning (3)
- FR** intelligence
- BT** intellectual development
- NT** judgment  
self evaluation

**intensive training**

- FD** Training (1)
- FR** formation accélérée
- SN** Training for people who need to be trained rapidly in well defined occupations.

- UF** *accelerated course*  
*accelerated training*

- BT** type of training

- RT** short course

**interactive learning**

- FD** Learning (3)
- FR** apprentissage interactif
- BT** learning method
- RT** interactive video

*interactive skill*

- USE** communication skill

**interactive video**

- FD** Learning (3)
- FR** vidéo interactive
- BT** multimedia system
- RT** audiovisual aid  
interactive learning

**intercompany training**

- FD** Training (1)
- FR** formation interentreprise
- SN** Vocational training jointly organised by several companies which share their resources.
- BT** training system
- RT** enterprise

**interest group**

- FD** Society (12)
- FR** groupe d'intérêt
- UF** *lobby group*  
*pressure group*
- BT** sociocultural group

*interface*

- USE** computer

*interim report*

- USE** report

*internal migration*

- USE** migration

**international agreement**

- FD** Administration (11)
- FR** accord international
- BT** international relations

*International Bank for Reconstruction and Development*

- USE** World Bank

**international cooperation**

- FD Administration (11)
- FR coopération internationale
- BT international relations
- NT crossborder cooperation  
development aid
- RT joint venture  
student exchange  
teacher exchange

**international economy**

- FD Economy (10)
- FR économie internationale
- NT globalisation
- RT trade

*international enterprise*

- USE multinational enterprise

**international exchange**

- FD Administration (11)
- FR échange international
- BT international relations
- NT student exchange  
teacher exchange
- RT study tour

*International Labour Office*

- USE ILO

*International Labour Organisation*

- USE ILO

**international migration**

- FD Population (13)
- FR migration internationale
- BT migration
- NT emigration  
immigration  
return migration

**international organisation**

- FD International organisations (16)
- FR organisation internationale
- NT Council of Europe  
EFTA  
EURYDICE  
OECD  
United Nations  
World Bank
- RT association

**international policy**

- FD Administration (11)
- FR politique internationale

- BT international relations

**international relations**

- FD Administration (11)
- FR relations internationales
- NT export of training  
international agreement  
international cooperation  
international exchange  
international policy

**international trade**

- FD Economic activities (9)
- FR commerce international
- UF *export*  
*import*
- BT trade
- RT trade policy

*international university*

- USE university

*internationalisation*

- USE globalisation

**Internet**

- FD Information and communication (5)
- FR Internet
- UF *information superhighway*  
*world wide web*
- BT computer network
- RT eLearning  
information society  
website

**interpersonal communication**

- FD Information and communication (5)
- FR communication interpersonnelle
- BT communication
- RT communication skill

**interpersonal relations**

- FD Society (12)
- FR relations interpersonnelles
- BT social behaviour

*interpretation*

- USE translation

*interpreter*

- USE information personnel

**interview**

- FD Auxiliary terms (18)
- FR entretien

**BT** research technique

### investment

**FD** Economy (10)

**FR** investissement

**BT** financial resource

### Ionian island

**FD** Countries and regions (14)

**FR** Îles Ioniennes

**BT** Greece

### Iran

**FD** Countries and regions (14)

**FR** Iran

**BT** Gulf States

### Iraq

**FD** Countries and regions (14)

**FR** Irak

**BT** Gulf States

### Ireland

**FD** Countries and regions (14)

**FR** Irlande

**UF** *Republic of Ireland*

**BT** Western Europe

**NT** Connacht

Leinster

Munster

Ulster

**RT** EU countries

OECD countries

### iron industry

**FD** Economic activities (9)

**FR** industrie sidérurgique

**UF** *steel industry*

**BT** metalworking industry

### Isle of Man

**FD** Countries and regions (14)

**FR** île de Man

**BT** Western Europe

### Israel

**FD** Countries and regions (14)

**FR** Israël

**BT** Middle East

### Italy

**FD** Countries and regions (14)

**FR** Italie

**BT** Southern Europe

**NT** Abruzzi

Apulia

Basilicata

Calabria

Campania

Emilia Romagna

Friuli Venezia Giulia

Latium

Liguria

Lombardy

Marche

Molise

Piedmont

Sardinia

Sicily

Trentino Alto Adige

Tuscany

Umbria

Valle d'Aosta

Veneto

**RT** EU countries

OECD countries

### Ivory Coast

**FD** Countries and regions (14)

**FR** Côte d'Ivoire

**BT** West Africa

### Jamaica

**FD** Countries and regions (14)

**FR** Jamaïque

**BT** Greater Antilles

### Japan

**FD** Countries and regions (14)

**FR** Japon

**BT** Far East

**RT** OECD countries

### jeweller

**FD** Occupations (8)

**FR** joaillier

**UF** *goldsmith*

**BT** manufacturing worker

**RT** handicraft

### job analysis

**FD** Enterprise (7)

**FR** analyse des tâches

**UF** *task analysis*

**BT** job description

**RT** occupational profile

*job applicant*

**USE** job seeker

*job application*

**USE** job search

*job centre*

**USE** employment service

**job classification**

**FD** Enterprise (7)

**FR** classification des emplois

**SN** Classification according to the kind of work performed by the individual (ILO).

**UF** *occupational classification*  
*occupational field*  
*socio occupational category*

**BT** job description

**RT** job rotation

**job content**

**FD** Enterprise (7)

**FR** contenu de l'emploi

**SN** The functions, requirements and duties of a particular job, which may differ for the same job title due to variations in type of machinery or production method.

**BT** work organisation

**NT** job design

job enlargement

job enrichment

*job creation*

**USE** employment creation

**job description**

**FD** Enterprise (7)

**FR** description d'emploi

**SN** Recognised list of functions and tasks included in a particular job.

**UF** *job specification*

**BT** work organisation

**NT** job analysis

job classification

**RT** job offer

**job design**

**FD** Enterprise (7)

**FR** conception des tâches

**UF** *job restructuring*

**BT** job content

**RT** job rotation

*job dislocation*

**USE** job loss

**job enlargement**

**FD** Enterprise (7)

**FR** élargissement des tâches

**BT** job content

**RT** job rotation

**job enrichment**

**FD** Enterprise (7)

**FR** enrichissement des tâches

**SN** Giving a person more responsible job functions.

**BT** job content

**RT** humanisation of work

job rotation

job satisfaction

*job experience*

**USE** work experience

*job interview*

**USE** employment interview

**job loss**

**FD** Labour (6)

**FR** perte d'emploi

**UF** *job dislocation*

**BT** termination of employment

**RT** unemployment

*job market*

**USE** labour market

**job offer**

**FD** Labour (6)

**FR** offre d'emploi

**UF** *job proposal*

**BT** employment opportunity

**RT** job description

job vacancy

*job opportunity*

**USE** employment opportunity

*job performance*

**USE** work performance

**job placement**

**FD** Labour (6)

**FR** placement

**UF** *placement*

**BT** employment policy

**RT** recruitment

*job proposal*

**USE** job offer

**job requirements**

- FD** Labour (6)
- FR** qualifications requises
- SN** Aptitudes, knowledge and/or skills required to perform duties.
- UF** *skill requirement*  
*vocational requirements*
- BT** vocational qualification
- RT** personnel selection

*job restructuring*

- USE** job design

**job rotation**

- FD** Enterprise (7)
- FR** rotation emploi formation
- SN** Job rotation involves the training of an unemployed person to enable him or her to be a substitute for an employee in a company who is receiving continuing training. Don't confuse with occupational mobility in the sense of reassignment.
- BT** quality of working life
- RT** job classification  
job design  
job enlargement  
job enrichment  
job satisfaction

**job satisfaction**

- FD** Enterprise (7)
- FR** satisfaction au travail
- UF** *occupational satisfaction*
- BT** quality of working life
- RT** job enrichment  
job rotation

**job search**

- FD** Labour (6)
- FR** recherche d'emploi
- UF** *job application*  
*job seeking*
- BT** labour supply
- RT** job seeker

**job security**

- FD** Labour (6)
- FR** sécurité d'emploi
- UF** *employment security*
- BT** employment policy
- RT** flexicurity

**job seeker**

- FD** Labour (6)
- FR** demandeur d'emploi
- UF** *job applicant*  
*registered unemployed worker*
- BT** unemployed worker
- RT** job search

*job seeking*

- USE** job search

**job sharing**

- FD** Enterprise (7)
- FR** partage du travail
- SN** Two or more people sharing one job.
- UF** *job splitting*
- BT** work organisation

*job specification*

- USE** job description

*job splitting*

- USE** job sharing

*job termination*

- USE** termination of employment

**job vacancy**

- FD** Labour (6)
- FR** vacance d'emploi
- UF** *unfilled vacancy*
- BT** employment opportunity
- RT** job offer

*joiner*

- USE** wood worker

**joint venture**

- FD** Enterprise (7)
- FR** joint venture
- BT** enterprise
- RT** international cooperation  
training partnership

**Jordan**

- FD** Countries and regions (14)
- FR** Jordanie
- BT** Mashreq

## journal

- FD** Document type (17)
- FR** revue
- SN** A periodical published by an academic press, learned society, government agency or professional organization, intended for scholars, students, professionals or experts, and featuring articles which disseminate results, critical interpretations or reviews of scholarly or scientific research in a particular subject discipline or profession.
- UF** *ejournal*  
*newsletter*

## journal article

- FD** Document type (17)
- FR** article de journal

## journal issue

- FD** Document type (17)
- FR** numéro de journal
- UF** *special issue*

## journalism worker

- FD** Occupations (8)
- FR** travailleur du secteur de la presse
- UF** *journalist*  
*reporter*
- BT** occupation

## journalist

- USE** journalism worker

## judge

- USE** law worker

## judgment

- FD** Learning (3)
- FR** jugement
- BT** intelligence

## jurisprudence

- USE** legislation

## juvenile delinquency

- FD** Society (12)
- FR** délinquance juvénile
- BT** delinquency
- RT** disadvantaged group  
youth

## Kazakhstan

- FD** Countries and regions (14)
- FR** Kazakhstan

- BT** Central Asia
- RT** former USSR

## Kenya

- FD** Countries and regions (14)
- FR** Kenya
- BT** East Africa

## key qualification

- USE** key competences

## key competences

- FD** Learning (3)
- FR** compétences clés
- SN** The sum of skills (basic skills and new basic skills) needed to live in contemporary knowledge society. In its recommendation on key competences for lifelong learning, the European Commission sets out the eight key competences: communication in the mother tongue; communication in foreign languages; competences in maths, science and technology; digital competence; learning to learn; interpersonal, intercultural and social competences, and civic competence; entrepreneurship; cultural expression. (*Source: Cedefop and European Commission, 2006.*)

- UF** *core skill*  
*generic skill*  
*key qualification*  
*key skill*
- BT** skill
- RT** skill development  
social skill  
transfer of learning

## key skill

- USE** key competences

## knitter

- USE** textile worker

## know how

- FD** Learning (3)
- FR** Savoir-faire
- BT** personal development
- RT** aptitude  
competence

## knowledge

- FD** Learning (3)
- FR** savoir

**SN** The outcome of assimilating information through learning. Knowledge is the body of facts, principles, theories and practices related to a field of study or work. (*Source: European Commission.*)

**BT** personal development

**RT** Competence

*knowledge based system*

**USE** artificial intelligence

### knowledge management

**FD** Enterprise (7)

**FR** gestion des connaissances

**BT** personnel management

### knowledge society

**FD** Society (12)

**FR** société du savoir

**SN** A society characterised by the impact of new information and communication technologies on the fields of education, science, culture and communication (Unesco).

**BT** information society

*knowledge transfer*

**USE** transfer of learning

*knowledge worker*

**USE** highly skilled worker

### Kosovo

**FD** Countries and regions (14)

**FR** Kosovo

**BT** Eastern Europe

**RT** former Yugoslavia

### Kuwait

**FD** Countries and regions (14)

**FR** Koweït

**BT** Gulf States

### Kyrgyzstan

**FD** Countries and regions (14)

**FR** Kirghizistan

**BT** Central Asia

**RT** former USSR

### labour

**FD** Labour (6)

**FR** travail

**NT** illegal work

multiple employment

**RT** ILO

industrial psychology

industrial sociology

labour contract

labour market

labour relations

ministry of labour

work environment

worker

working life

### labour administration

**FD** Administration (11)

**FR** administration du travail

**BT** administration

**NT** labour statistics

**RT** public administration

*labour code*

**USE** labour legislation

### labour contract

**FD** Labour (6)

**FR** contrat de travail

**UF** *contract of employment*

**NT** apprenticeship contract

training employment contract

**RT** employer

labour

labour legislation

worker

*labour demand*

**USE** manpower needs

*labour exchange officer*

**USE** public service personnel

*labour force*

**USE** manpower

*labour law*

**USE** labour legislation

### labour legislation

**FD** Administration (11)

**FR** législation du travail

**UF** *employment law*

*labour code*

*labour law*

**BT** legislation

**NT** employment protection

**RT** labour contract

### labour market

- FD** Labour (6)
- FR** marché du travail
- UF** *employment situation*  
*job market*
- NT** access to employment  
employability  
employment monitoring system  
labour market flexibility  
labour market reform  
labour market segmentation  
labour mobility  
labour supply  
manpower  
regional labour market
- RT** employment  
labour  
training needs  
unemployment

#### *labour market analysis*

- USE** employment monitoring system

### labour market flexibility

- FD** Labour (6)
- FR** flexibilité du marché du travail
- BT** labour market
- RT** flexicurity

### labour market reform

- FD** Labour (6)
- FR** réforme du marché du travail
- BT** labour market

### labour market segmentation

- FD** Labour (6)
- FR** segmentation du marché du travail
- UF** *dual labour market*
- BT** labour market

#### *labour market structure*

- USE** occupational structure

#### *labour market survey*

- USE** employment survey

### labour mobility

- FD** Labour (6)
- FR** mobilité de la main-d'œuvre
- SN** The ability to move and adapt to a new occupational environment. (*Source: Cedefop, 2000 and 2006*).
- UF** *mobility of individuals*  
*personnel mobility*  
*staff mobility*

- BT** labour market
- RT** freedom of movement  
geographical mobility  
occupational mobility

#### *labour policy*

- USE** employment policy

### labour relations

- FD** Enterprise (7)
- FR** relations du travail
- SN** Covers broad relations between: employers and employees; management and organised labour; labour, management and the government.
- UF** *industrial relations*
- NT** collective agreement  
collective bargaining  
employers' role  
social dialogue  
social partners  
strike  
workers' participation
- RT** employees' attitude  
industrial psychology  
industrial sociology  
labour  
management attitude  
personnel management  
work environment

#### *labour requirement*

- USE** manpower needs

### labour shortage

- FD** Labour (6)
- FR** pénurie de main-d'œuvre
- UF** *employment shortage*  
*personnel shortage*  
*staff shortage*
- BT** manpower needs

### labour statistics

- FD** Administration (11)
- FR** statistiques du travail
- UF** *employment statistics*
- BT** labour administration
- NT** employment survey
- RT** manpower  
statistics

### labour supply

- FD** Labour (6)
- FR** offre de main-d'œuvre

**SN** Use to denote not only the size of the work force, but also its skills and geographic location.

**UF** *personnel supply*  
*staff supply*

**BT** labour market

**NT** job search

*labour union*

**USE** trade union

*labourer*

**USE** unskilled worker

*land transport*

**USE** transport

### landscape gardener

**FD** Occupations (8)

**FR** paysagiste

**BT** architect

**RT** gardener

urban planning

### language

**FD** Information and communication (5)

**FR** langue

**BT** communication medium

**NT** minority language

mother tongue

multilingualism

**RT** foreign language learning

linguistics

### language barrier

**FD** Labour (6)

**FR** barrière linguistique

**BT** employment opportunity

**RT** access to education

### Languedoc-Roussillon

**FD** Countries and regions (14)

**FR** Languedoc-Roussillon

**BT** France

### Laos

**FD** Countries and regions (14)

**FR** Laos

**BT** South East Asia

### large enterprise

**FD** Enterprise (7)

**FR** grande entreprise

**BT** type of enterprise

### Latin America

**FD** Countries and regions (14)

**FR** Amérique latine

**BT** America

**NT** Central America

South America

### Latium

**FD** Countries and regions (14)

**FR** Latium

**BT** Italy

### Latvia

**FD** Countries and regions (14)

**FR** Lettonie

**BT** Baltic States

**RT** Eastern Europe

EU countries

former USSR

### law

**FD** Administration (11)

**FR** loi

**SN** Use for a legal text adopted by Parliament. For legal text not adopted by Parliament use regulation. For works commenting on or citing particular laws use legislation or its narrower terms. For the discipline use legal science.

**UF** *act*

**BT** legislation

### law worker

**FD** Occupations (8)

**FR** profession juridique

**UF** *judge*

*lawyer*

*legal personnel*

**BT** occupation

**RT** legislation

*lawyer*

**USE** law worker

### leadership

**FD** Society (12)

**FR** leadership

**BT** behaviour

**RT** motivation

*leadership training*

**USE** management training

## learning

- FD** Learning (3)
- FR** apprentissage
- SN** A process by which an individual assimilates information, ideas and values and thus acquires knowledge, know-how, skills and/or competences (*Source: Cedefop and EQF working group, 2006.*).
- UF** *applied learning*  
*learning process*
- NT** adult learning  
formal learning  
informal learning  
learning difficulty  
learning environment  
learning method  
learning strategy  
non-formal learning  
transfer of learning  
valuing learning
- RT** learning organisation  
target group

*learning aid*

**USE** training aid

## learning by doing

- FD** Learning (3)
- FR** apprentissage par la pratique
- SN** Learning acquired by repeated practice of a task, with or without prior instruction. (*Source: Cedefop, 2000 and 2006.*)
- BT** learning method

## learning by using

- FD** Learning (3)
- FR** apprentissage par l'utilisation
- SN** Learning acquired by repeated use of tools or facilities, with or without prior instruction. (*Source: Cedefop, 2000 and 2006.*)
- BT** learning method

*learning company*

**USE** learning organisation

*learning credit*

**USE** training credit

## learning difficulty

- FD** Learning (3)
- FR** difficultés d'apprentissage
- UF** *learning disability*
- BT** learning
- RT** disadvantaged group

*learning disability*

**USE** learning difficulty

*learning enterprise*

**USE** learning organisation

## learning environment

- FD** Learning (3)
- FR** environnement d'apprentissage
- BT** learning

## learning material

- FD** Document type (17)
- FR** matériel d'apprentissage
- SN** Any printed and/or non printed material designed specifically for learning.
- UF** *eLearning material*  
*handbook*  
*manual*  
*textbook*

## learning method

- FD** Learning (3)
- FR** méthode d'apprentissage
- SN** A process by which an individual assimilates information, ideas and values and thus acquires knowledge, know-how, skills and/or competences. Learning occurs through personal reflection, reconstruction and social interaction. Learning may take place in formal, non-formal and informal settings. (*Source: Cedefop and EQF Working group, 2006.*)
- UF** *learning pace*  
*study method*
- BT** learning
- NT** elearning  
group learning  
interactive learning  
learning by doing  
learning by using  
learning method  
open learning  
self directed learning  
virtual learning
- RT** individual training  
training method

*learning objective*

**USE** educational objective

## learning organisation

- FD** Enterprise (7)
- FR** organisation apprenante

**SN** Understanding of working life as learning environment. By developing themselves, people develop at the same time their organisations.

**UF** *learning company*  
*learning enterprise*  
*organisational learning*

**BT** human resources management

**RT** enterprise  
in company training  
learning

*learning outcome*

**USE** valuing learning

*learning pace*

**USE** learning method

*learning process*

**USE** learning

*learning site*

**USE** training centre

### learning strategy

**FD** Learning (3)

**FR** stratégie d'apprentissage

**UF** *learning style*

**BT** learning

*learning style*

**USE** learning strategy

### learning theory

**FD** Sciences and technology (4)

**FR** théorie de l'apprentissage

**BT** sciences of education

*learning to learn*

**USE** educational objective

*learning venue*

**USE** training centre

*leather goods maker*

**USE** leather worker

### leather industry

**FD** Economic activities (9)

**FR** industrie du cuir

**UF** *footwear industry*

*fur industry*

*tanning industry*

**BT** industry

**RT** clothing industry

leather worker

### leather worker

**FD** Occupations (8)

**FR** travailleur du cuir

**UF** *leather goods maker*  
*shoemaker*

**BT** manufacturing worker

**RT** leather industry

### Lebanon

**FD** Countries and regions (14)

**FR** Liban

**BT** Mashreq

*lecturer*

**USE** higher education teacher

### legal aspect

**FD** Administration (11)

**FR** aspect juridique

**BT** legislation

*legal document*

**USE** legal text

*legal personnel*

**USE** law worker

### legal science

**FD** Sciences and technology (4)

**FR** science juridique

**BT** humanities

**RT** legislation

*legal service*

**USE** services

### legal text

**FD** Document type (17)

**FR** texte juridique

**SN** Use for texts such as laws, regulations, directives, decrees, regulations, conventions, resolutions, recommendations, agreements and decisions, etc. For annotations or discussions of the text use commentary.

**UF** *legal document*

### legislation

- FD** Administration (11)
- FR** législation
- UF** *administrative law*  
*case law*  
*court*  
*jurisprudence*
- BT** institutional framework
- NT** economic legislation  
educational legislation  
labour legislation  
law  
legal aspect  
regulation  
social legislation  
training legislation
- RT** law worker  
legal science  
parliament

### Leinster

- FD** Countries and regions (14)
- FR** Leinster
- BT** Ireland

### leisure

- FD** Enterprise (7)
- FR** loisir
- UF** *leisure time*  
*recreation*
- BT** working conditions
- NT** holidays
- RT** recreation service

*leisure service*

- USE** recreation service

*leisure time*

- USE** leisure

*length of studies*

- USE** duration of studies

### Leonardo da Vinci

- FD** European Union (15)
- FR** Leonardo da Vinci
- SN** Leonardo da Vinci (1995-2006) is the action programme for implementing the European Community's vocational training policy, supporting and supplementing action taken by the Member States.
- BT** Community programme
- RT** Lifelong Learning Programme

### Lesotho

- FD** Countries and regions (14)
- FR** Lesotho
- BT** Southern Africa

### Lesser Antilles

- FD** Countries and regions (14)
- FR** Petites Antilles
- BT** Caribbean island
- NT** British West Indies  
French West Indies  
Netherlands Antilles

*lesser used language*

- USE** minority language

### level of education

- FD** Education (2)
- FR** niveau d'enseignement
- UF** *educational level*
- NT** post compulsory education  
post secondary education  
pre school education  
primary education  
secondary education
- RT** education system  
level of qualification  
training level

### level of qualification

- FD** Labour (6)
- FR** niveau de qualification
- UF** *skill level*
- BT** vocational qualification
- NT** semi skilled worker  
skilled worker  
unskilled worker
- RT** apprentice  
level of education  
occupational status  
training level  
worker

### liberal profession

- FD** Labour (6)
- FR** profession libérale
- SN** Profession exercised by professional workers, often self-employed, such as doctors, lawyers, accountants, architects.
- BT** occupational status
- RT** regulated occupation

### Liberia

- FD** Countries and regions (14)
- FR** Libéria
- BT** West Africa

*librarian***USE** information personnel**library****FD** Economic activities (9)**FR** bibliothèque**BT** cultural service**RT** information centre*library catalogue***USE** catalogue**Libya****FD** Countries and regions (14)**FR** Libye**BT** North Africa**Liechtenstein****FD** Countries and regions (14)**FR** Liechtenstein**BT** Western Europe**lifelong learning****FD** Learning (3)**FR** apprentissage tout au long de la vie**SN** All learning activity undertaken throughout life, which results in improving knowledge, know-how, skills competences and/or qualifications for personal, social and/or professional reasons. (Source: Cedefop, 2003 and 2006.)**UF** *continuous professional development*  
*lifelong learning strategy***RT** continuing education  
continuing training**Lifelong Learning Programme****FR** Programme pour l'éducation et la formation tout au long de la vie**BT** Community programme**RT** Leonardo da Vinci  
Socrates  
Erasmus  
Grundtvig*lifelong learning strategy***USE** lifelong learning**Liguria****FD** Countries and regions (14)**FR** Ligurie**BT** Italy**Limburg****FD** Countries and regions (14)**FR** Limbourg**BT** Netherlands**Limousin****FD** Countries and regions (14)**FR** Limousin**BT** France**Lingua****FD** European Union (15)**FR** Lingua**SN** Lingua (1999-2006) is the language action of the Socrates programme. Its aim is to promote language teaching and learning and to develop language learning tools.**BT** Community programme*linguistic group***USE** sociocultural group**linguistics****FD** Sciences and technology (4)**FR** linguistique**BT** social sciences**NT** terminology**RT** language  
multilingualism**Lisbon and the Tagus Valley****FD** Countries and regions (14)**FR** Lisbonne et la vallée du Tage**BT** Portugal**literacy****FD** Education (2)**FR** alphabétisation**UF** *reading*  
*writing***BT** basic education**NT** illiteracy**literature****FD** Sciences and technology (4)**FR** littérature**BT** humanities**RT** arts**Lithuania****FD** Countries and regions (14)**FR** Lituanie**BT** Baltic States**RT** Eastern Europe  
EU countries  
former USSR

### living conditions

- FD** Society (12)
- FR** conditions de vie
- UF** *standard of living*
- BT** socio economic conditions
- NT** poverty  
wealth
- RT** quality of life

### loan

- FD** Economy (10)
- FR** emprunt
- SN** A sum of money made available to individuals or organisations for an agreed purpose (for example, to meet educational costs) and re-payable on specified terms.
- BT** financial resource
- RT** financing of education

### *lobby group*

- USE** interest group

### *local administration*

- USE** local authority

### local authority

- FD** Administration (11)
- FR** collectivité locale
- UF** *city government*  
*local administration*  
*local community*  
*municipal government*
- BT** regional and local authority
- NT** community development  
community participation
- RT** decentralisation  
local finance  
local training initiative

### *local community*

- USE** local authority

### *local economy*

- USE** local planning

### local finance

- FD** Economy (10)
- FR** finances locales
- BT** public finance
- RT** local authority  
regional policy

### *local initiative*

- USE** local planning

### local planning

- FD** Administration (11)
- FR** planification locale
- UF** *local economy*  
*local initiative*
- BT** planning
- NT** urban planning
- RT** community development

### local training initiative

- FD** Training (1)
- FR** action locale de formation
- BT** training initiative
- RT** local authority

### *logger*

- USE** forestry worker

### Loire Region

- FD** Countries and regions (14)
- FR** Pays-de-la-Loire
- BT** France

### Lombardy

- FD** Countries and regions (14)
- FR** Lombardie
- BT** Italy

### long term unemployment

- FD** Labour (6)
- FR** chômage de longue durée
- BT** unemployment duration
- RT** unemployed worker

### Lorraine

- FD** Countries and regions (14)
- FR** Lorraine
- BT** France

### Lower Austria

- FD** Countries and regions (14)
- FR** Basse-Autriche
- BT** Austria

### Lower Austria [ENG]

- FR** Lower Austria

### *lower class*

- USE** working class

### Lower Normandy

- FD** Countries and regions (14)
- FR** Basse-Normandie
- BT** France

**Lower Saxony**

- FD** Countries and regions (14)
- FR** Basse-Saxe
- BT** Germany

**lower secondary education**

- FD** Education (2)
- FR** enseignement secondaire (1er cycle)
- BT** secondary education

**Luxembourg**

- FD** Countries and regions (14)
- FR** Luxembourg
- BT** Western Europe
- RT** EU countries  
OECD countries

**Macao**

- FD** Countries and regions (14)
- FR** Macao
- BT** Far East

**Macedonia**

- FD** Countries and regions (14)
- FR** Macédoine
- BT** Greece

*machine tool industry*

- USE** machinery industry

*machine translation*

- USE** translation

**machinery industry**

- FD** Economic activities (9)
- FR** industrie mécanique
- UF** *armament industry*  
*electromechanical industry*  
*machine tool industry*
- BT** industry
- NT** aircraft industry  
automobile industry  
shipbuilding
- RT** mechanic  
mechanical engineering

**Madagascar**

- FD** Countries and regions (14)
- FR** Madagascar
- BT** Southern Africa

**Madeira**

- FD** Countries and regions (14)
- FR** Madère
- BT** Portugal

**Maghreb**

- FD** Countries and regions (14)
- FR** Maghreb
- BT** North Africa
- NT** Algeria  
Morocco  
Tunisia

**mailing list**

- FD** Document type (17)
- FR** liste de diffusion
- SN** Method of diffusing information, by which the subscribers of the list can send messages that will be diffused to all the other subscribers of the list.

**maintenance repair**

- FD** Economic activities (9)
- FR** entretien et réparation
- UF** *repair*
- BT** services

**Malawi**

- FD** Countries and regions (14)
- FR** Malawi
- BT** Southern Africa

**Malaysia**

- FD** Countries and regions (14)
- FR** Malaisie
- BT** South East Asia

**Maldives**

- FD** Countries and regions (14)
- FR** Maldives
- BT** South Asia

*male*

- USE** man

**Mali**

- FD** Countries and regions (14)
- FR** Mali
- BT** West Africa

**Malta**

- FD** Countries and regions (14)
- FR** Malte
- BT** Southern Europe
- RT** EU countries

**man**

- FD** Population (13)
- FR** homme
- UF** *male*
- BT** sex distribution

### management

**FD** Administration (11)  
**FR** gestion  
**UF** *administration management*  
**BT** administration  
**NT** quality management  
 self management  
**RT** administrative structure  
 enterprise  
 management counselling  
 management training  
 manager

### management attitude

**FD** Enterprise (7)  
**FR** attitude patronale  
**UF** *employers' attitude*  
**BT** work attitude  
**RT** labour relations

*management board*

**USE** company management

*management consultant*

**USE** consultant

### management counselling

**FD** Economic activities (9)  
**FR** conseil en gestion  
**BT** business service  
**RT** consultant  
 management

*management education*

**USE** management training

*management of change*

**USE** organisational change

*management skill*

**USE** managerial skill

### management training

**FD** Training (1)  
**FR** formation à la gestion  
**UF** *business administration training*  
*business communication*  
*business education*  
*business engineer*  
*business ethics*  
*business failure*  
*business games*  
*entrepreneurial education*  
*entrepreneurial training*  
*leadership training*  
*management education*

**BT** sectoral training

**RT** management

### manager

**FD** Labour (6)  
**FR** gestionnaire  
**BT** occupational status  
**RT** management  
 managerial skill

*managerial competence*

**USE** managerial skill

*managerial personnel*

**USE** business worker

### managerial skill

**FD** Learning (3)  
**FR** compétence en management  
**UF** *management skill*  
*managerial competence*  
**BT** skill  
**RT** manager

*manicurist*

**USE** beautician

### manpower

**FD** Labour (6)  
**FR** main-d'œuvre  
**UF** *economically active population*  
*employed persons*  
*human resource*  
*labour force*  
*workforce*  
**BT** labour market  
**NT** unqualified young people  
**RT** labour statistics  
 personnel management  
 worker

### manpower needs

**FD** Labour (6)  
**FR** besoin de main-d'œuvre  
**UF** *labour demand*  
*labour requirement*  
**BT** employment opportunity  
**NT** labour shortage  
 skill shortage

### manpower planning

**FD** Labour (6)  
**FR** planification de la main-d'œuvre  
**UF** *employment planning*  
**BT** employment policy

*manpower policy*

**USE** employment policy

*manual*

**USE** learning material

### manual worker

**FD** Labour (6)

**FR** travailleur manuel

**UF** *blue collar worker*

**BT** worker

### manufacturing industry

**FD** Economic activities (9)

**FR** industrie manufacturière

**BT** industry

### manufacturing worker

**FD** Occupations (8)

**FR** travailleur de l'industrie

**BT** occupation

**NT** food worker

glass worker

jeweller

leather worker

paper maker

plastic products maker

printing worker

textile worker

wood worker

### Marche

**FD** Countries and regions (14)

**FR** Marches

**BT** Italy

*marginal worker*

**USE** casual worker

### marginalisation

**FD** Society (12)

**FR** marginalisation

**UF** *precariousness*

**BT** social behaviour

**RT** disadvantaged group

### market

**FD** Economy (10)

**FR** marché

**BT** economy

*market research*

**USE** marketing

### marketing

**FD** Economic activities (9)

**FR** marketing

**UF** *market research*

*sales promotion*

**BT** business service

### Mashreq

**FD** Countries and regions (14)

**FR** Machrek

**BT** Middle East

**NT** Jordan

Lebanon

Syria

*mason bricklayer*

**USE** construction worker

### mass media

**FD** Information and communication (5)

**FR** média

**BT** communication medium

**NT** press

radio

television

**RT** communications industry

training aid

### mastercraftsman

**FD** Labour (6)

**FR** maître artisan

**SN** Skilled worker who has become very highly competent in his trade or occupation, having gone beyond the ordinary level of skills and knowledge required of a craftsman.

**BT** craftsman

*maternity leave*

**USE** training leave

### mathematical model

**FD** Auxiliary terms (18)

**FR** modèle mathématique

**BT** model

### mathematician

**FD** Occupations (8)

**FR** mathématicien

**UF** *mathematics worker*  
*statistician*

**BT** science worker

**RT** mathematics  
statistics

### mathematics

- FD Sciences and technology (4)
- FR mathématiques
- NT statistics
- RT mathematician

*mathematics worker*

USE mathematician

### maturity

- FD Learning (3)
- FR maturité
- BT personal development
- RT adult

### Mauritania

- FD Countries and regions (14)
- FR Mauritanie
- BT West Africa

### Mauritius

- FD Countries and regions (14)
- FR Maurice
- BT Southern Africa

### measurement

- FD Auxiliary terms (18)
- FR mesure
- BT research technique

*meat industry*

USE food industry

### mechanic

- FD Occupations (8)
- FR mécanicien
- UF *mechanical fitter*  
*motor mechanic*  
*setter of production machines*  
*skilled machinist*
- BT engineering worker
- RT machinery industry  
mechanical engineering

### mechanical engineering

- FD Sciences and technology (4)
- FR construction mécanique
- BT engineering
- RT machinery industry  
mechanic  
mechanisation

*mechanical fitter*

USE mechanic

### mechanisation

- FD Sciences and technology (4)
- FR mécanisation
- BT technology
- NT robotics
- RT mechanical engineering

### Mecklenburg West Pomerania

- FD Countries and regions (14)
- FR Mecklembourg-Poméranie-Occidentale
- BT Germany

*medical auxiliary*

USE paramedical personnel

*medical care*

USE health service

*medical doctor*

USE medical practitioner

*medical personnel*

USE health worker

### medical practitioner

- FD Occupations (8)
- FR médecin
- UF *medical doctor*  
*physician*
- BT health worker

*medical science*

USE medicine

### medicine

- FD Sciences and technology (4)
- FR médecine
- UF *medical science*  
*natural medicine*  
*veterinary medicine*
- BT biology
- RT health  
health service  
health worker

*Mediterranean countries*

USE Southern Europe

### medium enterprise

- FD Enterprise (7)
- FR moyenne entreprise
- BT small and medium enterprise

### Melanesia

- FD Countries and regions (14)

**FR** Mélanésie

**BT** Oceania

### **Melilla**

**FD** Countries and regions (14)

**FR** Melilla

**BT** Spain

*mental development*

**USE** intellectual development

### **mental health**

**FD** Society (12)

**FR** santé mentale

**BT** health

**RT** mentally disabled person

*mental stress*

**USE** occupational disease

### **mentally disabled person**

**FD** Society (12)

**FR** handicapé mental

**UF** *mentally handicapped*

**BT** disabled person

**RT** mental health

special needs education

*mentally handicapped*

**USE** mentally disabled person

### **mentoring**

**FD** Learning (3)

**FR** tutorat

**BT** teaching

### **metalworker**

**FD** Occupations (8)

**FR** travailleur de la métallurgie

**UF** *precision instrument fitter*  
*toolmaker*

**BT** engineering worker

**NT** welder

**RT** metalworking industry

### **metalworking industry**

**FD** Economic activities (9)

**FR** industrie métallurgique

**BT** industry

**NT** iron industry

**RT** metalworker

*meteorology*

**USE** natural sciences

### **methodology**

**FD** Auxiliary terms (18)

**FR** méthodologie

**BT** research method

### **Mexico**

**FD** Countries and regions (14)

**FR** Mexique

**BT** North America

**RT** OECD countries

### **microcomputer**

**FD** Information and communication (5)

**FR** microordinateur

**UF** *personal computer*

**BT** computer

### **microelectronics**

**FD** Sciences and technology (4)

**FR** microélectronique

**BT** electronics

### **Micronesia**

**FD** Countries and regions (14)

**FR** Micronésie

**BT** Oceania

*mid career break*

**USE** career break

*middle class*

**USE** social class

### **Middle East**

**FD** Countries and regions (14)

**FR** Proche Moyen Orient

**BT** Asia

**NT** Afghanistan

Autonomous Territories of Palestine

Gulf States

Israel

Mashreq

Yemen

### **Midi-Pyrénées**

**FD** Countries and regions (14)

**FR** Midi-Pyrénées

**BT** France

*midwife*

**USE** paramedical personnel

### migrant

- FD Society (12)
- FR migrant
- UF *emigrant*  
*immigrant*
- BT sociocultural group
- NT migrant woman  
migrant's child  
refugee
- RT country of origin  
emigration  
migrant employment  
migrant integration  
migrant training  
migrant unemployment  
migrant worker  
migrants' rights  
migration  
work permit

*migrant education*

- USE migrant training

### migrant employment

- FD Labour (6)
- FR emploi des migrants
- BT employment
- RT migrant

### migrant integration

- FD Society (12)
- FR intégration des migrants
- BT social integration
- RT migrant

### migrant training

- FD Training (1)
- FR formation des migrants
- UF *migrant education*
- BT target group
- RT migrant  
migrant worker

### migrant unemployment

- FD Labour (6)
- FR chômage des migrants
- BT unemployment
- RT migrant

### migrant woman

- FD Society (12)
- FR femme migrante
- BT migrant
- RT female employment

### migrant worker

- FD Labour (6)
- FR travailleur migrant
- UF *expatriate worker*  
*foreign worker*
- BT worker
- NT frontier worker
- RT migrant  
migrant training

### migrant's child

- FD Society (12)
- FR enfant de migrant
- BT migrant

### migrants' rights

- FD Administration (11)
- FR droits des migrants
- BT human rights
- RT migrant

### migration

- FD Population (13)
- FR migration
- UF *internal migration*  
*rural urban migration*
- BT population
- NT geographical mobility  
international migration
- RT cultural identity  
freedom of movement  
migrant  
population distribution

### military personnel

- FD Occupations (8)
- FR personnel militaire
- UF *soldier*
- BT security services worker

*milling industry*

- USE food industry

### miner

- FD Occupations (8)
- FR mineur
- UF *coal miner*
- BT occupation

### Minerva

- FD European Union (15)
- FR Minerva
- SN Minerva programme's (1999-2006) aim is to encourage the use of information and communication technologies (ICT),

multimedia and open and distance learning (ODL). Minerva is aimed at teachers and students from schools and universities, but also from the world of the multimedia industry, ICT and the civil society.

**BT** Community programme

*mining*

**USE** industry

### **ministry**

**FD** Administration (11)

**FR** ministère

**UF** *government department*

**BT** government

**NT** ministry of education

ministry of labour

### **ministry of education**

**FD** Administration (11)

**FR** ministère de l'éducation

**BT** ministry

**RT** educational administration

educational policy

### **ministry of labour**

**FD** Administration (11)

**FR** ministère du travail

**BT** ministry

**RT** labour

*minority*

**USE** minority group

### **minority group**

**FD** Society (12)

**FR** groupe minoritaire

**UF** *minority*

**BT** sociocultural group

**RT** minority language

### **minority language**

**FD** Information and communication (5)

**FR** langue minoritaire

**UF** *lesser used language*

**BT** language

**RT** minority group

### **mixed economy**

**FD** Economy (10)

**FR** économie mixte

**BT** economic system

**RT** mixed investment company

### **mixed investment company**

**FD** Enterprise (7)

**FR** société d'économie mixte

**SN** Company in which the State or a public body is involved with private capital.

**UF** *semi state body*

**BT** public enterprise

**RT** mixed economy

public body

*mobility of individuals*

**USE** labour mobility

### **model**

**FD** Auxiliary terms (18)

**FR** modèle

**NT** mathematical model

### **modernisation**

**FD** Society (12)

**FR** modernisation

**BT** social change

**RT** technological change

### **modular training**

**FD** Training (1)

**FR** formation modulaire

**SN** System in which the training content is divided into independent units or modules of learning.

**BT** training system

**RT** individual training

training credit

### **Molise**

**FD** Countries and regions (14)

**FR** Molise

**BT** Italy

### **Monaco**

**FD** Countries and regions (14)

**FR** Monaco

**BT** Southern Europe

*mondialisation*

**USE** globalisation

### **monetary policy**

**FD** Economy (10)

**FR** politique monétaire

**BT** economic policy

### **Mongolia**

**FD** Countries and regions (14)

**FR** Mongolie

**BT** Central Asia

### monograph

- FD** Document type (17)
- FR** monographie
- SN** Non-serial bibliographic item, i.e. an item either complete in one part or complete (or intended to be completed) in a finite number of separate parts.

### monograph part

- FD** Document type (17)
- FR** partie de monographie

### Montenegro

- FR** Monténégro
- BT** Eastern Europe
- RT** former Yugoslavia

### moonlighting

- USE** illegal work

### Morocco

- FD** Countries and regions (14)
- FR** Maroc
- BT** Maghreb

### mortality

- USE** population trends

### mother tongue

- FD** Information and communication (5)
- FR** langue maternelle
- UF** *native language*
- BT** language

### motivation

- FD** Society (12)
- FR** motivation
- BT** behaviour
- RT** attitude
  - leadership
  - work attitude

### motor mechanic

- USE** mechanic

### Mozambique

- FD** Countries and regions (14)
- FR** Mozambique
- BT** Southern Africa

### multi skill training

- FD** Training (1)
- FR** formation pluridisciplinaire
- UF** *polyvalent training*
- BT** type of training
- RT** polyvalence

### multicultural environment

- FD** Society (12)
- FR** environnement multiculturel
- BT** culture

### multilingualism

- FD** Information and communication (5)
- FR** multilinguisme
- BT** language
- NT** bilingualism
  - translation
- RT** linguistics

### multimedia

- USE** multimedia system

### multimedia system

- FD** Learning (3)
- FR** système multimédia
- SN** Integrates sound, text and images (eventually animated) on the same support.
- UF** *multimedia*
- BT** training aid
- NT** hypermedia
  - interactive video
- RT** computer based learning

### multinational enterprise

- FD** Enterprise (7)
- FR** entreprise multinationale
- UF** *international enterprise*  
*transnational corporation*
- BT** type of enterprise

### multiple employment

- FD** Labour (6)
- FR** cumul d'emplois
- SN** Where a worker holds more than one job at the same time, legally, either for two or more different employers or as self-employed for one of the jobs.
- UF** *dual jobholding*  
*dual qualification*
- BT** labour
- RT** illegal work

### municipal government

- USE** local authority

### Munster

- FD** Countries and regions (14)
- FR** Munster
- BT** Ireland

*museum***USE** cultural service**music****FD** Economic activities (9)**FR** musique**BT** arts**RT** performing artist*musician***USE** performing artist**Myanmar****FD** Countries and regions (14)**FR** Myanmar**BT** South East Asia**Namibia****FD** Countries and regions (14)**FR** Namibie**BT** Southern Africa*narcotic addiction***USE** addiction**national budget****FD** Economy (10)**FR** budget de l'État**BT** public finance**NT** public expenditure*national insurance***USE** social security*national planning***USE** government policy*nationality***USE** citizenship*native language***USE** mother tongue*natural environment***USE** environment*natural medicine***USE** medicine**natural sciences****FD** Sciences and technology (4)**FR** sciences naturelles**UF** *meteorology***NT** biology  
geology*nature conservation***USE** environmental protection**Navarre****FD** Countries and regions (14)**FR** Navarre**BT** Spain**Nepal****FD** Countries and regions (14)**FR** Népal**BT** South Asia**Netherlands****FD** Countries and regions (14)**FR** Pays-Bas**BT** Western Europe**NT** Drenthe

Flevoland

Friesland

Gelderland

Groningen

Limburg

North Brabant

North Holland

Overijssel

South Holland

Utrecht

Zeeland

**RT** EU countries

Netherlands Antilles

OECD countries

**Netherlands Antilles****FD** Countries and regions (14)**FR** Antilles néerlandaises**BT** Lesser Antilles**RT** Netherlands*new occupation***USE** non-traditional occupation**new technologies****FD** Sciences and technology (4)**FR** nouvelles technologies**BT** technology**RT** innovation**New Zealand****FD** Countries and regions (14)**FR** Nouvelle-Zélande**BT** Oceania**RT** OECD countries

*newsletter*

**USE** journal

**newspaper**

**FD** Document type (17)

**FR** journal

**Nicaragua**

**FD** Countries and regions (14)

**FR** Nicaragua

**BT** Central America

*Nice Treaty*

**USE** European Treaty

**Niger**

**FD** Countries and regions (14)

**FR** Niger

**BT** West Africa

**Nigeria**

**FD** Countries and regions (14)

**FR** Nigeria

**BT** West Africa

*non-formal education*

**USE** non-formal learning

**non-formal learning**

**FD** Learning (3)

**FR** apprentissage non formel

**SN** Learning embedded in planned activities not explicitly designated as learning in terms of learning objectives, learning time or learning support. Non-formal learning is intentional from the learner's point of view. Non-formal learning outcomes may be validated and lead to certification; Non-formal learning is sometimes described as semi-structured learning. (*Source: Cedefop, 2003 and 2006.*)

**UF** *non-formal education*

*non-formal training*

*prior learning*

**BT** learning

**RT** awarding body

career record

vocational assessment

*non-formal training*

**USE** non-formal learning

**non-traditional occupation**

**FD** Labour (6)

**FR** profession non traditionnelle

**SN** Occupations in which certain groups are under-represented, usually applies to so-called male or female occupations.

**UF** *new occupation*

**BT** occupational structure

**non-university higher education**

**FD** Education (2)

**FR** enseignement supérieur non universitaire

**UF** *college of technology*  
*higher non-university education*

**BT** higher education

**NT** polytechnic education

**RT** higher education institute

**Nord-Pas-de-Calais**

**FD** Countries and regions (14)

**FR** Nord-Pas-de-Calais

**BT** France

**North Africa**

**FD** Countries and regions (14)

**FR** Afrique du Nord

**BT** Africa

**NT** Egypt

Libya

Maghreb

**North America**

**FD** Countries and regions (14)

**FR** Amérique du Nord

**BT** America

**NT** Canada

Mexico

United States

**North Brabant**

**FD** Countries and regions (14)

**FR** Brabant-Septentrional

**BT** Netherlands

**North Holland**

**FD** Countries and regions (14)

**FR** Hollande-Septentrionale

**BT** Netherlands

**North Korea**

**FD** Countries and regions (14)

**FR** Corée du Nord

**BT** Far East

**North Rhine Westphalia**

**FD** Countries and regions (14)

**FR** Rhénanie-du-Nord-Westphalie

**BT** Germany

### North West England

- FD Countries and regions (14)
- FR Angleterre du Nord-Ouest
- BT England

### Northern Aegean

- FD Countries and regions (14)
- FR Égée septentrionale
- BT Greece

### Northern England

- FD Countries and regions (14)
- FR Angleterre du Nord
- BT England

### Northern Europe

- FD Countries and regions (14)
- FR Europe du Nord
- BT Europe
- NT Faroes
- Greenland
- Iceland
- Scandinavia

### Northern Ireland

- FD Countries and regions (14)
- FR Irlande du Nord
- BT United Kingdom

### Northern Portugal

- FD Countries and regions (14)
- FR Portugal du Nord
- BT Portugal

### Norway

- FD Countries and regions (14)
- FR Norvège
- BT Scandinavia
- RT EFTA
- OECD countries

### *nuclear industry*

- USE power industry

### number of students

- FD Education (2)
- FR nombre d'étudiants
- BT educational statistics
- RT number of trainees

### number of trainees

- FD Administration (11)
- FR nombre de stagiaires
- BT training statistics
- RT number of students

### numeracy

- FD Education (2)
- FR numéracie
- UF *adult innumeracy*
- BT basic education

### nurse

- FD Occupations (8)
- FR infirmier
- BT paramedical personnel

### observation

- FD Auxiliary terms (18)
- FR observation
- BT research technique

### obsolescent occupation

- FD Labour (6)
- FR profession obsolète
- BT occupational structure

### occupation

- FD Occupations (8)
- FR profession
- NT agriculture worker
- business worker
- construction worker
- cultural sector employee
- education worker
- engineering worker
- environment worker
- forestry worker
- health worker
- humanities worker
- information personnel
- journalism worker
- law worker
- manufacturing worker
- miner
- public service personnel
- science worker
- security services worker
- services worker
- social sciences worker
- social services worker
- transport services worker
- veterinary worker
- RT career
- occupational status
- occupational structure
- regulated occupation
- sectoral training

**occupational accident**

**FD** Enterprise (7)  
**FR** accident du travail  
**BT** occupational safety

*occupational aspiration*  
**USE** vocational aspiration

*occupational change*  
**USE** career change

*occupational choice*  
**USE** career choice

*occupational classification*  
**USE** job classification

**occupational disease**

**FD** Enterprise (7)  
**FR** maladie professionnelle  
**UF** *mental stress*  
**BT** working conditions

*occupational environment*  
**USE** work environment

*occupational field*  
**USE** job classification

*occupational guidance*  
**USE** vocational guidance

*occupational information*  
**USE** vocational information

**occupational mobility**

**FD** Enterprise (7)  
**FR** mobilité professionnelle  
**UF** *displacement*  
**BT** career development  
**NT** secondment  
**RT** freedom of movement  
geographical mobility  
labour mobility  
social mobility  
transparency of qualifications

*occupational organisation*  
**USE** professional association

**occupational profile**

**FD** Labour (6)  
**FR** profil professionnel  
**UF** *employee profile*  
*qualificational profile*

**BT** vocational qualification  
**RT** job analysis  
training specification

*occupational psychology*  
**USE** industrial psychology

*occupational qualification*  
**USE** vocational qualification

*occupational rehabilitation*  
**USE** vocational rehabilitation

**occupational safety**

**FD** Enterprise (7)  
**FR** sécurité du travail  
**SN** Measures to prevent or reduce occupational accidents and diseases through training, regulations, etc.  
**UF** *accident prevention*  
*safety at work*  
*staff safety*  
**BT** working conditions  
**NT** occupational accident  
safety measure  
**RT** safety training

*occupational satisfaction*  
**USE** job satisfaction

*occupational sociology*  
**USE** industrial sociology

**occupational status**

**FD** Labour (6)  
**FR** statut professionnel  
**UF** *employment status*  
*professional status*  
**NT** civil servant  
craftsman  
employee  
engineer  
entrepreneur  
liberal profession  
manager  
self employed worker  
supervisor  
technician  
worker  
**RT** apprentice  
level of qualification  
occupation

**occupational structure**

**FD** Labour (6)

- FR** structure de l'emploi  
**UF** *employment pattern*  
*employment structure*  
*labour market structure*  
**BT** employment  
**NT** non-traditional occupation  
 obsolescent occupation  
**RT** occupation

#### **occupational success**

- FD** Enterprise (7)  
**FR** réussite professionnelle  
**BT** career development

#### *occupational transformation*

- USE** career change

#### **Oceania**

- FD** Countries and regions (14)  
**FR** Océanie  
**NT** Australia  
 Melanesia  
 Micronesia  
 New Zealand  
 Polynesia

#### **OECD**

- FD** International organisations (16)  
**FR** OCDE  
**UF** *Organisation for Economic Cooperation and Development*  
**BT** international organisation  
**RT** economic development

#### **OECD countries**

- FD** Countries and regions (14)  
**FR** pays de l'OCDE  
**RT** Australia  
 Austria  
 Belgium  
 Canada  
 Czech Republic  
 Denmark  
 Finland  
 France  
 Germany  
 Greece  
 Hungary  
 Iceland  
 Ireland  
 Italy  
 Japan  
 Luxembourg  
 Mexico  
 Netherlands

- New Zealand  
 Norway  
 Poland  
 Portugal  
 Slovak Republic  
 South Korea  
 Spain  
 Sweden  
 Switzerland  
 Turkey  
 United Kingdom  
 United States

#### **off the job training**

- FD** Training (1)  
**FR** formation en dehors du poste de travail  
**SN** Vocational training undertaken away from the normal work situation. It is usually only part of a whole training programme, in which it is combined with on-the-job training. (*Source: Unesco, 1979.*)  
**BT** in company training  
**RT** training leave

#### **office automation**

- FD** Information and communication (5)  
**FR** bureautique  
**UF** *office technology*  
**BT** computer application  
**RT** automation  
 clerical work  
 clerical worker  
 company management  
 telecommunication

#### *office clerk*

- USE** clerical worker

#### **Office for Official Publications of the European Communities**

- FD** European Union (15)  
**FR** Office des publications officielles des Communautés européennes  
**UF** *OOPEC*  
**BT** agencies and other bodies

#### *office technology*

- USE** office automation

#### *office work*

- USE** clerical work

#### *office worker*

- USE** clerical worker

### older person

- FD Population (13)
- FR personne âgée
- UF *elderly*
- BT age group
- RT older worker

### older worker

- FD Labour (6)
- FR travailleur âgé
- UF *ageing worker*
- BT worker
- RT older person

### Oman

- FD Countries and regions (14)
- FR Oman
- BT Gulf States

### on the job training

- FD Training (1)
- FR formation sur le poste de travail
- SN Training carried in the individual's work setting, using the job as the medium for learning.
- BT in company training

### *online catalogue*

- USE catalogue

### online learning

- FD Learning (3)
- FR apprentissage en ligne
- BT learning method

### OOPEC

- USE Office for Official Publications of the European Communities

### *open employment*

- USE competitive employment

### open learning

- FD Learning (3)
- FR apprentissage ouvert
- UF *flexible learning*  
*training flexibility*
- BT learning method
- RT individual training  
open university

### open university

- FD Education (2)
- FR université ouverte
- BT university

- RT distance learning  
open learning

### *opinion*

- USE attitude

### *optical industry*

- USE industry

### *optician*

- USE paramedical personnel

### *oral expression*

- USE basic education

### *organisation*

- USE association

### *Organisation for Economic Cooperation and Development*

- USE OECD

### organisational change

- FD Enterprise (7)
- FR changement organisationnel
- UF *business restructuring*  
*management of change*  
*organisational development*
- BT company management
- RT work organisation

### *organisational development*

- USE organisational change

### *organisational learning*

- USE learning organisation

### OSHA

- USE European Agency for Safety Health at Work

### out of school education

- FD Education (2)
- FR éducation extrascolaire
- SN Covers institutions, programmes and activities for out-of-school youth and extra-curricular activities for those in school.
- BT education system
- RT distance learning

### outplacement

- FD Enterprise (7)
- FR aide au reclassement

- SN** Counselling and job placement services for workers, particularly managers, displaced by redundancy or workforce reductions.
- BT** personnel management

*outsourcing*

- USE** subcontracting

**Overijssel**

- FD** Countries and regions (14)
- FR** Overijssel
- BT** Netherlands

*overseas student*

- USE** foreign student

**overtime**

- FD** Enterprise (7)
- FR** heures supplémentaires
- BT** hours of work

*painter and decorator*

- USE** construction worker

*painting*

- USE** fine arts

**Pakistan**

- FD** Countries and regions (14)
- FR** Pakistan
- BT** South Asia

*Palestine authority*

- USE** Autonomous Territories of Palestine

**pamphlet**

- FD** Document type (17)
- FR** brochure
- UF** *booklet*  
*brochure*

**Panama**

- FD** Countries and regions (14)
- FR** Panama
- BT** Central America

**paper industry**

- FD** Economic activities (9)
- FR** industrie du papier
- UF** *pulp and paper industry*
- BT** woodworking industry
- RT** paper maker

**paper maker**

- FD** Occupations (8)
- FR** papetier
- BT** manufacturing worker
- RT** paper industry

**Paraguay**

- FD** Countries and regions (14)
- FR** Paraguay
- BT** South America

**paramedical personnel**

- FD** Occupations (8)
- FR** personnel paramédical
- UF** *ambulance personnel*  
*dietician*  
*medical auxiliary*  
*midwife*  
*optician*  
*physiotherapist*  
*radiographer*
- BT** health worker
- NT** nurse

**parental attitude**

- FD** Society (12)
- FR** attitude des parents
- BT** parental role
- RT** parents

**parental role**

- FD** Society (12)
- FR** rôle des parents
- BT** social role
- NT** parental attitude
- RT** parents

**parents**

- FD** Society (12)
- FR** parents
- BT** family
- RT** parental attitude  
parental role

**parliament**

- FD** Administration (11)
- FR** parlement
- BT** state
- RT** legislation

*parqueting worker*

- USE** wood worker

**part time course**

- FD Training (1)
- FR cours à temps partiel
- UF *part time education*
- BT training course

*part time education*

- USE part time course

**part time employment**

- FD Enterprise (7)
- FR emploi à temps partiel
- SN Employment on a regular and voluntary basis for hours substantially shorter than the standard hours.
- UF *part time work*
- BT hours of work

*part time work*

- USE part time employment

*pedagogics*

- USE sciences of education

*pedagogy*

- USE sciences of education

**Peloponnese**

- FD Countries and regions (14)
- FR Péloponnèse
- BT Greece

**pension scheme**

- FD Enterprise (7)
- FR système de retraite
- BT working conditions
- RT retirement

*people at risk*

- USE disadvantaged group

**performance**

- FD Learning (3)
- FR performance
- UF *achievement*
- BT personal development
- NT efficiency  
failure  
performance appraisal  
success
- RT competence  
productivity

**performance appraisal**

- FD Learning (3)

- FR évaluation de la performance

- BT performance

**performing artist**

- FD Occupations (8)
- FR artiste du spectacle
- UF *actor*  
*dancer*  
*musician*  
*producer*  
*singer*
- BT cultural sector employee
- RT music

*permanent vocational training*

- USE continuing training

*personal computer*

- USE microcomputer

**personal development**

- FD Learning (3)
- FR développement personnel
- UF *individual development*
- NT aptitude  
creativity  
intellectual development  
know how  
knowledge  
maturity  
performance  
personality
- RT behaviour

*personal income*

- USE wage

*personal service personnel*

- USE services worker

**personality**

- FD Learning (3)
- FR personnalité
- UF *traits*
- BT personal development
- NT self esteem
- RT attitude

**personnel**

- FD Enterprise (7)
- FR personnel
- UF *staff*
- BT personnel management

**personnel assessment**

- FD** Enterprise (7)
- FR** évaluation du personnel
- UF** *staff appraisal*  
*staff assessment*
- BT** personnel management
- NT** vocational assessment  
work performance
- RT** evaluation

*personnel committee*

- USE** works council

**personnel management**

- FD** Enterprise (7)
- FR** gestion du personnel
- UF** *personnel policy*
- BT** human resources management
- NT** knowledge management  
outplacement  
personnel  
personnel assessment  
personnel regrading  
personnel supervision  
poaching  
recruitment  
replacement  
seniority  
staff development  
training purchase
- RT** labour relations  
manpower

*personnel mobility*

- USE** labour mobility

*personnel policy*

- USE** personnel management

**personnel regrading**

- FD** Enterprise (7)
- FR** reclassement du personnel
- BT** personnel management

**personnel selection**

- FD** Enterprise (7)
- FR** sélection du personnel
- BT** recruitment
- NT** employment interview
- RT** job requirements  
selection procedure

*personnel shortage*

- USE** labour shortage

**personnel supervision**

- FD** Enterprise (7)
- FR** encadrement du personnel
- BT** personnel management

*personnel supply*

- USE** labour supply

**Peru**

- FD** Countries and regions (14)
- FR** Pérou
- BT** South America

*petrochemical industry*

- USE** chemical industry

*petroleum industry*

- USE** power industry

**pharmaceutical industry**

- FD** Economic activities (9)
- FR** industrie pharmaceutique
- BT** chemical industry

**Philippines**

- FD** Countries and regions (14)
- FR** Philippines
- BT** South East Asia

**philosophy**

- FD** Sciences and technology (4)
- FR** philosophie
- BT** humanities

*photographer*

- USE** cultural sector employee

*photography*

- USE** audiovisual industry

*physical environment*

- USE** environment

**physical health**

- FD** Society (12)
- FR** santé physique
- BT** health
- RT** physically disabled person

*physical science worker*

- USE** physicist

### physically disabled person

- FD** Society (12)
- FR** handicapé physique
- UF** *blind person*  
*deaf person*  
*dumb person*  
*physically handicapped*
- BT** disabled person
- RT** physical health  
special needs education

### *physically handicapped*

- USE** physically disabled person

### *physician*

- USE** medical practitioner

### physicist

- FD** Occupations (8)
- FR** physicien
- UF** *physical science worker*
- BT** science worker

### physics

- FD** Sciences and technology (4)
- FR** physique
- BT** pure sciences

### *physiotherapist*

- USE** paramedical personnel

### Picardy

- FD** Countries and regions (14)
- FR** Picardie
- BT** France

### Piedmont

- FD** Countries and regions (14)
- FR** Piémont
- BT** Italy

### pilot project

- FD** Learning (3)
- FR** projet pilote
- UF** *pilot study*  
*training experiment*
- RT** educational development

### *pilot study*

- USE** pilot project

### place of work

- FD** Enterprise (7)
- FR** lieu de travail

### **UF** *factory*

- BT** work environment
- RT** sheltered employment  
work at home

### *placement*

- USE** job placement

### *placement service*

- USE** employment service

### planning

- FD** Administration (11)
- FR** planification
- BT** administration
- NT** local planning  
regional planning
- RT** economic planning  
educational planning  
planning of training  
public administration

### planning of training

- FD** Training (1)
- FR** planification de la formation
- SN** Regulations and arrangements adopted by governmental or other institutions responsible for training of manpower.
- UF** *vocational training planning*
- BT** training policy
- RT** educational planning  
planning  
training reform

### *plant shutdown*

- USE** company closure

### *plasterer*

- USE** construction worker

### plastic products maker

- FD** Occupations (8)
- FR** fabricant de matières plastiques
- BT** manufacturing worker
- RT** plastics industry

### plastics industry

- FD** Economic activities (9)
- FR** industrie des matières plastiques
- BT** chemical industry
- RT** plastic products maker

### *plumber*

- USE** construction worker

**poaching**

- FD** Enterprise (7)  
**FR** débauchage  
**SN** Occurs when a worker trained by one enterprise, which hoped to benefit from the worker's new acquired skills over a long period, is induced to work for another.  
**UF** *head hunting*  
**BT** personnel management

**Poitou-Charentes**

- FD** Countries and regions (14)  
**FR** Poitou-Charentes  
**BT** France

**Poland**

- FD** Countries and regions (14)  
**FR** Pologne  
**BT** Eastern Europe  
**RT** EU countries  
 OECD countries

**police**

- FD** Occupations (8)  
**FR** policier  
**BT** security services worker

*political ideology*

- USE** politics

**political party**

- FD** Administration (11)  
**FR** parti politique  
**BT** politics

*political regime*

- USE** political system

**political science**

- FD** Sciences and technology (4)  
**FR** science politique  
**BT** social sciences

**political system**

- FD** Administration (11)  
**FR** régime politique  
**UF** *political regime*  
**BT** politics  
**RT** state

**politics**

- FD** Administration (11)  
**FR** politique  
**UF** *election*  
*political ideology*  
**NT** political party  
 political system

**pollution**

- FD** Economy (10)  
**FR** pollution  
**BT** environment

**Polynesia**

- FD** Countries and regions (14)  
**FR** Polynésie  
**BT** Oceania

*polytechnic*

- USE** higher education institute

**polytechnic education**

- FD** Education (2)  
**FR** enseignement polytechnique  
**BT** non-university higher education

**polyvalence**

- FD** Learning (3)  
**FR** polyvalence  
**SN** The ability to carry out a variety of tasks in a given field.  
**BT** skill  
**RT** multi skill training

*polyvalent training*

- USE** multi skill training

**population**

- FD** Population (13)  
**FR** population  
**NT** census  
 migration  
 population distribution  
 population trends  
**RT** demography

**population decline**

- FD** Population (13)  
**FR** dépeuplement  
**BT** population trends

### population distribution

- FD** Population (13)
- FR** répartition de la population
- UF** *rural population*  
*urban population*
- BT** population
- NT** age distribution  
age group  
sex distribution  
working age population
- RT** migration

### population growth

- USE** population trends

### population trends

- FD** Population (13)
- FR** tendances démographiques
- SN** Population trends are continuing, broadly consistent changes in the level or rate of growth of population, in whole or in a part, in a given geographical area.
- UF** *falling birthrate*  
*mortality*  
*population growth*  
*rising birthrate*
- BT** population
- NT** population decline

### porter

- USE** hotel personnel

### Portugal

- FD** Countries and regions (14)
- FR** Portugal
- BT** Southern Europe
- NT** Alentejo  
Algarve  
Azores  
Central Portugal  
Lisbon and the Tagus Valley  
Madeira  
Northern Portugal
- RT** EU countries  
OECD countries

### positive discrimination

- FD** Administration (11)
- FR** discrimination positive
- SN** Actions undertaken to redress the inequalities between groups.
- BT** social policy
- RT** discrimination

### post compulsory education

- FD** Education (2)
- FR** enseignement postobligatoire
- BT** level of education
- RT** post secondary education  
upper secondary education

### post secondary education

- FD** Education (2)
- FR** enseignement postsecondaire
- UF** *college of further education*
- BT** level of education
- NT** higher education
- RT** post compulsory education  
upper secondary education

### postgraduate study

- FD** Education (2)
- FR** enseignement supérieur (3e cycle)
- BT** university studies

### pottery maker

- USE** glass worker

### poverty

- FD** Society (12)
- FR** pauvreté
- BT** living conditions
- RT** socially disabled person

### power industry

- FD** Economic activities (9)
- FR** industrie énergétique
- UF** *energy industry*  
*gas industry*  
*nuclear industry*  
*petroleum industry*
- BT** industry
- NT** electricity industry

### practical examination

- FD** Learning (3)
- FR** épreuve pratique
- BT** examination

### practical skill

- FD** Learning (3)
- FR** compétence pratique
- BT** skill

### practical training

- FD** Training (1)
- FR** formation pratique
- UF** *workshop practice*
- BT** type of training

**NT** training placement  
**RT** work experience

*pre primary education*  
**USE** pre school education

### pre school education

**FD** Education (2)  
**FR** éducation préscolaire  
**UF** *pre primary education*  
**BT** level of education

*precarious employment*  
**USE** temporary employment

*precariousness*  
**USE** marginalisation

*precision instrument fitter*  
**USE** metalworker

### press

**FD** Information and communication (5)  
**FR** presse  
**BT** mass media

### press release

**FD** Document type (17)  
**FR** communiqué de presse

*pressure group*  
**USE** interest group

*prevocational training*  
**USE** vocational preparation

### primary education

**FD** Education (2)  
**FR** enseignement primaire  
**UF** *elementary education*  
*independent school*  
**BT** level of education  
**RT** primary school

### primary school

**FD** Education (2)  
**FR** école primaire  
**UF** *elementary school*  
**BT** school  
**RT** primary education

### primary sector

**FD** Economy (10)  
**FR** secteur primaire  
**BT** economic sector

**RT** agriculture  
fishing industry

*printer*  
**USE** printing worker

### printing industry

**FD** Economic activities (9)  
**FR** imprimerie  
**BT** communications industry  
**RT** graphic arts  
printing worker

### printing worker

**FD** Occupations (8)  
**FR** métiers de l'imprimerie  
**UF** *electrotyper*  
*printer*  
**BT** manufacturing worker  
**RT** printing industry

### prior learning

**USE** non-formal learning

### prisoner training

**FD** Training (1)  
**FR** formation des détenus  
**BT** target group  
**RT** delinquency  
disadvantaged group

### private education

**FD** Education (2)  
**FR** enseignement privé  
**UF** *private school*  
**BT** educational administration

### private employment service

**FD** Labour (6)  
**FR** service d'emploi privé  
**BT** employment service

### private finance

**FD** Economy (10)  
**FR** finance privé  
**BT** financial resource  
**RT** private sector

### private school

**USE** private education

### private sector

**FD** Economy (10)  
**FR** secteur privé  
**BT** economic system  
**RT** private finance

### problem solving

- FD Learning (3)
- FR résolution de problèmes
- BT training method
- RT cognitive process

### proceedings

- FD Document type (17)
- FR actes de conférence
- SN Collection of papers at a conference and, generally, a report of the discussions.
- UF *conference report*  
*training conference*

### producer

- USE performing artist

### production

- FD Economy (10)
- FR production
- BT economy
- RT computer aided manufacturing  
enterprise  
flexible manufacturing system  
production management

### production management

- FD Enterprise (7)
- FR gestion de la production
- BT company management
- RT production

### productivity

- FD Economy (10)
- FR productivité
- BT economy
- RT performance

### professional association

- FD Administration (11)
- FR association professionnelle
- UF *occupational organisation*
- BT association
- RT employers' organisation  
social partners

### professional status

- USE occupational status

### professional worker

- FD Labour (6)
- FR travailleur professionnel
- BT worker

### professionalisation

- USE professionalism

### professionalism

- FD Labour (6)
- FR professionnisme
- SN Use to mean the set of characteristics exhibited by a profession.
- UF *professionalisation*
- BT vocational qualification

### professor

- USE higher education teacher

### profit

- FD Economy (10)
- FR profit
- UF *corporate income*
- BT financial management

### programmed instruction

- FD Learning (3)
- FR enseignement programmé
- SN A teaching method which allows the student/trainee to work at his/her own pace through teaching and training material containing previously constructed sequences which lead him/her step by step to the desired goal through a specified series of responses.
- UF *programmed learning*
- BT training method
- RT individual training  
self directed learning

### programmed learning

- USE programmed instruction

### progress report

- USE report

### progression

- FD Auxiliary terms (18)
- FR progression
- BT research technique

### project method

- FD Learning (3)
- FR travail sur projet
- BT training method

### project report

- USE report

*prolongation of schooling*

**USE** prolonged schooling

### prolonged schooling

**FD** Education (2)  
**FR** prolongation de la scolarité  
**UF** *prolongation of schooling*  
**BT** educational policy  
**RT** duration of training  
 schooling

### promotion

**FD** Enterprise (7)  
**FR** promotion  
**UF** *advancement*  
**BT** career development

### Provence Alpes Côte d'Azur

**FD** Countries and regions (14)  
**FR** Provence Alpes Côte d'Azur  
**BT** France

### psychologist

**FD** Occupations (8)  
**FR** psychologue  
**BT** social sciences worker  
**RT** health worker  
 psychology

### psychology

**FD** Sciences and technology (4)  
**FR** psychologie  
**BT** humanities  
**NT** educational psychology  
 industrial psychology  
**RT** psychologist

*psychology at work*

**USE** industrial psychology

*psychology of education*

**USE** educational psychology

*psychology of learning*

**USE** educational psychology

### public administration

**FD** Administration (11)  
**FR** administration publique  
**BT** administration  
**NT** civil service  
 public body  
 social service  
**RT** central government  
 educational administration

labour administration

planning

public service

### public body

**FD** Administration (11)  
**FR** organisme public  
**UF** *state body*  
**BT** public administration  
**RT** mixed investment company  
 public enterprise

*public education*

**USE** state education

### public employment service

**FD** Labour (6)  
**FR** service public de l'emploi  
**BT** employment service

### public enterprise

**FD** Enterprise (7)  
**FR** entreprise publique  
**BT** type of enterprise  
**NT** mixed investment company  
**RT** public body  
 public service  
 state participation

### public expenditure

**FD** Economy (10)  
**FR** dépense publique  
**BT** national budget  
**RT** state aid

### public finance

**FD** Economy (10)  
**FR** finance publique  
**SN** The finances of the state, including fiscal policy, taxation, etc.  
**NT** local finance  
 national budget  
 state aid  
 state participation  
 tax  
**RT** financial policy  
 state

*public health*

**USE** health service

*public relations*

**USE** business service

*public school*

**USE** state education

**public sector**

**FD** Economy (10)

**FR** secteur public

**BT** economic system

*public servant*

**USE** public service personnel

**public service**

**FD** Economic activities (9)

**FR** service public

**UF** *sanitation service*

**BT** services

**RT** civil service

public administration

public enterprise

**public service personnel**

**FD** Occupations (8)

**FR** personnel des services publics

**UF** *administration worker*

*labour exchange officer*

*public servant*

**BT** occupation

**RT** employment service

inspector

security services worker

**publishing**

**FD** Economic activities (9)

**FR** édition

**UF** *book industry*

**BT** communications industry

**Puerto Rico**

**FD** Countries and regions (14)

**FR** Porto Rico

**BT** Greater Antilles

*pulp and paper industry*

**USE** paper industry

*pupil*

**USE** student

**pure sciences**

**FD** Sciences and technology (4)

**FR** sciences pures

**NT** chemistry

physics

**Qatar**

**FD** Countries and regions (14)

**FR** Qatar

**BT** Gulf States

**qualification**

**FD** Labour (6)

**FR** qualification

**SN** The term qualification covers different aspects: formal qualification: the formal outcome (certificate, diploma or title) of an assessment and validation process obtained when a competent body determines that an individual has achieved learning outcomes to given standards and/or possesses the necessary competence to do a job in a specific area of work. A qualification confers official recognition of the value of learning outcomes on the labour market and in education and training. A qualification can be a legal entitlement to practise a trade (OECD); job requirements: the knowledge, aptitudes and skills required to perform specific tasks attached to a particular work position (ILO).

**NT** vocational qualification

*qualificational profile*

**USE** occupational profile

**qualitative analysis**

**FD** Auxiliary terms (18)

**FR** analyse qualitative

**BT** research method

*quality assurance*

**USE** quality management

*quality control*

**USE** quality management

**quality management**

**FD** Administration (11)

**FR** gestion de la qualité

**SN** The control and administration of the resources, systems and activities which assure quality.

**UF** *quality assurance*

*quality control*

*total quality management*

**BT** management

**RT** quality of education

quality of training

**quality of education**

- FD** Education (2)
- FR** qualité de l'éducation
- UF** *educational quality*  
*teaching quality*
- NT** educational deficit
- RT** education  
quality management  
quality of training  
sciences of education  
teaching  
transfer of learning

**quality of life**

- FD** Society (12)
- FR** qualité de la vie
- UF** *cost of living*
- BT** socio economic conditions
- RT** living conditions  
quality of working life

**quality of training**

- FD** Training (1)
- FR** qualité de la formation
- NT** training effectiveness  
training standard  
training wastage
- RT** quality management  
quality of education  
training evaluation

**quality of working life**

- FD** Enterprise (7)
- FR** qualité de la vie active
- BT** working life
- NT** humanisation of work  
job rotation  
job satisfaction
- RT** quality of life

**questioning**

- FD** Auxiliary terms (18)
- FR** technique d'interrogation
- BT** research technique
- NT** questionnaire

**questionnaire**

- FD** Auxiliary terms (18)
- FR** questionnaire
- BT** questioning

**racial discrimination**

- FD** Society (12)
- FR** discrimination raciale
- UF** *racism*
- BT** discrimination
- RT** ethnic group

**racial equality**

- FD** Administration (11)
- FR** égalité des races
- BT** social policy

*racial segregation*

- USE** segregation

*racism*

- USE** racial discrimination

**radio**

- FD** Information and communication (5)
- FR** radio
- BT** mass media
- RT** recreation service

*radiographer*

- USE** paramedical personnel

*railway transport*

- USE** transport

*railway worker*

- USE** transport services worker

*reading*

- USE** literacy

*receptionist*

- USE** hotel personnel

*recognised occupation*

- USE** regulated occupation

*recognition of competences*

- USE** recognition of learning outcomes

### recognition of learning outcomes

- FD** Learning (3)
- FR** reconnaissance des résultats d'apprentissage
- UF** *recognition of competences*
- SN** (a) Formal recognition: the process of granting official status to skills and competences either: through the award of qualifications (certificates, diploma or titles); or through the grant of equivalence, credit units or waivers, validation of gained skills and/or competences; and/or (b) social recognition: acknowledgement of the value of skills and/or competences by economic and social stakeholders. (Source: Cedefop, 2003.)
- BT** competence

#### *recognition of certificates*

- USE** recognition of qualification

#### *recognition of diplomas*

- USE** recognition of qualification

### recognition of qualifications

- FD** Learning (3)
- FR** reconnaissance des qualifications
- SN** The recognition by one or more countries or organisations of qualifications (certificates, diplomas or titles) awarded in (or by) one or more other countries or other organisations (Source: Cedefop, 2003 and 2006.)
- UF** *correspondence of qualifications*  
*recognition of certificates*  
*recognition of diplomas*
- BT** certification of learning outcomes
- RT** regulated occupation  
transparency of qualifications  
vocational qualification

#### *recreation*

- USE** leisure

### recreation service

- FD** Economic activities (9)
- FR** service de loisir
- UF** *entertainment*  
*leisure service*
- BT** services
- NT** sport  
tourism
- RT** leisure  
radio  
television

### recruitment

- FD** Enterprise (7)
- FR** recrutement
- UF** *workers' induction*
- BT** personnel management
- NT** personnel selection
- RT** access to employment  
admission requirements  
employment service  
job placement  
selection procedure  
vocational assessment

#### *recurrent education*

- USE** continuing education

### recycling industry

- FD** Economic activities (9)
- FR** industrie du recyclage
- BT** industry
- RT** environment worker

### reduction of working hours

- FD** Enterprise (7)
- FR** réduction du temps de travail
- BT** working time arrangement

### redundancy

- FD** Labour (6)
- FR** licenciement économique
- BT** termination of employment
- RT** company closure  
unemployment

### reengineering

- FD** Enterprise (7)
- FR** reconfiguration des processus de l'entreprise
- SN** Reengineering is the process of fundamentally changing the way work is performed in order to achieve radical performance improvements in speed, cost, quality, market share, and return on investment (Michael Hammer, James Champy).
- BT** company management

#### *refreshing training*

- USE** upskilling

### refugee

- FD** Society (12)
- FR** réfugié
- BT** migrant
- RT** disadvantaged group

**Region of Murcia**

- FD** Countries and regions (14)
- FR** Région de Murcie
- BT** Spain

**regional and local authority**

- FD** Administration (11)
- FR** collectivité territoriale
- BT** government
- NT** local authority  
regional authority

**regional authority**

- FD** Administration (11)
- FR** collectivité régionale
- BT** regional and local authority
- NT** regional cooperation  
regional policy
- RT** regional planning

**regional cooperation**

- FD** Administration (11)
- FR** coopération régionale
- BT** regional authority

**regional development**

- FD** Economy (10)
- FR** développement régional
- SN** Use in connection with steps to improve the material prosperity of a region of a country.
- BT** economic development
- NT** rural development
- RT** regional planning

*regional employment*

- USE** regional labour market

**regional labour market**

- FD** Labour (6)
- FR** marché régional du travail
- UF** *regional employment*
- BT** labour market
- RT** regional planning  
regional unemployment

**regional planning**

- FD** Administration (11)
- FR** planification régionale
- BT** planning
- NT** developing area  
rural area  
urban area

- RT** regional authority  
regional development  
regional labour market

**regional policy**

- FD** Administration (11)
- FR** politique régionale
- UF** *regional training policy*
- BT** regional authority
- RT** local finance

*regional training policy*

- USE** regional policy

**regional unemployment**

- FD** Labour (6)
- FR** chômage régional
- BT** unemployment
- RT** regional labour market

*registered unemployed worker*

- USE** job seeker

**registration**

- FD** Education (2)
- FR** inscription
- UF** *enrolment*
- BT** access to education

**regulated occupation**

- FD** Labour (6)
- FR** profession réglementée
- SN** The regulated professional activity or range of activities which constitute this profession in an EU Member State.
- UF** *recognised occupation*
- BT** employment
- RT** European Union  
liberal profession  
occupation  
recognition of qualifications

**regulation**

- FD** Administration (11)
- FR** réglementation
- SN** Use for legal texts not adopted by Parliament. For legal texts adopted by Parliament use law.
- UF** *circular*  
*decree*
- BT** legislation

### religion

- FD Society (12)
- FR religion
- UF *church*
- BT society

*remuneration*

- USE wage

*repair*

- USE maintenance repair

### replacement

- FD Enterprise (7)
- FR remplacement
- BT personnel management

### report

- FD Document type (17)
- FR rapport
- SN Document stating the results of the activities of an individual or an organisation.
- UF *interim report*  
*progress report*  
*project report*

*reporter*

- USE journalism worker

*Republic of Ireland*

- USE Ireland

### Republic of Moldova

- FD Countries and regions (14)
- FR République de Moldavie
- BT Eastern Europe
- RT former USSR

### research

- FD Auxiliary terms (18)
- FR recherche
- NT action research  
empirical research  
experimental research  
fundamental research  
historical research
- RT educational research  
research method  
research technique  
social research  
training research

### research centre

- FD Economy (10)

- FR centre de recherche
- UF *research institute*
- BT research policy
- RT Cedefop

### research and development

- FD Economy (10)
- FR recherche et développement
- BT research policy
- NT innovation

### research field

- FD Economy (10)
- FR domaine de recherche
- BT research policy
- RT educational research  
social research  
training research

*research institute*

- USE research centre

### research method

- FD Auxiliary terms (18)
- FR méthode de recherche
- NT case study  
comparative analysis  
cost analysis  
cost benefit analysis  
methodology  
qualitative analysis
- RT research  
research technique

### research policy

- FD Economy (10)
- FR politique de recherche
- BT economic policy
- NT research centre  
research and development  
research field  
research programme
- RT government policy

### research programme

- FD Economy (10)
- FR programme de recherche
- BT research policy

### research technique

- FD Auxiliary terms (18)
- FR technique de recherche
- NT experimentation  
forecasting  
interview

measurement  
observation  
progression  
questioning  
survey

**RT** research  
research method  
test

#### resource centre

**FD** Training (1)  
**FR** centre de matériel didactique  
**SN** Centre which holds audio-visual or printed training material and provides it for consultation or loan.  
**BT** training centre  
**RT** training aid  
training material

*responsible body*  
**USE** awarding body

#### restoration

**FD** Economic activities (9)  
**FR** restauration des bâtiments  
**BT** arts

#### retail trade

**FD** Economic activities (9)  
**FR** commerce de détail  
**BT** commercial distribution

#### retirement

**FD** Labour (6)  
**FR** retraite  
**BT** termination of employment  
**NT** early retirement  
**RT** pension scheme

#### retraining

**FD** Training (1)  
**FR** formation de reconversion  
**SN** Training for the acquisition of skills and knowledge for practicing an occupation other than the one for which the worker was originally trained; may require basic training plus specialisation.  
**BT** type of training  
**RT** career change

#### return migration

**FD** Population (13)  
**FR** migration de retour  
**BT** international migration

#### return to work

**FD** Labour (6)  
**FR** réinsertion professionnelle  
**SN** Labour market re-entry after a long period of absence due to child-bearing, child-rearing, military service, imprisonment, etc.  
**BT** entry into working life  
**RT** career break

#### Reunion

**FD** Countries and regions (14)  
**FR** La Réunion  
**BT** Southern Africa

*review*

**USE** compilation

#### Rhineland Palatinate

**FD** Countries and regions (14)  
**FR** Rhénanie-Palatinat  
**BT** Germany

#### Rhône-Alpes

**FD** Countries and regions (14)  
**FR** Rhône-Alpes  
**BT** France

#### right to education

**FD** Administration (11)  
**FR** droit à l'éducation  
**BT** human rights  
**RT** access to education  
access to information

#### right to information

**FD** Administration (11)  
**FR** droit à l'information  
**UF** *disclosure of information*  
**BT** human rights  
**RT** access to information

#### right to training

**FD** Administration (11)  
**FR** droit à la formation  
**BT** human rights  
**RT** access to training

#### right to work

**FD** Administration (11)  
**FR** droit au travail  
**BT** human rights  
**RT** access to employment

*rights of the child*

**USE** children's rights

### **Rioja**

**FD** Countries and regions (14)

**FR** Rioja

**BT** Spain

*rising birthrate*

**USE** population trends

### **road transport**

**FD** Economic activities (9)

**FR** transport routier

**BT** transport

### **robot**

**FD** Sciences and technology (4)

**FR** robot

**UF** *industrial robot*

**BT** robotics

### **robotics**

**FD** Sciences and technology (4)

**FR** robotique

**BT** mechanisation

**NT** robot

**RT** automation

computer application

flexible manufacturing system

### **Romania**

**FD** Countries and regions (14)

**FR** Roumanie

**BT** Eastern Europe

**RT** EU countries

*roof slater and tiler*

**USE** construction worker

*rubber industry*

**USE** chemical industry

### **rural area**

**FD** Administration (11)

**FR** zone rurale

**BT** regional planning

**RT** rural development

### **rural development**

**FD** Economy (10)

**FR** développement rural

**BT** regional development

**RT** rural area

*rural population*

**USE** population distribution

*rural urban migration*

**USE** migration

### **rural youth**

**FD** Society (12)

**FR** jeunesse rurale

**BT** youth

### **Russia**

**FD** Countries and regions (14)

**FR** Russie

**BT** Eastern Europe

**RT** former USSR

### **Rwanda**

**FD** Countries and regions (14)

**FR** Rwanda

**BT** East Africa

### **Saarland**

**FD** Countries and regions (14)

**FR** Sarre

**BT** Germany

*safety at work*

**USE** occupational safety

*safety education*

**USE** safety training

### **safety measure**

**FD** Enterprise (7)

**FR** mesure de sécurité

**BT** occupational safety

### **safety training**

**FD** Training (1)

**FR** formation à la sécurité

**UF** *safety education*

**BT** sectoral training

**RT** occupational safety

*sailor*

**USE** seafarer

*salary*

**USE** wage

*sales occupation*

**USE** commercial personnel

**sales person**

- FD** Occupations (8)
- FR** vendeur
- BT** commercial personnel

*sales promotion*

- USE** marketing

*sales representative*

- USE** commercial personnel

*sales worker*

- USE** commercial personnel

**Salzburg**

- FD** Countries and regions (14)
- FR** Salzbourg
- BT** Austria

**San Marino**

- FD** Countries and regions (14)
- FR** Saint Marin
- BT** Southern Europe

*sandwich course*

- USE** alternating training

*sanitation service*

- USE** public service

**Sardinia**

- FD** Countries and regions (14)
- FR** Sardaigne
- BT** Italy

**satellite communication**

- FD** Information and communication (5)
- FR** communication par satellite
- UF** *communications satellite*
- BT** telecommunication
- RT** distance learning

**Saudi Arabia**

- FD** Countries and regions (14)
- FR** Arabie Saoudite
- BT** Gulf States

**Saxony**

- FD** Countries and regions (14)
- FR** Saxe
- BT** Germany

**Saxony Anhalt**

- FD** Countries and regions (14)
- FR** Saxe-Anhalt
- BT** Germany

**Scandinavia**

- FD** Countries and regions (14)
- FR** Scandinavie
- BT** Northern Europe
- NT** Denmark
- Finland
- Norway
- Sweden

**Schleswig Holstein**

- FD** Countries and regions (14)
- FR** Schleswig-Holstein
- BT** Germany

*scholarship*

- USE** student allowance

**school**

- FD** Education (2)
- FR** école
- BT** educational institution
- NT** primary school
- secondary school
- RT** schooling
- transition from school to work
- vocational school

*school dropout*

- USE** educational dropout

**school enterprise relationship**

- FD** Education (2)
- FR** relation école entreprise
- UF** *school industry links*
- school industry partnership*
- BT** educational policy
- RT** enterprise
- social interaction
- training partnership
- university enterprise relationship

*school guidance*

- USE** educational guidance

*school industry links*

- USE** school enterprise relationship

*school industry partnership*

- USE** school enterprise relationship

### school leaving

- FD** Education (2)
- FR** fin de scolarité
- BT** schooling
- RT** completion of training

### school leaving certificate

- USE** A level

### school subject

- USE** curriculum subject

### schooling

- FD** Education (2)
- FR** scolarité
- BT** educational administration
- NT** educational dropout  
school leaving
- RT** prolonged schooling  
school

### schooling rate

- FD** Education (2)
- FR** taux de scolarisation
- BT** educational statistics

### science park

- USE** technology

### science worker

- FD** Occupations (8)
- FR** métiers du secteur scientifique
- UF** *astronomer*  
*scientific personnel*  
*scientist*
- BT** occupation
- NT** biologist  
chemist  
mathematician  
physicist

### sciences of education

- FD** Sciences and technology (4)
- FR** sciences de l'éducation
- UF** *pedagogics*  
*pedagogy*
- NT** didactics  
educational theory  
experimental education  
learning theory  
training theory
- RT** education  
educationalist  
quality of education  
teaching

### scientific personnel

- USE** science worker

### scientist

- USE** science worker

### Scotland

- FD** Countries and regions (14)
- FR** Écosse
- BT** United Kingdom

### sea transport

- FD** Economic activities (9)
- FR** transport maritime
- UF** *shipping*
- BT** transport
- RT** docker  
seafarer  
shipbuilding

### seafarer

- FD** Occupations (8)
- FR** marin
- UF** *sailor*
- BT** transport services worker
- RT** sea transport

### seamstress

- USE** textile worker

### seasonal unemployment

- FD** Labour (6)
- FR** chômage saisonnier
- BT** unemployment

### seasonal work

- USE** seasonal worker

### seasonal worker

- FD** Labour (6)
- FR** travailleur saisonnier
- UF** *seasonal work*
- BT** temporary worker

### second chance education

- USE** second chance schools

### second chance schools

- FD** Education (2)
- FR** école de la deuxième chance
- UF** *second chance education*
- BT** educational opportunity

### second language

- USE** foreign language skill

**secondary education**

- FD** Education (2)
- FR** enseignement secondaire
- BT** level of education
- NT** lower secondary education  
upper secondary education
- RT** secondary school

**secondary school**

- FD** Education (2)
- FR** école secondaire
- BT** school
- NT** specialised secondary school
- RT** secondary education

**secondary sector**

- FD** Economy (10)
- FR** secteur secondaire
- BT** economic sector
- RT** industry

**secondment**

- FD** Enterprise (7)
- FR** détachement
- BT** occupational mobility

*secretarial training*

- USE** clerical training

**secretary**

- FD** Occupations (8)
- FR** secrétaire
- BT** clerical worker

*sectoral education*

- USE** sectoral training

**sectoral training**

- FD** Training (1)
- FR** formation par branches
- SN** Use with an economic activity (Field 9).
- UF** *sectoral education*  
*technological training*
- NT** clerical training  
computer training  
craft training  
management training  
safety training  
supervisory training
- RT** occupation

*security personnel*

- USE** security services worker

**security services worker**

- FD** Occupations (8)
- FR** travailleur des services de sécurité
- UF** *security personnel*
- BT** occupation
- NT** military personnel  
police
- RT** public service personnel

**segregation**

- FD** Society (12)
- FR** ségrégation
- UF** *racial segregation*
- BT** social integration

**selection criteria**

- FD** Training (1)
- FR** critère de sélection
- BT** selection procedure

**selection procedure**

- FD** Training (1)
- FR** procédure de sélection
- BT** access to training
- NT** aptitude test  
selection criteria
- RT** personnel selection  
recruitment

*self concept*

- USE** self esteem

**self directed learning**

- FD** Learning (3)
- FR** autoapprentissage
- SN** Learning by oneself without the aid of an instructor.
- UF** *independent learning*  
*self instruction*
- BT** learning method
- RT** individual training  
programmed instruction  
self evaluation

**self employed worker**

- FD** Labour (6)
- FR** travailleur indépendant
- UF** *free lance worker*  
*independent worker*
- BT** occupational status
- RT** self employment  
worker

**self employment**

- FD** Labour (6)
- FR** emploi indépendant
- UF** *independent work*
- BT** conditions of employment
- RT** self employed worker

**self esteem**

- FD** Learning (3)
- FR** estime de soi
- UF** *self concept*  
*self image*
- BT** personality

**self evaluation**

- FD** Learning (3)
- FR** autoévaluation
- UF** *self monitoring*
- BT** intelligence
- RT** self directed learning

*self image*

- USE** self esteem

*self instruction*

- USE** self directed learning

**self management**

- FD** Administration (11)
- FR** autogestion
- BT** management
- RT** cooperative

*self monitoring*

- USE** self evaluation

*semi skilled job*

- USE** semi skilled worker

**semi skilled worker**

- FD** Labour (6)
- FR** travailleur semi qualifié
- SN** Workers who have undergone a period of training which is shorter than a full apprenticeship for a trade or who have learned only a limited part of a trade.
- UF** *semi skilled job*  
*specialised worker*
- BT** level of qualification

*semi state body*

- USE** mixed investment company

**Senegal**

- FD** Countries and regions (14)
- FR** Sénégal
- BT** West Africa

**seniority**

- FD** Enterprise (7)
- FR** ancienneté
- BT** personnel management

**Serbia**

- FD** Countries and regions (14)
- FR** Serbie
- BT** Eastern Europe
- RT** former Yugoslavia

*serial*

- USE** series

**series**

- FD** Document type (17)
- FR** collection
- SN** Series consisting of a group (sequence) of publications related to one another by the fact that each, in addition to its own title, bears also a title applying to the group as a whole. Series usually have a ISSN.
- UF** *serial*

*service mechanic*

- USE** electrician

*service sector*

- USE** services

**services**

- FD** Economic activities (9)
- FR** services
- UF** *army*  
*legal service*  
*service sector*  
*services industry*
- NT** business service  
clerical work  
cultural service  
financial service  
health service  
hotel industry  
information service  
insurance  
maintenance repair  
public service  
recreation service

social work  
trade  
transport  
voluntary service  
**RT** economic development  
services worker  
tertiary sector

*services industry*

**USE** services

### services worker

**FD** Occupations (8)  
**FR** travailleur des services  
**UF** *caretaker*  
*cleaner*  
*domestic worker*  
*housewife*  
*personal service personnel*  
**BT** occupation  
**NT** beautician  
hairdresser  
hotel personnel  
tourism personnel  
**RT** services

*setter of production machines*

**USE** mechanic

### sex discrimination

**FD** Society (12)  
**FR** discrimination sexuelle  
**UF** *sexism*  
**BT** discrimination  
**RT** equal opportunities

### sex distribution

**FD** Population (13)  
**FR** répartition par sexe  
**BT** population distribution  
**NT** man  
woman

*sexism*

**USE** sex discrimination

*shadow economy*

**USE** informal sector

### sheltered employment

**FD** Labour (6)  
**FR** emploi protégé  
**SN** Use for employment opportunities for  
handicapped persons where ordinary

competitive working conditions have been  
modified.

**BT** conditions of employment  
**RT** disabled worker  
place of work

### shipbuilding

**FD** Economic activities (9)  
**FR** construction navale  
**BT** machinery industry  
**RT** sea transport

*shipping*

**USE** sea transport

*shoemaker*

**USE** leather worker

### short course

**FD** Training (1)  
**FR** cours abrégé  
**BT** training course  
**RT** intensive training

*short term unemployment*

**USE** temporary employment

### Sicily

**FD** Countries and regions (14)  
**FR** Sicile  
**BT** Italy

### Sierra Leone

**FD** Countries and regions (14)  
**FR** Sierra Leone  
**BT** West Africa

### silversmith

**FR** chômage de courte durée

### simulation training

**FD** Learning (3)  
**FR** formation par simulation  
**BT** training method  
**RT** educational game

### Singapore

**FD** Countries and regions (14)  
**FR** Singapour  
**BT** South East Asia

*singer*

**USE** performing artist

### skill

- FD** Learning (3)
- FR** Savoir-faire professionnel
- SN** The relevant knowledge and experience needed to perform a specific task or job and/or the product of education, training and experience which, together with relevant know-how, is the characteristic of technical knowledge.
- UF** *capability*  
*technical knowledge*
- BT** competence
- NT** basic skill  
foreign language skill  
key competences  
managerial skill  
polyvalence  
practical skill  
skill analysis  
social skill  
transferable skill

### skill analysis

- FD** Learning (3)
- FR** analyse des qualifications
- SN** The systematic review of component attitudes, aptitudes and practices of experienced workers within a particular job.
- BT** skill
- NT** skill development  
skill obsolescence

### skill development

- FD** Learning (3)
- FR** développement des compétences
- UF** *skill evolution*  
*skill training*
- BT** skill analysis
- RT** employability  
key competences  
transferable skill

### *skill evolution*

- USE** skill development

### *skill level*

- USE** level of qualification

### *skill needs*

- USE** skill shortage

### skill obsolescence

- FD** Learning (3)
- FR** obsolescence des compétences

- SN** Vocational skills no longer used or out-dated, usually due to technological change. Can usually be rectified by retraining.
- BT** skill analysis

### *skill requirement*

- USE** job requirements

### skill shortage

- FD** Labour (6)
- FR** pénurie de personnel qualifié
- UF** *skill needs*
- BT** manpower needs
- RT** competence

### *skill training*

- USE** skill development

### *skilled machinist*

- USE** mechanic

### skilled worker

- FD** Labour (6)
- FR** travailleur qualifié
- BT** level of qualification
- RT** highly skilled worker

### Slovak Republic

- FD** Countries and regions (14)
- FR** République slovaque
- BT** Eastern Europe
- RT** EU countries  
OECD countries

### Slovenia

- FD** Countries and regions (14)
- FR** Slovénie
- BT** Eastern Europe
- RT** EU countries  
former Yugoslavia

### *small business*

- USE** small enterprise

### small enterprise

- FD** Enterprise (7)
- FR** petite entreprise
- UF** *small business*
- BT** small and medium enterprise

### small and medium enterprise

- FD** Enterprise (7)
- FR** petite et moyenne entreprise
- SN** According to Eurostat: 1-249 employees.

**UF** *SME*

**BT** type of enterprise

**NT** medium enterprise  
small enterprise

*SME*

**USE** small and medium enterprise

*social adjustment*

**USE** socialisation

*social assimilation*

**USE** social integration

### **social assistance**

**FD** Administration (11)

**FR** assistance sociale

**BT** social service

**RT** social work

### **social behaviour**

**FD** Society (12)

**FR** comportement social

**BT** behaviour

**NT** discrimination  
interpersonal relations  
marginalisation  
social interaction  
social role  
socialisation

**RT** community participation  
social skill

*social benefits*

**USE** social security

### **social change**

**FD** Society (12)

**FR** changement social

**BT** society

**NT** modernisation  
social effect

### **social class**

**FD** Society (12)

**FR** classe sociale

**UF** *middle class*  
*upper class*

**BT** social structure

**NT** elite  
working class

*social competence*

**USE** social skill

*social consequence*

**USE** social effect

### **social dialogue**

**FD** Enterprise (7)

**FR** dialogue social

**SN** The content of what social partners discuss with one another.

**BT** labour relations

### **social discrimination**

**FD** Society (12)

**FR** discrimination sociale

**BT** discrimination

### **social economy**

**FD** Economy (10)

**FR** économie sociale

**BT** economic system

### **social effect**

**FD** Society (12)

**FR** effet social

**UF** *social consequence*  
*social implication*

**BT** social change

### **social environment**

**FD** Society (12)

**FR** milieu social

**BT** society

**NT** culture  
family environment  
socio economic conditions

### **social exclusion**

**FD** Society (12)

**FR** exclusion sociale

**SN** The conditions and process whereby an individual, a group, groups or a part of a population are denied access to benefits or beneficial circumstances.

**UF** *exclusion*

**BT** social integration

**RT** disadvantaged group

*social fund*

**USE** Community fund

*social handicap*

**USE** social inequality

**social identity**

**FD** Society (12)

**FR** identité sociale

**BT** social integration

*social implication*

**USE** social effect

*social inclusion*

**USE** social integration

**social inequality**

**FD** Society (12)

**FR** inégalité sociale

**UF** *social handicap*

**BT** society

**RT** equal opportunities

socially disabled person

*social insurance*

**USE** social security

**social integration**

**FD** Society (12)

**FR** intégration sociale

**UF** *social assimilation*

*social inclusion*

**BT** society

**NT** citizenship

cultural integration

migrant integration

segregation

social exclusion

social identity

**social interaction**

**FD** Society (12)

**FR** interaction sociale

**BT** social behaviour

**RT** school enterprise relationship

training employment relationship

university enterprise relationship

**social legislation**

**FD** Administration (11)

**FR** législation sociale

**BT** legislation

**RT** society

**social mobility**

**FD** Society (12)

**FR** mobilité sociale

**BT** society

**NT** social promotion

**RT** career change

freedom of movement

geographical mobility

occupational mobility

social status

student mobility

**social movement**

**FD** Society (12)

**FR** mouvement social

**SN** Collective efforts to transform some given areas of established social relations.

**BT** society

**social origin**

**FD** Society (12)

**FR** origine sociale

**BT** society

**RT** social structure

**social partners**

**FD** Enterprise (7)

**FR** partenaires sociaux

**SN** Employers' associations and trade unions forming the two sides of (bipartite) social dialogue (*Source: Cedefop, 2003 and 2006.*)

**BT** labour relations

**NT** employer

employers' organisation

trade union

**RT** professional association

**social policy**

**FD** Administration (11)

**FR** politique sociale

**BT** government policy

**NT** positive discrimination

racial equality

social research

**RT** discrimination

**social problem**

**FD** Society (12)

**FR** problème social

**UF** *deviance*

**BT** society

**NT** addiction

delinquency

**social promotion**

**FD** Society (12)

**FR** promotion sociale

**BT** social mobility  
**RT** working student

#### social research

**FD** Administration (11)  
**FR** recherche sociale  
**BT** social policy  
**RT** research  
research field

#### social rights

**FD** Administration (11)  
**FR** droits sociaux  
**BT** human rights

#### social role

**FD** Society (12)  
**FR** rôle social  
**BT** social behaviour  
**NT** parental role  
**RT** social status

#### social sciences

**FD** Sciences and technology (4)  
**FR** sciences sociales  
**BT** humanities  
**NT** demography  
economics  
linguistics  
political science  
sociology  
**RT** social sciences worker

#### social sciences worker

**FD** Occupations (8)  
**FR** profession des sciences sociales  
**UF** *social scientist*  
**BT** occupation  
**NT** psychologist  
sociologist  
**RT** social sciences

*social scientist*

**USE** social sciences worker

#### social security

**FD** Administration (11)  
**FR** sécurité sociale  
**UF** *national insurance*  
*social benefits*  
*social insurance*  
**BT** social service  
**NT** family allowance  
unemployment benefit

#### social service

**FD** Administration (11)  
**FR** service social  
**BT** public administration  
**NT** child care facilities  
social assistance  
social security

*social services personnel*

**USE** social services worker

#### social services worker

**FD** Occupations (8)  
**FR** travailleur des services sociaux  
**UF** *social services personnel*  
*welfare personnel*  
**BT** occupation  
**NT** social worker  
youth worker

#### social skill

**FD** Learning (3)  
**FR** compétences sociales  
**SN** The skills that enable individuals to master all the aspects of interactions with other persons and to take the appropriate (social) decision.  
**UF** *social competence*  
**BT** skill  
**NT** communication skill  
**RT** basic education  
key competences  
social behaviour

#### social status

**FD** Society (12)  
**FR** statut social  
**BT** society  
**NT** female status  
**RT** social mobility  
social role  
social structure

#### social structure

**FD** Society (12)  
**FR** structure sociale  
**BT** society  
**NT** social class  
**RT** social origin  
social status

*social system*

**USE** society

**social work**

- FD Economic activities (9)
- FR travail social
- BT services
- RT social assistance  
social worker

**social worker**

- FD Occupations (8)
- FR travailleur social
- BT social services worker
- RT social work

**socialisation**

- FD Society (12)
- FR socialisation
- UF *social adjustment*
- BT social behaviour

**socially disabled person**

- FD Society (12)
- FR personne en difficulté social
- SN The socially disabled person are those who are socially excluded, whether because of poor education, poverty, or membership of certain minority groups.
- BT disabled person
- RT illiteracy  
poverty  
social inequality

**society**

- FD Society (12)
- FR société
- UF *social system*
- NT information society  
religion  
social change  
social environment  
social inequality  
social integration  
social mobility  
social movement  
social origin  
social problem  
social status  
social structure
- RT social legislation

**socio economic conditions**

- FD Society (12)
- FR conditions socioéconomiques
- BT social environment
- NT living conditions  
quality of life

*socio occupational category*

- USE job classification

**sociocultural group**

- FD Society (12)
- FR groupe socioculturel
- UF *linguistic group*
- NT disabled person  
disadvantaged group  
ethnic group  
family  
interest group  
migrant  
minority group  
youth
- RT target group

**sociologist**

- FD Occupations (8)
- FR sociologue
- BT social sciences worker
- RT sociology

**sociology**

- FD Sciences and technology (4)
- FR sociologie
- BT social sciences
- NT educational sociology  
industrial sociology
- RT sociologist

*sociology at work*

- USE industrial sociology

**Socrates**

- FD European Union (15)
- FR Socrates
- SN Socrates (1995-2006) is the European programme for education. Socrates consists of eight actions.
- BT Community programme
- RT Lifelong Learning Programme

**software**

- FD Information and communication (5)
- FR logiciel
- BT informatics
- RT computer network  
training software

*soldier*

- USE military personnel

**Somalia**

- FD** Countries and regions (14)
- FR** Somalie
- BT** East Africa

**South Africa**

- FD** Countries and regions (14)
- FR** Afrique du Sud
- BT** Southern Africa

**South America**

- FD** Countries and regions (14)
- FR** Amérique du Sud
- BT** Latin America
- NT** Argentina
- Bolivia
- Brazil
- Chile
- Colombia
- Ecuador
- Paraguay
- Peru
- Suriname
- Uruguay
- Venezuela

**South Asia**

- FD** Countries and regions (14)
- FR** Asie du Sud
- BT** Asia
- NT** Bangladesh
- Bhutan
- India
- Maldives
- Nepal
- Pakistan
- Sri Lanka

**South East Asia**

- FD** Countries and regions (14)
- FR** Asie du Sud-Est
- BT** Asia
- NT** Brunei
- Cambodia
- East Timor
- Indonesia
- Laos
- Malaysia
- Myanmar
- Philippines
- Singapore
- Thailand
- Vietnam

**South East England**

- FD** Countries and regions (14)
- FR** Angleterre du Sud-Est
- BT** England

**South Holland**

- FD** Countries and regions (14)
- FR** Hollande-Méridionale
- BT** Netherlands

**South Korea**

- FD** Countries and regions (14)
- FR** Corée du Sud
- BT** Far East
- RT** OECD countries

**South West England**

- FD** Countries and regions (14)
- FR** Angleterre du Sud-Ouest
- BT** England

**Southern Aegean**

- FD** Countries and regions (14)
- FR** Égée méridionale
- BT** Greece

**Southern Africa**

- FD** Countries and regions (14)
- FR** Afrique méridionale
- BT** Africa
- NT** Angola
- Botswana
- Lesotho
- Madagascar
- Malawi
- Mauritius
- Mozambique
- Namibia
- Reunion
- South Africa
- Swaziland
- Zambia
- Zimbabwe

## Southern Europe

- FD** Countries and regions (14)
- FR** Europe du Sud
- UF** *Mediterranean countries*
- BT** Europe
- NT** Andorra
- Cyprus
- Gibraltar
- Greece
- Italy
- Malta
- Monaco
- Portugal
- San Marino
- Spain
- Turkey
- Vatican

## Spain

- FD** Countries and regions (14)
- FR** Espagne
- BT** Southern Europe
- NT** Andalusia
- Aragon
- Asturias
- Balearic island
- Basque country
- Canary island
- Cantabria
- Castille La Mancha
- Castille and Leon
- Catalonia
- Ceuta
- Community of Madrid
- Community of Valencia
- Extremadura
- Galicia
- Melilla
- Navarre
- Region of Murcia
- Rioja
- RT** EU countries
- OECD countries

*special education*

- USE** special needs education

## special needs education

- FD** Education (2)
- FR** éducation répondant à des besoins spéciaux
- UF** *special education*

- SN** Educational activity and support designed to address specific needs of disabled children or children failing school for many other reasons known to impede optimal progress. (*Source:* adapted from Unesco, ISCED 1997.)

- BT** education system
- RT** mentally disabled person
- physically disabled person

*special issue*

- USE** journal issue

## specialised secondary school

- FD** Education (2)
- FR** lycée professionnel
- SN** Two-year continuation school to supplement lower secondary education for admission to study at a specialised college with university status.
- BT** secondary school

*specialised worker*

- USE** semi skilled worker

## specialist training

- FD** Training (1)
- FR** formation de spécialiste
- SN** Advanced level training to deepen knowledge of a particular task, function or aspect of a worker's occupation.
- BT** type of training

## speech

- FD** Document type (17)
- FR** discours

*sponsorship*

- USE** financial resource

## sport

- FD** Economic activities (9)
- FR** sport
- BT** recreation service

## Sri Lanka

- FD** Countries and regions (14)
- FR** Sri Lanka
- BT** South Asia

*staff*

- USE** personnel

*staff appraisal*

- USE** personnel assessment

*staff assessment***USE** personnel assessment**staff development****FD** Enterprise (7)  
**FR** développement du personnel  
**BT** personnel management*staff mobility***USE** labour mobility*staff safety***USE** occupational safety*staff shortage***USE** labour shortage*staff supply***USE** labour supply**staff training****FD** Training (1)  
**FR** formation du personnel  
**BT** target group  
**RT** human resources management  
in company training  
in service training**standard****FD** Document type (17)  
**FR** norme  
**SN** Technical specification or other document available to the public, drawn up with the cooperation and consensus or general approval of all interests affected by it based on the consolidated results of science, technology and experience, aimed at the promotion of optimum community benefits and approved by a body recognised on the national, regional or international level.*standard of living***USE** living conditions**state****FD** Administration (11)  
**FR** État  
**NT** government  
parliament  
**RT** constitution  
political system  
public finance  
state aid  
state participation**state aid****FD** Economy (10)  
**FR** aide de l'État  
**BT** public finance  
**RT** public expenditure  
state*state body***USE** public body**state education****FD** Education (2)  
**FR** enseignement public  
**UF** *public education*  
*public school*  
**BT** educational administration**state participation****FD** Economy (10)  
**FR** participation de l'État  
**BT** public finance  
**RT** public enterprise  
state**statistical analysis****FD** Auxiliary terms (18)  
**FR** analyse statistique**statistician****FR** statisticien**statistics****FD** Sciences and technology (4)  
**FR** statistiques  
**BT** mathematics  
**RT** census  
educational statistics  
labour statistics  
mathematician  
training statistics*statutory education***USE** compulsory education*steel industry***USE** iron industry*stonemason and cutter***USE** construction worker**strike****FD** Enterprise (7)  
**FR** grève  
**BT** labour relations

**structural unemployment**

- FD** Labour (6)  
**FR** chômage structurel  
**SN** Unemployment caused by changes in the structure of the economy resulting from such factors as technological change or relocation of industry, or by changes in the composition of the labour force.  
**BT** unemployment

**student**

- FD** Education (2)  
**FR** étudiant  
**UF** *pupil*  
**BT** student population  
**NT** foreign student  
 higher education graduate  
 undergraduate student  
 working student  
**RT** student exchange  
 trainee  
 trainees' attitude

**student allowance**

- FD** Training (1)  
**FR** bourse d'étude  
**UF** *educational grant*  
*scholarship*  
**BT** financing of education  
**RT** training allowance

**student exchange**

- FD** Administration (11)  
**FR** échange d'étudiants  
**BT** international exchange  
**RT** international cooperation  
 student  
 study tour  
 training abroad

**student mobility**

- FD** Education (2)  
**FR** mobilité des étudiants  
**BT** educational administration  
**RT** freedom of movement  
 geographical mobility  
 social mobility

**student organisation**

- FD** Administration (11)  
**FR** organisation étudiante  
**BT** youth organisation

**student population**

- FD** Education (2)

- FR** population scolaire universitaire  
**NT** student  
**RT** youth

*students' attitude*

- USE** trainees' attitude

*study abroad*

- USE** training abroad

*study duration*

- USE** duration of studies

*study method*

- USE** learning method

**study tour**

- FD** Learning (3)  
**FR** voyage d'études  
**UF** *educational tour*  
*study visit*  
*training tour*  
**BT** training method  
**RT** international exchange  
 student exchange  
 training abroad

*study visit*

- USE** study tour

**Styria**

- FD** Countries and regions (14)  
**FR** Styrie  
**BT** Austria

**subcontracting**

- FD** Enterprise (7)  
**FR** sous traitance  
**UF** *outsourcing*  
*subcontractor*  
**BT** enterprise

*subcontractor*

- USE** subcontracting

**subsidy**

- FD** Economy (10)  
**FR** subvention  
**UF** *financial support*  
**BT** financial resource

**success**

- FD** Learning (3)
- FR** réussite
- BT** performance

**Sudan**

- FD** Countries and regions (14)
- FR** Soudan
- BT** East Africa

*sugar industry*

- USE** food industry

**supervisor**

- FD** Labour (6)
- FR** agent de maîtrise
- UF** foreman
- BT** occupational status
- RT** supervisory training

**supervisory training**

- FD** Training (1)
- FR** formation de contremaîtres
- SN** Training in the functions and techniques of supervising the work of others (in work organisation, job instruction, human relations, quality control, etc.).
- BT** sectoral training
- RT** supervisor

*supplementary training*

- USE** continuing training

**Suriname**

- FD** Countries and regions (14)
- FR** Suriname
- BT** South America

**survey**

- FD** Auxiliary terms (18)
- FR** enquête
- BT** research technique

**sustainable development**

- FD** Economy (10)
- FR** développement durable
- BT** economic policy
- NT** environment

**Swaziland**

- FD** Countries and regions (14)
- FR** Swaziland
- BT** Southern Africa

**Sweden**

- FD** Countries and regions (14)
- FR** Suède
- BT** Scandinavia
- RT** EU countries  
OECD countries

**Switzerland**

- FD** Countries and regions (14)
- FR** Suisse
- BT** Western Europe
- RT** EFTA  
OECD countries

**Syria**

- FD** Countries and regions (14)
- FR** Syrie
- BT** Mashreq

*systems analyst*

- USE** computing personnel

*systems designer*

- USE** computing personnel

*tailor*

- USE** textile worker

**Taiwan**

- FD** Countries and regions (14)
- FR** Taiwan
- BT** Far East

**Tajikistan**

- FD** Countries and regions (14)
- FR** Tadjikistan
- BT** Central Asia
- RT** former USSR

*tanning industry*

- USE** leather industry

**Tanzania**

- FD** Countries and regions (14)
- FR** Tanzanie
- BT** East Africa

**target group**

- FD** Training (1)
- FR** groupe cible
- UF** *client group*  
*target groups of education*
- NT** adult training  
migrant training  
prisoner training  
staff training  
teacher training  
training of trainers  
youth training
- RT** disadvantaged group  
group learning  
learning  
sociocultural group  
teaching

*target groups of education*  
**USE** target group

*tariff agreement*  
**USE** collective agreement

*task analysis*  
**USE** job analysis

**tax**

- FD** Economy (10)
- FR** impôt
- BT** public finance
- RT** training levy

**teacher**

- FD** Occupations (8)
- FR** enseignant
- BT** teaching personnel
- NT** headteacher  
higher education teacher
- RT** teacher exchange  
teacher training  
vocational teacher

*teacher education*  
**USE** teacher training

**teacher exchange**

- FD** Administration (11)
- FR** échange d'enseignants
- BT** international exchange
- RT** international cooperation  
teacher

**teacher role**

- FD** Society (12)

- FR** rôle de l'enseignant
- BT** behaviour

**teacher training**

- FD** Training (1)
- FR** formation des enseignants
- UF** *teacher education*  
*training of teachers*
- BT** target group
- RT** college of education  
teacher  
training centre  
training of trainers

*teacher training college*  
**USE** college of education

**teaching**

- FD** Learning (3)
- FR** enseignement
- NT** mentoring
- RT** curriculum subject  
education  
educational technology  
quality of education  
sciences of education  
target group  
teaching personnel  
training aid

*teaching aid*  
**USE** training aid

*teaching material*  
**USE** training material

*teaching method*  
**USE** training method

*teaching objective*  
**USE** educational objective

**teaching personnel**

- FD** Occupations (8)
- FR** personnel enseignant
- BT** education worker
- NT** examiner  
teacher
- RT** teaching

*teaching profession*  
**USE** education worker

*teaching quality*  
**USE** quality of education

*teaching subject*

**USE** curriculum subject

*teaching technique*

**USE** training method

#### **team work**

**FD** Enterprise (7)

**FR** travail en équipe

**SN** Work undertaken in groups where each worker's duties depend on those of other members of the group.

**UF** *group management*

**BT** work organisation

**RT** group learning

#### **technical assistance**

**FD** Administration (11)

**FR** assistance technique

**BT** development aid

*technical education*

**USE** vocational education

*technical knowledge*

**USE** skill

*technical occupation*

**USE** technician

*technical personnel*

**USE** technician

*technical school*

**USE** vocational school

#### **technical training**

**FD** Training (1)

**FR** formation technique

**SN** Theoretical and practical training for technicians (in the industrial sector) to augment basic acquired knowledge.

**BT** type of training

**RT** technician

#### **technician**

**FD** Labour (6)

**FR** technicien

**SN** With more technical knowledge than a skilled worker, but with less than an engineer.

**UF** *technical occupation*

*technical personnel*

**BT** occupational status

**RT** technical training

technology

#### **technological change**

**FD** Sciences and technology (4)

**FR** changement technologique

**BT** technology

**RT** innovation

modernisation

#### **technological sciences**

**FD** Sciences and technology (4)

**FR** sciences technologiques

**NT** engineering

ergonomics

**RT** information technology

*technological training*

**USE** sectoral training

#### **technology**

**FD** Sciences and technology (4)

**FR** technologie

**UF** *science park*

*technology park*

**NT** advanced technology

automation

biotechnology

educational technology

mechanisation

new technologies

technological change

technology transfer

**RT** information technology

technician

*technology park*

**USE** technology

#### **technology transfer**

**FD** Sciences and technology (4)

**FR** transfert de technologie

**BT** technology

**RT** innovation

#### **telecommunication**

**FD** Information and communication (5)

**FR** télécommunication

**BT** communication medium

**NT** computer network

satellite communication

**RT** email

office automation

telematics

*telecommunications fitter*

**USE** electrician

### telecommunications industry

**FD** Economic activities (9)

**FR** industrie des télécommunications

**BT** communications industry

### telematics

**FD** Information and communication (5)

**FR** télématique

**BT** computer application

**RT** telecommunication

*telephonist*

**USE** clerical worker

### television

**FD** Information and communication (5)

**FR** télévision

**BT** mass media

**RT** educational television  
recreation service

### teleworking

**FD** Enterprise (7)

**FR** télétravail

**SN** Work at a distance (including work at home) employing telecommunication and/or computer facilities.

**BT** work organisation

**RT** information society  
work at home

### temporary employment

**FD** Labour (6)

**FR** emploi temporaire

**UF** *precarious employment*  
*short term unemployment*  
*temporary work*

**BT** conditions of employment

**RT** temporary worker

### temporary unemployment

**FD** Labour (6)

**FR** chômage temporaire

**SN** Where individuals are temporarily without work, or are between jobs.

**UF** *frictional unemployment*

**BT** unemployment

*temporary work*

**USE** temporary employment

### temporary worker

**FD** Labour (6)

**FR** travailleur temporaire

**BT** worker

**NT** casual worker  
seasonal worker

**RT** temporary employment

### Tempus

**FD** European Union (15)

**FR** Tempus

**SN** Tempus programme (1990-...) is a trans-European cooperation scheme for higher education. It's objective is to facilitate the restructuring of the higher education sector in Central and Eastern European countries through inter-university cooperation, exchanges between students and teaching staff and industry-university cooperation between these countries and the countries of the Community.

**BT** Community programme

*terminal*

**USE** computer

### termination of employment

**FD** Labour (6)

**FR** cessation d'emploi

**UF** *dismissal*  
*job termination*

**BT** conditions of employment

**NT** job loss  
redundancy  
retirement

### terminology

**FD** Sciences and technology (4)

**FR** terminologie

**BT** linguistics

### tertiary sector

**FD** Economy (10)

**FR** secteur tertiaire

**BT** economic sector

**RT** services

### test

**FD** Learning (3)

**FR** test

**BT** examination

**RT** aptitude test  
research technique

*textbook***USE** learning material**textile industry****FD** Economic activities (9)**FR** industrie textile**BT** industry**NT** clothing industry**RT** textile worker**textile worker****FD** Occupations (8)**FR** travailleur du textile**UF** *cutter**embroiderer**knitter**seamstress**tailor**weaver***BT** manufacturing worker**RT** clothing industry

textile industry

**Thailand****FD** Countries and regions (14)**FR** Thaïlande**BT** South East Asia**theatre****FD** Economic activities (9)**FR** théâtre**BT** arts*theory of education***USE** educational theory**thesaurus****FD** Document type (17)**FR** thésaurus**SN** Vocabulary of a controlled indexing language, formally organized so that the a priori relationships between concepts (for example as “broader” and “narrower”) are made explicit” (ISO standard 5964).**thesis****FD** Document type (17)**FR** thèse**SN** Document reporting the author’s research and findings and submitted by him in support of his candidature for a degree or professional qualification.**UF** *dissertation***Thessaly****FD** Countries and regions (14)**FR** Thessalie**BT** Greece**Thuringia****FD** Countries and regions (14)**FR** Thuringe**BT** Germany*time study***USE** work study*tobacco industry***USE** industry**Togo****FD** Countries and regions (14)**FR** Togo**BT** West Africa*toolmaker***USE** metalworker*total quality management***USE** quality management*tour guide***USE** travel guide**tourism****FD** Economic activities (9)**FR** tourisme**UF** *tourist service**travel agency***BT** recreation service**RT** tourism personnel**tourism personnel****FD** Occupations (8)**FR** profession du tourisme**UF** *travel personnel***BT** services worker**NT** travel agency employee

travel guide

**RT** tourism*tourist service***USE** tourism*town planning***USE** urban planning*toy industry***USE** industry

### trade

- FD** Economic activities (9)
- FR** commerce
- UF** *commerce*
- BT** services
- NT** commercial distribution  
international trade
- RT** chamber of commerce  
commercial personnel  
international economy

*trade certificate*

- USE** certificate

### trade policy

- FD** Economy (10)
- FR** politique du commerce international
- BT** economic policy
- RT** international trade

### trade union

- FD** Enterprise (7)
- FR** syndicat
- UF** *employees' association*  
*labour union*
- BT** social partners
- NT** trade union role
- RT** trade union training  
workers' participation

### trade union role

- FD** Enterprise (7)
- FR** rôle syndical
- BT** trade union

### trade union training

- FD** Training (1)
- FR** formation syndicale
- BT** type of training
- RT** trade union

*trades' training*

- USE** craft training

### trainee

- FD** Training (1)
- FR** stagiaire
- SN** Use to mean person undergoing training  
or education with an occupational basis.
- NT** apprentice  
graduate trainee  
trainee participation  
trainee selection
- RT** student  
trainees' attitude

- trainer
- trainer trainee relationship
- training specification

*trainee assessment*

- USE** assessment of learning outcomes

### trainee participation

- FD** Training (1)
- FR** participation des stagiaires
- BT** trainee

*trainee record*

- USE** assessment of learning outcomes

### trainee selection

- FD** Training (1)
- FR** sélection du stagiaire
- BT** trainee

### trainees' attitude

- FD** Enterprise (7)
- FR** attitude des stagiaires
- UF** *attitude toward school*  
*students' attitude*
- BT** work attitude
- RT** student  
trainee

### trainer

- FD** Occupations (8)
- FR** formateur
- BT** training personnel
- RT** trainee  
trainer trainee relationship  
trainers' attitude  
training of trainers

*trainer trainee ratio*

- USE** training statistics

### trainer trainee relationship

- FD** Learning (3)
- FR** relation formateur stagiaire
- BT** transfer of learning
- RT** trainee  
trainer

### trainers' attitude

- FD** Enterprise (7)
- FR** attitude des formateurs
- BT** work attitude
- RT** trainer

**training abroad**

- FD** Training (1)  
**FR** formation à l'étranger  
**UF** *study abroad*  
**BT** type of training  
**RT** choice of studies  
 student exchange  
 study tour

**training administration**

- FD** Administration (11)  
**FR** administration de la formation  
**SN** Covers the implementation of and responsibility for training policies at the national, regional or local level. See also "training management".  
**BT** administration  
**NT** training statistics

*training agreement*

- USE** training employment contract

**training aid**

- FD** Learning (3)  
**FR** matériel didactique  
**UF** *educational aid*  
*learning aid*  
*teaching aid*  
**NT** audiovisual aid  
 educational game  
 multimedia system  
 training material  
 training software  
**RT** computer  
 didactics  
 mass media  
 resource centre  
 teaching

**training allowance**

- FD** Training (1)  
**FR** indemnité de formation  
**SN** Financial assistance which enables an individual to meet all or part of the cost of training.  
**UF** *individual learning account*  
*training funds*  
**BT** financing of training  
**RT** student allowance

*training and teaching personnel*

- USE** education worker

*training assessment*

- USE** training evaluation

**training assistance**

- FD** Training (1)  
**FR** assistance en matière de formation  
**BT** training management  
**RT** development aid  
 export of training

*training audit*

- USE** training evaluation

*training bay*

- USE** training workshop

*training benefit*

- USE** training evaluation

**training budget**

- FD** Training (1)  
**FR** budget de formation  
**UF** *education budget*  
**BT** economics of education  
**RT** budget

**training centre**

- FD** Training (1)  
**FR** centre de formation  
**UF** *learning site*  
*learning venue*  
**BT** training institution  
**NT** resource centre  
 training workshop  
 vocational rehabilitation centre  
 vocational school  
**RT** college of education  
 educational institution  
 teacher training

*training concept*

- USE** training research

*training conference*

- USE** proceedings

**training consultant**

- FD** Occupations (8)  
**FR** consultant en formation  
**BT** training personnel

*training contracting*

- USE** training employment contract

*training convention*

- USE** training employment contract

*training coordination*

**USE** training management

*training cost*

**USE** cost of training

### **training course**

**FD** Training (1)

**FR** cours de formation

**BT** training management

**NT** evening class

full time course

part time course

short course

**RT** curriculum

training credit

type of training

### **training credit**

**FD** Learning (3)

**FR** unité capitalisable

**UF** *credit system*

*credit unit*

*educational credit*

*learning credit*

**BT** certification of learning outcomes

**RT** modular training

training course

*training demand*

**USE** training needs

*training description*

**USE** training specification

### **training development**

**FD** Training (1)

**FR** développement de la formation

**BT** training policy

**NT** training innovation

*training director*

**USE** training manager

### **training dropout**

**FD** Training (1)

**FR** abandon de la formation

**SN** Withdrawal from a training programme before completion. (*Source: adapted from the international encyclopaedia of education.*)

**BT** training wastage

**RT** course attendance

educational dropout

*training duration*

**USE** duration of training

### **training effectiveness**

**FD** Training (1)

**FR** efficacité de la formation

**BT** quality of training

### **training employment contract**

**FD** Labour (6)

**FR** contrat emploi formation

**UF** *training agreement*

*training contracting*

*training convention*

**BT** labour contract

**RT** employment policy

training legislation

### **training employment relationship**

**FD** Labour (6)

**FR** relation emploi formation

**UF** *employment training relationship*

**BT** transition from school to work

**RT** social interaction

training market

### **training equipment**

**FD** Learning (3)

**FR** équipement pédagogique

**SN** Use to mean educational hardware.

**BT** training material

*training establishment*

**USE** training institution

### **training evaluation**

**FD** Training (1)

**FR** évaluation de la formation

**UF** *educational assessment*

*evaluation of teaching*

*training assessment*

*training audit*

*training benefit*

**BT** training management

**NT** training validation

**RT** quality of training

training research

training standard

*training expenditure*

**USE** cost of training

*training experiment*

**USE** pilot project

### **training fee**

**FD** Training (1)

**FR** frais de formation

**UF** *education fees*

**BT** financing of training

*training flexibility*

**USE** open learning

### **training function**

**FD** Training (1)

**FR** fonction de formation

**BT** training management

**RT** training needs

training objective

training personnel

*training funds*

**USE** training allowance

*training indicator*

**USE** training statistics

### **training information**

**FD** Training (1)

**FR** information sur la formation

**BT** training policy

**RT** educational guidance

guidance officer

guidance service

information

vocational counsellor

vocational guidance

### **training initiative**

**FD** Training (1)

**FR** action de formation

**BT** training policy

**NT** local training initiative

### **training innovation**

**FD** Training (1)

**FR** innovation en formation

**BT** training development

**RT** educational innovation

innovation

### **training institution**

**FD** Training (1)

**FR** institution de formation

**SN** Used to designate a governmental or private body responsible for training matters at the national, regional or sectoral level. Cf. training centre.

**UF** *extra company training institution*

*training establishment*

*training organisation*

**NT** training centre

**RT** educational institution

*training investment*

**USE** cost of training

### **training leave**

**FD** Enterprise (7)

**FR** congé de formation

**UF** *day release*

*educational leave*

*maternity leave*

**BT** working conditions

**RT** off the job training

### **training legislation**

**FD** Administration (11)

**FR** législation de la formation

**BT** legislation

**RT** training employment contract

training policy

training reform

### **training level**

**FD** Training (1)

**FR** niveau de formation

**BT** training system

**RT** level of education

level of qualification

### **training levy**

**FD** Training (1)

**FR** taxe de formation

**SN** Levy imposed on employers with a view to financing training activities.

**BT** financing of training

**RT** tax

### training management

- FD** Training (1)
- FR** gestion de la formation
- SN** Organisation and administration of training in enterprises, institutions and training centres. In field 11 (Administration), the descriptor “training administration” covers the implementation of and the responsibility for training policies at national, regional or local level.
- UF** *training coordination*
- NT** accreditation of training  
accreditation of education and training providers  
course attendance  
duration of training  
training assistance  
training course  
training evaluation  
training function  
training objective  
training partnership  
training plan  
training programme  
training specification  
vocational rehabilitation
- RT** training manager

### training manager

- FD** Occupations (8)
- FR** responsable de la formation
- UF** *training director*
- BT** training personnel
- RT** training management

### training market

- FD** Training (1)
- FR** marché de la formation
- SN** The market where training services are exchanged between those who provide them and those who require them.
- BT** economics of education
- NT** training supply
- RT** employment monitoring system  
training employment relationship  
training needs

### training marketing

- FD** Training (1)
- FR** marketing de la formation
- UF** *training promoter*
- BT** economics of education

### training material

- FD** Learning (3)

- FR** matériel de formation
- UF** *educational material*  
*teaching material*  
*training media*
- BT** training aid
- NT** training equipment
- RT** resource centre

### *training media*

- USE** training material

### training method

- FD** Learning (3)
- FR** méthode pédagogique
- UF** *teaching method*  
*teaching technique*
- NT** audiovisual method  
computer based learning  
distance learning  
problem solving  
programmed instruction  
project method  
simulation training  
study tour
- RT** educational technology  
learning method  
vocational training

### training needs

- FD** Training (1)
- FR** besoins de formation
- UF** *training demand*
- BT** economics of education
- NT** training needs analysis
- RT** educational needs  
employment monitoring system  
labour market  
training function  
training market

### training needs analysis

- FD** Training (1)
- FR** analyse des besoins de formation
- BT** training needs
- RT** training research

### *training network*

- USE** training partnership

### training objective

- FD** Training (1)
- FR** objectif de formation
- UF** *training role*  
*training target*

**BT** training management  
**RT** educational objective  
 training function  
 training specification  
 training theory

*training of teachers*  
**USE** teacher training

#### training of trainers

**FD** Training (1)  
**FR** formation de formateurs  
**BT** target group  
**RT** teacher training  
 trainer

*training opportunity*  
**USE** training supply

*training organisation*  
**USE** training institution

*training outcome*  
**USE** economics of education

#### training participation rate

**FD** Administration (11)  
**FR** taux de participation à la formation  
**SN** The proportion or percentage of persons who participate in or benefit from a training course.  
**UF** *education participation rate*  
**BT** training statistics

#### training partnership

**FD** Training (1)  
**FR** partenariat de la formation  
**UF** *training network*  
**BT** training management  
**RT** joint venture  
 school enterprise relationship  
 training policy coordination  
 university enterprise relationship

#### training passport

**FD** Learning (3)  
**FR** passeport de formation  
**BT** certification of learning outcomes

#### training personnel

**FD** Occupations (8)  
**FR** personnel de formation  
**UF** *instructor*  
*training staff*  
**BT** education worker

**NT** trainer  
 training consultant  
 training manager  
 training tutor  
 vocational counsellor  
 vocational teacher  
**RT** training function

#### training placement

**FD** Training (1)  
**FR** stage en entreprise  
**BT** practical training  
**RT** university enterprise relationship

#### training plan

**FD** Training (1)  
**FR** plan de formation  
**SN** Set of training programmes accepted by the employer according to business objectives.  
**BT** training management

#### training policy

**FD** Training (1)  
**FR** politique de formation  
**SN** Combination of decisions, objectives and guidance emanating from an official body to fix the goals and priorities for training.  
**UF** *training strategy*  
**NT** access to training  
 planning of training  
 training development  
 training information  
 training initiative  
 training policy coordination  
 training reform  
**RT** educational policy  
 government policy  
 training legislation

#### training policy coordination

**FD** Training (1)  
**FR** coordination de la politique de formation  
**SN** Measures designed to harmonise training activities and practice; within a country, between ministries, regions or local authorities.  
**BT** training policy  
**RT** training partnership

#### training profile

**USE** training specification

**training programme**

- FD** Training (1)
- FR** programme de formation
- SN** Training activities defined in terms of objectives, target population, contents and results.
- BT** training management
- NT** course design
- RT** curriculum

*training promoter*

- USE** training marketing

*training provider*

- USE** training supply

**training purchase**

- FD** Enterprise (7)
- FR** achat de formation
- BT** personnel management

**training reform**

- FD** Training (1)
- FR** réforme de la formation
- BT** training policy
- RT** educational reform
  - planning of training
  - training legislation

**training research**

- FD** Training (1)
- FR** recherche sur la formation
- UF** *training concept*
- BT** vocational training
- RT** educational research
  - research
  - research field
  - training evaluation
  - training needs analysis
  - training theory

*training role*

- USE** training objective

**training software**

- FD** Learning (3)
- FR** didacticiel
- UF** *authoring system*
  - courseware*
  - educational software*
- BT** training aid
- RT** computer based learning software

**training specification**

- FD** Training (1)
- FR** profil de formation
- UF** *training description*
  - training profile*
- BT** training management
- RT** curriculum
  - occupational profile
  - trainee
  - training objective

*training staff*

- USE** training personnel

**training standard**

- FD** Training (1)
- FR** norme de formation
- BT** quality of training
- RT** training evaluation

**training statistics**

- FD** Administration (11)
- FR** statistiques de la formation
- UF** *trainer trainee ratio*
  - training indicator*
- BT** training administration
- NT** number of trainees
  - training participation rate
- RT** educational statistics
  - statistics

*training strategy*

- USE** training policy

**training supply**

- FD** Training (1)
- FR** offre de formation
- UF** *training opportunity*
  - training provider*
- BT** training market

**training system**

- FD** Training (1)
- FR** système de formation
- NT** alternating training
  - in company training
  - in service training
  - intercompany training
  - modular training
  - training level
- RT** education system

*training target*

- USE** training objective

**training theory**

- FD** Sciences and technology (4)
- FR** théorie de la formation
- BT** sciences of education
- RT** educational theory  
training objective  
training research

*training tour*

- USE** study tour

**training tutor**

- FD** Occupations (8)
- FR** tuteur de formation
- BT** training personnel

*training type*

- USE** type of training

**training validation**

- FD** Training (1)
- FR** validation de la formation
- SN** A series of tests and assessments designed to ascertain whether a training programme has achieved the behavioural objectives specified.
- BT** training evaluation

**training wastage**

- FD** Training (1)
- FR** gaspillage de la formation
- UF** *educational wastage*
- BT** quality of training
- NT** training dropout

**training workshop**

- FD** Training (1)
- FR** atelier de formation
- SN** Area reserved for provision of practical training and specially staffed and equipped for this purpose (e. g. training office, training pilot, training kitchen, etc.).
- UF** *training bay*
- BT** training centre

*traits*

- USE** personality

**transfer of learning**

- FD** Learning (3)
- FR** transfert pédagogique
- UF** *knowledge transfer*
- BT** learning
- NT** trainer trainee relationship

- RT** key competences  
quality of education  
transferable skill

**transferable skill**

- FD** Learning (3)
- FR** compétence transférable
- SN** The skills individuals have which are relevant to jobs and occupations other than the ones they currently have or have recently had.
- UF** *transversal competences*
- BT** skill
- RT** skill development  
transfer of learning

**transition from school to work**

- FD** Labour (6)
- FR** passage à la vie active
- SN** After full-time education, people follow a variety of routes before they find employment or set themselves up as self-employed. The change from full-time education to regular work is the transition from school to work.
- NT** training employment relationship
- RT** entry into working life  
guidance service  
industry  
school  
vocational guidance

**translation**

- FD** Information and communication (5)
- FR** traduction
- UF** *automated translation*  
*interpretation*  
*machine translation*
- BT** multilingualism
- RT** information personnel

**Translation Centre for Bodies of the European Union**

- FD** European Union (15)
- FR** Centre de traduction des organes de l'Union européenne
- UF** *CdT*
- BT** agencies and other bodies

*translator*

- USE** information personnel

*transnational corporation*

- USE** multinational enterprise

**transparency of qualifications**

- FD** Learning (3)  
**FR** transparence des qualifications  
**SN** The degree of visibility and legibility of qualifications, their content and value on the (sectoral, regional, national or international) labour market and in education and training systems. (*Source*: Cedefop, 2003 and 2006.)  
**BT** certification of learning outcomes  
**RT** comparability of qualifications  
 occupational mobility  
 recognition of qualifications

**transport**

- FD** Economic activities (9)  
**FR** transport  
**UF** *air transport*  
*inland water transport*  
*land transport*  
*railway transport*  
*transportation*  
*urban transport*  
**BT** services  
**NT** road transport  
 sea transport  
**RT** air transport personnel  
 aircraft industry  
 automobile industry  
 transport services worker

**transport services worker**

- FD** Occupations (8)  
**FR** travailleur des services de transport  
**UF** *boatman*  
*bus worker*  
*railway worker*  
*transport worker*  
**BT** occupation  
**NT** air transport personnel  
 docker  
 driver  
 seafarer  
**RT** transport

*transport worker*

- USE**
- transport services worker

*transportation*

- USE**
- transport

*transversal competences*

- USE**
- transferable skill

*travel agency*

- USE**
- tourism

**travel agency employee**

- FD** Occupations (8)  
**FR** employé d'agence de voyages  
**BT** tourism personnel

**travel guide**

- FD** Occupations (8)  
**FR** guide touristique  
**UF** *tour guide*  
**BT** tourism personnel

*travel personnel*

- USE**
- tourism personnel

*Treaty establishing a Constitution for Europe*

- USE**
- European Treaty

*Treaty of Maastricht*

- USE**
- European Treaty

*Treaty of Rome*

- USE**
- European Treaty

**trend**

- FD** Auxiliary terms (18)  
**FR** tendance  
**BT** forecasting

**Trentino Alto Adige**

- FD** Countries and regions (14)  
**FR** Trentin-Haut-Adige  
**BT** Italy

**Tunisia**

- FD** Countries and regions (14)  
**FR** Tunisie  
**BT** Maghreb

**Turkey**

- FD** Countries and regions (14)  
**FR** Turquie  
**BT** Southern Europe  
**RT** OECD countries

**Turkmenistan**

- FD** Countries and regions (14)  
**FR** Turkménistan  
**BT** Central Asia  
**RT** former USSR

**Tuscany**

- FD**
- Countries and regions (14)

**FR** Toscane

**BT** Italy

#### type of enterprise

**FD** Enterprise (7)

**FR** type d'entreprise

**BT** enterprise

**NT** cooperative

large enterprise

multinational enterprise

public enterprise

small and medium enterprise

**RT** association

#### type of training

**FD** Training (1)

**FR** type de formation

**UF** *training type*

**NT** basic training

continuing training

individual training

induction training

initial training

intensive training

multi skill training

practical training

retraining

specialist training

technical training

trade union training

training abroad

upskilling

**RT** training course

vocational training

*typist*

**USE** clerical worker

#### Tyrol

**FD** Countries and regions (14)

**FR** Tyrol

**BT** Austria

#### Uganda

**FD** Countries and regions (14)

**FR** Ouganda

**BT** East Africa

#### Ukraine

**FD** Countries and regions (14)

**FR** Ukraine

**BT** Eastern Europe

**RT** former USSR

#### Ulster

**FD** Countries and regions (14)

**FR** Ulster

**BT** Ireland

#### Umbria

**FD** Countries and regions (14)

**FR** Ombrie

**BT** Italy

#### underemployment

**FD** Labour (6)

**FR** chômage partiel

**SN** Use in connection with the reduction of working hours of all workers in an enterprise of which the output has had to be reduced temporarily, or with the economic situation of a country which is not sufficiently developed to permit full employment of available manpower.

**BT** unemployment

*undergraduate*

**USE** undergraduate student

#### undergraduate student

**FD** Education (2)

**FR** étudiant du premier cycle

**UF** *undergraduate*

**BT** student

#### undergraduate study

**FD** Education (2)

**FR** enseignement supérieur (1er et 2e cycles)

**BT** university studies

*underground economy*

**USE** informal sector

#### underqualified worker

**FD** Labour (6)

**FR** travailleur sous qualifié

**BT** worker

#### unemployed worker

**FD** Labour (6)

**FR** chômeur

**BT** worker

**NT** job seeker

**RT** long term unemployment

unemployment

unemployment duration

*unemployed youth*

**USE** youth unemployment

### unemployment

- FD** Labour (6)
- FR** chômage
- NT** disguised unemployment
- female unemployment
- graduate unemployment
- migrant unemployment
- regional unemployment
- seasonal unemployment
- structural unemployment
- temporary unemployment
- underemployment
- unemployment duration
- youth unemployment
- RT** job loss
- labour market
- redundancy
- unemployed worker
- unemployment benefit

### unemployment benefit

- FD** Administration (11)
- FR** indemnité de chômage
- UF** *unemployment insurance*
- BT** social security
- RT** unemployment

### unemployment duration

- FD** Labour (6)
- FR** durée du chômage
- BT** unemployment
- NT** long term unemployment
- RT** unemployed worker

### *unemployment insurance*

- USE** unemployment benefit

### *unemployment of women*

- USE** female unemployment

### Unesco

- FD** International organisations (16)
- FR** Unesco
- SN** United Nations Educational, Scientific and Cultural Organisation
- BT** United Nations
- RT** education

### *unfilled vacancy*

- USE** job vacancy

### United Arab Emirates

- FD** Countries and regions (14)
- FR** Émirats arabes unis
- BT** Gulf States

### United Kingdom

- FD** Countries and regions (14)
- FR** Royaume-Uni
- BT** Western Europe
- NT** England
- Northern Ireland
- Scotland
- Wales
- RT** British West Indies
- EU countries
- Gibraltar
- OECD countries

### United Nations

- FD** International organisations (16)
- FR** Nations unies
- BT** international organisation
- NT** ILO
- Unesco

### United States

- FD** Countries and regions (14)
- FR** États-Unis
- BT** North America
- RT** OECD countries

### university

- FD** Education (2)
- FR** université
- UF** *international university*
- BT** educational institution
- NT** open university
- RT** higher education
- university enterprise relationship
- university studies

### *university degree*

- USE** academic degree

### university enterprise relationship

- FD** Education (2)
- FR** relation université entreprise
- UF** *higher education school enterprise relationship*
- BT** educational policy
- RT** enterprise
- in company training
- school enterprise relationship
- social interaction
- training partnership
- training placement
- university

### *university entrance classification*

- USE** certificate

*university guidance*

**USE** educational guidance

### university studies

**FD** Education (2)

**FR** études universitaires

**BT** higher education

**NT** postgraduate study  
undergraduate study

**RT** academic degree  
higher education graduate  
university

*university teacher*

**USE** higher education teacher

### unqualified young people

**FD** Labour (6)

**FR** jeunes sans qualification

**BT** manpower

**RT** young worker

### unskilled worker

**FD** Labour (6)

**FR** travailleur non qualifié

**UF** labourer

**BT** level of qualification

*updating training*

**USE** upskilling

### upskilling

**FD** Training (1)

**FR** perfectionnement professionnel

**SN** Short-term targeted training typically provided following initial education or training, and aimed at supplementing, improving or updating knowledge, skills and/or competences acquired during previous training (*Source: Cedefop, 2003.*)

**UF** *adaptation training*  
*adjustment training*  
*appreciation training*  
*extension training*  
*refreshing training*  
*updating training*

**BT** type of training

### Upper Austria

**FD** Countries and regions (14)

**FR** Haute-Autriche

**BT** Austria

*upper class*

**USE** social class

### Upper Normandy

**FD** Countries and regions (14)

**FR** Haute-Normandie

**BT** France

### upper secondary education

**FD** Education (2)

**FR** enseignement secondaire (2e cycle)

**BT** secondary education

**RT** post compulsory education  
post secondary education

### urban area

**FD** Administration (11)

**FR** zone urbaine

**BT** regional planning

**RT** urban planning

### urban planning

**FD** Administration (11)

**FR** aménagement urbain

**UF** *city planning*  
*town planning*

**BT** local planning

**NT** housing

**RT** architect  
landscape gardener  
urban area

*urban population*

**USE** population distribution

*urban transport*

**USE** transport

### urban youth

**FD** Society (12)

**FR** jeunesse urbaine

**BT** youth

### Uruguay

**FD** Countries and regions (14)

**FR** Uruguay

**BT** South America

*user friendliness*

**USE** computer

*USSR*

**USE** former USSR

### Utrecht

**FD** Countries and regions (14)

**FR** Utrecht

**BT** Netherlands

### **Uzbekistan**

- FD** Countries and regions (14)
- FR** Ouzbékistan
- BT** Central Asia
- RT** former USSR

*validation of competences*

- USE** certification of learning outcomes

### **validation of learning outcomes**

- FD** Learning (3)
- FR** validation des résultats d'apprentissage
- SN** Confirmation by a competent body that learning outcomes (knowledge, know-how, skills and/or competences) acquired by an individual in a formal, non-formal or informal setting have been assessed against predefined criteria and are compliant with the requirements of a validation standard. Validation typically leads to certification. (*Source: Cedefop, 2006.*)
- UF** *accreditation of prior learning*

*validation of non-formal learning*

- BT** certification of learning outcomes

### **validation of non-formal learning**

- USE** validation of learning outcomes

### **Valle d'Aosta**

- FD** Countries and regions (14)
- FR** Val d'Aoste
- BT** Italy

### **valuing learning**

- FD** Learning (3)
- FR** valorisation de l'apprentissage
- SN** The process of promoting participation in and outcomes of learning, in order to raise awareness of its intrinsic worth and to reward learning.
- UF** *learning outcome*  
*valorisation of learning*

### **valorisation of training**

- BT** learning

*valorisation of learning*

- USE** valuing learning

*valorisation of training*

- USE** valuing learning

### **Vatican**

- FD** Countries and regions (14)
- FR** Vatican
- BT** Southern Europe

### **Veneto**

- FD** Countries and regions (14)
- FR** Vénétie
- BT** Italy

### **Venezuela**

- FD** Countries and regions (14)
- FR** Venezuela
- BT** South America

*veterinarian*

- USE** veterinary worker

*veterinary medicine*

- USE** medicine

### **veterinary worker**

- FD** Occupations (8)
- FR** travailleur des sciences vétérinaires
- UF** *veterinarian*
- BT** occupation
- RT** agriculture worker  
health worker

### **video**

- FD** Learning (3)
- FR** vidéo
- BT** audiovisual aid

### **Vienna**

- FD** Countries and regions (14)
- FR** Vienne
- BT** Austria

### **Vietnam**

- FD** Countries and regions (14)
- FR** Việt Nam
- BT** South East Asia

### **visual learning**

- FD** Learning (3)
- FR** apprentissage visuel
- BT** learning method

*viticulture*

- USE** agriculture

### **vocational aspiration**

- FD** Enterprise (7)
- FR** aspiration professionnelle

- UF** *career aspiration*  
*occupational aspiration*  
**BT** career development

#### **vocational assessment**

- FD** Enterprise (7)  
**FR** évaluation professionnelle  
**SN** Measurement of a person's ability to function in an occupation or profession.  
**BT** personnel assessment  
**RT** non-formal learning  
recruitment  
vocational qualification

- vocational change*  
**USE** career change

- vocational choice*  
**USE** career choice

#### **vocational counselling**

- FD** Training (1)  
**FR** conseil d'orientation  
**SN** Constitutes a part of vocational guidance and consists in assistance to individuals in developing a career or vocational plan to be periodically reviewed and revised on the basis of new information goals and progress made.  
**BT** vocational guidance  
**RT** vocational counsellor

#### **vocational counsellor**

- FD** Occupations (8)  
**FR** conseiller professionnel  
**BT** training personnel  
**RT** guidance officer  
training information  
vocational counselling

#### **vocational education**

- FD** Education (2)  
**FR** enseignement professionnel  
**UF** *technical education*  
**BT** education system  
**RT** content of education  
vocational school  
vocational training

#### **vocational guidance**

- FD** Training (1)  
**FR** orientation professionnelle  
**UF** *career guidance*  
*careers education*

*occupational guidance*  
*vocational orientation*

- NT** career choice  
guidance service  
vocational counselling  
vocational information  
**RT** career development  
educational guidance  
entry into working life  
guidance officer  
training information  
transition from school to work

- vocational guidance council*  
**USE** guidance service

#### **vocational information**

- FD** Training (1)  
**FR** information professionnelle  
**UF** *career information*  
*occupational information*  
**BT** vocational guidance  
**RT** information

- vocational language skill*  
**USE** foreign language skill

- vocational orientation*  
**USE** vocational guidance

#### **vocational preparation**

- FD** Training (1)  
**FR** préparation professionnelle  
**UF** *prevocational training*  
**BT** initial training

#### **vocational qualification**

- FD** Labour (6)  
**FR** qualification professionnelle  
**SN** This term should be used in a general sense and not in the limited sense that one can attribute to it in the context of the United Kingdom.  
**UF** *occupational qualification*  
**BT** qualification  
**NT** deskilling  
work experience  
job requirements  
level of qualification  
occupational profile  
professionalism  
**RT** certificate  
competence  
recognition of qualifications  
vocational assessment

**vocational rehabilitation**

- FD** Training (1)  
**FR** réadaptation professionnelle  
**SN** Use only for reintegration of disabled.  
**UF** *employment rehabilitation*  
*occupational rehabilitation*  
**BT** training management  
**RT** continuing training  
 disabled person  
 disabled worker

**vocational rehabilitation centre**

- FD** Training (1)  
**FR** centre de réadaptation  
**BT** training centre

*vocational requirements*

- USE** job requirements

**vocational school**

- FD** Training (1)  
**FR** école professionnelle  
**SN** The functions and objectives of the technical and the vocational schools tend to overlap; the terms are often used synonymously from one national education system to another. Use this descriptor with an economic activity found in Field 9.  
**UF** *technical school*  
**BT** training centre  
**RT** school  
 vocational education

**vocational teacher**

- FD** Occupations (8)  
**FR** professeur d'école professionnelle  
**BT** training personnel  
**RT** teacher

**vocational training**

- FD** Training (1)  
**FR** formation professionnelle  
**SN** Activities which essentially aim at providing the skills, knowledge and attitude required for employment in a particular occupation or group of related occupations in any field of economic activity. Use only for reference books.  
**NT** training research  
**RT** apprenticeship contract  
 training method  
 type of training  
 vocational education

*vocational training planning*

- USE** planning of training

**Vojvodina**

- FD** Countries and regions (14)  
**FR** Voïvodine  
**BT** Eastern Europe  
**RT** former Yugoslavia

*voluntary agency*

- USE** voluntary organisation

**voluntary organisation**

- FD** Administration (11)  
**FR** association bénévole  
**UF** *voluntary agency*  
**BT** association  
**RT** voluntary service

**voluntary service**

- FD** Economic activities (9)  
**FR** bénévolat  
**BT** services  
**RT** voluntary organisation

**Vorarlberg**

- FD** Countries and regions (14)  
**FR** Vorarlberg  
**BT** Austria

*vulnerable group*

- USE** disadvantaged group

**wage**

- FD** Enterprise (7)  
**FR** salaire  
**UF** *basic wage*  
*efficiency wage*  
*personal income*  
*remuneration*  
*salary*  
*wage differential*  
**BT** working conditions  
**NT** equal pay  
**RT** incomes policy

*wage differential*

- USE** wage

*wage earner*

- USE** employee

*waiter*

- USE** hotel personnel

**Wales**

- FD** Countries and regions (14)
- FR** Pays de Galles
- BT** United Kingdom

**Walloon region**

- FD** Countries and regions (14)
- FR** Région Wallonne
- BT** Belgium

**wealth**

- FD** Society (12)
- FR** richesse
- BT** living conditions

*weaver*

- USE** textile worker

*webmaster*

- USE** computing personnel

**website**

- FD** Document type (17)
- FR** site web
- RT** Internet

**welder**

- FD** Occupations (8)
- FR** soudeur
- BT** metalworker

*welfare personnel*

- USE** social services worker

**West Africa**

- FD** Countries and regions (14)
- FR** Afrique de l'Ouest
- BT** Africa
- NT** Benin
- Burkina Faso
- Cape Verde
- Gambia
- Ghana
- Guinea
- Guinea Bissau
- Ivory Coast
- Liberia
- Mali
- Mauritania
- Niger
- Nigeria
- Senegal
- Sierra Leone
- Togo
- Western Sahara

**West Midlands**

- FD** Countries and regions (14)
- FR** Midlands de l'Ouest
- BT** England

**Western Europe**

- FD** Countries and regions (14)
- FR** Europe de l'Ouest
- BT** Europe
- NT** Austria
- Belgium
- Channel island
- France
- Germany
- Ireland
- Isle of Man
- Liechtenstein
- Luxembourg
- Netherlands
- Switzerland
- United Kingdom

**Western Greece**

- FD** Countries and regions (14)
- FR** Grèce occidentale
- BT** Greece

**Western Sahara**

- FD** Countries and regions (14)
- FR** Sahara occidental
- BT** West Africa

**white paper**

- FD** Document type (17)
- FR** livre blanc
- SN** White Papers are documents containing proposals for National or Community action and policy in a specific area.

**wholesale trade**

- FD** Economic activities (9)
- FR** commerce de gros
- BT** commercial distribution

**woman**

- FD** Population (13)
- FR** femme
- UF** *female*
- BT** sex distribution
- RT** female employment
- female status
- female unemployment
- women's rights

woman worker  
**USE** female employment

**women's rights**

**FD** Administration (11)  
**FR** droits de la femme  
**BT** human rights  
**RT** female status  
 woman

women's status  
**USE** female status

women's work  
**USE** female employment

**wood worker**

**FD** Occupations (8)  
**FR** travailleur du bois  
**UF** cabinet maker  
 carpenter  
 joiner  
 parqueting worker  
**BT** manufacturing worker  
**RT** woodworking industry

**woodworking industry**

**FD** Economic activities (9)  
**FR** industrie du bois  
**BT** industry  
**NT** furniture industry  
 paper industry  
**RT** forestry  
 wood worker

**work at home**

**FD** Enterprise (7)  
**FR** travail à domicile  
**SN** Remunerated work performed at home.  
**UF** homeworking  
**BT** work organisation  
**RT** place of work  
 teleworking

**work attitude**

**FD** Enterprise (7)  
**FR** attitude envers le travail  
**BT** company management  
**NT** absenteeism  
 employees' attitude  
 flexibility  
 management attitude  
 trainees' attitude  
 trainers' attitude

**RT** creativity  
 motivation  
 worker

**work based training**

**FD** Training (1)  
**FR** formation basée sur le travail  
**SN** Learning taking place through carrying out and reflecting on work tasks in a real environment (although it can take place in some respects in a simulated one).  
**BT** in company training

**work environment**

**FD** Enterprise (7)  
**FR** milieu de travail  
**UF** occupational environment  
**BT** working life  
**NT** place of work  
**RT** ergonomics  
 labour  
 labour relations

**work experience**

**FD** Labour (6)  
**FR** expérience professionnelle  
**SN** Experience gained by an individual in a working environment.  
**UF** career profile  
 employment experience  
 job experience  
**BT** vocational qualification  
**RT** employment  
 practical training  
 alternating training

**work organisation**

**FD** Enterprise (7)  
**FR** organisation du travail  
**NT** job content  
 job description  
 job sharing  
 team work  
 teleworking  
 work at home  
 work study  
 working time arrangement  
**RT** automation  
 organisational change

**work performance**

**FD** Enterprise (7)  
**FR** rendement du travail  
**UF** job performance  
**BT** personnel assessment

**work permit**

- FD** Labour (6)
- FR** permis de travail
- BT** employment policy
- RT** migrant

*work place nursery*

- USE** child care facilities

**work programme**

- FD** Document type (17)
- FR** programme de travail
- UF** *action plan*

**work study**

- FD** Enterprise (7)
- FR** analyse du travail
- SN** Detailed examination of the manner in which a particular job is performed, with a view to rationalising performance and thus increasing productivity.
- UF** *time study*
- BT** work organisation

**worker**

- FD** Labour (6)
- FR** travailleur
- BT** occupational status
- NT** disabled worker
- manual worker
- migrant worker
- older worker
- professional worker
- temporary worker
- underqualified worker
- unemployed worker
- young worker
- RT** employee
- labour
- labour contract
- level of qualification
- manpower
- self employed worker
- work attitude
- working student

*worker adaptation*

- USE** flexibility

*workers' education*

- USE** continuing education

*workers' induction*

- USE** recruitment

**workers' participation**

- FD** Enterprise (7)
- FR** participation des travailleurs
- UF** *employees' participation*
- industrial democracy*
- BT** labour relations
- NT** workers' representation
- RT** trade union

**workers' representation**

- FD** Enterprise (7)
- FR** représentation des travailleurs
- SN** Use in connection with the function of representing the interests of, or speaking for, the workers of a given enterprise.
- BT** workers' participation
- NT** works council

*workforce*

- USE** manpower

**working age population**

- FD** Population (13)
- FR** population en âge de travailler
- BT** population distribution

**working class**

- FD** Society (12)
- FR** classe ouvrière
- UF** *lower class*
- BT** social class

**working conditions**

- FD** Enterprise (7)
- FR** conditions de travail
- SN** The physical, social and managerial factors affecting a worker's job environment.
- NT** leisure
- occupational disease
- occupational safety
- pension scheme
- training leave
- wage
- working life
- RT** conditions of employment
- ergonomics
- humanisation of work

*working document*

- USE** working paper

### working life

- FD** Enterprise (7)
- FR** vie active
- BT** working conditions
- NT** quality of working life  
work environment
- RT** entry into working life  
labour

### working paper

- FD** Document type (17)
- FR** document de travail
- UF** *discussion paper*  
*working document*

### working student

- FD** Education (2)
- FR** étudiant travailleur
- BT** student
- RT** social promotion  
worker

### working time

- USE** hours of work

### working time arrangement

- FD** Enterprise (7)
- FR** aménagement du temps de travail
- BT** work organisation
- NT** hours of work  
reduction of working hours

### works council

- FD** Enterprise (7)
- FR** comité d'entreprise
- UF** *personnel committee*
- BT** workers' representation

### workshop practice

- USE** practical training

### World Bank

- FD** International organisations (16)
- FR** Banque mondiale
- UF** *International Bank for Reconstruction and Development*
- BT** international organisation
- RT** development aid

### world wide web

- USE** Internet

### writing

- USE** literacy

### yearbook

- FD** Document type (17)
- FR** annuaire

### Yemen

- FD** Countries and regions (14)
- FR** Yémen
- BT** Middle East

### Yorkshire and Humberside

- FD** Countries and regions (14)
- FR** Yorkshire et Humberside
- BT** England

### young man

- USE** young person

### young person

- FD** Population (13)
- FR** jeune
- UF** *young man*  
*young woman*
- BT** age group
- RT** young worker  
youth

### young woman

- USE** young person

### young worker

- FD** Labour (6)
- FR** jeune travailleur
- BT** worker
- RT** unqualified young people  
young person  
youth

### youth

- FD** Society (12)
- FR** jeunesse
- BT** sociocultural group
- NT** rural youth  
urban youth
- RT** adolescent  
juvenile delinquency  
student population  
young person  
young worker  
youth employment  
youth policy  
youth training  
youth unemployment

**youth aid**

- FD Administration (11)
- FR aide aux jeunes
- BT youth policy

**youth employment**

- FD Labour (6)
- FR emploi des jeunes
- BT employment
- RT youth

**youth organisation**

- FD Administration (11)
- FR organisation de jeunesse
- BT association
- NT student organisation

**youth policy**

- FD Administration (11)
- FR politique de la jeunesse
- BT government policy
- NT youth aid
- youth protection
- RT youth

**Youth programme**

- FD European Union (15)
- FR programme Jeunesse
- SN Youth programme (2000-...) offers young people opportunities for mobility and active participation in the construction of the Europe and contributes to the development of youth policy, based on non-formal education. It aims to promote exchanges and discussion meetings between young people, voluntary work, participation and active citizenship.
- BT Community programme

**youth protection**

- FD Administration (11)
- FR protection des jeunes
- BT youth policy
- RT youth worker

**youth training**

- FD Training (1)
- FR formation des jeunes
- BT target group
- RT youth

**youth unemployment**

- FD Labour (6)
- FR chômage des jeunes
- UF *unemployed youth*
- BT unemployment
- RT youth

**youth worker**

- FD Occupations (8)
- FR éducateur social
- BT social services worker
- RT youth protection

**Zambia**

- FD Countries and regions (14)
- FR Zambie
- BT Southern Africa

**Zeeland**

- FD Countries and regions (14)
- FR Zélande
- BT Netherlands

**Zimbabwe**

- FD Countries and regions (14)
- FR Zimbabwe
- BT Southern Africa

*zoology*

- USE biology



# Alphabetical permutated KWIC index (Keyword In Context)

- study*
- training**
- A level**
- ability*
- abroad*
- abroad**
- Abruzzi**
- absenteeism**
- academic degree**
- accelerated course*
- accelerated training*
- access to education**
- access to employment**
- access to information**
- access to labour market*
- access to training**
- accident prevention**
- occupational**
- accident**
- account**
- individual learning*
- account*
- accountant**
- accreditation of prior learning*
- accreditation of education and training providers**
- accreditation of training**
- accreditation of training institutions*
- accreditation of training organisations*
- acculturation*
- achievement*
- act*
- action plan*
- action research**
- economically*
- Community**
- active population*
- activity**
- actor*
- Adapt**
- adaptability**
- adaptation training*
- worker*
- adaptation*
- addiction**
- drug*
- addiction*
- narcotic*
- addiction*
- Trentino Alto**
- Adige**
- adjustment training*
- social*
- adjustment*
- administration**
- business*
- administration*
- business*
- administration training*
- educational**
- administration**
- labour**
- administration**
- local*
- administration*
- public**
- administration**
- training**
- administration**
- administration management*
- administration worker*
- administrative and financial personnel*
- administrative law*

	<i>administrative sciences</i>	<i>capital</i>	<i>aid</i>
	<i>administrative sector</i>	<b>development</b>	<b>aid</b>
	<b>administrative structure</b>	<i>economic</i>	<i>aid</i>
<b>European</b>	<b>Administrative School</b>	<i>educational</i>	<i>aid</i>
<i>educational</i>	<i>admission</i>	<i>financial</i>	<i>aid</i>
	<b>admission requirement</b>	<i>learning</i>	<i>aid</i>
	<i>admission to training</i>	<b>state</b>	<b>aid</b>
	<b>adolescent</b>	<i>teaching</i>	<i>aid</i>
	<b>adult</b>	<b>training</b>	<b>aid</b>
	<i>adult education</i>	<b>youth</b>	<b>aid</b>
	<i>adult illiteracy</i>	<b>computer</b>	<b>aided design</b>
	<i>adult innumeracy</i>	<b>computer</b>	<b>aided manufacturing</b>
	<b>adult learning</b>	<i>educational</i>	<i>aim</i>
	<b>adult training</b>		<i>air traffic controller</i>
	<i>adult vocational training</i>		<i>air transport</i>
	<b>advanced technology</b>		<b>air transport personnel</b>
	<i>advancement</i>		<b>aircraft industry</b>
	<b>advertiser</b>		<i>aircraft pilot</i>
	<i>advertising</i>		<b>Albania</b>
<b>Northern</b>	<b>Aegean</b>		<i>alcoholism</i>
<b>Southern</b>	<b>Aegean</b>		<b>Alentejo</b>
	<i>aerospace industry</i>		<b>Algarve</b>
	<b>Afghanistan</b>		<b>Algeria</b>
	<b>Africa</b>	<b>family</b>	<b>allowance</b>
<b>Central</b>	<b>Africa</b>	<b>student</b>	<b>allowance</b>
<b>East</b>	<b>Africa</b>	<b>training</b>	<b>allowance</b>
<b>North</b>	<b>Africa</b>	<b>Provence</b>	<b>Alpes Côte d'Azur</b>
<b>South</b>	<b>Africa</b>	<b>Rhône</b>	<b>Alpes</b>
<b>Southern</b>	<b>Africa</b>		<b>Alsace</b>
<b>West</b>	<b>Africa</b>		<i>alternance training</i>
<b>Central</b>	<b>African Republic</b>		<b>alternating training</b>
<b>fight</b>	<b>against unemployment</b>	<b>Trentino</b>	<b>Alto Adige</b>
	<b>age distribution</b>		<i>ambulance personnel</i>
	<b>age group</b>		<b>America</b>
<i>information</i>	<i>age</i>	<b>Central</b>	<b>America</b>
	<b>age distribution</b>	<b>Latin</b>	<b>America</b>
	<b>age group</b>	<b>North</b>	<b>America</b>
<b>working</b>	<b>age population</b>	<b>South</b>	<b>America</b>
	<i>ageing worker</i>		<i>Amsterdam Treaty</i>
	<b>agencies and other bodies</b>	<b>comparative</b>	<b>analysis</b>
<b>European</b>	<b>Agency for Safety Health at Work</b>	<b>cost</b>	<b>analysis</b>
<i>travel</i>	<i>agency</i>	<b>cost benefit</b>	<b>analysis</b>
<b>travel</b>	<b>agency employee</b>	<b>job</b>	<b>analysis</b>
<i>voluntary</i>	<i>agency</i>	<i>labour market</i>	<i>analysis</i>
<b>collective</b>	<b>agreement</b>	<b>qualitative</b>	<b>analysis</b>
<i>EC</i>	<i>agreement</i>	<b>skill</b>	<b>analysis</b>
<b>international</b>	<b>agreement</b>	<b>statistical</b>	<b>analysis</b>
<b>tariff</b>	<b>agreement</b>	<i>task</i>	<i>analysis</i>
<b>training</b>	<b>agreement</b>	<b>training needs</b>	<b>analysis</b>
	<i>agricultural policy</i>	<b>systems</b>	<b>analyst</b>
	<i>agricultural worker</i>		<b>Andalusia</b>
	<b>agriculture</b>		<b>Andorra</b>
	<b>agriculture worker</b>	<b>East</b>	<b>Anglia</b>
<b>audiovisual</b>	<b>aid</b>		<b>Angola</b>

<b>Saxony</b>	<b>Anhalt</b>	<b>legal</b>	<b>aspect</b>
	<b>annual report</b>	<i>career</i>	<i>aspiration</i>
<b>Greater</b>	<b>Antilles</b>	<i>occupational</i>	<i>aspiration</i>
<b>Lesser</b>	<b>Antilles</b>	<b>vocational</b>	<b>aspiration</b>
<b>Netherlands</b>	<b>Antilles</b>		<i>assessment</i>
<i>job</i>	<i>applicant</i>	<i>competence</i>	<i>assessment</i>
<b>computer</b>	<b>application</b>	<i>educational</i>	<i>assessment</i>
<i>job</i>	<i>application</i>	<b>personnel</b>	<b>assessment</b>
	<i>applied learning</i>	<i>staff</i>	<i>assessment</i>
	<b>applied sciences</b>	<b>trainee</b>	<b>assessment</b>
<b>attainment</b>	<b>appraisal</b>	<i>training</i>	<i>assessment</i>
<b>performance</b>	<b>appraisal</b>	<b>vocational</b>	<b>assessment</b>
<i>staff</i>	<i>appraisal</i>		<i>assessment of competences</i>
	<i>appreciation training</i>		<b>assessment of learning outcomes</b>
	<b>apprentice</b>	<i>social</i>	<i>assimilation</i>
	<b>apprenticeship</b>	<b>social</b>	<b>assistance</b>
	<b>apprenticeship contract</b>	<b>technical</b>	<b>assistance</b>
	<b>aptitude</b>	<b>training</b>	<b>assistance</b>
	<b>aptitude test</b>	<i>computer</i>	<i>assisted design</i>
	<b>Apulia</b>	<i>computer</i>	<i>assisted instruction</i>
	<b>Aquitaine</b>	<i>computer</i>	<i>assisted learning</i>
<b>United</b>	<b>Arab Emirates</b>		<b>association</b>
<b>Saudi</b>	<b>Arabia</b>	<i>employees'</i>	<i>association</i>
	<b>Aragon</b>	<i>European Free Trade</i>	<i>Association</i>
	<i>archaeology</i>	<b>professional</b>	<b>association</b>
	<b>architect</b>	<i>quality</i>	<i>assurance</i>
	<b>architecture</b>		<i>astronomer</i>
	<i>archives</i>		<b>Asturias</b>
	<i>archivist</i>		<b>atlas</b>
<b>Champagne</b>	<b>Ardenne</b>		<i>attainment testing</i>
<b>developing</b>	<b>area</b>	<b>course</b>	<b>attendance</b>
<i>development</i>	<i>area</i>	<i>flight</i>	<i>attendant</i>
<i>disadvantaged</i>	<i>area</i>		<b>Attica</b>
<i>European Economic</i>	<i>Area</i>		<b>attitude</b>
<b>rural</b>	<b>area</b>	<b>employees'</b>	<b>attitude</b>
<b>urban</b>	<b>area</b>	<i>employers'</i>	<i>attitude</i>
	<b>Argentina</b>	<b>management</b>	<b>attitude</b>
	<i>armament industry</i>	<b>parental</b>	<b>attitude</b>
	<b>Armenia</b>	<i>students'</i>	<i>attitude</i>
	<i>army</i>	<b>trainees'</b>	<b>attitude</b>
<b>working time</b>	<b>arrangement</b>	<b>trainers'</b>	<b>attitude</b>
<b>journal</b>	<b>article</b>	<b>work</b>	<b>attitude</b>
	<b>artificial intelligence</b>		<i>attitude toward school</i>
	<i>artisan</i>		<i>atypical worker</i>
	<b>artist</b>		<b>audiovisual aid</b>
<b>performing</b>	<b>artist</b>		<b>audiovisual industry</b>
	<b>arts</b>		<b>audiovisual instruction</b>
<b>fine</b>	<b>arts</b>		<b>audiovisual method</b>
<i>folk</i>	<i>arts</i>	<i>training</i>	<i>audit</i>
<b>graphic</b>	<b>arts</b>		<i>auditor</i>
	<b>Asia</b>	<i>EC Court of</i>	<i>Auditors</i>
<b>Central</b>	<b>Asia</b>	<b>European Court of</b>	<b>Auditors</b>
<b>South</b>	<b>Asia</b>		<b>Australia</b>
<b>South East</b>	<b>Asia</b>		<b>Austria</b>

	<b>Lower</b>	<b>Austria</b>	<i>child</i>	<i>benefit</i>
	<b>Upper</b>	<b>Austria</b>	<b>cost</b>	<b>benefit analysis</b>
		<i>authoring system</i>	<i>training</i>	<i>benefit</i>
	<b>local</b>	<b>authority</b>	<b>unemployment</b>	<b>benefit</b>
	<i>Palestine</i>	<i>authority</i>	<i>social</i>	<i>benefits</i>
	<b>regional and local</b>	<b>authority</b>	<b>Benin</b>	<b>Benin</b>
	<b>regional</b>	<b>authority</b>	<b>Berlin</b>	<b>Berlin</b>
		<i>automated translation</i>		<i>best practice</i>
		<b>automation</b>		<b>beverage industry</b>
	<b>office</b>	<b>automation</b>		<i>beverage worker</i>
		<b>automobile industry</b>		<b>Bhutan</b>
		<b>Autonomous Territories of Palestine</b>		<b>bibliography</b>
		<b>Auvergne</b>		<b>bilingualism</b>
	<i>medical</i>	<i>auxiliary</i>		<i>bioengineering</i>
		<b>awarding body</b>		<b>biologist</b>
		<b>Azerbaijan</b>		<b>biology</b>
		<b>Azores</b>		<b>biotechnology</b>
	<i>European</i>	<i>baccalaureate</i>	<i>falling</i>	<i>birthrate</i>
	<i>cultural</i>	<i>background</i>	<i>rising</i>	<i>birthrate</i>
	<b>educational</b>	<b>background</b>	<b>Guinea</b>	<b>Bissau</b>
	<i>social</i>	<i>background</i>		<i>black economy</i>
		<i>bacteriologist</i>		<i>blind person</i>
		<b>Baden Württemberg</b>		<i>blue collar worker</i>
		<b>Bahamas</b>	<i>management</i>	<i>board</i>
		<b>Bahrain</b>		<i>boatman</i>
		<i>baker</i>		<b>bodies</b>
		<b>Balearic island</b>	<b>agencies and other</b>	<b>Bodies of the European Union</b>
		<b>Baltic States</b>	<b>Translation Centre for</b>	<b>body</b>
		<b>Bangladesh</b>	<b>awarding</b>	<b>body</b>
		<b>Bank</b>	<b>public</b>	<b>body</b>
	<b>European Central</b>	<b>Bank</b>	<i>responsible</i>	<i>body</i>
	<b>European Investment</b>	<b>Bank</b>	<i>semi state</i>	<i>body</i>
	<i>International</i>	<i>Bank for Reconstruction and Development</i>	<i>state</i>	<i>body</i>
	<b>World</b>	<b>Bank</b>		<b>Bolivia</b>
		<b>banking</b>		<i>book industry</i>
		<b>banking personnel</b>		<i>book keeping</i>
		<i>barber</i>		<i>booklet</i>
	<b>collective</b>	<b>bargaining</b>		<b>Bosnia Herzegovina</b>
	<b>language</b>	<b>barrier</b>		<i>botanist</i>
	<b>computer</b>	<b>based learning</b>		<i>botany</i>
	<i>knowledge</i>	<i>based system</i>		<b>Botswana</b>
	<b>work</b>	<b>based training</b>	<b>North</b>	<b>Brabant</b>
		<b>basic education</b>		<b>Brandenburg</b>
		<b>basic skill</b>		<b>Brazil</b>
		<b>basic training</b>	<b>career</b>	<b>break</b>
		<i>basic wage</i>	<i>mid career</i>	<i>break</i>
		<b>Basilicata</b>		<b>Bremen</b>
		<b>Basque country</b>	<i>mason</i>	<i>bricklayer</i>
		<b>Bavaria</b>		<b>British West Indies</b>
	<i>training</i>	<i>bay</i>		<b>Brittany</b>
		<b>beautician</b>		<i>brochure</i>
		<b>behaviour</b>		<b>Brunei</b>
	<b>social</b>	<b>behaviour</b>		<b>Brussels Capital Region</b>
		<b>Belarus</b>		<b>budget</b>
		<b>Belgium</b>	<b>Community</b>	<b>budget</b>

<i>education</i>	<i>budget</i>	<i>medical</i>	<i>care</i>
<b>national</b>	<b>budget</b>		<b>career</b>
<b>training</b>	<b>budget</b>	<i>mid</i>	<i>career break</i>
	<i>building industry</i>		<i>career aspiration</i>
<i>educational</i>	<i>building</i>		<b>career break</b>
	<b>Bulgaria</b>		<b>career change</b>
	<b>Burgenland</b>		<b>career choice</b>
	<b>Burgundy</b>		<b>career development</b>
	<b>Burkina Faso</b>		<i>career guidance</i>
	<b>Burundi</b>		<i>career information</i>
	<i>bus worker</i>		<i>career management</i>
<i>small</i>	<i>business</i>		<i>career opportunity</i>
	<i>business administration</i>		<b>career planning</b>
	<i>business administration training</i>		<i>career profile</i>
	<i>business communication</i>		<b>career prospects</b>
	<i>business creation</i>		<b>career record</b>
	<b>business economics</b>		<i>careers education</i>
	<i>business education</i>		<i>careers service</i>
	<i>business engineer</i>		<i>caretaker</i>
	<i>business ethics</i>		<b>Caribbean island</b>
	<i>business failure</i>		<b>Carinthia</b>
	<i>business games</i>		<i>carpenter</i>
	<i>business language course</i>		<i>case law</i>
	<i>business management</i>		<b>case study</b>
	<i>business restructuring</i>		<b>Castille La Mancha</b>
	<b>business service</b>		<b>Castille and Leon</b>
	<i>business studies</i>		<b>casual worker</b>
	<b>business worker</b>		<b>catalogue</b>
	<i>butcher</i>	<i>library</i>	<i>catalogue</i>
	<b>buyer</b>	<i>online</i>	<i>catalogue</i>
<b>learning</b>	<b>by doing</b>		<b>Catalonia</b>
<b>learning</b>	<b>by using</b>	<i>socio occupational</i>	<i>category</i>
	<i>cabinet maker</i>		<i>catering industry</i>
	<b>CAD</b>		<i>catering personnel</i>
	<b>Calabria</b>		<b>CdT</b>
<b>Nord-Pas-de</b>	<b>Calais</b>		<b>Cedefop</b>
	<b>CAM</b>		<i>cement industry</i>
	<b>Cambodia</b>		<b>census</b>
	<b>Cameroon</b>	<b>European</b>	<b>Central Bank</b>
	<b>Campania</b>		<b>Central Africa</b>
	<b>Canada</b>		<b>Central African Republic</b>
	<b>Canary island</b>		<b>Central America</b>
	<i>canning industry</i>		<b>Central Asia</b>
	<b>Cantabria</b>		<b>central government</b>
	<i>capability</i>		<b>Central Greece</b>
	<b>Cape Verde</b>		<b>Central Portugal</b>
<b>Brussels</b>	<b>Capital Region</b>		<b>centralisation</b>
	<b>capital</b>	<i>documentation</i>	<b>Centre</b>
	<i>capital aid</i>	<i>European</i>	<i>centre</i>
	<i>capital resource</i>		<i>Centre for the Development of Vocational Training</i>
<b>human</b>	<b>capital</b>	<i>guidance</i>	<i>centre</i>
	<i>car industry</i>	<b>information</b>	<b>centre</b>
<b>child</b>	<b>care facilities</b>	<i>job</i>	<i>centre</i>
<i>day</i>	<i>care</i>	<b>research</b>	<b>centre</b>

<b>resource</b>	<b>centre</b>		<i>city government</i>
<b>training</b>	<b>centre</b>		<i>city planning</i>
<b>Translation</b>	<b>Centre for Bodies of the European Union</b>		<b>civil engineering</b>
<b>vocational rehabilitation</b>	<b>centre</b>		<i>civil liberty</i>
	<i>ceramics industry</i>		<b>civil rights</b>
	<i>ceramics worker</i>		<b>civil servant</b>
	<b>certificate</b>		<b>civil service</b>
<i>college entrance</i>	<i>certificate</i>		<i>clandestine employment</i>
<i>school leaving</i>	<i>certificate</i>		<i>clandestine work</i>
<i>trade</i>	<i>certificate</i>	<b>evening</b>	<b>class</b>
	<i>certificate of competence</i>	<i>lower</i>	<i>class</i>
<b>equivalence of</b>	<b>certificates</b>	<i>middle</i>	<i>class</i>
<i>recognition of</i>	<i>certificates</i>	<b>social</b>	<b>class</b>
	<i>certification of competences</i>	<i>upper</i>	<i>class</i>
	<b>certification of learning outcomes</b>	<b>working</b>	<b>class</b>
<i>comparability of</i>	<i>certifications</i>	<b>job</b>	<b>classification</b>
	<b>Ceuta</b>	<i>occupational</i>	<i>classification</i>
	<b>Chad</b>	<i>university entrance</i>	<i>classification</i>
	<b>chamber of commerce</b>		<i>cleaner</i>
	<i>chamber of industry and commerce</i>		<i>clerical personnel</i>
	<b>Champagne Ardenne</b>		<b>clerical training</b>
<i>second</i>	<i>chance education</i>		<b>clerical work</b>
<b>second</b>	<b>chance schools</b>		<b>clerical worker</b>
<b>career</b>	<b>change</b>	<i>office</i>	<i>clerk</i>
<i>management of</i>	<i>change</i>		<i>client group</i>
<i>occupational</i>	<i>change</i>	<b>company</b>	<b>closure</b>
<b>organisational</b>	<b>change</b>		<b>clothing industry</b>
<b>social</b>	<b>change</b>		<i>coal miner</i>
<b>technological</b>	<b>change</b>	<i>labour</i>	<i>code</i>
<i>vocational</i>	<i>change</i>		<i>cognition</i>
	<b>Channel island</b>		<b>cognitive process</b>
<b>Poitou</b>	<b>Charentes</b>	<i>blue</i>	<i>collar worker</i>
	<b>chat</b>		<b>collective agreement</b>
	<i>chemical industry</i>		<b>collective bargaining</b>
	<b>chemist</b>	<i>teacher training</i>	<i>college</i>
	<b>chemistry</b>		<i>college degree</i>
	<b>child</b>		<i>college entrance certificate</i>
<i>gifted</i>	<i>child</i>		<b>college of education</b>
<b>migrant's</b>	<b>child</b>		<i>college of further education</i>
<i>rights of the</i>	<i>child</i>		<i>college of technology</i>
	<i>child benefit</i>		<b>Colombia</b>
	<b>child care facilities</b>		<b>commentary</b>
	<i>child minding service</i>		<i>commerce</i>
	<b>Chile</b>	<b>chamber of</b>	<b>commerce</b>
	<b>China</b>	<i>chamber of industry and</i>	<i>commerce</i>
<b>career</b>	<b>choice</b>	<b>electronic</b>	<b>commerce</b>
<i>occupational</i>	<i>choice</i>		<b>commercial distribution</b>
<i>vocational</i>	<i>choice</i>		<b>commercial personnel</b>
	<b>choice of studies</b>	<i>EC</i>	<i>Commission</i>
	<i>choice of training</i>	<b>European</b>	<b>Commission</b>
	<i>church</i>	<b>European Economic and Social</b>	<b>Committee</b>
	<i>cinema</i>	<i>personnel</i>	<i>committee</i>
	<i>circular</i>		<b>Committee of the Regions</b>
	<b>citizenship</b>		<b>communication</b>

<i>business</i>	<i>communication</i>	<i>certification of</i>	<i>competences</i>
<b>interpersonal</b>	<b>communication</b>	<i>identification of</i>	<i>competences</i>
<b>satellite</b>	<b>communication</b>	<b>key</b>	<b>competences</b>
	<b>communication medium</b>	<i>recognition of</i>	<i>competences</i>
	<b>communication skill</b>	<i>transversal</i>	<i>competences</i>
	<b>communications industry</b>	<i>validation of</i>	<i>competences</i>
	<i>communications satellite</i>		<b>competition</b>
		<i>economic</i>	<i>competition</i>
<b>Office for Official Publications</b>	<b>Communities</b>		<b>competitive employment</b>
<b>of the European</b>	<b>Community</b>		<i>competitive enterprise</i>
<b>enlargement of the</b>	<b>Community</b>		<i>competitiveness</i>
<b>Flemish</b>	<b>Community</b>		<b>competitively</b>
<b>French</b>	<b>Community</b>		<b>compilation</b>
<b>German speaking</b>	<b>Community</b>		<b>completion of training</b>
<i>local</i>	<i>community</i>		<b>compulsory education</b>
	<b>Community activity</b>	<b>post</b>	<b>compulsory education</b>
	<b>Community budget</b>		<i>compulsory subject</i>
	<b>Community decision</b>		<b>computer</b>
	<b>community development</b>		<i>computer</i>
	<b>Community directive</b>	<i>didactic use of</i>	<i>computer</i>
	<b>Community external relations</b>	<i>personal</i>	<b>computer aided design</b>
	<b>Community finance</b>		<b>computer aided manufacturing</b>
	<b>Community funds</b>		<b>computer application</b>
	<b>Community institutions</b>		<i>computer assisted design</i>
	<b>Community law</b>		<i>computer assisted instruction</i>
	<b>Community legislation</b>		<i>computer assisted learning</i>
	<b>Community of Madrid</b>		<b>computer based learning</b>
	<b>Community of Valencia</b>		<b>computer engineering</b>
	<b>Community opinion</b>		<b>computer graphics</b>
	<b>community participation</b>		<b>computer industry</b>
	<b>Community policy</b>		<b>computer literacy</b>
	<b>Community programme</b>		<b>computer network</b>
	<b>Community recommendation</b>		<i>computer operator</i>
	<b>Community regulation</b>		<i>computer personnel</i>
	<b>Community resolution</b>		<i>computer programmer</i>
	<i>company</i>		<i>computer science</i>
	<b>company closure</b>		<i>computer scientist</i>
<i>extra</i>	<i>company training institution</i>		<b>computer training</b>
<b>in</b>	<b>company training</b>		<b>computing personnel</b>
<i>learning</i>	<i>company</i>		<b>Comté</b>
<b>mixed investment</b>	<b>company</b>	<b>Franchise</b>	<i>concept</i>
	<i>company financing</i>	<i>self</i>	<i>concept</i>
	<b>company management</b>	<i>training</i>	<b>condition</b>
	<b>comparability of certifications</b>	<b>economic</b>	<i>condition</i>
	<i>comparability of qualifications</i>	<i>employment</i>	
	<b>comparative analysis</b>	<b>European Foundation</b>	
	<b>comparative education</b>	<b>for the Improvement</b>	
	<i>comparative research</i>	<b>of Living and Working</b>	
	<i>comparative study</i>	<b>living</b>	<b>Conditions</b>
	<i>comparison of qualifications</i>	<b>socio economic</b>	<b>conditions</b>
	<b>competence</b>	<b>working</b>	<b>conditions</b>
<i>certificate of</i>	<i>competence</i>		<b>conditions of employment</b>
<i>managerial</i>	<i>competence</i>		<i>confectioner</i>
<i>social</i>	<i>competence</i>	<i>training</i>	<i>conference</i>
	<i>competence assessment</i>		<b>conference paper</b>
<i>assessment of</i>	<i>competences</i>		<b>conference report</b>



	<b>Congo</b>				<b>Costa Rica</b>
	<b>Congo Democratic Republic</b>			<b>Provence Alpes</b>	<b>Côte d'Azur</b>
	<b>Connacht</b>				<b>Council of Europe</b>
<i>social</i>	<i>consequence</i>				<b>Council of the European Union</b>
<i>environmental</i>	<i>conservation</i>		<i>EC</i>		<i>Council</i>
<i>nature</i>	<i>conservation</i>		<i>vocational guidance</i>		<i>council</i>
	<b>constitution</b>		<b>works</b>		<b>council</b>
<i>Treaty establishing a</i>	<i>Constitution for Europe</i>		<i>educational</i>		<i>counselling</i>
<b>European</b>	<b>construction</b>		<b>management</b>		<b>counselling</b>
	<b>construction industry</b>		<b>vocational</b>		<b>counselling</b>
	<b>construction worker</b>		<b>vocational</b>		<b>counsellor</b>
	<b>consultant</b>		<b>developed</b>		<b>countries</b>
<i>management</i>	<i>consultant</i>		<b>developing</b>		<b>countries</b>
<b>training</b>	<b>consultant</b>		<i>EC</i>		<i>countries</i>
	<i>consumer education</i>		<b>EU</b>		<b>countries</b>
	<b>content</b>		<i>Mediterranean</i>		<i>countries</i>
<b>job</b>	<b>content of education</b>		<b>OECD</b>		<b>countries</b>
	<b>continued training</b>		<b>Basque</b>		<b>country</b>
	<b>continuing education</b>		<b>host</b>		<b>country</b>
	<b>continuing training</b>		<i>immigration</i>		<i>country</i>
	<i>continuing vocational training</i>				<b>country of origin</b>
	<i>continuous professional development</i>		<i>accelerated</i>		<i>course</i>
<b>apprenticeship</b>	<b>contract</b>		<i>business language</i>		<i>course</i>
<b>labour</b>	<b>contract</b>		<b>correspondence</b>		<b>course</b>
<b>training employment</b>	<b>contract</b>		<i>foreign language</i>		<i>course</i>
	<i>contract of employment</i>		<b>full time</b>		<b>course</b>
<i>training</i>	<i>contracting</i>		<b>part time</b>		<b>course</b>
<b>financial</b>	<b>control</b>		<i>sandwich</i>		<i>course</i>
<i>quality</i>	<i>control</i>		<b>short</b>		<b>course</b>
	<i>control instruments mechanic</i>		<b>training</b>		<b>course</b>
<i>air traffic</i>	<i>controller</i>				<b>course attendance</b>
<i>training</i>	<i>convention</i>				<b>course design</b>
	<i>cook</i>				<i>course subject</i>
<b>crossborder</b>	<b>cooperation</b>				<i>courseware</i>
<b>international</b>	<b>cooperation</b>				<i>court</i>
<i>Organisation for Economic</i>	<i>Cooperation and Development</i>				<b>Court of Justice</b>
<b>regional</b>	<b>cooperation</b>		<i>EC</i>		<i>Court of Auditors</i>
	<b>cooperative</b>		<i>EC</i>		<i>Court of Justice</i>
<i>training</i>	<i>coordination</i>		<b>European</b>		<b>Court of Auditors</b>
<b>training policy</b>	<b>coordination</b>				<i>craft</i>
	<i>core skill</i>				<b>craft training</b>
	<i>corporate income</i>				<b>craftsman</b>
<i>transnational</i>	<i>corporation</i>		<i>business</i>		<i>creation</i>
	<b>correspondence course</b>		<b>employment</b>		<b>creation</b>
	<b>correspondence of qualifications</b>		<b>enterprise</b>		<b>creation</b>
	<b>Corsica</b>		<i>job</i>		<i>creation</i>
<b>Ivory</b>	<b>Cost</b>				<i>creative thinking</i>
<b>training</b>	<b>cost</b>				<b>creativity</b>
	<b>cost analysis</b>		<i>educational</i>		<i>credit</i>
	<b>cost benefit analysis</b>		<i>learning</i>		<i>credit</i>
	<b>cost effectiveness</b>		<b>training</b>		<b>credit</b>
	<b>cost of education</b>				<i>credit system</i>
	<i>cost of living</i>				<i>credit unit</i>
	<b>cost of training</b>				<b>Crete</b>

	<i>crime</i>		<i>labour</i>	<i>demand</i>
<b>economic</b>	<b>crisis</b>		<i>training</i>	<i>demand</i>
<i>evaluation</i>	<i>criteria</i>			<i>demand for education</i>
<b>selection</b>	<b>criteria</b>		<i>industrial</i>	<i>democracy</i>
	<b>Croatia</b>		<b>Congo</b>	<b>Democratic Republic</b>
	<b>crossborder cooperation</b>		<i>German</i>	<i>Democratic Republic</i>
	<b>Cuba</b>			<b>demography</b>
	<i>cultural background</i>			<b>Denmark</b>
	<b>cultural identity</b>			<b>dentist</b>
	<b>cultural integration</b>		<i>government</i>	<i>department</i>
	<b>cultural policy</b>		<b>French Overseas</b>	<b>Departments</b>
	<i>cultural rights</i>		<b>job</b>	<b>description</b>
	<b>cultural sector employee</b>		<i>training</i>	<i>description</i>
	<b>cultural service</b>		<b>computer aided</b>	<b>design</b>
	<b>culture</b>		<i>computer assisted</i>	<i>design</i>
<b>enterprise</b>	<b>culture</b>		<b>course</b>	<b>design</b>
	<b>curriculum</b>		<i>curriculum</i>	<i>design</i>
	<i>curriculum design</i>		<b>job</b>	<b>design</b>
	<b>curriculum development</b>		<i>systems</i>	<i>designer</i>
	<i>curriculum reform</i>			<b>deskilling</b>
	<b>curriculum research</b>			<b>developed countries</b>
	<b>curriculum subject</b>			<b>developing area</b>
	<b>curriculum vitae</b>			<b>developing countries</b>
	<i>cutter</i>		<b>career</b>	<b>development</b>
<i>stonemason and</i>	<i>cutter</i>		<b>community</b>	<b>development</b>
	<b>Cyprus</b>		<i>continuous professional</i>	<i>development</i>
	<b>Czech Republic</b>		<b>curriculum</b>	<b>development</b>
<b>Leonardo</b>	<b>da Vinci</b>		<b>economic</b>	<b>development</b>
	<i>dairy industry</i>		<b>educational</b>	<b>development</b>
	<i>dance</i>		<i>European Centre for the</i>	<i>Development of Vocational Training</i>
	<i>dancer</i>		<i>human resources</i>	<i>development</i>
<b>Valle</b>	<b>d'Aosta</b>		<i>individual</i>	<i>development</i>
	<b>data management</b>		<b>industrial</b>	<b>development</b>
	<i>data processing</i>		<b>intellectual</b>	<b>development</b>
	<i>data processing industry</i>		<i>International Bank</i>	<i>Development</i>
	<i>data typist</i>		<i>for Reconstruction and</i>	<i>development</i>
	<i>databanks</i>		<i>mental</i>	<i>development</i>
	<b>database</b>		<i>Organisation for Economic</i>	<i>Development</i>
	<i>day care</i>		<i>Cooperation and</i>	<i>development</i>
	<i>day release</i>		<i>organisational</i>	<i>development</i>
<b>Provence Alpes Côte</b>	<b>d'Azur</b>		<b>personal</b>	<b>development</b>
	<i>deaf person</i>		<b>regional</b>	<b>development</b>
	<b>decentralisation</b>		<b>research and</b>	<b>development</b>
<b>Community</b>	<b>decision</b>		<b>rural</b>	<b>development</b>
<i>EC</i>	<i>decision</i>		<b>skill</b>	<b>development</b>
<b>population</b>	<b>decline</b>		<b>staff</b>	<b>development</b>
<i>painter and</i>	<i>decorator</i>		<b>sustainable</b>	<b>development</b>
	<i>decree</i>		<b>training</b>	<b>development</b>
<b>educational</b>	<b>deficit</b>			<b>development aid</b>
<b>academic</b>	<b>degree</b>			<i>development area</i>
<i>college</i>	<i>degree</i>			<i>development of education</i>
<i>university</i>	<i>degree</i>			<i>deviance</i>
	<b>delinquency</b>		<b>social</b>	<b>dialogue</b>
<b>juvenile</b>	<b>delinquency</b>			<b>dictionary</b>
				<b>didactic use of computer</b>

	<b>didactics</b>				<b>documentation</b>
	<i>dietician</i>				<i>documentation centre</i>
<i>wage</i>	<i>differential</i>			<b>learning by</b>	<b>doing</b>
<b>learning</b>	<b>difficulty</b>				<i>domestic worker</i>
<b>European</b>	<b>dimension</b>			<b>documentary</b>	<b>dossier</b>
	<i>diploma</i>				<i>downgrading</i>
<b>recognition of</b>	<b>diplomas</b>				<b>draft</b>
<b>self</b>	<b>directed learning</b>				<i>drawing</i>
<b>Community</b>	<b>directive</b>				<b>Drenthe</b>
<i>EC</i>	<i>Directive</i>				<i>dressmaking</i>
<i>training</i>	<i>director</i>				<b>driver</b>
	<b>directory</b>			<b>educational</b>	<b>dropout</b>
<i>learning</i>	<i>disability</i>			<i>school</i>	<i>dropout</i>
<b>mentally</b>	<b>disabled person</b>			<b>training</b>	<b>dropout</b>
<b>physically</b>	<b>disabled person</b>				<i>drug addiction</i>
<b>socially</b>	<b>disabled person</b>				<i>dual jobholding</i>
	<b>disabled person</b>				<i>dual labour market</i>
	<b>disabled worker</b>				<i>dual qualification</i>
<i>educational</i>	<i>disadvantage</i>				<b>dual system</b>
	<i>disadvantaged area</i>				<i>dumb person</i>
	<b>disadvantaged group</b>				<i>duration</i>
	<i>disclosure of information</i>			<i>study</i>	<i>duration</i>
	<b>discrimination</b>			<i>training</i>	<i>duration</i>
<b>positive</b>	<b>discrimination</b>			<b>unemployment</b>	<b>duration</b>
<b>racial</b>	<b>discrimination</b>				<b>duration of studies</b>
<b>sex</b>	<b>discrimination</b>				<b>duration of training</b>
<b>social</b>	<b>discrimination</b>				<b>early retirement</b>
	<i>discussion group</i>			<i>wage</i>	<i>early school leaver</i>
	<b>discussion list</b>			<b>Far</b>	<b>earner</b>
	<i>discussion paper</i>			<b>Middle</b>	<b>East</b>
<b>occupational</b>	<b>disease</b>			<b>South</b>	<b>East</b>
	<b>disguised unemployment</b>			<b>South</b>	<b>East Asia</b>
<i>job</i>	<i>dislocation</i>				<b>East England</b>
	<i>dismissal</i>				<b>East Africa</b>
	<i>displacement</i>				<b>East Anglia</b>
<b>information</b>	<b>dissemination</b>				<b>East Midlands</b>
	<i>dissertation</i>				<b>East Timor</b>
	<i>distance education</i>				<b>Eastern Europe</b>
	<b>distance learning</b>				<b>EC agreement</b>
	<i>distance study</i>				<b>ECB</b>
	<i>distance training</i>				<i>EC Commission</i>
<b>age</b>	<b>distribution</b>				<i>EC Council</i>
<b>commercial</b>	<b>distribution</b>				<i>EC countries</i>
<b>population</b>	<b>distribution</b>				<i>EC Court of Auditors</i>
<b>sex</b>	<b>distribution</b>				<i>EC Court of Justice</i>
	<i>distributive trade</i>				<i>EC decision</i>
	<b>Djibouti</b>				<i>EC directive</i>
	<b>docker</b>				<i>EC institution</i>
<i>medical</i>	<i>doctor</i>				<i>EC integration</i>
<i>legal</i>	<i>document</i>				<b>EC internal market</b>
<i>working</i>	<i>document</i>				<i>EC law</i>
	<i>documentalist</i>				<i>EC policy</i>
	<b>documentary dossier</b>				<i>EC programme</i>
	<i>documentary network</i>				<i>EC recommendation</i>
					<i>EC regulation</i>

	<b>ecology</b>		<i>elementary</i>	<i>education</i>
<b>European</b>	<b>Economic and Social Committee</b>		<i>entrepreneurial</i>	<i>education</i>
<i>European</i>	<i>Economic Area</i>		<b>environmental</b>	<b>education</b>
<i>Organisation for</i>	<i>Economic Cooperation and Development</i>		<b>experimental</b>	<b>education</b>
<b>socio</b>	<b>economic conditions</b>		<b>financing of</b>	<b>education</b>
	<i>economic aid</i>		<i>formal</i>	<i>education</i>
	<i>economic competition</i>		<i>fundamental</i>	<i>education</i>
	<b>economic condition</b>		<b>general</b>	<b>education</b>
	<b>economic crisis</b>		<b>health</b>	<b>education</b>
	<b>economic development</b>		<b>higher</b>	<b>education</b>
	<i>economic growth</i>		<b>higher</b>	<b>education graduate</b>
	<b>economic legislation</b>		<b>higher</b>	<b>education institute</b>
	<b>economic planning</b>		<i>higher</i>	<i>education school enterprise relationship</i>
	<b>economic policy</b>		<b>higher</b>	<b>education teacher</b>
	<i>economic recession</i>		<i>higher non-university</i>	<i>education</i>
	<b>economic resource</b>		<b>level of</b>	<b>education</b>
	<b>economic sector</b>		<b>lower secondary</b>	<b>education</b>
	<b>economic situation</b>		<i>management</i>	<i>education</i>
	<b>economic statistics</b>		<i>migrant</i>	<i>education</i>
	<b>economic system</b>		<b>ministry of</b>	<b>education</b>
	<i>economically active population</i>		<i>non-formal</i>	<i>education</i>
	<b>economics</b>		<b>non-university higher</b>	<b>education</b>
<b>business</b>	<b>economics</b>		<b>out of school</b>	<b>education</b>
	<b>economics of education</b>		<i>part time</i>	<i>education</i>
	<i>economics of training</i>		<b>polytechnic</b>	<b>education</b>
	<i>economist</i>		<b>post compulsory</b>	<b>education</b>
	<b>economy</b>		<b>post secondary</b>	<b>education</b>
<i>black</i>	<i>economy</i>		<i>pre primary</i>	<i>education</i>
<b>international</b>	<b>economy</b>		<b>pre school</b>	<b>education</b>
<i>local</i>	<i>economy</i>		<b>primary</b>	<b>education</b>
<b>mixed</b>	<b>economy</b>		<b>private</b>	<b>education</b>
<i>shadow</i>	<i>economy</i>		<i>psychology of</i>	<i>education</i>
<b>social</b>	<b>economy</b>		<i>public</i>	<i>education</i>
<i>underground</i>	<i>economy</i>		<b>quality of</b>	<b>education</b>
	<b>Ecuador</b>		<i>recurrent</i>	<i>education</i>
	<b>education</b>		<b>right to</b>	<b>education</b>
<b>access to</b>	<b>education</b>		<i>safety</i>	<i>education</i>
<b>accreditation of</b>	<b>education and training providers</b>		<b>sciences of</b>	<b>education</b>
<i>adult</i>	<i>education</i>		<i>second chance</i>	<i>education</i>
<b>basic</b>	<b>education</b>		<b>secondary</b>	<b>education</b>
<i>business</i>	<i>education</i>		<i>sectoral</i>	<i>education</i>
<i>careers</i>	<i>education</i>		<i>special</i>	<i>education</i>
<b>college of</b>	<b>education</b>		<b>special needs</b>	<b>education</b>
<i>college of further</i>	<i>education</i>		<b>state</b>	<b>education</b>
<b>comparative</b>	<b>education</b>		<i>statutory</i>	<i>education</i>
<b>compulsory</b>	<b>education</b>		<i>target groups of</i>	<i>education</i>
<i>consumer</i>	<i>education</i>		<i>teacher</i>	<i>education</i>
<b>content of</b>	<b>education</b>		<i>technical</i>	<i>education</i>
<b>continuing</b>	<b>education</b>		<i>theory of</i>	<i>education</i>
<b>cost of</b>	<b>education</b>		<b>upper secondary</b>	<b>education</b>
<i>demand for</i>	<i>education</i>		<b>vocational</b>	<b>education</b>
<i>development of</i>	<i>education</i>		<i>workers'</i>	<i>education</i>
<i>distance</i>	<i>education</i>			<i>education budget</i>
<b>economics of</b>	<b>education</b>			<i>education fees</i>

<i>education participation rate</i>		
<b>education system</b>	<b>social</b>	<b>educationalist</b>
<b>education worker</b>		<b>effect</b>
<b>educational administration</b>		<i>effectiveness</i>
<i>educational admission</i>	<i>cost</i>	<i>effectiveness</i>
<i>educational aid</i>	<i>training</i>	<i>effectiveness</i>
<i>educational aim</i>		<b>efficiency</b>
<i>educational assessment</i>		<i>efficiency wage</i>
<b>educational background</b>		<i>eforum</i>
<i>educational building</i>		<b>EFTA</b>
<i>educational counselling</i>		<b>Egypt</b>
<i>educational credit</i>		<i>EIB</i>
<b>educational deficit</b>		<i>ejournal</i>
<b>educational development</b>		<b>El Salvador</b>
<i>educational disadvantage</i>		<i>elderly</i>
<b>educational dropout</b>		<b>eLearning</b>
<i>educational establishment</i>		<i>eLearning material</i>
<i>educational expenditure</i>		<i>election</i>
<b>educational facility</b>		<b>electrical engineering</b>
<b>educational game</b>		<i>electrical fitter</i>
<i>educational grant</i>		<b>electrical industry</b>
<b>educational guidance</b>		<b>electrician</b>
<b>educational innovation</b>		<b>electricity industry</b>
<b>educational institution</b>		<i>electromechanical industry</i>
<i>educational leave</i>		<b>electronic commerce</b>
<b>educational legislation</b>		<b>electronics</b>
<i>educational level</i>		<b>electronics industry</b>
<i>educational loan</i>		<i>electrotyper</i>
<i>educational management</i>		<i>elementary education</i>
<i>educational material</i>		<i>elementary school</i>
<i>educational measurement</i>		<b>elite</b>
<b>educational needs</b>		<b>email</b>
<b>educational objective</b>		<i>embroiderer</i>
<b>educational opportunity</b>		<b>emigrant</b>
<i>educational orientation</i>		<b>emigration</b>
<i>educational philosophy</i>	<b>United Arab</b>	<b>Emilia Romagna</b>
<b>educational planning</b>		<b>Emirates</b>
<b>educational policy</b>		<b>empirical research</b>
<b>educational psychology</b>		<b>employability</b>
<i>educational quality</i>	<b>self</b>	<i>employed persons</i>
<b>educational reform</b>		<b>employed worker</b>
<b>educational research</b>		<b>employee</b>
<b>educational resource</b>	<b>cultural sector</b>	<b>employee</b>
<b>educational sociology</b>	<b>travel agency</b>	<b>employee</b>
<i>educational software</i>		<i>employee profile</i>
<b>educational statistics</b>		<i>employees' association</i>
<i>educational supply</i>		<i>employees' attitude</i>
<i>educational system</i>		<i>employees' participation</i>
<b>educational technology</b>		<b>employer</b>
<b>educational television</b>		<i>employers' attitude</i>
<i>educational testing</i>		<b>employers' organisation</b>
<b>educational theory</b>		<b>employers' participation</b>
<i>educational tour</i>		<b>employers' role</b>
<i>educational wastage</i>	<b>access to</b>	<b>employment</b>
		<b>employment</b>

<i>clandestine</i>	<i>employment</i>	<b>computer</b>	<b>engineering</b>
<b>competitive</b>	<b>employment</b>	<b>electrical</b>	<b>engineering</b>
<b>conditions of</b>	<b>employment</b>	<b>mechanical</b>	<b>engineering</b>
<i>contract of</i>	<i>employment</i>		<b>engineering worker</b>
<b>female</b>	<b>employment</b>		<b>England</b>
<b>full</b>	<b>employment</b>	<b>North West</b>	<b>England</b>
<b>full time</b>	<b>employment</b>	<b>Northern</b>	<b>England</b>
<b>graduate</b>	<b>employment</b>	<b>South East</b>	<b>England</b>
<b>initial</b>	<b>employment</b>	<b>South West</b>	<b>England</b>
<b>migrant</b>	<b>employment</b>	<b>job</b>	<b>enlargement</b>
<b>multiple</b>	<b>employment</b>	<b>job</b>	<b>enrichment</b>
<i>open</i>	<i>employment</i>		<b>enlargement of the Community</b>
<b>part time</b>	<b>employment</b>		<i>enrolment</i>
<i>precarious</i>	<i>employment</i>		<b>enterprise</b>
<b>private</b>	<b>employment service</b>	<i>competitive</i>	<i>enterprise</i>
<b>public</b>	<b>employment service</b>	<i>higher education school</i>	<i>enterprise relationship</i>
<i>regional</i>	<i>employment</i>	<i>international</i>	<i>enterprise</i>
<b>self</b>	<b>employment</b>	<b>large</b>	<b>enterprise</b>
<b>sheltered</b>	<b>employment</b>	<i>learning</i>	<i>enterprise</i>
<i>short term</i>	<i>employment</i>	<b>medium</b>	<b>enterprise</b>
<b>temporary</b>	<b>employment</b>	<b>multinational</b>	<b>enterprise</b>
<b>termination of</b>	<b>employment</b>	<b>public</b>	<b>enterprise</b>
<b>training</b>	<b>employment contract</b>	<b>school</b>	<b>enterprise relationship</b>
<b>training</b>	<b>employment relationship</b>	<b>small</b>	<b>enterprise</b>
<b>youth</b>	<b>employment</b>	<b>small medium</b>	<b>enterprise</b>
	<i>employment condition</i>	<b>type of</b>	<b>enterprise</b>
	<b>employment creation</b>	<b>university</b>	<b>enterprise relationship</b>
	<i>employment experience</i>		<b>enterprise creation</b>
	<b>employment interview</b>		<b>enterprise culture</b>
	<i>employment law</i>		<i>entertainment</i>
	<b>employment monitoring system</b>	<i>college</i>	<i>entrance certificate</i>
	<b>employment opportunity</b>	<i>university</i>	<i>entrance classification</i>
	<i>employment pattern</i>		<b>entrance examination</b>
	<i>employment planning</i>		<b>entrepreneur</b>
	<b>employment policy</b>		<i>entrepreneurial education</i>
	<b>Employment programme</b>		<i>entrepreneurial training</i>
	<i>employment promotion</i>		<b>entrepreneurship</b>
	<b>employment protection</b>		<b>entry into working life</b>
	<i>employment rehabilitation</i>		<b>environment</b>
	<i>employment security</i>	<b>family</b>	<b>environment</b>
	<b>employment service</b>	<b>learning</b>	<b>environment</b>
	<i>employment shortage</i>	<b>multicultural</b>	<b>environment</b>
	<i>employment situation</i>	<i>natural</i>	<i>environment</i>
	<i>employment statistics</i>	<i>occupational</i>	<i>environment</i>
	<i>employment status</i>	<i>physical</i>	<i>environment</i>
	<i>employment structure</i>	<b>social</b>	<b>environment</b>
	<b>employment survey</b>	<b>work</b>	<b>environment</b>
	<i>employment training relationship</i>		<i>environment personnel</i>
	<b>encyclopedia</b>		<b>environment worker</b>
	<i>energy industry</i>		<i>environmental conservation</i>
	<b>engineer</b>		<b>environmental education</b>
<i>business</i>	<i>engineer</i>		<i>environmental policy</i>
	<b>engineering</b>		<b>environmental protection</b>
<b>civil</b>	<b>engineering</b>		<i>environmental training</i>



	<i>EP</i>		<b>European Economic and Social Committee</b>
	<b>Epirus</b>		<b>European Economic Area</b>
	<i>EPSO</i>		<b>European Foundation for the Improvement of Living and Working Conditions</b>
	<b>equal opportunities</b>		<i>European Free Trade Association</i>
	<b>Equal</b>		<b>European integration</b>
	<b>equal pay</b>		<b>European Investment Bank</b>
	<i>equality of treatment</i>		<b>European law</b>
<b>racial</b>	<b>equality</b>		<b>European Ombudsman</b>
	<b>Equatorial Guinea</b>		<b>European Parliament</b>
<b>training</b>	<b>equipment</b>		<b>European Personnel Selection Office</b>
	<b>equivalence of certificates</b>		<b>European Training Foundation</b>
	<b>Erasmus</b>		<b>European Treaty</b>
	<b>ergonomics</b>		<b>European Union</b>
	<b>Eritrea</b>		<b>European year</b>
	<b>EESC</b>		<b>Eurostat</b>
<i>Treaty</i>	<i>establishing a Constitution for Europe</i>		<b>Eurydice</b>
<i>educational</i>	<i>establishment</i>		<b>evaluation</b>
<i>training</i>	<i>establishment</i>		<b>evaluation</b>
<b>self</b>	<b>esteem</b>		<b>evaluation</b>
	<b>Estonia</b>	<b>self</b>	<b>evaluation</b>
	<i>eTeaching</i>	<b>training</b>	<b>evaluation</b>
	<i>ETF</i>		<i>evaluation criteria</i>
	<b>ethics</b>		<b>evaluation method</b>
<i>business</i>	<i>ethics</i>		<i>evaluation of teaching</i>
	<b>Ethiopia</b>		<i>evaluation tool</i>
	<b>ethnic group</b>		<b>evening class</b>
	<b>EU countries</b>		<i>evening institute</i>
	<b>EU policy</b>		<i>evening school</i>
	<i>EU programme</i>	<i>skill</i>	<i>evolution</i>
	<i>EUROFOUND</i>		<i>ex offender</i>
	<b>Europass</b>		<b>examination</b>
	<b>Europe</b>	<b>entrance</b>	<b>examination</b>
<b>Council of</b>	<b>Europe</b>	<b>practical</b>	<b>examination</b>
<b>Eastern</b>	<b>Europe</b>		<i>examination system</i>
<b>Northern</b>	<b>Europe</b>		<b>examiner</b>
<b>Southern</b>	<b>Europe</b>	<b>international</b>	<b>exchange</b>
<i>Treaty establishing a Constitution for</i>	<i>Europe</i>	<i>labour</i>	<i>exchange officer</i>
<b>Western</b>	<b>Europe</b>	<b>student</b>	<b>exchange</b>
<b>Office for Official Publications of the</b>	<b>European Communities</b>	<b>teacher</b>	<b>exchange</b>
<b>Council of the</b>	<b>European Union</b>		<i>exclusion</i>
<b>Translation Centre for Bodies of the</b>	<b>European Union</b>	<b>social</b>	<b>exclusion</b>
	<b>European Administrative School</b>		<i>expatriate worker</i>
	<b>European Agency for Safety Health at Work</b>	<i>educational</i>	<b>expenditure</b>
	<b>European baccalaureate</b>	<b>public</b>	<i>expenditure</i>
	<b>European Central Bank</b>	<i>training</i>	<i>expenditure</i>
	<i>European Centre for the Development of Vocational Training</i>	<i>employment</i>	<i>experience</i>
	<b>European Commission</b>	<i>job</i>	<i>experience</i>
	<b>European construction</b>	<b>work</b>	<b>experience</b>
	<b>European Court of Auditors</b>	<i>training</i>	<i>experiential learning</i>
	<b>European dimension</b>		<i>experiment</i>
			<b>experimental education</b>
			<b>experimental research</b>
			<i>experimental teaching</i>

	<b>experimentation</b>		<i>in</i>	<i>firm training</i>
	<b>expert system</b>			<b>fishing industry</b>
	<i>export</i>		<i>electrical</i>	<i>fitter</i>
	<b>export of training</b>		<i>mechanical</i>	<i>fitter</i>
<i>oral</i>	<i>expression</i>		<i>precision instrument</i>	<i>fitter</i>
	<i>extension training</i>		<i>telecommunications</i>	<i>fitter</i>
<b>Community</b>	<b>external relations</b>			<b>Flemish community</b>
	<b>extra company training institution</b>			<b>Flemish region</b>
	<b>Extremadura</b>			<b>Flevoland</b>
<b>child care</b>	<b>facilities</b>			<b>flexibility</b>
<b>educational</b>	<b>facility</b>		<b>labour market</b>	<b>flexibility</b>
	<i>factory</i>		<i>training</i>	<i>flexibility</i>
	<b>Faroes</b>			<b>flexible hours of work</b>
	<b>failure</b>			<i>flexible learning</i>
<i>business</i>	<i>failure</i>			<b>flexible manufacturing system</b>
	<i>falling birthrate</i>			<i>flexible work</i>
	<b>family</b>			<i>flexible working time</i>
	<b>family allowance</b>			<b>flexicurity</b>
	<b>family environment</b>			<i>flight attendant</i>
	<b>Far East</b>			<i>floor and wall tiler</i>
	<b>farmer</b>			<i>folk arts</i>
<b>Burkina</b>	<b>Faso</b>			<b>food industry</b>
	<b>Federal Republic of Germany</b>			<b>food worker</b>
<b>training</b>	<b>fee</b>			<i>footwear industry</i>
<i>education</i>	<i>fees</i>		<i>hidden labour</i>	<i>force</i>
	<i>female</i>		<i>labour</i>	<i>force</i>
	<b>female employment</b>			<b>forecasting</b>
	<i>female labour</i>			<i>foreign language course</i>
	<b>female status</b>			<b>foreign language learning</b>
	<b>female unemployment</b>			<b>foreign language skill</b>
	<i>female worker</i>			<b>foreign policy</b>
	<i>fertiliser industry</i>			<b>foreign student</b>
<i>occupational</i>	<i>field</i>			<i>foreign worker</i>
<b>research</b>	<b>field</b>			<i>foreman</i>
	<b>fight against unemployment</b>			<i>forester</i>
	<b>film industry</b>			<b>forestry</b>
<b>Community</b>	<b>finance</b>			<b>forestry worker</b>
<b>local</b>	<b>finance</b>			<i>formal education</i>
<b>private</b>	<b>finance</b>		<i>non</i>	<i>formal education</i>
<b>public</b>	<b>finance</b>		<b>non</b>	<b>formal learning</b>
<i>administrative and</i>	<i>financial personnel</i>		<i>validation of non</i>	<b>formal learning</b>
	<i>financial aid</i>		<i>non</i>	<i>formal learning</i>
	<b>financial control</b>			<i>formal training</i>
	<b>financial management</b>			<b>former GDR</b>
	<b>financial policy</b>			<b>former USSR</b>
	<b>financial resource</b>			<b>former Yugoslav Republic of Macedonia</b>
	<b>financial service</b>			<b>former Yugoslavia</b>
	<i>financial support</i>		<b>European</b>	<b>Foundation for the Improvement of Living and Working Conditions</b>
	<b>financing</b>			<b>Foundation</b>
<i>company</i>	<i>financing</i>		<b>European Training</b>	<b>framework</b>
	<b>financing of education</b>		<b>institutional</b>	<b>France</b>
	<b>financing of training</b>			<b>France</b>
	<b>fine arts</b>		<b>Ile-de</b>	<b>Franche Comté</b>
	<b>Finland</b>		<i>European</i>	<i>Free Trade Association</i>

	<i>free lance worker</i>		<i>gifted child</i>
	<i>free movement</i>		<b>gifted person</b>
	<b>freedom of movement</b>		<i>gifted student</i>
	<i>freight handler</i>	<b>Friuli Venezia</b>	<b>Giulia</b>
	<b>French community</b>		<b>glass industry</b>
	<b>French Overseas Departments</b>		<b>glass worker</b>
	<b>French Overseas Territories</b>		<i>glazier</i>
	<b>French West Indies</b>		<b>globalisation</b>
	<i>frictional unemployment</i>	<i>industrial</i>	<i>globalisation</i>
<i>user</i>	<i>friendliness</i>		<b>glossary</b>
	<b>Friesland</b>		<i>goldsmith</i>
	<b>Friuli Venezia Giulia</b>	<i>leather</i>	<i>goods maker</i>
<b>transition</b>	<b>from school to work</b>		<b>government</b>
	<b>frontier worker</b>	<b>central</b>	<b>government</b>
	<b>full employment</b>	<i>city</i>	<i>government</i>
	<b>full time course</b>	<i>municipal</i>	<i>government</i>
	<b>full time employment</b>		<i>government department</i>
	<i>full time work</i>		<b>government policy</b>
<b>training</b>	<b>function</b>		<i>graduate</i>
	<i>functional illiteracy</i>	<b>higher education</b>	<b>graduate</b>
	<i>fundamental education</i>		<b>graduate employment</b>
	<b>fundamental research</b>		<b>graduate trainee</b>
<b>Community</b>	<b>funds</b>		<b>graduate unemployment</b>
<i>social</i>	<i>fund</i>		<b>grant</b>
<i>training</i>	<i>funds</i>	<i>educational</i>	<i>grant</i>
	<i>fur industry</i>		<b>graphic arts</b>
	<b>furniture industry</b>	<b>computer</b>	<b>graphics</b>
<i>college of</i>	<i>further education</i>		<b>Greater Antilles</b>
	<i>further training</i>		<b>Greece</b>
	<b>futurology</b>	<b>Central</b>	<b>Greece</b>
	<i>FYROM</i>	<b>Western</b>	<b>Greece</b>
	<b>Gabon</b>		<b>green paper</b>
	<b>Galicia</b>		<b>Greenland</b>
	<b>Gambia</b>		<b>Groningen</b>
<b>educational</b>	<b>game</b>	<b>age</b>	<b>group</b>
<i>business</i>	<i>games</i>	<i>client</i>	<i>group</i>
	<b>gardener</b>	<b>disadvantaged</b>	<b>group</b>
<b>landscape</b>	<b>gardener</b>	<i>discussion</i>	<i>group</i>
	<i>gas industry</i>	<b>ethnic</b>	<b>group</b>
<b>former</b>	<b>GDR</b>	<b>interest</b>	<b>group</b>
	<b>Gelderland</b>	<i>linguistic</i>	<i>group</i>
	<b>general education</b>	<i>lobby</i>	<i>group</i>
	<i>generic skill</i>	<b>minority</b>	<b>group</b>
	<i>geographer</i>	<i>pressure</i>	<i>group</i>
	<b>geographical mobility</b>	<b>sociocultural</b>	<b>group</b>
	<b>geography</b>	<b>target</b>	<b>group</b>
	<b>geology</b>	<i>vulnerable</i>	<i>group</i>
	<b>Georgia</b>		<i>group instruction</i>
	<b>German Democratic Republic</b>		<b>group learning</b>
	<b>German speaking community</b>		<i>group management</i>
	<b>Germany</b>		<i>group training</i>
<i>Federal Republic of</i>	<i>Germany</i>		<i>group work</i>
	<b>Ghana</b>	<i>target</i>	<i>groups of education</i>
	<b>Gibraltar</b>	<i>economic</i>	<i>growth</i>

<i>population</i>	<i>growth</i>	<i>highly qualified worker</i>
	<b>Grundtvig</b>	<b>highly skilled worker</b>
	<b>Guatemala</b>	<i>historian</i>
<i>career</i>	<i>guidance</i>	<b>historical research</b>
<b>educational</b>	<b>guidance</b>	<b>history</b>
<i>occupational</i>	<i>guidance</i>	<b>history of training</b>
<i>school</i>	<i>guidance</i>	<b>holidays</b>
<i>university</i>	<i>guidance</i>	<b>North</b>
<b>vocational</b>	<b>guidance</b>	<b>South</b>
<i>vocational</i>	<i>guidance council</i>	<b>Schleswig</b>
	<i>guidance centre</i>	<b>work at</b>
	<b>guidance officer</b>	<b>home</b>
	<b>guidance service</b>	<i>homeworking</i>
	<i>guidance teacher</i>	<b>Honduras</b>
	<b>guide</b>	<b>Hong Kong</b>
<i>tour</i>	<i>guide</i>	<b>horticulture</b>
<b>travel</b>	<b>guide</b>	<b>host country</b>
	<b>Guinea</b>	<b>hotel industry</b>
<b>Equatorial</b>	<b>Guinea</b>	<i>hotel manager</i>
	<b>Guinea Bissau</b>	<b>hotel personnel</b>
	<b>Gulf States</b>	<i>hotel worker</i>
	<b>hairdresser</b>	<b>flexible</b>
	<b>Haiti</b>	<b>reduction of working</b>
	<b>Hamburg</b>	<b>hours of work</b>
	<i>handbook</i>	<b>hours</b>
<i>social</i>	<i>handicap</i>	<b>hours of work</b>
<i>mentally</i>	<i>handicapped</i>	<i>housewife</i>
<i>physically</i>	<i>handicapped</i>	<b>housing</b>
	<i>handicapped person</i>	<b>know</b>
	<i>handicapped worker</i>	<b>how</b>
	<b>handicraft</b>	<b>human capital</b>
<i>freight</i>	<i>handler</i>	<i>human resource</i>
	<b>hardware</b>	<i>human resources development</i>
	<i>head hunting</i>	<b>human resources management</b>
	<b>headteacher</b>	<b>human rights</b>
	<b>health</b>	<b>humanisation of work</b>
<b>European Agency for Safety</b>	<b>Health at Work</b>	<b>humanities</b>
<b>mental</b>	<b>health</b>	<b>humanities worker</b>
<b>physical</b>	<b>health</b>	<b>Yorkshire and</b>
<i>public</i>	<i>health</i>	<i>head</i>
	<i>health and social studies</i>	<i>hunting</i>
	<b>health education</b>	<b>hypermedia</b>
	<b>health service</b>	<b>Iceland</b>
	<b>health worker</b>	<i>ICT</i>
<b>Bosnia</b>	<b>Herzegovina</b>	<i>identification of competences</i>
	<b>Hessen</b>	<b>identification of learning outcomes</b>
	<i>hidden labour force</i>	<b>cultural</b>
<b>non-university</b>	<b>higher education</b>	<b>social</b>
	<b>higher education</b>	<i>political</i>
	<b>higher education graduate</b>	<b>identity</b>
	<b>higher education institute</b>	<b>identity</b>
	<i>higher education school enterprise</i>	<i>ideology</i>
	<i>relationship</i>	<b>Ile-de-France</b>
	<b>higher education teacher</b>	<b>illegal work</b>
	<i>higher non-university education</i>	<b>illiteracy</b>
		<i>illiteracy</i>
		<i>illiteracy</i>
		<b>ILO</b>
		<i>image</i>
		<i>immigrant</i>
		<b>immigration</b>

F  
G  
H  
I

	<i>immigration country</i>	<b>computer</b>	<b>industry</b>
<i>social</i>	<i>implication</i>	<b>construction</b>	<b>industry</b>
	<i>import</i>	<i>dairy</i>	<i>industry</i>
<b>European Foundation for the</b>	<b>Improvement of Living and Working Conditions</b>	<i>data processing</i>	<i>industry</i>
	<b>in company training</b>	<b>electrical</b>	<b>industry</b>
	<i>in firm training</i>	<b>electricity</b>	<b>industry</b>
	<i>in plant training</i>	<i>electromechanical</i>	<i>industry</i>
	<b>in service training</b>	<b>electronics</b>	<b>industry</b>
<i>social</i>	<i>inclusion</i>	<i>energy</i>	<i>industry</i>
<i>corporate</i>	<i>income</i>	<i>fertiliser</i>	<i>industry</i>
<i>personal</i>	<i>income</i>	<b>film</b>	<b>industry</b>
	<b>incomes policy</b>	<b>fishing</b>	<b>industry</b>
	<i>independent learning</i>	<b>food</b>	<b>industry</b>
	<i>independent school</i>	<i>footwear</i>	<i>industry</i>
	<i>independent work</i>	<i>fur</i>	<i>industry</i>
	<i>independent worker</i>	<b>furniture</b>	<b>industry</b>
	<b>India</b>	<i>gas</i>	<i>industry</i>
<i>training</i>	<i>indicator</i>	<b>glass</b>	<b>industry</b>
<b>British West</b>	<b>Indies</b>	<b>hotel</b>	<b>industry</b>
<b>French West</b>	<b>Indies</b>	<i>instrumentation</i>	<i>industry</i>
	<i>individual development</i>	<b>iron</b>	<b>industry</b>
	<i>individual learning account</i>	<b>leather</b>	<b>industry</b>
	<b>individual training</b>	<i>machine tool</i>	<i>industry</i>
	<b>individualism</b>	<b>machinery</b>	<b>industry</b>
<i>mobility of</i>	<i>individuals</i>	<b>manufacturing</b>	<b>industry</b>
	<b>Indonesia</b>	<i>meat</i>	<i>industry</i>
	<b>induction training</b>	<b>metalworking</b>	<b>industry</b>
<i>workers'</i>	<i>induction</i>	<i>milling</i>	<i>industry</i>
	<i>industrial democracy</i>	<i>nuclear</i>	<i>industry</i>
	<b>industrial development</b>	<i>optical</i>	<i>industry</i>
	<i>industrial globalisation</i>	<b>paper</b>	<b>industry</b>
	<b>industrial policy</b>	<i>petrochemical</i>	<i>industry</i>
	<b>industrial psychology</b>	<i>petroleum</i>	<i>industry</i>
	<i>industrial relations</i>	<b>pharmaceutical</b>	<b>industry</b>
	<i>industrial robot</i>	<b>plastics</b>	<b>industry</b>
	<b>industrial sociology</b>	<b>power</b>	<b>industry</b>
	<b>industry</b>	<b>printing</b>	<b>industry</b>
<i>aerospace</i>	<i>industry</i>	<i>pulp and paper</i>	<i>industry</i>
<b>aircraft</b>	<b>industry</b>	<b>recycling</b>	<b>industry</b>
<i>armament</i>	<i>industry</i>	<i>rubber</i>	<i>industry</i>
<b>audiovisual</b>	<b>industry</b>	<i>school</i>	<i>industry links</i>
<b>automobile</b>	<b>industry</b>	<i>school</i>	<i>industry partnership</i>
<b>beverage</b>	<b>industry</b>	<i>services</i>	<i>industry</i>
<i>book</i>	<i>industry</i>	<i>steel</i>	<i>industry</i>
<i>building</i>	<i>industry</i>	<i>sugar</i>	<i>industry</i>
<i>canning</i>	<i>industry</i>	<i>tanning</i>	<i>industry</i>
<i>car</i>	<i>industry</i>	<b>telecommunications</b>	<b>industry</b>
<i>catering</i>	<i>industry</i>	<b>textile</b>	<b>industry</b>
<i>cement</i>	<i>industry</i>	<i>tobacco</i>	<i>industry</i>
<i>ceramics</i>	<i>industry</i>	<i>toy</i>	<i>industry</i>
<i>chamber of</i>	<i>industry and commerce</i>	<b>woodworking</b>	<b>industry</b>
<b>chemical</b>	<b>industry</b>	<b>social</b>	<b>inequality</b>
<b>clothing</b>	<b>industry</b>		<b>informal learning</b>
<b>communications</b>	<b>industry</b>		<b>informal sector</b>

	<b>informatics</b>		<i>precision</i>	<i>instrument fitter</i>
	<b>information</b>			<i>instrumentation industry</i>
<b>access to</b>	<b>information</b>		<i>control</i>	<i>instruments mechanic</i>
<i>career</i>	<i>information</i>			<i>insulator</i>
<i>disclosure of</i>	<i>information</i>			<b>insurance</b>
<i>occupational</i>	<i>information</i>		<i>national</i>	<i>insurance</i>
<b>right to</b>	<b>information</b>		<i>social</i>	<i>insurance</i>
<b>training</b>	<b>information</b>		<i>unemployment</i>	<i>insurance</i>
<b>vocational</b>	<b>information</b>			<b>insurance personnel</b>
	<i>information age</i>		<b>cultural</b>	<b>integration</b>
	<b>information centre</b>		<i>EC</i>	<i>integration</i>
	<b>information dissemination</b>		<i>European</i>	<i>integration</i>
	<b>information needs</b>		<b>migrant</b>	<b>integration</b>
	<b>information network</b>		<b>social</b>	<b>integration</b>
	<b>information personnel</b>			<i>integration to work</i>
	<b>information processing</b>			<b>intellectual development</b>
	<b>information retrieval</b>			<b>intelligence</b>
	<i>information revolution</i>		<b>artificial</b>	<b>intelligence</b>
	<b>information science</b>			<b>intensive training</b>
	<b>information service</b>		<b>social</b>	<b>interaction</b>
	<b>information society</b>			<b>interactive learning</b>
	<b>information storage</b>			<i>interactive skill</i>
	<i>information superhighway</i>			<b>interactive video</b>
	<b>information system</b>			<b>intercompany training</b>
	<b>information technology</b>			<b>interest group</b>
	<b>information user</b>			<i>interface</i>
	<i>information worker</i>			<i>interim report</i>
	<b>initial employment</b>		<b>EC</b>	<b>internal market</b>
	<b>initial training</b>			<i>internal migration</i>
<i>local</i>	<i>initiative</i>			<b>international agreement</b>
<b>local training</b>	<b>initiative</b>			<i>International Bank for Reconstruction and Development</i>
<b>training</b>	<b>initiative</b>			<b>international cooperation</b>
	<i>inland water transport</i>			<b>international economy</b>
	<b>innovation</b>			<b>international enterprise</b>
<b>educational</b>	<b>innovation</b>			<i>international exchange</i>
<b>training</b>	<b>innovation</b>			<i>International Labour Organisation</i>
<i>adult</i>	<i>innumeracy</i>			<b>international migration</b>
	<b>inspector</b>			<b>international organisation</b>
<i>evening</i>	<i>institute</i>			<b>international policy</b>
<b>higher education</b>	<b>institute</b>			<b>international relations</b>
<i>research</i>	<i>institute</i>			<b>international trade</b>
<i>EC</i>	<i>institution</i>			<i>international university</i>
<b>educational</b>	<b>institution</b>			<i>internationalisation</i>
<i>extra company training</i>	<i>institution</i>			<b>Internet</b>
<b>training</b>	<b>institution</b>			<b>interpersonal communication</b>
	<b>institutional framework</b>			<b>interpersonal relations</b>
<i>accreditation of training</i>	<i>institutions</i>			<b>intercompany training</b>
<b>Community</b>	<b>institutions</b>			<i>interpretation</i>
<i>audiovisual</i>	<i>instruction</i>			<i>interpreter</i>
<i>computer assisted</i>	<i>instruction</i>			<b>interview</b>
<i>group</i>	<i>instruction</i>			<b>interview</b>
<b>programmed</b>	<b>instruction</b>		<b>employment</b>	<b>interview</b>
<i>self</i>	<i>instruction</i>		<i>job</i>	<i>interview</i>
	<i>instructor</i>		<b>entry</b>	<b>into working life</b>
				<b>investment</b>

<b>European</b>	<b>Investment Bank</b>	<b>job seeker</b>
<b>mixed</b>	<b>investment company</b>	<i>job seeking</i>
<i>training</i>	<i>investment</i>	<b>job sharing</b>
	<b>Ionian island</b>	<i>job specification</i>
	<b>Iran</b>	<i>job splitting</i>
	<b>Iraq</b>	<i>job termination</i>
	<b>Ireland</b>	<b>job vacancy</b>
<b>Northern</b>	<b>Ireland</b>	<i>jobholding</i>
<i>Republic of</i>	<i>Ireland</i>	<i>joiner</i>
	<b>iron industry</b>	<b>joint venture</b>
<b>Balearic</b>	<b>island</b>	<b>Jordan</b>
<b>Canary</b>	<b>island</b>	<b>journal</b>
<b>Caribbean</b>	<b>island</b>	<b>journal article</b>
<b>Channel</b>	<b>island</b>	<b>journal issue</b>
<b>Ionian</b>	<b>island</b>	<b>journalism worker</b>
	<b>Isle of Man</b>	<i>journalist</i>
	<b>Israel</b>	<i>judge</i>
<b>journal</b>	<b>issue</b>	<b>judgment</b>
<i>special</i>	<i>issue</i>	<i>jurisprudence</i>
	<b>Italy</b>	<b>Court of Justice</b>
	<b>Ivory Coast</b>	<i>Justice</i>
	<b>Jamaica</b>	<i>EC Court of</i>
	<b>Japan</b>	<b>juvenile delinquency</b>
	<b>jeweller</b>	<b>Kazakhstan</b>
<b>off the</b>	<b>job training</b>	<i>book</i>
<b>on the</b>	<b>job training</b>	<b>keeping</b>
<i>semi skilled</i>	<i>job</i>	<b>Kenya</b>
	<b>job analysis</b>	<b>key competences</b>
	<i>job applicant</i>	<i>key qualification</i>
	<i>job application</i>	<i>key skill</i>
	<i>job centre</i>	<b>United Kingdom</b>
	<b>job classification</b>	<i>knitter</i>
	<b>job content</b>	<b>know how</b>
	<i>job creation</i>	<b>knowledge</b>
	<b>job description</b>	<i>technical</i>
	<b>job design</b>	<i>knowledge</i>
	<i>job dislocation</i>	<i>knowledge based system</i>
	<b>job enlargement</b>	<b>knowledge management</b>
	<b>job enrichment</b>	<b>knowledge society</b>
	<i>job experience</i>	<i>knowledge transfer</i>
	<i>job interview</i>	<i>knowledge worker</i>
	<b>job loss</b>	<b>Hong Kong</b>
	<i>job market</i>	<b>North Korea</b>
	<b>job offer</b>	<b>South Korea</b>
	<i>job opportunity</i>	<b>Kosovo</b>
	<i>job performance</i>	<b>Kuwait</b>
	<b>job placement</b>	<b>Kyrgyzstan</b>
	<i>job proposal</i>	<b>Castille</b>
	<b>job requirements</b>	<b>La Mancha</b>
	<i>job restructuring</i>	<b>labour</b>
	<b>job rotation</b>	<i>access to</i>
	<b>job satisfaction</b>	<i>dual</i>
	<b>job search</b>	<i>labour market</i>
	<b>job security</b>	<i>labour market</i>
		<i>labour</i>
		<i>labour force</i>
		<i>International</i>
		<i>Labour Organisation</i>
		<b>ministry of</b>
		<b>labour</b>
		<b>regional</b>
		<b>labour market</b>
		<b>labour administration</b>

	<i>labour code</i>		
	<b>labour contract</b>		
	<i>labour demand</i>		
	<i>labour exchange officer</i>		
	<i>labour force</i>		
	<i>labour law</i>		
	<b>labour legislation</b>		
	<b>labour market</b>		
	<b>labour market analysis</b>		
	<b>labour market flexibility</b>		
	<b>labour market reform</b>		
	<b>labour market segmentation</b>		
	<i>labour market structure</i>		
	<i>labour market survey</i>		
	<b>labour mobility</b>		
	<i>labour policy</i>		
	<b>labour relations</b>		
	<i>labour requirement</i>		
	<b>labour shortage</b>		
	<b>labour statistics</b>		
	<b>labour supply</b>		
	<i>labour union</i>		
	<i>labourer</i>		
<i>free</i>	<i>lance worker</i>		
	<i>land transport</i>		
	<b>landscape gardener</b>		
	<b>language</b>		
<i>business</i>	<i>language course</i>		
<i>foreign</i>	<i>language course</i>		
<b>foreign</b>	<b>language learning</b>		
<b>foreign</b>	<b>language skill</b>		
<i>lesser used</i>	<i>language</i>		
<b>minority</b>	<b>language</b>		
<i>native</i>	<i>language</i>		
<i>second</i>	<i>language</i>		
<i>vocational</i>	<i>language skill</i>		
	<b>language barrier</b>		
	<b>Languedoc-Roussillon</b>		
<b>Sri</b>	<b>Lanka</b>		
	<b>Laos</b>		
	<b>large enterprise</b>		
	<b>Latin America</b>		
	<b>Latium</b>		
	<b>Latvia</b>		
	<b>law</b>		
<i>administrative</i>	<i>law</i>		
<i>case</i>	<i>law</i>		
<b>Community</b>	<b>law</b>		
<i>EC</i>	<i>law</i>		
<i>employment</i>	<i>law</i>		
<i>European</i>	<i>law</i>		
<i>labour</i>	<i>law</i>		
	<b>law worker</b>		
	<i>lawyer</i>		
		<i>learning to</i>	
		<i>accreditation of prior</i>	
		<b>adult</b>	
		<b>applied</b>	
		<b>assessment of</b>	
		<b>certification of</b>	
		<i>computer assisted</i>	
		<b>computer based</b>	
		<b>distance</b>	
		<i>experiential</i>	
		<i>flexible</i>	
		<b>foreign language</b>	
		<b>formal</b>	
		<b>group</b>	
		<i>independent</i>	
		<i>individual</i>	
		<b>informal</b>	
		<b>interactive</b>	
		<b>lifelong</b>	
		<b>Lifelong</b>	
		<i>lifelong</i>	
		<b>non-formal</b>	
		<b>online</b>	
		<b>open</b>	
		<i>organisational</i>	
		<i>prior</i>	
		<i>programmed</i>	
		<i>psychology of</i>	
		<b>recognition of</b>	
		<b>self directed</b>	
		<b>transfer of</b>	
		<b>validation of</b>	
		<i>validation of non-formal</i>	
		<b>valorisation of</b>	
		<b>visual</b>	
		<i>learning aid</i>	
		<b>learning by doing</b>	
		<b>learning by using</b>	
		<i>learning company</i>	
		<b>learning credit</b>	
		<b>learning difficulty</b>	
		<i>learning disability</i>	
		<i>learning enterprise</i>	
		<b>learning environment</b>	
		<b>learning material</b>	
		<b>learning method</b>	
		<i>learning objective</i>	
		<b>learning organisation</b>	
		<i>learning outcome</i>	
		<i>learning pace</i>	
		<i>learning process</i>	

	<i>learning site</i>		
	<b>learning strategy</b>		
	<i>learning style</i>		
	<b>learning theory</b>		
	<i>learning to learn</i>		
	<i>learning venue</i>		
	<i>leather goods maker</i>		
	<b>leather industry</b>		
	<b>leather worker</b>		
<i>educational</i>	<i>leave</i>		
<i>maternity</i>	<i>leave</i>		
<b>training</b>	<b>leave</b>		
<i>early school</i>	<i>leaver</i>		
<b>school</b>	<b>leaving</b>		
<i>school</i>	<i>leaving certificate</i>		
	<b>Lebanon</b>		
	<i>lecturer</i>		
	<b>legal aspect</b>		
	<i>legal document</i>		
	<i>legal personnel</i>		
	<b>legal science</b>		
	<b>legal service</b>		
	<b>legal text</b>		
	<b>legislation</b>		
<b>Community</b>	<b>legislation</b>		
<b>economic</b>	<b>legislation</b>		
<b>educational</b>	<b>legislation</b>		
<b>labour</b>	<b>legislation</b>		
<b>social</b>	<b>legislation</b>		
<b>training</b>	<b>legislation</b>		
	<b>Leinster</b>		
	<b>leisure</b>		
	<i>leisure service</i>		
	<i>leisure time</i>		
	<i>length of studies</i>		
<b>Castille and</b>	<b>Leon</b>		
	<b>Leonardo da Vinci</b>		
<b>Sierra</b>	<b>Leone</b>		
	<b>Lesotho</b>		
	<b>Lesser Antilles</b>		
	<i>lesser used language</i>		
<b>A</b>	<b>level</b>		
<i>educational</i>	<i>level</i>		
	<b>level of education</b>		
	<b>level of qualification</b>		
<i>skill</i>	<i>level</i>		
<b>training</b>	<b>level</b>		
<b>training</b>	<b>levy</b>		
	<b>liberal profession</b>		
	<b>Liberia</b>		
<i>civil</i>	<i>liberty</i>		
	<i>librarian</i>		
	<b>library</b>		
	<i>library catalogue</i>		
		<b>entry into working</b>	
		<b>quality of</b>	
		<b>quality of working</b>	
		<b>working</b>	
			<b>Libya</b>
			<b>Liechtenstein</b>
			<b>life</b>
			<b>lifelong learning</b>
			<b>Lifelong learning programme</b>
			<i>lifelong learning strategy</i>
			<b>Liguria</b>
			<b>Limburg</b>
			<b>Limousin</b>
			<b>Lingua</b>
			<i>linguistic group</i>
			<b>linguistics</b>
		<i>school industry</i>	<i>links</i>
			<b>Lisbon and the Tagus Valley</b>
		<b>discussion</b>	<b>list</b>
		<b>mailing</b>	<b>list</b>
		<b>computer</b>	<b>literacy</b>
			<b>literacy</b>
			<b>literature</b>
			<b>Lithuania</b>
		<i>cost of</i>	<i>living</i>
		<b>European Foundation for the Improvement of</b>	<b>Living and Working Conditions</b>
		<i>standard of</i>	<i>living</i>
			<b>living conditions</b>
			<b>loan</b>
		<i>educational</i>	<i>loan</i>
			<i>lobby group</i>
		<b>regional and</b>	<b>local authority</b>
			<i>local administration</i>
			<b>local authority</b>
			<i>local community</i>
			<i>local economy</i>
			<b>local finance</b>
			<b>local initiative</b>
			<b>local planning</b>
			<b>local training initiative</b>
			<i>logger</i>
			<b>Loire Region</b>
			<b>Lombardy</b>
			<b>long term unemployment</b>
			<b>Lorraine</b>
		<b>job</b>	<b>loss</b>
			<b>Lower Austria</b>
			<i>lower class</i>
			<b>Lower Normandy</b>
			<b>Lower Saxony</b>
			<b>lower secondary education</b>
			<b>Luxembourg</b>
		<i>Treaty of</i>	<i>Maastricht</i>
			<b>Macao</b>
			<b>Macedonia</b>

<b>former Yugoslav Republic of</b>	<b>Macedonia</b>		<i>managerial competence</i>
	<i>machine tool industry</i>		<i>managerial personnel</i>
	<i>machine translation</i>		<b>managerial skill</b>
	<b>machinery industry</b>	<b>Castille and La</b>	<b>Mancha</b>
<i>setter of production</i>	<i>machines</i>		<i>manicurist</i>
<i>skilled</i>	<i>machinist</i>		<b>manpower</b>
	<b>Madagascar</b>		<b>manpower needs</b>
	<b>Madeira</b>		<b>manpower planning</b>
<b>Community of</b>	<b>Madrid</b>		<i>manpower policy</i>
	<b>Maghreb</b>		<i>manual</i>
	<b>mailing list</b>		<b>manual worker</b>
	<b>maintenance repair</b>	<b>computer aided</b>	<b>manufacturing</b>
<i>cabinet</i>	<i>maker</i>	<b>flexible</b>	<b>manufacturing system</b>
<i>leather goods</i>	<i>maker</i>		<b>manufacturing industry</b>
<b>paper</b>	<b>maker</b>		<b>manufacturing worker</b>
<b>plastic products</b>	<b>maker</b>		<b>Marche</b>
<i>pottery</i>	<i>maker</i>		<i>marginal worker</i>
	<b>Malawi</b>		<b>marginalisation</b>
	<b>Malaysia</b>	<b>San</b>	<b>Marino</b>
	<b>Maldives</b>		<b>market</b>
	<i>male</i>	<i>access to labour</i>	<i>market</i>
	<b>Mali</b>	<i>dual labour</i>	<i>market</i>
	<b>Malta</b>	<b>EC internal</b>	<b>market</b>
	<b>man</b>	<i>job</i>	<i>market</i>
<b>Isle of</b>	<b>Man</b>	<b>labour</b>	<b>market</b>
<i>young</i>	<i>man</i>	<i>labour</i>	<i>market analysis</i>
	<b>management</b>	<b>labour</b>	<b>market flexibility</b>
<i>administration</i>	<i>management</i>	<b>labour</b>	<b>market reform</b>
<i>business</i>	<i>management</i>	<b>labour</b>	<b>market segmentation</b>
<i>career</i>	<i>management</i>	<i>labour</i>	<i>market structure</i>
<b>company</b>	<b>management</b>	<i>labour</i>	<i>market survey</i>
<b>data</b>	<b>management</b>	<b>regional labour</b>	<b>market</b>
<i>educational</i>	<i>management</i>	<b>training</b>	<b>market</b>
<b>financial</b>	<b>management</b>		<i>market research</i>
<i>group</i>	<i>management</i>		<b>marketing</b>
<b>human resources</b>	<b>management</b>	<b>training</b>	<b>marketing</b>
<b>knowledge</b>	<b>management</b>		<b>Mashreq</b>
<b>personnel</b>	<b>management</b>		<i>mason bricklayer</i>
<b>production</b>	<b>management</b>		<b>mass media</b>
<b>quality</b>	<b>management</b>		<b>mastercraftsman</b>
<b>self</b>	<b>management</b>	<i>educational</i>	<i>material</i>
<i>total quality</i>	<i>management</i>	<i>eLearning</i>	<i>material</i>
<b>training</b>	<b>management</b>	<b>learning</b>	<b>material</b>
	<b>management attitude</b>	<i>teaching</i>	<i>material</i>
	<i>management board</i>	<b>training</b>	<b>material</b>
	<i>management consultant</i>		<i>maternity leave</i>
	<b>management counselling</b>		<b>mathematical model</b>
	<i>management education</i>		<b>mathematician</b>
	<i>management of change</i>		<b>mathematics</b>
	<i>management skill</i>		<b>mathematics worker</b>
	<b>management training</b>		<b>maturity</b>
	<i>manager</i>		<b>Mauritania</b>
<i>hotel</i>	<i>manager</i>		<b>Mauritius</b>
<b>training</b>	<b>manager</b>		<b>safety measure</b>



	<b>measurement</b>	<b>East</b>	<b>Midlands</b>
<i>educational</i>	<i>measurement</i>	<b>West</b>	<b>Midlands</b>
	<i>meat industry</i>		<i>midwife</i>
	<b>mechanic</b>		<b>migrant</b>
<i>control instruments</i>	<i>mechanic</i>		<i>migrant education</i>
<i>motor</i>	<i>mechanic</i>		<b>migrant employment</b>
<i>service</i>	<i>mechanic</i>		<b>migrant integration</b>
	<b>mechanical engineering</b>		<b>migrant training</b>
	<i>mechanical fitter</i>		<b>migrant unemployment</b>
	<b>mechanisation</b>		<b>migrant woman</b>
	<b>Mecklenburg West Pomerania</b>		<b>migrant worker</b>
<i>mass</i>	<i>media</i>		<b>migrant's child</b>
<i>training</i>	<i>media</i>		<b>migrants' rights</b>
	<i>medical auxiliary</i>		<b>migration</b>
	<i>medical care</i>	<i>internal</i>	<i>migration</i>
	<i>medical doctor</i>	<b>international</b>	<b>migration</b>
	<i>medical personnel</i>	<i>return</i>	<i>migration</i>
	<b>medical practitioner</b>	<i>rural urban</i>	<i>migration</i>
	<i>medical science</i>		<b>military personnel</b>
	<b>medicine</b>		<i>milling industry</i>
<i>natural</i>	<i>medicine</i>	<i>child</i>	<i>minding service</i>
<i>veterinary</i>	<i>medicine</i>		<b>miner</b>
	<b>Mediterranean countries</b>	<i>coal</i>	<i>miner</i>
<b>communication</b>	<b>medium</b>		<b>Minerva</b>
<b>small</b>	<b>medium enterprise</b>		<i>mining</i>
	<b>medium enterprise</b>		<b>ministry</b>
	<b>Melanesia</b>		<b>ministry of education</b>
	<b>Melilla</b>		<b>ministry of labour</b>
	<i>mental development</i>		<i>minority</i>
	<b>mental health</b>		<b>minority group</b>
	<i>mental stress</i>		<b>minority language</b>
	<b>mentally disabled person</b>		<b>mixed economy</b>
	<i>mentally handicapped</i>		<b>mixed investment company</b>
	<b>mentoring</b>	<b>geographical</b>	<b>mobility</b>
	<b>metalworker</b>	<b>labour</b>	<b>mobility</b>
	<b>metalworking industry</b>	<b>occupational</b>	<b>mobility</b>
	<i>meteorology</i>	<i>personnel</i>	<i>mobility</i>
<b>audiovisual</b>	<b>method</b>	<b>social</b>	<b>mobility</b>
<b>evaluation</b>	<b>method</b>	<i>staff</i>	<i>mobility</i>
<b>learning</b>	<b>method</b>	<b>student</b>	<b>mobility</b>
<b>project</b>	<b>method</b>		<i>mobility of individuals</i>
<b>research</b>	<b>method</b>	<b>mathematical</b>	<b>model</b>
<i>study</i>	<i>method</i>		<b>model</b>
<i>teaching</i>	<i>method</i>		<b>modernisation</b>
<b>training</b>	<b>method</b>		<b>modular training</b>
	<b>methodology</b>	<b>Republic of</b>	<b>Moldova</b>
	<b>Mexico</b>		<b>Molise</b>
	<b>microcomputer</b>		<b>Monaco</b>
	<b>microelectronics</b>		<i>mondialisation</i>
	<b>Micronesia</b>		<b>monetary policy</b>
	<i>mid career break</i>		<b>Mongolia</b>
	<i>middle class</i>	<b>employment</b>	<b>monitoring system</b>
	<b>Middle East</b>	<i>self</i>	<i>monitoring</i>
	<b>Midi-Pyrénées</b>		<b>monograph</b>

	<b>monograph part</b>		<b>new technologies</b>
	<b>Montenegro</b>		<b>New Zealand</b>
	<i>moonlighting</i>		<b>newsletter</b>
	<b>Morocco</b>		<i>newspaper</i>
	<b>mortality</b>		<b>Nicaragua</b>
	<b>mother tongue</b>		<i>Nice Treaty</i>
	<b>motivation</b>		<b>Niger</b>
	<i>motor mechanic</i>		<b>Nigeria</b>
<i>free</i>	<i>movement</i>	<i>higher</i>	<i>non-university education</i>
<b>freedom of</b>	<b>movement</b>	validation of	non-formal learning
<b>social</b>	<b>movement</b>		non-formal education
	<b>Mozambique</b>		non-formal learning
	<b>multi skill training</b>		<i>non-formal training</i>
	<b>multicultural environment</b>		<b>non-traditional occupation</b>
	<b>multilingualism</b>		<b>non-university higher education</b>
	<i>multimedia</i>		<b>Nord-Pas-de-Calais</b>
	<b>multimedia system</b>	<b>Lower</b>	<b>Normandy</b>
	<b>multinational enterprise</b>	<b>Upper</b>	<b>Normandy</b>
	<b>multiple employment</b>		<b>North Africa</b>
	<i>municipal government</i>		<b>North America</b>
<b>Region of</b>	<b>Munster</b>		<b>North Brabant</b>
	<b>Murcia</b>		<b>North Holland</b>
	<i>museum</i>		<b>North Korea</b>
	<b>music</b>		<b>North Rhine Westphalia</b>
	<i>musician</i>		<b>North West England</b>
	<b>Myanmar</b>		<b>Northern Aegean</b>
	<b>Namibia</b>		<b>Northern England</b>
	<i>narcotic addiction</i>		<b>Northern Europe</b>
	<b>national budget</b>		<b>Northern Ireland</b>
	<i>national insurance</i>		<b>Northern Portugal</b>
	<i>national planning</i>		<b>Norway</b>
	<i>nationality</i>		<i>nuclear industry</i>
<b>United</b>	<b>Nations</b>		<b>number of students</b>
	<i>native language</i>		<b>number of trainees</b>
	<i>natural environment</i>		<b>numeracy</b>
	<i>natural medicine</i>		<b>nurse</b>
	<b>natural sciences</b>	<i>work place</i>	<i>nursery</i>
	<i>nature conservation</i>	<b>educational</b>	<b>objective</b>
<b>educational</b>	<b>Navarre</b>	<i>learning</i>	<i>objective</i>
<b>information</b>	<b>needs</b>	<i>teaching</i>	<i>objective</i>
<b>manpower</b>	<b>needs</b>	<b>training</b>	<b>objective</b>
<i>skill</i>	<i>needs</i>		<b>observation</b>
<b>special</b>	<b>needs education</b>	<b>skill</b>	<b>obsolescence</b>
<b>training</b>	<b>needs</b>		<b>obsolescent occupation</b>
<b>training</b>	<b>needs analysis</b>	<i>new</i>	<b>occupation</b>
	<b>Nepal</b>	<b>non-traditional</b>	<i>occupation</i>
	<b>Netherlands</b>	<b>obsolescent</b>	<b>occupation</b>
	<b>Netherlands Antilles</b>	<i>recognised</i>	<i>occupation</i>
<b>computer</b>	<b>network</b>	<b>regulated</b>	<b>occupation</b>
<i>documentary</i>	<i>network</i>	<i>sales</i>	<i>occupation</i>
<b>information</b>	<b>network</b>	<i>technical</i>	<i>occupation</i>
<i>training</i>	<i>network</i>		<b>occupational accident</b>
	<i>new occupation</i>		<i>occupational aspiration</i>



	<i>occupational change</i>		<i>career</i>	<i>opportunity</i>
	<i>occupational choice</i>		<b>educational</b>	<b>opportunity</b>
	<i>occupational classification</i>		<b>employment</b>	<b>opportunity</b>
	<b>occupational disease</b>		<i>job</i>	<i>opportunity</i>
	<i>occupational environment</i>		<i>training</i>	<i>opportunity</i>
	<i>occupational field</i>			<i>optical industry</i>
	<i>occupational guidance</i>			<i>optician</i>
	<i>occupational information</i>			<i>oral expression</i>
	<b>occupational mobility</b>			<i>organisation</i>
	<i>occupational organisation</i>		<b>accreditation of training</b>	<b>organisation</b>
	<b>occupational profile</b>		<b>employers'</b>	<b>organisation</b>
	<i>occupational psychology</i>		<i>International Labour</i>	<i>Organisation</i>
	<i>occupational qualification</i>		<b>international</b>	<b>organisation</b>
	<i>occupational rehabilitation</i>		<b>learning</b>	<b>organisation</b>
	<b>occupational safety</b>		<i>occupational</i>	<i>organisation</i>
	<i>occupational satisfaction</i>		<b>student</b>	<b>organisation</b>
	<i>occupational sociology</i>		<i>training</i>	<i>organisation</i>
	<b>occupational status</b>		<b>voluntary</b>	<b>organisation</b>
	<b>occupational structure</b>		<b>work</b>	<b>organisation</b>
	<b>occupational success</b>		<b>youth</b>	<b>organisation</b>
	<i>occupational transformation</i>			<i>Organisation for Economic Cooperation and Development</i>
<i>socio</i>	<i>occupational category</i>			<b>organisational change</b>
	<b>Oceania</b>			<i>organisational development</i>
	<b>OECD</b>			<i>organisational learning</i>
	<b>OECD countries</b>			<i>orientation</i>
	<b>off the job training</b>		<i>educational</i>	<i>orientation</i>
<i>ex</i>	<i>offender</i>		<i>vocational</i>	<i>orientation</i>
<b>job</b>	<b>offer</b>		<b>country of</b>	<b>origin</b>
<b>European Personnel Selection</b>	<b>Office</b>		<b>social</b>	<b>origin</b>
	<b>office automation</b>			OSHA
	<i>office clerk</i>		<b>agencies and</b>	<b>other bodies</b>
	<b>Office for Official Publications of the European Communities</b>			<b>out of school education</b>
	<i>office technology</i>		<i>learning</i>	<i>outcome</i>
	<i>office work</i>		<i>training</i>	<i>outcome</i>
	<i>office worker</i>		<b>assessment of learning</b>	<b>outcomes</b>
<b>guidance</b>	<b>officer</b>		<b>certification of learning</b>	<b>outcomes</b>
<i>labour exchange</i>	<i>officer</i>		<b>Identification of learning</b>	<b>outcomes</b>
	<b>Official Publications of the European Communities</b>		<b>recognition of learning</b>	<b>outcomes</b>
	<b>older person</b>		<b>validation of learning</b>	<b>outcomes</b>
	<b>older worker</b>			<b>outplacement</b>
	<b>Oman</b>			<i>outsourcing</i>
<b>European</b>	<b>Ombudsman</b>		<b>French</b>	<b>Overijssel</b>
	<b>on the job training</b>		<b>French</b>	<b>Overseas Departments</b>
	<i>online catalogue</i>			<b>Overseas Territories</b>
	<b>online learning</b>			<i>overseas student</i>
	OOPEC			<b>overtime</b>
	<i>open employment</i>		<i>learning</i>	<i>pace</i>
	<b>open learning</b>			<i>painter and decorator</i>
	<b>open university</b>			<i>painting</i>
<i>computer</i>	<i>operator</i>		<b>Rhineland</b>	<b>Pakistan</b>
	<i>opinion</i>		<b>Autonomous Territories of</b>	<b>Palatinate</b>
<b>Community</b>	<b>opinion</b>			<b>Palestine</b>
<b>equal</b>	<b>opportunities</b>			<i>Palestine authority</i>
				<b>pamphlet</b>
				<b>Panama</b>

<b>conference</b>	<b>paper</b>	<b>disabled</b>	<b>person</b>
<i>discussion</i>	<i>paper</i>	<i>dumb</i>	<i>person</i>
<b>green</b>	<b>paper</b>	<b>gifted</b>	<b>person</b>
<i>pulp and</i>	<i>paper industry</i>	<i>handicapped</i>	<i>person</i>
<b>white</b>	<b>paper</b>	<b>mentally disabled</b>	<b>person</b>
<b>working</b>	<b>paper</b>	<b>older</b>	<b>person</b>
	<b>paper industry</b>	<b>physically disabled</b>	<b>person</b>
	<b>paper maker</b>	<b>sales</b>	<b>person</b>
	<b>Paraguay</b>	<b>young</b>	<b>person</b>
	<b>paramedical personnel</b>		<i>personal computer</i>
	<b>parental attitude</b>		<b>personal development</b>
	<b>parental role</b>		<i>personal income</i>
	<b>parents</b>		<i>personal service personnel</i>
<i>science</i>	<i>park</i>		<b>personality</b>
<i>technology</i>	<i>park</i>		<b>personnel</b>
	<b>parliament</b>	<i>administrative and financial</i>	<i>personnel</i>
<b>European</b>	<b>Parliament</b>	<b>air transport</b>	<b>personnel</b>
	<i>parqueting worker</i>	<i>ambulance</i>	<i>personnel</i>
<b>monograph</b>	<b>part</b>	<b>banking</b>	<b>personnel</b>
	<b>part time course</b>	<i>catering</i>	<i>personnel</i>
	<i>part time education</i>	<i>clerical</i>	<i>personnel</i>
	<b>part time employment</b>	<b>commercial</b>	<b>personnel</b>
	<i>part time work</i>	<i>computer</i>	<i>personnel</i>
<b>community</b>	<b>participation</b>	<b>computing</b>	<b>personnel</b>
<i>education</i>	<i>participation rate</i>	<i>environment</i>	<i>personnel</i>
<i>employees'</i>	<i>participation</i>	<b>European</b>	<b>Personnel Selection Office</b>
<i>employers'</i>	<i>participation</i>	<b>hotel</b>	<b>personnel</b>
<b>state</b>	<b>participation</b>	<b>information</b>	<b>personnel</b>
<b>trainee</b>	<b>participation</b>	<b>insurance</b>	<b>personnel</b>
<b>training</b>	<b>participation rate</b>	<i>legal</i>	<i>personnel</i>
<b>workers'</b>	<b>participation</b>	<i>managerial</i>	<i>personnel</i>
<b>social</b>	<b>partners</b>	<i>medical</i>	<i>personnel</i>
<i>school industry</i>	<i>partnership</i>	<b>military</b>	<b>personnel</b>
<b>training</b>	<b>partnership</b>	<b>paramedical</b>	<b>personnel</b>
<b>political</b>	<b>party</b>	<i>personal service</i>	<i>personnel</i>
<b>Nord</b>	<b>Pas de Calais</b>	<b>public service</b>	<b>personnel</b>
<i>training</i>	<i>passport</i>	<i>scientific</i>	<i>personnel</i>
<i>employment</i>	<i>pattern</i>	<i>security</i>	<i>personnel</i>
<b>equal</b>	<b>pay</b>	<i>social services</i>	<i>personnel</i>
	<i>pedagogics</i>	<b>teaching</b>	<b>personnel</b>
	<i>pedagogy</i>	<i>technical</i>	<i>personnel</i>
	<b>Peloponnese</b>	<b>tourism</b>	<b>personnel</b>
	<b>pension scheme</b>	<i>training and teaching</i>	<i>personnel</i>
	<i>people at risk</i>	<b>training</b>	<b>personnel</b>
<b>unqualified young</b>	<b>people</b>	<i>travel</i>	<i>personnel</i>
	<b>performance</b>	<i>welfare</i>	<i>personnel</i>
<i>job</i>	<i>performance</i>		<b>personnel assessment</b>
<b>work</b>	<b>performance</b>		<i>personnel committee</i>
	<b>performance appraisal</b>		<b>personnel management</b>
	<b>performing artist</b>		<i>personnel mobility</i>
	<i>permanent vocational training</i>		<i>personnel policy</i>
<b>work</b>	<b>permit</b>		<b>personnel regrading</b>
<i>blind</i>	<i>person</i>		<b>personnel selection</b>
<i>deaf</i>	<i>person</i>		<i>personnel shortage</i>

	<b>personnel supervision</b>		<b>poaching</b>
	<i>personnel supply</i>		<b>Poitou-Charentes</b>
<i>employed</i>	<i>persons</i>		<b>Poland</b>
	<b>Peru</b>		<b>police</b>
	<i>petrochemical industry</i>	<b>agricultural</b>	<b>policy</b>
	<i>petroleum industry</i>	<b>Community</b>	<b>policy</b>
	<b>pharmaceutical industry</b>	<b>cultural</b>	<b>policy</b>
	<b>Philippines</b>	<i>EC</i>	<i>policy</i>
	<b>philosophy</b>	<b>economic</b>	<b>policy</b>
<i>educational</i>	<i>philosophy</i>	<b>educational</b>	<b>policy</b>
	<i>photographer</i>	<b>employment</b>	<b>policy</b>
	<i>photography</i>	<i>environmental</i>	<i>policy</i>
	<i>physical environment</i>	<i>EU</i>	<i>policy</i>
	<b>physical health</b>	<b>financial</b>	<b>policy</b>
	<b>physical science worker</b>	<b>foreign</b>	<b>policy</b>
	<b>physically disabled person</b>	<b>government</b>	<b>policy</b>
	<i>physically handicapped</i>	<b>incomes</b>	<b>policy</b>
	<i>physician</i>	<b>industrial</b>	<b>policy</b>
	<b>physicist</b>	<b>international</b>	<b>policy</b>
	<b>physics</b>	<i>labour</i>	<i>policy</i>
	<i>physiotherapist</i>	<i>manpower</i>	<i>policy</i>
	<b>Picardy</b>	<b>monetary</b>	<b>policy</b>
	<b>Piedmont</b>	<i>personnel</i>	<i>policy</i>
<i>aircraft</i>	<i>pilot</i>	<b>regional</b>	<b>policy</b>
	<b>pilot project</b>	<i>regional training</i>	<i>policy</i>
	<i>pilot study</i>	<b>research</b>	<b>policy</b>
<i>work</i>	<i>place nursery</i>	<b>social</b>	<b>policy</b>
	<b>place of work</b>	<b>trade</b>	<b>policy</b>
	<i>placement</i>	<b>training</b>	<b>policy</b>
<b>job</b>	<b>placement</b>	<b>training</b>	<b>policy coordination</b>
<b>training</b>	<b>placement</b>	<b>youth</b>	<b>policy</b>
	<i>placement service</i>		<i>political ideology</i>
<i>action</i>	<i>plan</i>		<b>political party</b>
<b>training</b>	<b>plan</b>		<i>political regime</i>
	<b>planning</b>		<b>political science</b>
<b>career</b>	<b>planning</b>		<b>political system</b>
<i>city</i>	<i>planning</i>		<b>politics</b>
<b>economic</b>	<b>planning</b>		<b>pollution</b>
<b>educational</b>	<b>planning</b>		<b>Polynesia</b>
<i>employment</i>	<i>planning</i>		<i>polytechnic</i>
<b>local</b>	<b>planning</b>		<b>polytechnic education</b>
<b>manpower</b>	<b>planning</b>		<b>polyvalence</b>
<i>national</i>	<i>planning</i>		<i>polyvalent training</i>
<b>regional</b>	<b>planning</b>	<b>Mecklenburg West</b>	<b>Pomerania</b>
<i>town</i>	<i>planning</i>	<i>economically active</i>	<i>population</i>
<b>urban</b>	<b>planning</b>		<b>population</b>
<i>vocational training</i>	<i>planning</i>		<b>population decline</b>
	<b>planning of training</b>		<b>population distribution</b>
<i>in</i>	<i>plant training</i>		<i>population growth</i>
	<i>plant shutdown</i>		<b>population trends</b>
	<i>plasterer</i>	<i>rural</i>	<i>population</i>
	<b>plastic products maker</b>	<b>student</b>	<b>population</b>
	<b>plastics industry</b>	<i>urban</i>	<i>population</i>
	<i>plumber</i>	<b>working age</b>	<b>population</b>

	<i>porter</i>		<b>production management</b>
<b>Central</b>	<b>Portugal</b>	<i>setter of</i>	<i>production machines</i>
<b>Northern</b>	<b>Portugal</b>		<b>productivity</b>
	<b>Portugal</b>	<b>plastic</b>	<b>products maker</b>
	<b>positive discrimination</b>	<b>liberal</b>	<b>profession</b>
	<b>post compulsory education</b>	<i>teaching</i>	<i>profession</i>
	<b>post secondary education</b>	<i>continuous</i>	<i>professional development</i>
	<b>postgraduate study</b>		<b>professional association</b>
	<i>pottery maker</i>		<i>professional status</i>
	<b>poverty</b>		<b>professional worker</b>
	<b>power industry</b>		<i>professionalisation</i>
	<b>practical examination</b>		<b>professionalism</b>
	<b>practical skill</b>		<i>professor</i>
	<b>practical training</b>	<i>career</i>	<i>profile</i>
<i>best</i>	<i>practice</i>	<i>employee</i>	<i>profile</i>
<i>workshop</i>	<i>practice</i>	<b>occupational</b>	<b>profile</b>
<b>medical</b>	<b>practitioner</b>	<i>qualificational</i>	<i>profile</i>
	<i>pre primary education</i>	<i>training</i>	<i>profile</i>
	<b>pre school education</b>		<b>profit</b>
	<i>precarious employment</i>	<b>Community</b>	<b>programme</b>
	<i>precariousness</i>	<i>EC</i>	<i>programme</i>
	<i>precision instrument fitter</i>	<b>Employment</b>	<b>programme</b>
<b>vocational</b>	<b>preparation</b>	<i>EU</i>	<i>programme</i>
	<b>press</b>	<b>Lifelong learning</b>	<b>programme</b>
	<b>press release</b>	<b>research</b>	<b>programme</b>
	<i>pressure group</i>	<b>training</b>	<b>programme</b>
<i>accident</i>	<i>prevention</i>	<b>work</b>	<b>programme</b>
	<i>prevocational training</i>	<b>Youth</b>	<b>programme</b>
<i>pre</i>	<i>primary education</i>		<b>programmed instruction</b>
	<b>primary education</b>		<i>programmed learning</i>
	<b>primary school</b>	<i>computer</i>	<i>programmer</i>
	<b>primary sector</b>		<i>progress report</i>
	<i>printer</i>		<b>progression</b>
	<b>printing industry</b>	<b>pilot</b>	<b>project</b>
	<b>printing worker</b>		<b>project method</b>
<i>accreditation of</i>	<i>prior learning</i>		<i>project report</i>
	<i>prior learning</i>		<i>prolongation of schooling</i>
	<b>prisoner training</b>		<b>prolonged schooling</b>
	<b>private education</b>	<i>training</i>	<i>promoter</i>
	<b>private employment service</b>	<i>employment</i>	<i>promotion</i>
	<b>private finance</b>		<b>promotion</b>
	<i>private school</i>	<i>sales</i>	<i>promotion</i>
	<b>private sector</b>	<b>social</b>	<b>promotion</b>
	<b>problem solving</b>	<i>job</i>	<i>proposal</i>
<b>social</b>	<b>problem</b>	<b>career</b>	<b>prospects</b>
<b>selection</b>	<b>procedure</b>	<b>employment</b>	<b>protection</b>
	<b>proceedings</b>	<b>environmental</b>	<b>protection</b>
<b>cognitive</b>	<b>process</b>	<b>youth</b>	<b>protection</b>
<b>learning</b>	<b>process</b>		<b>Provence Alpes Côte d'Azur</b>
<i>data</i>	<i>processing</i>	<i>training</i>	<i>provider</i>
<i>data</i>	<i>processing industry</i>	<b>accreditation of education and training</b>	<b>providers</b>
<b>information</b>	<b>processing</b>		<b>psychologist</b>
	<i>producer</i>	<b>educational</b>	<b>psychology</b>
	<b>production</b>	<b>industrial</b>	<b>psychology</b>

<i>occupational</i>	<i>psychology</i>		<b>racial discrimination</b>
	<b>psychology</b>		<b>racial equality</b>
	<i>psychology at work</i>		<i>racial segregation</i>
	<i>psychology of education</i>		<i>racism</i>
	<i>psychology of learning</i>		<b>radio</b>
	<b>public administration</b>		<i>radiographer</i>
	<b>public body</b>		<i>railway transport</i>
	<i>public education</i>		<i>railway worker</i>
	<b>public employment service</b>	<i>education participation</i>	<i>rate</i>
	<b>public enterprise</b>	<b>schooling</b>	<b>rate</b>
	<b>public expenditure</b>	<b>training participation</b>	<b>rate</b>
	<b>public finance</b>	<i>trainer trainee</i>	<i>ratio</i>
	<i>public health</i>		<i>reading</i>
	<i>public relations</i>		<i>receptionist</i>
	<i>public school</i>	<i>economic</i>	<i>recession</i>
	<b>public sector</b>		<i>recognised occupation</i>
	<i>public servant</i>		<i>recognition of certificates</i>
	<b>public service</b>		<i>recognition of competences</i>
	<b>public service personnel</b>		<b>recognition of learning outcomes</b>
<b>Office for Official</b>	<b>Publications of the European Communities</b>		<i>recognition of diplomas</i>
	<b>publishing</b>	<b>Community</b>	<b>recognition of qualifications</b>
	<b>Puerto Rico</b>	<i>EC</i>	<b>recommendation</b>
	<i>pulp and paper industry</i>	<i>International Bank for</i>	<i>recommendation</i>
	<i>pupil</i>	<b>career</b>	<i>Reconstruction and Development</i>
<b>training</b>	<b>purchase</b>	<i>trainee</i>	<b>record</b>
	<b>pure sciences</b>		<i>record</i>
<b>Midi</b>	<b>Pyrénées</b>		<i>recreation</i>
	<b>Qatar</b>		<b>recreation service</b>
	<b>qualification</b>		<b>recruitment</b>
<i>dual</i>	<i>qualification</i>		<i>recurrent education</i>
<i>key</i>	<i>qualification</i>		<b>recycling industry</b>
<b>level of</b>	<b>qualification</b>		<b>reduction of working hours</b>
<i>occupational</i>	<i>qualification</i>		<b>redundancy</b>
<i>recognition of</i>	<i>qualification</i>		<b>reengineering</b>
<b>vocational</b>	<b>qualification</b>	<i>curriculum</i>	<i>reform</i>
	<i>qualificational profile</i>	<b>educational</b>	<b>reform</b>
<i>comparability of</i>	<i>qualifications</i>	<b>labour market</b>	<b>reform</b>
<i>comparison of</i>	<i>qualifications</i>	<b>training</b>	<b>reform</b>
<i>correspondence of</i>	<i>qualifications</i>		<b>refreshing training</b>
<b>transparency of</b>	<b>qualifications</b>	<i>political</i>	<b>refugee</b>
<i>highly</i>	<i>qualified worker</i>	<b>Brussels Capital</b>	<i>regime</i>
	<b>qualitative analysis</b>	<b>Flemish</b>	<b>Region</b>
<i>educational</i>	<i>quality</i>	<b>Loire</b>	<b>Region</b>
<i>teaching</i>	<i>quality</i>	<b>Walloon</b>	<b>Region</b>
<i>total</i>	<i>quality management</i>		<b>region</b>
	<i>quality assurance</i>		<b>Region of Murcia</b>
	<i>quality control</i>		<b>regional and local authority</b>
	<b>quality management</b>		<b>regional authority</b>
	<b>quality of education</b>		<b>regional cooperation</b>
	<b>quality of life</b>		<b>regional development</b>
	<b>quality of training</b>		<b>regional employment</b>
	<b>quality of working life</b>		<b>regional labour market</b>
	<b>questioning</b>		<b>regional planning</b>
	<b>questionnaire</b>		<b>regional policy</b>

	regional training policy		job requirements
	regional unemployment		<i>vocational requirements</i>
Committee of the	Regions		research
	registered unemployed worker		research
	registration	<i>comparative</i>	<i>research</i>
personnel	regrading		curriculum research
	regulated occupation		educational research
Community	regulation		empirical research
	regulation		experimental research
<i>EC</i>	<i>regulation</i>		fundamental research
<i>employment</i>	<i>rehabilitation</i>		historical research
<i>occupational</i>	<i>rehabilitation</i>	<i>market</i>	<i>research</i>
<b>vocational</b>	<b>rehabilitation</b>	<b>social</b>	research
<b>vocational</b>	<b>rehabilitation centre</b>	<b>training</b>	research
Community external	relations		research centre
<i>industrial</i>	<i>relations</i>		research and development
<b>international</b>	<b>relations</b>		research field
<b>interpersonal</b>	<b>relations</b>		<i>research institute</i>
<b>labour</b>	<b>relations</b>		research method
<i>public</i>	<i>relations</i>		research policy
<i>employment training</i>	<i>relationship</i>		research programme
<i>higher education school enterprise</i>	<i>relationship</i>		research technique
<b>school enterprise</b>	<b>relationship</b>		resolution
<b>trainer trainee</b>	<b>relationship</b>		<i>capital resource</i>
<b>training employment</b>	<b>relationship</b>		economic resource
<b>university enterprise</b>	<b>relationship</b>		educational resource
<i>day</i>	<i>release</i>		financial resource
<b>press</b>	<b>release</b>	<i>human</i>	<i>resource</i>
	religion		resource centre
	remuneration	<i>human</i>	<i>resources development</i>
	repair	<b>human</b>	resources management
	repair		<i>responsible body</i>
maintenance	replacement		restoration
	report	<i>business</i>	<i>restructuring</i>
<b>annual</b>	<b>report</b>	<i>job</i>	<i>restructuring</i>
<i>conference</i>	<i>report</i>		retail trade
<i>interim</i>	<i>report</i>		retirement
<i>progress</i>	<i>report</i>		retirement
<i>project</i>	<i>report</i>	<b>early</b>	retraining
	<i>reporter</i>		retrieval
<b>workers'</b>	<b>representation</b>	<b>information</b>	return migration
<i>sales</i>	<i>representative</i>		return to work
<b>Central African</b>	<b>Republic</b>		Reunion
<b>Congo Democratic</b>	<b>Republic</b>		review
<b>Czech</b>	<b>Republic</b>	<i>information</i>	<i>revolution</i>
<i>Federal</i>	<i>Republic of Germany</i>	<b>North</b>	Rhine Westphalia
<b>former Yugoslav</b>	<b>Republic of Macedonia</b>		Rhineland Palatinate
<i>German Democratic</i>	<i>Republic</i>		Rhône-Alpes
<b>Slovak</b>	<b>Republic</b>	<b>Costa</b>	Rica
	<i>Republic of Ireland</i>	<b>Puerto</b>	Rico
	<b>Republic of Moldova</b>		right to education
<i>labour</i>	<i>requirement</i>		right to information
<i>skill</i>	<i>requirement</i>		right to training
<b>admission</b>	<b>requirements</b>		right to work

	<i>rights of the child</i>		<i>sandwich course</i>
<b>children's</b>	<b>rights</b>		<i>sanitation service</i>
<b>civil</b>	<b>rights</b>		<b>Sardinia</b>
<i>cultural</i>	<i>rights</i>	<i>communications</i>	<i>satellite</i>
<b>human</b>	<b>rights</b>		<b>satellite communication</b>
<b>migrants'</b>	<b>rights</b>	<b>job</b>	<b>satisfaction</b>
<b>social</b>	<b>rights</b>	<i>occupational</i>	<i>satisfaction</i>
<b>women's</b>	<b>rights</b>		<b>Saudi Arabia</b>
	<b>Rioja</b>		<b>Saxony</b>
	<i>rising birthrate</i>	<b>Lower</b>	<b>Saxony</b>
<i>people at</i>	<i>risk</i>		<b>Saxony Anhalt</b>
	<b>road transport</b>		<b>Scandinavia</b>
	<b>robot</b>	<b>pension</b>	<b>scheme</b>
<i>industrial</i>	<i>robot</i>		<b>Schleswig Holstein</b>
	<b>robotics</b>		<i>scholarship</i>
<b>employers'</b>	<b>role</b>	<i>attitude toward</i>	<b>school</b>
<b>parental</b>	<b>role</b>	<b>early</b>	<i>school</i>
<b>social</b>	<b>role</b>	<i>elementary</i>	<b>school leaver</b>
<b>teacher</b>	<b>role</b>		<i>school</i>
<b>trade union</b>	<b>role</b>	<b>European Administrative</b>	<b>School</b>
<i>training</i>	<i>role</i>	<i>evening</i>	<i>school</i>
<b>Emilia</b>	<b>Romagna</b>	<b>higher education</b>	<b>school enterprise relationship</b>
	<b>Romania</b>	<i>independent</i>	<i>school</i>
<i>Treaty of</i>	<i>Rome</i>	<b>out of</b>	<b>school education</b>
	<i>roof slater and tiler</i>	<b>pre</b>	<b>school education</b>
<b>job</b>	<b>rotation</b>	<b>primary</b>	<b>school</b>
<b>Languedoc</b>	<b>Roussillon</b>	<i>private</i>	<i>school</i>
	<i>rubber industry</i>	<i>public</i>	<i>school</i>
	<b>rural area</b>	<b>secondary</b>	<b>school</b>
	<b>rural development</b>	<b>specialised secondary</b>	<b>school</b>
	<i>rural population</i>	<i>technical</i>	<i>school</i>
	<i>rural urban migration</i>	<b>transition from</b>	<b>school to work</b>
	<b>rural youth</b>	<b>vocational</b>	<b>school</b>
	<b>Russia</b>		<i>school dropout</i>
	<b>Rwanda</b>		<b>school enterprise relationship</b>
	<b>Saarland</b>		<i>school guidance</i>
<b>European Agency for</b>	<b>Safety Health at Work</b>		<i>school industry links</i>
<b>occupational</b>	<b>safety</b>		<i>school industry partnership</i>
<i>staff</i>	<i>safety</i>		<b>school leaving</b>
	<i>safety at work</i>		<i>school leaving certificate</i>
	<i>safety education</i>		<i>school subject</i>
	<b>safety measure</b>		<b>schooling</b>
	<b>safety training</b>	<i>prolongation of</i>	<i>schooling</i>
<b>Western</b>	<b>Sahara</b>	<b>prolonged</b>	<b>schooling</b>
	<i>sailor</i>		<b>schooling rate</b>
	<i>salary</i>	<b>second chance</b>	<b>schools</b>
	<i>sales occupation</i>	<i>computer</i>	<i>science</i>
	<b>sales person</b>	<b>information</b>	<b>science</b>
	<i>sales promotion</i>	<b>legal</b>	<b>science</b>
	<i>sales representative</i>	<i>medical</i>	<i>science</i>
	<i>sales worker</i>	<b>physical</b>	<b>science worker</b>
<b>EI</b>	<b>Salvador</b>	<b>political</b>	<b>science</b>
	<b>Salzburg</b>		<i>science park</i>
	<b>San Marino</b>		<b>science worker</b>

<i>administrative</i>	<i>sciences</i>	<i>racial</i>	<i>segregation</i>
<b>applied</b>	<b>sciences</b>	<b>European Personnel</b>	<b>Selection Office</b>
<b>natural</b>	<b>sciences</b>	<b>personnel</b>	<b>selection</b>
<b>pure</b>	<b>sciences</b>	<b>trainee</b>	<b>selection</b>
<b>social</b>	<b>sciences</b>		<b>selection criteria</b>
<b>social</b>	<b>sciences worker</b>		<b>selection procedure</b>
<b>technological</b>	<b>sciences</b>		<i>self concept</i>
	<b>sciences of education</b>		<b>self directed learning</b>
	<i>scientific personnel</i>		<b>self employed worker</b>
	<i>scientist</i>		<b>self employment</b>
<i>computer</i>	<i>scientist</i>		<b>self esteem</b>
<i>social</i>	<i>scientist</i>		<b>self evaluation</b>
	<b>Scotland</b>		<i>self image</i>
	<b>sea transport</b>		<i>self instruction</i>
	<b>seafarer</b>		<b>self management</b>
	<i>seamstress</i>		<i>self monitoring</i>
<b>job</b>	<b>search</b>		<i>semi skilled job</i>
	<b>seasonal unemployment</b>		<b>semi skilled worker</b>
	<i>seasonal work</i>		<i>semi state body</i>
	<b>seasonal worker</b>		<b>Senegal</b>
	<i>second chance education</i>		<b>seniority</b>
	<b>second chance schools</b>		<b>Serbia</b>
	<i>second language</i>		<b>serial</b>
	<b>secondary education</b>		<b>series</b>
<b>lower</b>	<b>secondary education</b>	<b>civil</b>	<b>servant</b>
<b>post</b>	<b>secondary education</b>	<i>public</i>	<i>servant</i>
<b>upper</b>	<b>secondary education</b>	<b>business</b>	<b>service</b>
	<b>secondary school</b>	<i>careers</i>	<i>service</i>
	<b>secondary sector</b>	<i>child minding</i>	<i>service</i>
<b>specialised</b>	<b>secondary school</b>	<b>civil</b>	<b>service</b>
	<b>secondment</b>	<b>cultural</b>	<b>service</b>
	<i>secretarial training</i>	<b>employment</b>	<b>service</b>
	<b>secretary</b>	<b>financial</b>	<b>service</b>
<i>administrative</i>	<i>sector</i>	<b>guidance</b>	<b>service</b>
<b>cultural</b>	<b>sector employee</b>	<b>health</b>	<b>service</b>
<b>economic</b>	<b>sector</b>	<b>in</b>	<b>service training</b>
<b>informal</b>	<b>sector</b>	<b>information</b>	<b>service</b>
<b>primary</b>	<b>sector</b>	<i>legal</i>	<i>service</i>
<b>private</b>	<b>sector</b>	<i>leisure</i>	<i>service</i>
<b>public</b>	<b>sector</b>	<i>personal</i>	<i>service personnel</i>
<b>secondary</b>	<b>sector</b>	<i>placement</i>	<i>service</i>
<i>service</i>	<i>sector</i>	<b>private employment</b>	<b>service</b>
<b>tertiary</b>	<b>sector</b>	<b>public employment</b>	<b>service</b>
	<i>sectoral education</i>	<b>public</b>	<b>service</b>
	<b>sectoral training</b>	<b>public</b>	<b>service personnel</b>
<i>employment</i>	<i>security</i>	<b>recreation</b>	<b>service</b>
<b>job</b>	<b>security</b>	<i>sanitation</i>	<i>service</i>
<b>social</b>	<b>security</b>	<b>social</b>	<b>service</b>
	<i>security personnel</i>	<i>tourist</i>	<i>service</i>
	<b>security services worker</b>	<b>voluntary</b>	<b>service</b>
<b>job</b>	<b>seeker</b>		<i>service mechanic</i>
<i>job</i>	<i>seeking</i>		<i>service sector</i>
<b>labour market</b>	<b>segmentation</b>		<b>services</b>
	<b>segregation</b>	<b>security</b>	<b>services worker</b>

<i>social</i>	<i>services personnel</i>		<b>skill obsolescence</b>
<b>social</b>	<b>services worker</b>		<i>skill requirement</i>
<b>transport</b>	<b>services worker</b>		<b>skill shortage</b>
	<i>services industry</i>		<i>skill training</i>
	<b>services worker</b>	<b>highly</b>	<b>skilled worker</b>
	<i>setter of production machines</i>	<i>semi</i>	<i>skilled job</i>
	<b>sex discrimination</b>	<b>semi</b>	<b>skilled worker</b>
	<b>sex distribution</b>		<i>skilled machinist</i>
	<i>sexism</i>		<b>skilled worker</b>
	<i>shadow economy</i>	<i>roof</i>	<i>slater and tiler</i>
<b>job</b>	<b>sharing</b>		<b>Slovak Republic</b>
	<b>sheltered employment</b>		<b>Slovenia</b>
	<b>shipbuilding</b>		<i>small business</i>
	<i>shipping</i>		<b>small enterprise</b>
	<i>shoemaker</i>		<b>small and medium enterprise</b>
	<b>short course</b>		<i>SME</i>
	<i>short term employment</i>	<b>European Economic and</b>	<b>Social Committee</b>
	<i>short term unemployment</i>	<i>health and</i>	<i>social studies</i>
<i>employment</i>	<i>shortage</i>		<i>social adjustment</i>
<b>labour</b>	<b>shortage</b>		<i>social assimilation</i>
<i>personnel</i>	<i>shortage</i>		<b>social assistance</b>
<b>skill</b>	<b>shortage</b>		<b>social behaviour</b>
<i>staff</i>	<i>shortage</i>		<i>social benefits</i>
<i>plant</i>	<i>shutdown</i>		<b>social change</b>
	<b>Sicily</b>		<b>social class</b>
	<b>Sierra Leone</b>		<i>social competence</i>
	<i>silversmith</i>		<i>social consequence</i>
	<i>silviculture</i>		<b>social dialogue</b>
	<b>simulation training</b>		<b>social discrimination</b>
	<b>Singapore</b>		<b>social economy</b>
	<i>singer</i>		<b>social effect</b>
<i>learning</i>	<i>site</i>		<b>social environment</b>
<i>economic</i>	<i>situation</i>		<b>social exclusion</b>
<i>employment</i>	<i>situation</i>		<i>social fund</i>
	<b>skill</b>		<i>social handicap</i>
<b>basic</b>	<b>skill</b>		<b>social identity</b>
<b>communication</b>	<b>skill</b>		<i>social implication</i>
<i>core</i>	<i>skill</i>		<i>social inclusion</i>
<b>foreign language</b>	<b>skill</b>		<b>social inequality</b>
<i>generic</i>	<i>skill</i>		<i>social insurance</i>
<i>interactive</i>	<i>skill</i>		<b>social integration</b>
<i>key</i>	<i>skill</i>		<b>social interaction</b>
<i>management</i>	<i>skill</i>		<b>social legislation</b>
<b>managerial</b>	<b>skill</b>		<b>social mobility</b>
<b>multi</b>	<b>skill training</b>		<b>social movement</b>
<b>practical</b>	<b>skill</b>		<b>social origin</b>
<b>social</b>	<b>skill</b>		<b>social partners</b>
<b>transferable</b>	<b>skill</b>		<b>social policy</b>
<i>vocational language</i>	<i>skill</i>		<b>social problem</b>
	<b>skill analysis</b>		<b>social promotion</b>
	<b>skill development</b>		<b>social research</b>
	<i>skill evolution</i>		<b>social rights</b>
	<i>skill level</i>		<b>social role</b>
	<i>skill needs</i>		<b>social sciences</b>

	<b>social sciences worker</b>		<b>speech</b>
	<i>social scientist</i>	<i>job</i>	<i>splitting</i>
	<b>social security</b>		<i>sponsorship</i>
	<b>social service</b>		<b>sport</b>
	<i>social services personnel</i>		<b>Sri Lanka</b>
	<b>social services worker</b>		<i>staff</i>
	<b>social skill</b>	<i>training</i>	<i>staff</i>
	<b>social status</b>		<i>staff appraisal</i>
	<b>social structure</b>		<i>staff assessment</i>
	<i>social system</i>		<b>staff development</b>
	<b>social work</b>		<i>staff mobility</i>
	<b>social worker</b>		<i>staff safety</i>
	<b>socialisation</b>		<i>staff shortage</i>
	<b>socially disabled person</b>		<i>staff supply</i>
	<b>society</b>		<b>staff training</b>
<b>information</b>	<b>society</b>		<b>standard</b>
<b>knowledge</b>	<b>society</b>	<b>training</b>	<b>standard</b>
	<b>socio economic conditions</b>		<i>standard of living</i>
	<i>socio occupational category</i>		<b>state</b>
	<b>sociocultural group</b>	<i>semi</i>	<i>state body</i>
	<b>sociologist</b>		<b>state aid</b>
	<b>sociology</b>		<i>state body</i>
<b>educational</b>	<b>sociology</b>		<b>state education</b>
<b>industrial</b>	<b>sociology</b>		<b>state participation</b>
<i>occupational</i>	<i>sociology</i>	<b>Baltic</b>	<b>States</b>
	<i>sociology at work</i>	<b>Gulf</b>	<b>States</b>
	<b>Socrates</b>	<b>United</b>	<b>States</b>
	<b>software</b>		<b>statistical analysis</b>
<i>educational</i>	<i>software</i>		<i>statistician</i>
<b>training</b>	<b>software</b>		<b>statistics</b>
	<i>soldier</i>	<b>economic</b>	<b>statistics</b>
<b>problem</b>	<b>solving</b>	<b>educational</b>	<b>statistics</b>
	<b>Somalia</b>	<i>employment</i>	<i>statistics</i>
	<b>South Africa</b>	<b>labour</b>	<b>statistics</b>
	<b>South America</b>	<b>training</b>	<b>statistics</b>
	<b>South Asia</b>	<i>employment</i>	<i>status</i>
	<b>South East Asia</b>	<b>female</b>	<b>status</b>
	<b>South East England</b>	<b>occupational</b>	<b>status</b>
	<b>South Holland</b>	<i>professional</i>	<i>status</i>
	<b>South Korea</b>	<b>social</b>	<b>status</b>
	<b>South West England</b>	<i>women's</i>	<i>status</i>
	<b>Southern Aegean</b>		<i>statutory education</i>
	<b>Southern Africa</b>		<i>steel industry</i>
	<b>Southern Europe</b>		<i>stonemason and cutter</i>
	<b>Spain</b>	<b>information</b>	<b>storage</b>
<b>German</b>	<b>speaking Community</b>	<b>learning</b>	<b>strategy</b>
	<i>special education</i>	<i>lifelong learning</i>	<i>strategy</i>
	<b>special needs education</b>	<i>training</i>	<i>strategy</i>
	<i>special issue</i>	<i>mental</i>	<i>stress</i>
	<b>specialised secondary school</b>		<b>strike</b>
	<i>specialised worker</i>		<b>structural unemployment</b>
	<b>specialist training</b>	<b>administrative</b>	<b>structure</b>
<i>job</i>	<i>specification</i>	<i>employment</i>	<i>structure</i>
<b>training</b>	<b>specification</b>	<i>labour market</i>	<i>structure</i>

<b>occupational</b>	<b>structure</b>	<b>labour</b>	<b>supply</b>
<b>social</b>	<b>structure</b>	<i>personnel</i>	<i>supply</i>
	<b>student</b>	<i>staff</i>	<i>supply</i>
<b>foreign</b>	<b>student</b>	<b>training</b>	<b>supply</b>
<i>gifted</i>	<i>student</i>	<i>financial</i>	<i>support</i>
<i>overseas</i>	<i>student</i>		<b>Suriname</b>
<b>undergraduate</b>	<b>student</b>		<b>survey</b>
<b>working</b>	<b>student</b>	<b>employment</b>	<b>survey</b>
	<b>student allowance</b>	<i>labour market</i>	<i>survey</i>
	<b>student exchange</b>		<b>sustainable development</b>
	<b>student mobility</b>		<b>Swaziland</b>
	<b>student organisation</b>		<b>Sweden</b>
	<b>student population</b>		<b>Switzerland</b>
<b>number of</b>	<b>students</b>		<b>Syria</b>
	<i>students' attitude</i>	<i>authoring</i>	<i>system</i>
<i>business</i>	<i>studies</i>	<i>credit</i>	<i>system</i>
<b>choice of</b>	<b>studies</b>	<b>dual</b>	<b>system</b>
<b>duration of</b>	<b>studies</b>	<b>economic</b>	<b>system</b>
<i>health and social</i>	<i>studies</i>	<b>education</b>	<b>system</b>
<i>length of</i>	<i>studies</i>	<i>educational</i>	<i>system</i>
<b>university</b>	<b>studies</b>	<b>employment monitoring</b>	<b>system</b>
<b>case</b>	<b>study</b>	<i>examination</i>	<i>system</i>
<i>comparative</i>	<i>study</i>	<b>expert</b>	<b>system</b>
<i>distance</i>	<i>study</i>	<b>flexible manufacturing</b>	<b>system</b>
<i>pilot</i>	<i>study</i>	<b>information</b>	<b>system</b>
<b>postgraduate</b>	<b>study</b>	<i>knowledge based</i>	<i>system</i>
<i>time</i>	<i>study</i>	<b>multimedia</b>	<b>system</b>
<b>undergraduate</b>	<b>study</b>	<b>political</b>	<b>system</b>
<b>work</b>	<b>study</b>	<i>social</i>	<i>system</i>
	<i>study abroad</i>	<b>training</b>	<b>system</b>
	<i>study duration</i>		<i>systems analyst</i>
	<i>study method</i>		<i>systems designer</i>
	<b>study tour</b>	<b>Lisbon and the</b>	<b>Tagus Valley</b>
	<i>study visit</i>		<i>tailor</i>
<b>learning</b>	<b>style</b>		<b>Taiwan</b>
	<b>Styria</b>		<b>Tajikistan</b>
	<b>subcontracting</b>		<i>tanning industry</i>
	<i>subcontractor</i>		<b>Tanzania</b>
<i>compulsory</i>	<i>subject</i>	<i>training</i>	<i>target</i>
<i>course</i>	<i>subject</i>		<b>target group</b>
<b>curriculum</b>	<b>subject</b>		<i>target groups of education</i>
<i>school</i>	<i>subject</i>		<i>tariff agreement</i>
<i>teaching</i>	<i>subject</i>		<i>task analysis</i>
	<b>subsidy</b>		<b>tax</b>
	<b>success</b>		<b>teacher</b>
<b>occupational</b>	<b>success</b>	<i>guidance</i>	<i>teacher</i>
	<b>Sudan</b>	<b>higher education</b>	<b>teacher</b>
	<i>sugar industry</i>	<i>university</i>	<i>teacher</i>
<i>information</i>	<i>superhighway</i>	<b>vocational</b>	<b>teacher</b>
<b>personnel</b>	<b>supervision</b>		<i>teacher education</i>
	<b>supervisor</b>		<b>teacher exchange</b>
	<b>supervisory training</b>		<i>teacher role</i>
	<i>supplementary training</i>		<b>teacher training</b>
<i>educational</i>	<i>supply</i>		<i>teacher training college</i>

<i>training of</i>	<i>teachers</i>	<i>job</i>	<i>termination</i>
	<b>teaching</b>		<b>termination of employment</b>
<i>evaluation of</i>	<i>teaching</i>		<b>terminology</b>
<i>experimental</i>	<i>teaching</i>	<b>Autonomous</b>	<b>Territories of Palestine</b>
<i>training and</i>	<i>teaching personnel</i>	<b>French Overseas</b>	<b>Territories</b>
	<i>teaching aid</i>		<b>tertiary sector</b>
	<i>teaching material</i>		<b>test</b>
	<i>teaching method</i>	<b>aptitude</b>	<b>test</b>
	<i>teaching objective</i>	<i>attainment</i>	<i>testing</i>
	<b>teaching personnel</b>	<i>educational</i>	<i>testing</i>
	<i>teaching profession</i>	<b>legal</b>	<b>text</b>
	<i>teaching quality</i>		<i>textbook</i>
	<i>teaching subject</i>		<b>textile industry</b>
	<i>teaching technique</i>		<b>textile worker</b>
	<b>team work</b>		<b>Thailand</b>
	<b>technical assistance</b>		<b>theatre</b>
	<i>technical education</i>	<b>educational</b>	<b>theory</b>
	<i>technical knowledge</i>	<b>learning</b>	<b>theory</b>
	<i>technical occupation</i>	<b>training</b>	<b>theory</b>
	<i>technical personnel</i>		<i>theory of education</i>
	<i>technical school</i>		<b>thesaurus</b>
	<b>technical training</b>		<b>thesis</b>
	<b>technician</b>		<b>Thessaly</b>
<b>research</b>	<b>technique</b>	<i>creative</i>	<i>thinking</i>
<i>teaching</i>	<i>technique</i>	<i>floor and wall</i>	<b>Thuringia</b>
	<b>technological change</b>	<i>roof slater and</i>	<i>tiler</i>
	<b>technological sciences</b>	<i>flexible working</i>	<i>tiler</i>
	<i>technological training</i>		<i>time</i>
<b>new</b>	<b>technologies</b>	<b>full</b>	<b>time course</b>
	<b>technology</b>	<b>full</b>	<b>time employment</b>
<b>advanced</b>	<b>technology</b>	<i>full</i>	<i>time work</i>
<i>college of</i>	<i>technology</i>	<i>leisure</i>	<i>time</i>
<b>educational</b>	<b>technology</b>	<b>part</b>	<b>time course</b>
<b>information</b>	<b>technology</b>	<i>part</i>	<i>time education</i>
<i>office</i>	<i>technology</i>	<b>part</b>	<b>time employment</b>
	<i>technology park</i>	<i>part</i>	<i>time work</i>
	<b>technology transfer</b>	<i>working</i>	<i>time</i>
	<b>telecommunication</b>	<b>working</b>	<b>time arrangement</b>
	<i>telecommunications fitter</i>		<i>time study</i>
	<b>telecommunications industry</b>	<b>East</b>	<b>Timor</b>
	<b>telematics</b>		<i>tobacco industry</i>
	<i>telephonist</i>		<b>Togo</b>
	<b>television</b>	<b>mother</b>	<b>tongue</b>
<b>educational</b>	<b>television</b>	<i>evaluation</i>	<i>tool</i>
	<b>teleworking</b>	<i>machine</i>	<i>tool industry</i>
	<b>temporary employment</b>		<i>toolmaker</i>
	<b>temporary unemployment</b>		<i>total quality management</i>
	<i>temporary work</i>	<i>educational</i>	<i>tour</i>
	<b>temporary worker</b>	<b>study</b>	<b>tour</b>
	<b>Tempus</b>	<i>training</i>	<i>tour</i>
<b>long</b>	<b>term unemployment</b>		<i>tour guide</i>
<i>short</i>	<i>term employment</i>		<b>tourism</b>
<i>short</i>	<i>term unemployment</i>		<b>tourism personnel</b>
	<i>terminal</i>		<i>tourist service</i>

<i>attitude</i>	<i>toward school</i>	<i>continuing vocational</i>	<i>training</i>
	<i>town planning</i>	<b>cost of</b>	<b>training</b>
	<i>toy industry</i>	<b>craft</b>	<b>training</b>
	<b>trade</b>	<i>distance</i>	<i>training</i>
<i>distributive</i>	<i>trade</i>	<b>duration of</b>	<b>training</b>
<i>European Free</i>	<i>Trade Association</i>	<i>economics of</i>	<i>training</i>
<b>international</b>	<b>trade</b>	<b>employment</b>	<b>training relationship</b>
<b>retail</b>	<b>trade</b>	<i>entrepreneurial</i>	<i>training</i>
<b>wholesale</b>	<b>trade</b>	<i>environmental</i>	<i>training</i>
	<i>trade certificate</i>	<i>European Centre for the</i>	<i>Training</i>
	<b>trade policy</b>	<i>Development of Vocational</i>	<b>Training Foundation</b>
	<b>trade union</b>	<b>European</b>	<b>training</b>
	<b>trade union role</b>	<b>export of</b>	<i>training</i>
	<b>trade union training</b>	<i>extension</i>	<b>training institution</b>
	<i>trades' training</i>	<b>extra company</b>	<b>training</b>
<b>non</b>	<b>traditional occupation</b>	<b>financing of</b>	<b>training</b>
<i>air</i>	<i>traffic controller</i>	<b>further</b>	<b>training</b>
	<b>trainee</b>	<i>group</i>	<i>training</i>
<b>graduate</b>	<b>trainee</b>	<b>history of</b>	<b>training</b>
<i>trainer</i>	<i>trainee ratio</i>	<b>in company</b>	<b>training</b>
<b>trainer</b>	<b>trainee relationship</b>	<i>in firm</i>	<i>training</i>
	<i>trainee assessment</i>	<i>in plant</i>	<i>training</i>
	<b>trainee participation</b>	<b>in service</b>	<b>training</b>
	<i>trainee record</i>	<b>individual</b>	<b>training</b>
	<b>trainee selection</b>	<b>induction</b>	<b>training</b>
<b>number of</b>	<b>trainees</b>	<b>initial</b>	<b>training</b>
	<b>trainees' attitude</b>	<b>intensive</b>	<b>training</b>
	<b>trainer</b>	<b>intercompany</b>	<b>training</b>
	<i>trainer trainee ratio</i>	<i>leadership</i>	<i>training</i>
	<b>trainer trainee relationship</b>	<b>local</b>	<b>training initiative</b>
<b>training of</b>	<b>trainers</b>	<b>management</b>	<b>training</b>
	<b>trainers' attitude</b>	<b>migrant</b>	<b>training</b>
<i>accelerated</i>	<i>training</i>	<b>modular</b>	<b>training</b>
<b>access to</b>	<b>training</b>	<b>multi skill</b>	<b>training</b>
<b>accreditation of</b>	<b>training</b>	<i>non-formal</i>	<i>training</i>
<i>accreditation of</i>	<i>training institutions</i>	<b>off the job</b>	<b>training</b>
<i>accreditation of</i>	<i>training organisation</i>	<b>on the job</b>	<b>training</b>
<b>accreditation of education and</b>	<b>training providers</b>	<i>permanent vocational</i>	<i>training</i>
<i>adaptation</i>	<i>training</i>	<b>planning of</b>	<b>training</b>
<i>adjustment</i>	<i>training</i>	<i>polyvalent</i>	<i>training</i>
<i>admission to</i>	<i>training</i>	<b>practical</b>	<b>training</b>
<b>adult</b>	<b>training</b>	<i>prevocational</i>	<i>training</i>
<i>adult vocational</i>	<i>training</i>	<b>prisoner</b>	<b>training</b>
<i>alternance</i>	<i>training</i>	<b>quality of</b>	<b>training</b>
<b>alternating</b>	<b>training</b>	<i>refreshing</i>	<i>training</i>
<i>appreciation</i>	<i>training</i>	<b>regional</b>	<b>training policy</b>
<b>basic</b>	<b>training</b>	<b>right to</b>	<b>training</b>
<i>business administration</i>	<i>training</i>	<b>safety</b>	<b>training</b>
<i>choice of</i>	<i>training</i>	<i>secretarial</i>	<i>training</i>
<b>clerical</b>	<b>training</b>	<b>sectoral</b>	<b>training</b>
<b>completion of</b>	<b>training</b>	<b>simulation</b>	<b>training</b>
<b>computer</b>	<b>training</b>	<i>skill</i>	<i>training</i>
<i>continued</i>	<i>training</i>	<b>specialist</b>	<b>training</b>
<b>continuing</b>	<b>training</b>	<b>staff</b>	<b>training</b>
		<b>supervisory</b>	<b>training</b>

<i>supplementary</i>	<i>training</i>	<i>training indicator</i>
<b>teacher</b>	<b>training</b>	<b>training information</b>
<b>teacher</b>	<b>training college</b>	<b>training initiative</b>
<b>technical</b>	<b>training</b>	<b>training innovation</b>
<i>technological</i>	<i>training</i>	<b>training institution</b>
<b>trade union</b>	<b>training</b>	<i>training investment</i>
<i>trades'</i>	<i>training</i>	<b>training leave</b>
<b>type of</b>	<b>training</b>	<b>training legislation</b>
<i>updating</i>	<i>training</i>	<b>training level</b>
<i>valorisation of</i>	<i>training</i>	<b>training levy</b>
<b>vocational</b>	<b>training</b>	<b>training management</b>
<i>vocational</i>	<i>training planning</i>	<b>training manager</b>
<b>work based</b>	<b>training</b>	<b>training market</b>
<b>youth</b>	<b>training</b>	<b>training marketing</b>
	<b>training abroad</b>	<b>training material</b>
	<b>training administration</b>	<i>training media</i>
	<i>training agreement</i>	<b>training method</b>
	<b>training aid</b>	<b>training needs</b>
	<b>training allowance</b>	<b>training needs analysis</b>
	<i>training and teaching personnel</i>	<i>training network</i>
	<i>training assessment</i>	<b>training objective</b>
	<b>training assistance</b>	<i>training of teachers</i>
	<i>training audit</i>	<b>training of trainers</b>
	<i>training bay</i>	<i>training opportunity</i>
	<i>training benefit</i>	<i>training organisation</i>
	<b>training budget</b>	<i>training outcome</i>
	<b>training centre</b>	<b>training participation rate</b>
	<i>training concept</i>	<b>training partnership</b>
	<i>training conference</i>	<b>training passport</b>
	<b>training consultant</b>	<b>training personnel</b>
	<i>training contracting</i>	<b>training placement</b>
	<i>training convention</i>	<b>training plan</b>
	<i>training coordination</i>	<b>training policy</b>
	<i>training cost</i>	<b>training policy coordination</b>
	<b>training course</b>	<i>training profile</i>
	<b>training credit</b>	<b>training programme</b>
	<i>training demand</i>	<i>training promoter</i>
	<i>training description</i>	<i>training provider</i>
	<b>training development</b>	<b>training purchase</b>
	<i>training director</i>	<b>training reform</b>
	<b>training dropout</b>	<b>training research</b>
	<i>training duration</i>	<i>training role</i>
	<b>training effectiveness</b>	<b>training software</b>
	<b>training employment contract</b>	<b>training specification</b>
	<b>training employment relationship</b>	<i>training staff</i>
	<b>training equipment</b>	<b>training standard</b>
	<i>training establishment</i>	<b>training statistics</b>
	<b>training evaluation</b>	<i>training strategy</i>
	<i>training expenditure</i>	<b>training supply</b>
	<i>training experiment</i>	<b>training system</b>
	<b>training fee</b>	<i>training target</i>
	<i>training flexibility</i>	<b>training theory</b>
	<b>training function</b>	<i>training tour</i>
	<i>training funds</i>	<b>training tutor</b>

	<i>training type</i>	<i>data</i>	<i>typist</i>
	<b>training validation</b>		<b>Tyrol</b>
	<b>training wastage</b>		<b>Uganda</b>
	<b>training workshop</b>		<b>Ukraine</b>
	<i>traits</i>		<b>Ulster</b>
<i>knowledge</i>	<i>transfer</i>		<b>Umbria</b>
<b>technology</b>	<b>transfer</b>		<b>underemployment</b>
	<b>transfer of learning</b>		<i>undergraduate</i>
	<b>transferable skill</b>		<b>undergraduate student</b>
<i>occupational</i>	<i>transformation</i>		<b>undergraduate study</b>
	<b>transition from school to work</b>		<i>underground economy</i>
	<b>translation</b>		<b>underqualified worker</b>
<i>automated</i>	<i>translation</i>	<i>registered</i>	<i>unemployed worker</i>
<i>machine</i>	<i>translation</i>		<b>unemployed worker</b>
	<b>Translation Centre for Bodies of the European Union</b>		<i>unemployed youth</i>
	<i>translator</i>		<b>unemployment</b>
	<i>transnational corporation</i>	<b>disguised</b>	<b>unemployment</b>
	<b>transparency of qualifications</b>	<b>female</b>	<b>unemployment</b>
	<b>transport</b>	<b>fight against</b>	<b>unemployment</b>
<i>air</i>	<i>transport</i>	<i>frictional</i>	<i>unemployment</i>
<b>air</b>	<b>transport personnel</b>	<b>graduate</b>	<b>unemployment</b>
<i>inland water</i>	<i>transport</i>	<b>long term</b>	<b>unemployment</b>
<i>land</i>	<i>transport</i>	<b>migrant</b>	<b>unemployment</b>
<i>railway</i>	<i>transport</i>	<b>regional</b>	<b>unemployment</b>
<b>road</b>	<b>transport</b>	<b>seasonal</b>	<b>unemployment</b>
<b>sea</b>	<b>transport</b>	<i>short term</i>	<i>unemployment</i>
<i>urban</i>	<i>transport</i>	<b>structural</b>	<b>unemployment</b>
	<b>transport services worker</b>	<b>temporary</b>	<b>unemployment</b>
	<i>transport worker</i>	<b>youth</b>	<b>unemployment</b>
	<i>transportation</i>		<b>unemployment benefit</b>
	<i>transversal competences</i>		<b>unemployment duration</b>
	<i>travel agency</i>		<i>unemployment insurance</i>
	<b>travel agency employee</b>		<i>unemployment of women</i>
	<b>travel guide</b>		<b>Unesco</b>
	<i>travel personnel</i>		<i>unfilled vacancy</i>
<i>equality of</i>	<i>treatment</i>	<b>Council of the European</b>	<b>Union</b>
<i>Amsterdam</i>	<i>Treaty</i>	<b>European</b>	<b>Union</b>
<b>European</b>	<b>Treaty</b>	<i>labour</i>	<i>union</i>
<i>Nice</i>	<i>Treaty</i>	<b>trade</b>	<b>union</b>
	<i>Treaty establishing a Constitution for Europe</i>	<b>trade</b>	<b>union role</b>
	<i>Treaty of Maastricht</i>	<b>trade</b>	<b>union training</b>
	<i>Treaty of Rome</i>	<b>Translation Centre for Bodies of the European</b>	<b>Union</b>
	<b>trend</b>	<i>credit</i>	<i>unit</i>
<b>population</b>	<b>trends</b>		<b>United Arab Emirates</b>
	<b>Trentino Alto Adige</b>		<b>United Kingdom</b>
	<b>Tunisia</b>		<b>United Nations</b>
	<b>Turkey</b>		<b>United States</b>
	<b>Turkmenistan</b>		<b>university</b>
	<b>Tuscany</b>	<b>higher non</b>	<b>university education</b>
<b>training</b>	<b>tutor</b>	<i>international</i>	<i>university</i>
<i>training</i>	<i>type</i>	<b>non</b>	<b>university higher education</b>
	<b>type of enterprise</b>	<b>open</b>	<b>university</b>
	<b>type of training</b>		<i>university degree</i>
	<b>typist</b>		<b>university enterprise relationship</b>

	<i>university entrance classification</i>		<i>study</i>	<i>visit</i>
	<i>university guidance</i>			<b>visual learning</b>
	<b>university studies</b>		<b>curriculum</b>	<b>vitae</b>
	<i>university teacher</i>			<i>viticulture</i>
	<b>unqualified young people</b>		<i>adult</i>	<i>vocational training</i>
	<b>unskilled worker</b>		<i>continuing</i>	<i>vocational training</i>
	<i>updating training</i>		<i>European Centre for the Development of</i>	<i>Vocational Training</i>
	<b>upskilling</b>		<i>permanent</i>	<i>vocational training</i>
	<b>Upper Austria</b>			<b>vocational aspiration</b>
	<i>upper class</i>			<b>vocational assessment</b>
	<b>Upper Normandy</b>			<i>vocational change</i>
	<b>upper secondary education</b>			<i>vocational choice</i>
<i>rural</i>	<i>urban migration</i>			<b>vocational counselling</b>
	<b>urban area</b>			<b>vocational counsellor</b>
	<b>urban planning</b>			<b>vocational education</b>
	<i>urban population</i>			<b>vocational guidance</b>
	<i>urban transport</i>			<i>vocational guidance council</i>
	<b>urban youth</b>			<b>vocational information</b>
	<b>Uruguay</b>			<i>vocational language skill</i>
<i>didactic</i>	<i>use of computer</i>			<i>vocational orientation</i>
<i>lesser</i>	<i>used language</i>			<b>vocational preparation</b>
<b>information</b>	<b>user</b>			<b>vocational qualification</b>
	<i>user friendliness</i>			<b>vocational rehabilitation</b>
<b>learning by</b>	<b>using</b>			<b>vocational rehabilitation centre</b>
	<i>USSR</i>			<i>vocational requirements</i>
<b>former</b>	<b>USSR</b>			<b>vocational school</b>
	<b>Utrecht</b>			<b>vocational teacher</b>
	<b>Uzbekistan</b>			<b>vocational training</b>
<b>job</b>	<b>vacancy</b>			<i>vocational training planning</i>
<i>unfilled</i>	<i>vacancy</i>			<b>Vojvodina</b>
<b>Community of training</b>	<b>Valencia</b>			<i>voluntary agency</i>
	<b>validation</b>			<b>voluntary organisation</b>
	<i>validation of competences</i>			<b>voluntary service</b>
	<i>validation of non-formal learning</i>			<b>Vorarlberg</b>
	<b>validation of learning outcomes</b>			<i>vulnerable group</i>
	<b>Valle d'Aosta</b>			<i>wage</i>
<b>Lisbon and the Tagus</b>	<b>Valley</b>		<i>basic efficiency</i>	<i>wage</i>
	<b>valorisation of learning</b>			<b>wage</b>
	<i>valorisation of training</i>			<i>wage differential</i>
	<b>Vatican</b>			<i>wage earner</i>
	<b>Veneto</b>			<i>waiter</i>
<b>Friuli</b>	<b>Venezia Giulia</b>			<b>Wales</b>
	<b>Venezuela</b>			<i>wall tiler</i>
<b>joint</b>	<b>venture</b>		<i>floor and</i>	<b>Walloon region</b>
<i>learning</i>	<i>venue</i>			<i>wastage</i>
<b>Cape</b>	<b>Verde</b>		<b>educational training</b>	<b>wastage</b>
	<i>veterinarian</i>		<i>inland</i>	<i>water transport</i>
	<i>veterinary medicine</i>			<b>wealth</b>
	<b>veterinary worker</b>			<i>weaver</i>
	<b>video</b>			<i>web</i>
<b>interactive</b>	<b>video</b>		<i>world wide</i>	<i>webmaster</i>
	<b>Vienna</b>			<b>website</b>
	<b>Vietnam</b>			<b>welder</b>
<b>Leonardo da Vinci</b>	<b>Vinci</b>			<i>welfare personnel</i>

British	West Indies	work organisation
French	West Indies	work performance
Mecklenburg	West Pomerania	work permit
North	West England	<i>work place nursery</i>
South	West England	work programme
	West Africa	work study
	West Midlands	worker
	Western Europe	<i>administration worker</i>
	Western Greece	<i>ageing worker</i>
	Western Sahara	<i>agricultural worker</i>
North Rhine	Westphalia	agriculture worker
	white paper	<i>atypical worker</i>
	wholesale trade	<i>beverage worker</i>
<i>world</i>	<i>wide web</i>	<i>blue collar worker</i>
	woman	<i>bus worker</i>
migrant	woman	business worker
<i>young</i>	<i>woman</i>	casual worker
<i>unemployment of</i>	<i>women</i>	<i>ceramics worker</i>
	<i>woman worker</i>	clerical worker
	women's rights	construction worker
	<i>women's status</i>	disabled worker
	<i>women's work</i>	<i>domestic worker</i>
	wood worker	education worker
	woodworking industry	engineering worker
<i>clandestine</i>	<i>work</i>	environment worker
clerical	work	<i>expatriate worker</i>
European Agency for Safety Health at	Work	<i>female worker</i>
flexible hours of	work	food worker
<i>flexible</i>	<i>work</i>	<i>foreign worker</i>
<i>full time</i>	<i>work</i>	forestry worker
<i>group</i>	<i>work</i>	<i>free lance worker</i>
hours of	work	frontier worker
humanisation of	work	glass worker
illegal	work	<i>handicapped worker</i>
<i>independent</i>	<i>work</i>	health worker
<i>integration to</i>	<i>work</i>	<i>highly qualified worker</i>
<i>office</i>	<i>work</i>	highly skilled worker
<i>part time</i>	<i>work</i>	<i>hotel worker</i>
place of	work	humanities worker
<i>psychology at</i>	<i>work</i>	<i>independent worker</i>
return to	work	<i>information worker</i>
right to	work	journalism worker
<i>safety at</i>	<i>work</i>	<i>knowledge worker</i>
<i>seasonal</i>	<i>work</i>	law worker
social	work	leather worker
<i>sociology at</i>	<i>work</i>	manual worker
team	work	manufacturing worker
<i>temporary</i>	<i>work</i>	<i>marginal worker</i>
transition from school to	work	mathematics worker
<i>women's</i>	<i>work</i>	migrant worker
	work at home	<i>office worker</i>
	work attitude	older worker
	work based training	<i>parqueting worker</i>
	work environment	physical science worker

	<b>printing</b>	<b>worker</b>			<i>writing</i>
	<b>professional</b>	<b>worker</b>		<b>Baden</b>	<b>Württemberg</b>
	<i>railway</i>	<i>worker</i>		<b>European</b>	<b>year</b>
	<i>registered unemployed</i>	<i>worker</i>			<b>yearbook</b>
	<i>sales</i>	<i>worker</i>			<b>Yemen</b>
	<b>science</b>	<b>worker</b>			<b>Yorkshire and Humberside</b>
	<b>seasonal</b>	<b>worker</b>		<b>unqualified</b>	<b>young people</b>
	<b>security services</b>	<b>worker</b>			<i>young man</i>
	<b>self employed</b>	<b>worker</b>			<b>young person</b>
	<b>semi skilled</b>	<b>worker</b>			<i>young woman</i>
	<b>services</b>	<b>worker</b>			<b>young worker</b>
	<b>skilled</b>	<b>worker</b>			<b>youth</b>
	<b>social sciences</b>	<b>worker</b>		<b>rural</b>	<b>youth</b>
	<b>social services</b>	<b>worker</b>		<i>unemployed</i>	<i>youth</i>
	<b>social</b>	<b>worker</b>		<b>urban</b>	<b>youth</b>
	<i>specialised</i>	<i>worker</i>			<b>youth aid</b>
	<b>temporary</b>	<b>worker</b>			<b>youth employment</b>
	<b>textile</b>	<b>worker</b>			<b>youth organisation</b>
	<b>transport services</b>	<b>worker</b>			<b>youth policy</b>
	<i>transport</i>	<i>worker</i>			<b>Youth programme</b>
	<b>underqualified</b>	<b>worker</b>			<b>youth protection</b>
	<b>unemployed</b>	<b>worker</b>			<b>youth training</b>
	<b>unskilled</b>	<b>worker</b>			<b>youth unemployment</b>
	<b>veterinary</b>	<b>worker</b>			<b>youth worker</b>
	<i>woman</i>	<i>worker</i>		<b>Former</b>	<b>Yugoslav Republic of Macedonia</b>
	<b>wood</b>	<b>worker</b>		<b>former</b>	<b>Yugoslavia</b>
	<b>young</b>	<b>worker</b>			<b>Zambia</b>
	<b>youth</b>	<b>worker</b>		<b>New</b>	<b>Zealand</b>
		<i>worker adaptation</i>			<b>Zealand</b>
		<i>workers' education</i>			<b>Zimbabwe</b>
		<i>workers' induction</i>			<i>zoology</i>
		<b>workers' participation</b>			
		<b>workers' representation</b>			
		<i>workforce</i>			
	<b>entry into</b>	<b>working life</b>			
<b>European Foundation for the Improvement of Living and</b>		<b>Working Conditions</b>			
<b>quality of</b>	<i>flexible</i>	<i>working time</i>			
<b>reduction of</b>		<b>working life</b>			
		<b>working hours</b>			
		<b>working age population</b>			
		<b>working class</b>			
		<b>working conditions</b>			
		<i>working document</i>			
		<b>work experience</b>			
		<b>working life</b>			
		<b>working paper</b>			
		<b>working student</b>			
		<i>working time</i>			
		<b>working time arrangement</b>			
		<b>works council</b>			
<b>training</b>		<b>workshop</b>			
		<i>workshop practice</i>			
		<b>World Bank</b>			
		<i>world wide web</i>			





**CEDEFOP**

European Centre for the Development  
of Vocational Training

## **European Training Thesaurus**

Luxembourg: Office for Official Publications of the European Communities

2008 — 469 pp. – 21 x 29.7 cm

ISBN 978-92-896-0471-0

Cat. No: TI-76-06-670-2A-C

Price (excluding VAT) in Luxembourg: EUR 29

No of publication: 3049





# European Training Thesaurus

## Thésaurus européen de la formation professionnelle

TL-76-06-670-2A-C



Europe 123, GR-570 01 Thessaloniki (Pylea)  
PO Box 22427, GR-551 02 Thessaloniki  
Tel. (+30) 23 10 49 011, Fax (+30) 23 10 49 00 20  
E-mail: [info@cedefop.europa.eu](mailto:info@cedefop.europa.eu)  
[www.cedefop.europa.eu](http://www.cedefop.europa.eu)

Price (excluding VAT) in Luxembourg: EUR 29 3049



ISBN 978-92-896-0471-0

